

2007 Gill Foundation Annual Report

Achieving Full Equality

**Full equality means having an equal opportunity to participate
in all aspects of American life.**



www.gillannualreport.org

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About the Gill Foundation

Our Mission

The mission of the Gill Foundation is to secure equal opportunity for all people regardless of sexual orientation or gender expression.

Gill Foundation Background

Invested in Equality

The Gill Foundation arose out of a battle for equality. A 1992 Colorado ballot initiative denying lesbians and gay men equal protection in the state provoked outrage among fair-minded citizens across Colorado and the nation. One such citizen was Tim Gill, a Coloradan since boyhood, a graduate of Jefferson County's Wheat Ridge High School, and a gay man. Tim was moved to action by the attack on his and other Coloradans' civil rights. As founder of Denver-based software company Quark, Inc., Tim was in a position to invest in efforts to defeat Amendment 2, and contributed \$40,000.

Amendment 2 passed by a narrow margin and was ultimately struck down by the U.S. Supreme Court. Yet the attempt by some Coloradans to deny equal rights to others based on their sexual orientation had a profound effect on Tim. In 1993, he pledged \$1 million to raise awareness in Colorado about the effects of discrimination. In 1994, he established the Gill Foundation to secure equal opportunity for all Americans, regardless of sexual orientation or gender expression.

In just more than ten years of existence, the Gill Foundation has become the nation's largest private foundation focused on lesbian, gay, bisexual, and transgender civil rights. During these years, the foundation has invested more than \$120 million to support programs and nonprofit organizations across the country that share its commitment to equal rights for lesbian, gay, bisexual, and transgender Americans.

Today, the Gill Foundation works to secure equality for lesbian, gay, bisexual, and transgender Americans and strives to involve more people in this effort. It works to enlist and educate donors to provide the effective, large-scale financial support necessary to achieve equality, and joins with like-minded organizations and individuals to put forward a shared vision for doing so. It strives to increase support for equality by improving communications with the American people, and by raising awareness of the contributions made by gay men and lesbians to society. Today, as ever, the Gill Foundation remains invested in equality.

Gill Foundation Goals

The Gill Foundation strives to:

- cultivate a shared vision and plan for achieving equality for all;
- expand the ability of lesbian, gay, bisexual, and transgender (LGBT) organizations in the states to provide support and a voice for their constituents;
- increase support for LGBT equality through more compelling communications to the American people;
- work cooperatively with other organizations and individuals in order to accelerate the process of change;
- achieve far-reaching change through large-scale and long-term financial support by engaging LGBT and allied philanthropists;
- involve more people in working to secure equality for LGBT Americans; and
- raise public awareness of the contributions gay men and lesbians make to American society.



About the Gill Foundation

Our Board



David Dechman

David Dechman is the chief executive officer and co-founder of Summit Rock Advisors. Summit Rock provides sophisticated and unbiased financial advice and portfolio management to a limited number of families and charitable foundations with investable wealth in excess of \$100 million.



Tim Gill

An American software entrepreneur and philanthropist, Tim Gill started the Denver, Colorado-based Gill Foundation in 1994. The foundation is dedicated to advancing equality by supporting nonprofit organizations that serve lesbian, gay, bisexual, transgender, and allied individuals, as well as people with HIV/AIDS. Since its inception, the Gill Foundation has invested more than \$110 million in nonprofit organizations throughout the country.



Urvashi Vaid

Urvashi Vaid was elected to the board of directors in September 2004. Widely recognized for her work as a gay rights activist and leader, she brings a wealth of knowledge, insight and experience to the foundation's mission and to the lesbian, gay, bisexual, and transgender rights movement.

Letter from Tim Gill



Full Equality is not possible without ensuring freedom in all aspects of our lives. We have many to thank for the strides we've taken towards equality in the past year.

A brief look at the numbers helps illuminate how the commitment and effort of our grantees and allies are making progress through nondiscrimination policies, relationship recognition, and safe schools.

Important changes were made to ensure equality in the workplace, with the passage of nondiscrimination protections for lesbian, gay, bisexual, and transgender (LGBT) people in a number of states.

- Iowa, Colorado, Oregon, and Vermont passed or expanded their nondiscrimination laws.
- 44 percent of the U.S. population is now living in a state that passed a law banning discrimination based on sexual orientation and 29 percent now live in states that prohibit discrimination based on gender expression.

More LGBT people have access to some form of relationship recognition in their state.

- LGBT people in California, Oregon, Connecticut, New Jersey, New Hampshire, Vermont, and the District of Columbia now have access to civil unions or domestic partnerships, and LGBT citizens in Massachusetts have full marriage protections at the state level.
- Roughly 20 percent of Americans are now living in states which offer some form of relationship recognition.

The work to make schools safer is also rapidly spreading as educators and parents understand the link between harassment and poor academic achievement.

- Iowa passed an anti-bullying law, joining 12 other states and the District of Columbia.
- 28 percent of students in the country now have some state protection in education settings.

We recognize our progress depends on the support and hard work of our allies. Organizations such as People for the American Way and the Anti-Defamation League continue to stand beside us and view the rights of LGBT people as integral to their own progress.

Our work is long-term and while much remains to be done, the energy and hard work of supporters around the nation give us hope and optimism for the future.

On a personal note, I am pleased to welcome Tim Sweeney as our new executive director.

I would also like to recognize Rodger McFarlane for his leadership at the Gill Foundation over the past three years. Thank you Rodger. We are grateful for your vision and passion for the movement.

Letter from Tim Sweeney



Before embarking on any journey, it's important to be clear about the destination. That's why we outlined our goal for an end state of equal opportunity for all.

In this year's annual report, we focus on progress in important aspects of this journey as it affects self, family, career, society, and spiritual life. On all levels, 2007 was a banner year, and while continuing the work, we celebrate our victories and those who made them possible.

The importance of fostering a lifelong, personal dedication to equality, starts in our youth. So, we are increasing emphasis on safe schools as evidence mounts that bullying leads to among other things poorer performance in school and decreased interest in extracurricular activities. We believe the next generation will have more opportunities because of the innovative films of GroundSpark, which let children talk freely about themselves and their families; the growing national Safe Schools Roundtable that encourages the growth of Gay Straight Alliances; and the wonderful work of philanthropists, such as David and Ruth Waterbury, which have all given us hope that the next generation will have a brighter future.

Further, we must be free to seek and find love, establish relationships, and build families. On this front we have seen progress in a number of states. We can thank the many people who work tirelessly in the courts, in their communities, and in their daily lives to tell real stories about loving families and how discrimination impacts them. Mary Bonauto at the Gay & Lesbian Advocates & Defenders, who has been litigating these issues since 1990, notes that the "outbreak of happiness" that followed legalization of gay marriage in Massachusetts is catching.

Beyond personal and family life, we believe the end state of equality means freedom from discrimination in the workplace and in our larger social networks. We need equal access to education and fairness in employment to support our families. Last year was an especially productive year for winning nondiscrimination legislation at the state level. Collaborative efforts driven by organizations such as One Iowa and the Equality Federation Institute are critical to success in this arena.

Finally, we believe the end state of equality includes freedom from religious vilifications and freedom to worship and find support within our chosen faith. We are encouraged by the efforts of allies such as People for the American Way, whose work with African-American clergy has made a significant difference. We look forward to continuing our collaborations with them and other amazing groups.

Together, we are all strengthening our vision of what the end state of equality will be, making strides every day to arrive at our destination.

GRANTEE PROFILES

Safe Schools

Efforts to help young people feel safe expressing themselves are spreading across the country, thanks to the hard work of dozens of organizations and thousands of individuals. The movement to provide safe schools is helped by clubs like Gay-Straight Alliances, efforts to link the clubs to one another, as well as the work of the National Safe Schools Roundtable that works to create more communication and collaboration among organizations working on safe schools across the U.S.; documentary films and supporting curricula help students understand that loving families come in many shapes, that bullying hurts everyone, and that growing up in a nurturing environment paves the way for healthy, productive, and happy lives.

Initiatives to make schools a safe place where students can be themselves are evident in Fresno California where Cynthia Covarrubias was nominated for prom queen of her high school. That wasn't quite the honor she sought. Instead, Cynthia wanted to run for prom king. Thanks to the strong Gay-Straight Alliance club at her school, the transgender student found support to educate school leaders about state law and won the right to run for prom king. Cynthia wasn't selected, but the struggle soon inspired another Fresno transgender student born male to run for prom queen – and win.

Carolyn Laub, director of California's GSA Network, notes that with more than 650 clubs in California, the Gay-Straight Alliance movement has reached nearly half of all the state's high schools. By helping train student leaders and mobilizing them to get involved in advocacy, the network pushes for school policy changes at the state and local levels. Now the network is helping New Mexico and Texas replicate the model.

"Individual young people feel safer to come out, safer at school, and they find a safe community," Carolyn explains. "And they learn skills to be activists and leaders."

Debra Chasnoff, director of GroundSpark, works to help elementary school students talk freely about differences. Through her organization's documentary films and curriculum guides, children talk about the strengths of a variety of families and the importance of respect.

The goal of using films such as *It's Elementary* and *Let's Get Real* is not only to help students who are lesbian, gay, bisexual, or transgender feel safer in school, it's also about culture change. As Debra says, "The goal is to create empathy and give teachers a tool so when the film is over, every kid in the room wants to speak and talk about what they experience and observe."

Those experiences, she has found, set children on a path towards respect for all people.

The path for philanthropists David and Ruth Waterbury began with a conversation with their daughter Margery after college. She told her parents she was a lesbian and was concerned about discrimination. Her crew cut financial advisor father explained that the Constitution offers protection - but Margery countered that she wasn't protected.

"She was right," David recalls. "This became an issue of fairness and equity to us." Through the St. Paul/Minneapolis chapter of Parents, Families and Friends of Lesbians and Gays (PFLAG), they spoke to Kiwanis and Rotary clubs, to businesses, schools and churches and got involved in Minnesota's successful inclusion of protections against discrimination for LGBT people in 1993.

When Margery later came out as transsexual and became Marcus, the Waterburys held a party at the downtown Minneapolis Club for 300 guests, toasting him on his 40th birthday and the beginning of his new life as Marcus. "We made a point of talking about this so other people wouldn't be talking behind our back," says Ruth. "It was a spectacular event."

David joined the board of the national Gay, Lesbian and Straight Education Network (GLSEN), which works to ensure safe schools for all students, and he learned more about how discrimination interferes with education. "The high suicide statistics of gay kids caught our attention - and kids bullied at school don't do as well as their peers do," David says.

The Waterburys, who have participated in the Gill Foundation's Out-Giving program for philanthropists, endowed a scholarship at David's alma mater, Yale University, and worked for 10 years to make sure the support goes to a student who plays an active leadership role in LGBT issues on campus. They were also instrumental in establishing the Human Sexuality Fund at Ruth's alma mater, Carleton College in Northfield MN, which addresses issues of human sexuality in a variety of ways, including lectures, various activities and the purchase of books and publications.

Ruth compares the ways that her family's experiences have fed into a broader movement to melting snow that finds its way to a creek and then a river, gathering force.

"It's very intoxicating to feel you are part of change," she says.

GRANTEE PROFILES

Nondiscrimination

Sharon Malheiro looks back on her work as an Iowa lawyer in 1992 and recalls her fear about openly discussing her sexual orientation – such talk alone could get her fired in most of the state at that time. Providing statewide civil rights protections to all people regardless of sexual orientation or gender expression is a key requirement for achieving an end state of equality. And the changes Sharon and others have helped shape in Iowa and other states are dramatic, including the expansion of workplace protections for lesbian, gay, bisexual, and transgender workers.

Collaborative efforts among state-based groups and larger national organizations are quickly becoming a model for success. By supporting state groups, collaborative organizations such as the State Equality Fund and Equality Federation are helping produce results throughout the country. These groups work along with some of the Gill Foundation's national grantees such as The Gay, Lesbian and Straight Education Network, Lambda Legal, and the National Gay and Lesbian Task Force. Together, they see that policy work in Washington DC and the federal courts is strengthened by effective state coalitions.

Strengthening ties with supporters and offering education are essential to achieving equal rights at the state level. As Brad Clark of One Iowa notes, "the thing that helped [in passing our nondiscrimination law] was relationship building with business leaders and non-traditional allies who began advocating on our behalf."

The progress achieved in Iowa is reflected in states across the country. Colorado, Oregon, and Vermont added or expanded nondiscrimination legislation after statewide coalitions focusing on public education were able to build climates supportive of equal rights in 2007.

Randall Miller, a program officer at the Evelyn & Walter Haas Jr. Fund, works with the State Equality Fund, a consortium of three different funders - including the Gill Foundation - that supports work for equality in states judged to have a strong potential to create change.

Some of those states might be surprising. In North Carolina, for example, the consortium is funding an effort to increase protections for LGBT state workers. In Tennessee, the State Equality Fund is building public support for adding gender identity protections to a hate crimes statute.

"States are a very promising arena for advocacy work," Randall says.

Toni Broaddus, executive director of the Equality Federation, agrees. "If you stand firm and make the argument for fairness, you can actually pass fully inclusive statewide nondiscrimination laws," notes the leader of a national alliance of state-based LGBT advocacy organizations.

The steps to success are becoming clearer, as we work together and with allies to make all workplaces free from discrimination.

GRANTEE PROFILES

Relationship Recognition

Charlie Rounds was reminded at a recent doctor's visit why his relationship needs to be legally recognized. Asked on a form about his health insurance, he wrote down that it comes via his husband, Mark Hiemenz. Any other term, he believes, is degrading to their relationship. But their marriage is not legal in Minnesota, where they live, so they are denied the basic protections and benefits marriage would provide. Recognition of the most important relationships in life is an integral part of the end state of equality not only for Charlie and Mark, but for countless others as well.

In Minnesota alone, there are 515 different laws based on marriage, governing everything from taxes to travel forms. In the U.S., more than 1,000 rights and responsibilities accompany the legal structure of marriage.

As advocates for lesbian, gay, bisexual, and transgender people define and then strive for full equality, the need for recognition of relationships and the freedom to raise a family have become central to the effort. The Gill Foundation works with a variety of groups around the nation to advance this work and saw important progress in 2007.

Charlie is a philanthropist who gives through Mark and Charlie's Gay & Lesbian Fund for Moral Values. A board member of the Kevin J. Mossier Foundation, he is one of many working across the nation for marriage equality.

Lawyer Mary Bonauto has been litigating cases for LGBT rights since 1990 for the Gay & Lesbian Advocates & Defenders (GLAD), which works in six New England states. "I view all aspects of what we do as related to family recognition – a journey of seeing LGBT people in our full humanity," she says. "Part of our humanity is wanting an intimate connection with another and sometimes raising children. We need to get the majority of the population to understand we share the same human needs as others."

Charlie and Mary and many others are directing their efforts at the state and local levels because many of the laws that affect families are decided at the state level.

"People in Minnesota are more likely to listen to the story of a native Minnesota gay man than someone from L.A.," Charlie says. "I look like them. I talk like them. I can speak their language." And he thinks talking about his husband Mark is important to the conversation. "We need to start using the language that people understand – we need to use the words marriage and husband or wife," he says.

In Massachusetts, GLAD brought the case that led to legalized marriage for gay and lesbian couples in that state, which Mary says has led to "an outbreak of happiness." GLAD has a marriage case pending in Connecticut and hopes for a decision by summer. In Rhode Island, Vermont, and New Hampshire, she's involved with cases to push legal boundaries of what counts as a "family." In Maine, GLAD won an important victory upholding the rights of a lesbian couple to adopt foster children in 2007.

An understanding of the different dynamics in each state led a group of nine funders – including the Gill Foundation – to create the Civil Marriage Collaborative, which now supports efforts in 14 states where marriage equality is most likely to be established in the next few years.

Irma González of the Proteus Fund, where the collaborative is housed explains: "If we win marriage in three or four states, others will follow."

In some states such as Connecticut and Iowa, court cases could turn the tide very quickly. In New Jersey, Collaborative program officer Paul DiDonato notes that a relatively small organization is working "on all eight cylinders." They are mobilizing the community through sophisticated research translated into good message points and media work while also addressing pockets of resistance, he says.

Irma is convinced that the partnership among funders and policy advisors in the Civil Marriage Collaborative has become and will remain a model not only for effective advancement of LGBT issues but other progressive issues as well.

GRANTEE PROFILES

The Importance of Allies

In the work to secure equal rights for lesbian, gay, bisexual, and transgender people, we cannot stand alone; friends and allies are integral to our success. We are fortunate to have allies from many different backgrounds.

As Dusti Gurule of the Latina Initiative notes, “Organizations that work to promote economic justice or civil rights have more in common than not, so it’s important to start building bridges.”

Sharon Lettman of People for the American Way Foundation sees working on behalf of equal rights for lesbian, gay, bisexual, and transgender people as the core of a progressive vision for America.

Bruce DeBoskey of the Anti-Defamation League points out that if the rights of any are sacrificed, the rights of none are safe.

Philanthropist Lynde Uihlein woke to the cruelty of discrimination against gay people through the experiences of friends and came to understand “what a profound human rights issue this is.”

All four are leaders of progressive organizations that the Gill Foundation and the Gay & Lesbian Fund for Colorado count as allies in the movement to secure equal rights for LGBT people. The work and constituents of all four vary greatly.

Some help children understand differences and grow to be an accepting and inclusive generation. For example, the Mountain States Office of the Anti-Defamation League currently works with the Gay & Lesbian Fund for Colorado on school-based programs, including the newly-launched “No Place for Hate.” Students and teachers in middle and high schools are educated and empowered to address stereotypes and bigotry. These schools are recognized for their work to create core community values and brand their school as a place where discrimination is banned and diversity is celebrated.

As Bruce says, “We are so much stronger together than individually – and social justice for one without social justice for all is not social justice.”

Others help build alliances and educate the public to encourage recognition of LGBT relationships. Lynde helped support Fair Wisconsin Education Fund, which built a broad-based progressive coalition to educate the larger community about the discriminating impact of an anti-marriage equality amendment in the state. “When the whole progressive community ‘gets’ that this relates to all of our welfare, the chances of having an outcome we desire are so much greater,” she says.

Organizations like the Latina Initiative in Colorado which seek to increase civic participation among Latinas, understand that human rights need to be expanded for many groups. Among other programs, the initiative, which the Gay & Lesbian Fund has supported since its start, publishes guides and hosts citizenship classes to help Latinas succeed in the naturalization process. The Latina Initiative also works to register voters and informs its members on the issues to help build a broad base of educated voters engaged in American civic life.

Building alliances with other progressive groups extends into spirituality. People for the American Way Foundation has integrated LGBT topics into all its programs. For example, it has created a program around African-American clergy who are supportive of LGBT rights, offering training, sample sermons, and a “focus on fairness” tool kit. “We created an alliance of African-American clergy who were prophetic messengers,” says Sharon. In addition to tools, the program features media outreach and a fellowship program to offer support. In the coming year, People for the American Way Foundation’s African-American Ministers Leadership Council will focus on homophobia and the Black church as a central theme.

Since its start in 1997, Sharon says, the African-American clergy program has grown to include coalitions in specific states where legislative change is possible and features the participation of nearly 300 active clergy members. The Gill Foundation, she notes, “doesn’t just write a check but is very instrumental in guiding and supporting us along with other organizations, such as the National Black Justice Coalition, who are coalition allies in this body of work.”

Strides for equality in all areas of our lives would not be possible without the work of each of these individuals and groups. Working together we can continue to get stronger.

GRANTEE PROFILES

Allies in the Arts

Exposure to the arts is as vital to our society's outlook on people and life's possibilities as it is to our personal sense of cultivation and well-being. In Denver and Colorado Springs, a theater company and a music school are on a mission to incorporate the richness of the arts into people's lives in ways that truly reflect our society's diversity. Their work exemplifies the importance of working with allies in the arts.

At El Centro Su Teatro, a multi-disciplinary cultural arts center that serves Denver's Latino communities, creating an inclusive environment is integral to the organization's philosophy. Translated literally, "su teatro" means "your theater." Su Teatro openly embraces all audiences and offers events representing Chicano, Cuban, South American, Spanish, and Dominican heritages.

Tony Garcia, Su Teatro's founder, says he made a choice a long time ago to advance equality by taking an active stand on the inclusion of gay men and lesbians. "I want to let gay men and lesbians know they are welcome here, and I want to raise the question on stage," he said. "I also want the straight community to know we accept and protect all patrons of Su Teatro." The center's publicity materials for its music and dance festivals, for instance, make it clear these are gay-friendly events.

The Colorado Springs Conservatory is a school that helps young people explore their musical talents in a nurturing environment - it inspires kids from culturally, economically, and socially diverse backgrounds to immerse themselves in the arts. Some of its students are LGBT students. Founder Linda Weise says her school has an overall commitment to inclusion because it's simply the right thing to do. The school has a goal of presenting a broad scope of life skills so that kids develop into confident, goal-driven young adults.

"The conservatory is a safe haven for the kids who find it. This is certainly a place where they will thrive without any interference from peers or adults," she says. "We have an opportunity to play a positive part in these kids' lives, and to share that outcome with the community."

Weise is eager to impart her views with other people she meets. "There are perhaps folks out there who aren't as accepting of all kids. So we are always anxious to let more people know that if, in their travels they come across kids who are seeking this kind of education, the conservatory is here."

The values of the Gay & Lesbian Fund align with the values of both these organizations. Its financial gifts allow Su Teatro to serve up strong music, poetry, film, visual, and performing arts to a diverse cross-section of the community, and the conservatory to teach well-balanced perspectives to young people hungry for an education emphasizing the arts.

"We must engage the larger community of advocates who are passionate about and promote the arts and culture, and who also understand the importance of inclusion," says Garcia.

GRANTEE PROFILES

Allies in Building Healthy Families

Ensuring equal access to educational opportunities is a top priority for the Children's Museum of Denver. Their work is a prime example of allies working to both build healthy families and advance equality for all. Recognizing that economic disparities have a harmful impact on children's learning opportunities, the Museum's programs aim to give low-income children access to fun, enriching experiences at home, at school, and at the Museum. But the Museum also understands that creating educational parity is only one way of ensuring all children feel included. Whether their differences are due to economic status, ethnicity, or the sexual orientation of their parents, all children deserve equal opportunities in life.

Tom Downey, the Museum's president, and his staff work tirelessly to advance equality and promote diversity and inclusion in all aspects of their business. Bilingual staff, signage and literature, and an increasingly diverse board were the first outward signs of change when the Museum began its crusade for an inclusive environment. Free memberships for qualifying families and free "Target Nights", the first Tuesday of each month for working families, soon followed.

And then, Downey says, "I knew there was something we could do for the LGBT community, but I didn't know what it was. So I called the Gay & Lesbian Fund and asked them how we could help benefit LGBT families." That conversation resulted in a brainstorm with Judy Calhoun, former director of the LGBT Community Center. LGBT Family Night was then created to encourage gay, lesbian, bisexual, and transgender parents and their kids to openly enjoy time at the Museum. The following year, Museum passes were distributed at Pride Week.

Taking LGBT inclusiveness one step further, Downey is currently investigating an opportunity to offer parenting classes to provide a supportive infrastructure to LGBT families. "LGBT individuals are more likely today than they were two generations ago to have a child on their own. They are facing different issues that only compound the everyday challenges related to parenting," says Downey.

Equally rigorous strategies have been applied by Court Appointed Special Advocates for Children (CASA) of the Pikes Peak region. Providing a voice in court for children who are victims of abuse, neglect, or domestic conflict, CASA serves children of diverse backgrounds, and works hard to foster trust and meet the specific needs of all types of families.

In 2003, CASA created a plan to build a more diverse staff, and has since drawn more people of color, men, gay men and lesbians, and people living in poverty. The same strategy was applied to attracting volunteers and board members, according to Trudy Strewler, CASA's executive director. "We are trying to build a continuum of people so we can better relate to all of our clients," she says.

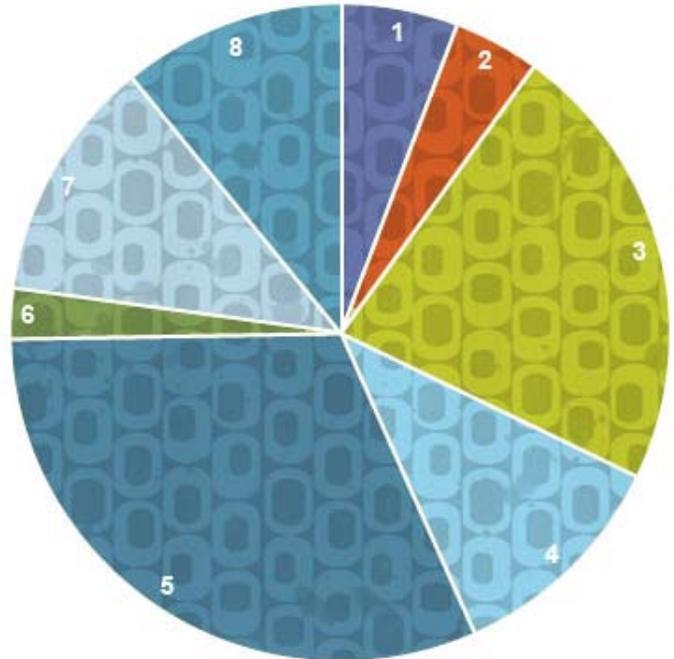
The Gay & Lesbian Fund works with both the Museum's and CASA's initiatives toward advancing equality for all children with annual gifts.

Financials

Gill Foundation and Gill Operating Foundation

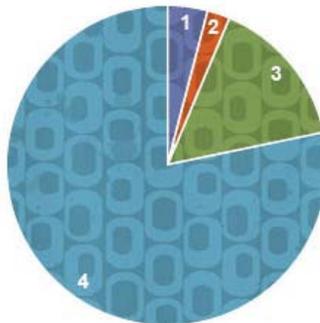
2007 Grants, Operating Programs, and Expenses
\$16,896,007

- 1. Management and General
6% - \$1,002,498
- 2. Research and Messaging
4% - \$707,306
- 3. OutGiving, Democracy Project, Movement Advancement, Organization Building, and Project Colorado
22% - \$3,751,343
- 4. Grants Administration
11% - \$1,868,009
- 5. Gill Foundation Grants - LGBT Organizations
32% - \$5,306,783
- 6. Gill Foundation Grants - HIV/AIDS Organizations
2% - \$404,978
- 7. Gill Foundation Grants - Other
12% - \$2,026,725
- 8. Gay & Lesbian Fund Grants - Other*
11% - \$1,828,365



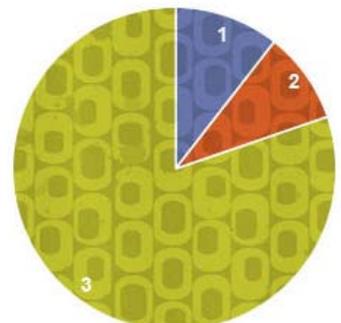
Gill Foundation 2007
 Grants and Expenses
\$12,230,965

- 1. Management and General
4% - \$507,721
- 2. Research and Messaging
2% - \$288,384
- 3. Grants Administration
15% - \$1,868,009
- 4. Total Gill Foundation and Gay & Lesbian Fund Grants
79% - \$9,566,851



Gill Operating Foundation 2007
 Operating Programs & Expenses
\$4,665,042

- 1. Management and General
11% - \$494,777
- 2. Research and Messaging
9% - \$418,922
- 3. Outgiving, Democracy Project, Movement Advancement, Organization Building, and Project Colorado
80% - \$3,751,343



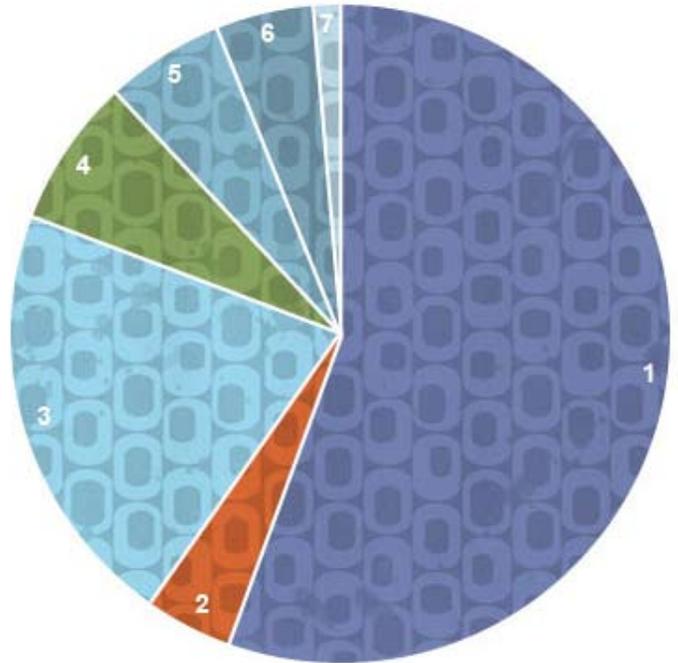
Figures are Unaudited

Financials

Gill Foundation Total Grants

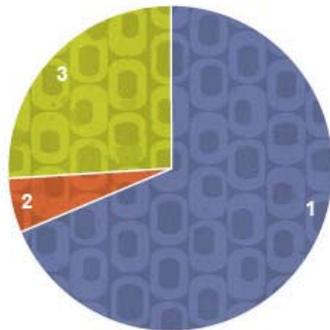
2007 Gill Foundation Total Grants
\$9,566,851

1. Gill Foundation Grants - LGBT Organizations
 \$5,306,783
2. Gill Foundation Grants - HIV/AIDS Organizations
4% - \$404,978
3. Gill Foundation Grants - Other
 21% - \$2,026,725
4. Gay & Lesbian Fund - Arts and Culture
 7% - \$678,940
5. Gay & Lesbian Fund - Healthy Families
 6% - \$574,628
6. Gay & Lesbian Fund - Civic Leadership
 5% - \$440,997
7. Gay & Lesbian Fund - Public Broadcasting
 \$133,800



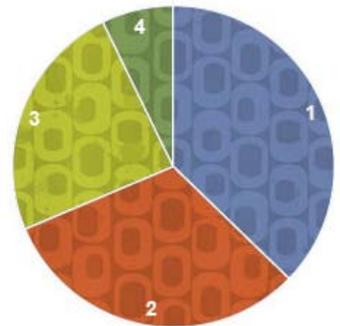
Gill Foundation Grants
\$7,738,486

1. LGBT Organizations
69% - \$5,306,783
2. HIV/AIDS Organizations
5% - \$404,978
3. Other
26% - \$2,026,725



Gay & Lesbian Fund for Colorado Grants
\$1,828,365

1. Arts and Culture
38% - \$678,940
2. Healthy Families
31% - \$574,628
3. Civic Leadership
24% - \$440,997
4. Public Broadcasting
7% - \$133,800

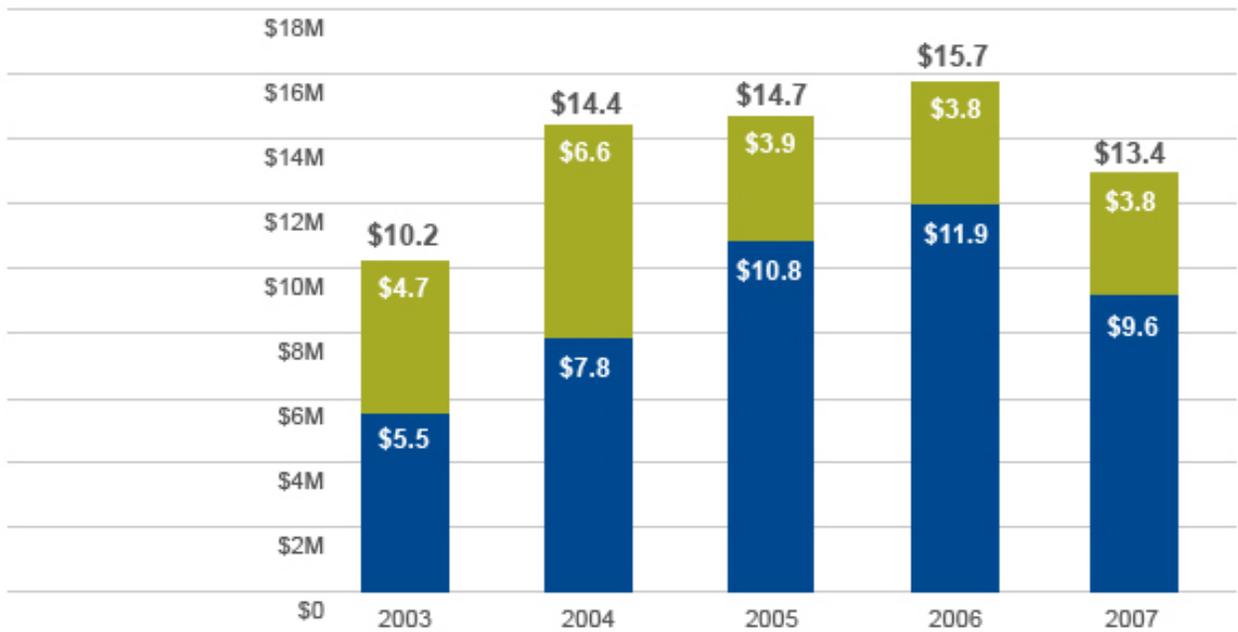
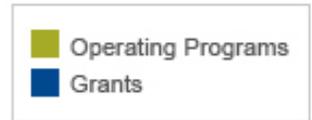


Figures are Unaudited

Financials

Grants Versus Operating Programs

Last Five Years



Grants

Gill Foundation Grants 2007

AIDS Colorado

Boulder County AIDS Project	Boulder	CO	\$35,000
Colorado AIDS Project	Denver	CO	\$60,000
Colorado Nonprofit Development Center	Denver	CO	\$15,000
Howard Dental Center	Denver	CO	\$10,000
Northern Colorado AIDS Project	Fort Collins	CO	\$30,000
Project Angel Heart	Denver	CO	\$1,000
Southern Colorado AIDS Project	Colorado Springs	CO	\$40,000
The Denver Foundation	Denver	CO	\$12,500
Western Colorado AIDS Project	Grand Junction	CO	\$25,000

AIDS National

AIDS Community Research Initiative of America	New York	NY	\$25,000
AIDS Education Global Information System	San Juan Capistrano	CA	\$20,000
American Foundation for AIDS Research	New York	NY	\$5,000
Being Alive People with AIDS Action Coalition, Inc.	West Hollywood	CA	\$500
Broadway Cares/Equity Fights AIDS, Inc.	New York	NY	\$50,000
Callen-Lorde Community Health Center	New York	NY	\$15,000
Funders Concerned About AIDS	New York	NY	\$10,000
Gay Men's Health Crisis, Inc.	New York	NY	\$30,000
Housing Works	Brooklyn	NY	\$15,000
Latino Commission on AIDS, Inc.	New York	NY	\$15,000
Ms. Foundation for Women	New York	NY	\$25,000
Project Inform, Inc.	San Francisco	CA	\$25,000
The Balm in Gilead, Inc.	Richmond	VA	\$20,000

LGBT Colorado

Alexander Foundation	Denver	CO	\$15,000
Bea Romer College of Parental Arts	Denver	CO	\$15,000
Boulder County Public Health	Longmont	CO	\$15,000
Children's Hospital Foundation	Denver	CO	\$5,500
Colorado Nonprofit Development Center, general operating support and support of programs such as Colorado Anti-Violence Program	Denver	CO	\$35,000
Gay, Lesbian, Bisexual & Transgender Community Center of Colorado	Denver	CO	\$104,000
Gender Identity Center of Colorado, Inc.	Wheat Ridge	CO	\$10,000
GLBT Youth in Iowa Schools Task Force	Des Moines	IA	\$2,500
Inside/Out Youth Services	Colorado Springs	CO	\$20,000
Lambda Community Center	Fort Collins	CO	\$7,500
Outward Bound, Inc.	Golden	CO	\$16,500

Grants

Pikes Peak Gay & Lesbian Community Center	Colorado Springs	CO	\$20,000
Pikes Peak Lavender Film Festival	Colorado Springs	CO	\$3,000
Pueblo After 2	Pueblo	CO	\$5,000
University of Colorado Foundation	Boulder	CO	\$25,000

LGBT National

Alliance for Justice	Washington	DC	\$71,000
American Association of University Professors	Washington	DC	\$25,000
American Civil Liberties Union Foundation	New York	NY	\$101,000
American Constitution Society for Law and Policy	Washington	DC	\$15,000
Astraea Foundation, general operating support and support of programs such as Freedom to Marry	New York	NY	\$152,500
Audre Lorde Project, Inc.	Brooklyn	NY	\$5,000
Bent Lens Cinema, Inc.	Boulder	CO	\$2500
Brandeis University	Waltham	MA	\$40,000
Carnegie Mellon University	Pittsburgh	PA	\$2,500
Center for American Progress	Washington	DC	\$25,000
Center for Civic Participation	Minneapolis	MN	\$17,200
Center for Policy Alternatives, general operating support and support of programs such as Marriage Equality Leadership Circle	Washington	DC	\$76,000
Center for Progressive Leadership	Washington	DC	\$51,000
Chicago Theological Seminary	Chicago	IL	\$125,000
Citizens for Responsibility and Ethics in Washington, D.C., Inc., general operating support and support of programs such as Colorado Citizens for Ethics in Government	Washington	DC	\$150,000
Community of Welcoming Congregations	Portland	OR	\$1,000
Compass, Inc.	West Palm Beach	FL	\$25,000
Delaware Valley Legacy Fund	Philadelphia	PA	\$10,000
Drama League	New York	NY	\$2,500
DreamCatchers, Inc.	Los Angeles	CA	\$25,000
Elton John AIDS Foundation, Inc.	New York	NY	\$1,000
Entertainment Industry Foundation	Los Angeles	CA	\$50,500
Equality Federation Institute	San Francisco	CA	\$255,000
Family Equality Council (formerly Family Pride Coalition)	Boston	MA	\$50,000
Fractured Atlas Productions, Inc.	New York	NY	\$2,500
Frameline	San Francisco	CA	\$5,000
Funders for Lesbian and Gay Issues	New York	NY	\$25,000
Gay & Lesbian Alliance Against Defamation, Inc., general operating support and support of programs such as Queer Lounge	New York	NY	\$305,000
Gay & Lesbian Leadership Institute, Inc.	Washington	DC	\$76,000
Gender Public Advocacy Coalition, Inc.	Washington	DC	\$46,000

Grants

GLSEN, Inc.	New York	NY	\$136,000
Golden Gate Performing Arts, Inc.	San Francisco	CA	\$5,000
Groundspark (formerly known as Women's Educational Media, Inc.)	San Francisco	CA	\$71,000
Group for the Advancement of Psychiatry, Inc.	Mesquite	TX	\$11,000
Hartley Film Foundation, Inc.	Westport	CT	\$10,000
Human Rights Campaign Foundation	Washington	DC	\$81,000
In the Life Media, Inc.	New York	NY	\$50,000
International Federation of Black Prides	Washington	DC	\$50,000
International Gay & Lesbian Human Rights Commission	New York	NY	\$5,000
Jewish Funds for Justice	New York	NY	\$30,000
Lambda Legal Defense & Education Fund, Inc.	New York	NY	\$128,000
LGBT Labor Leadership Initiative	Washington	DC	\$25,000
Liberty Education Forum	Washington	DC	\$100,000
Liberty Hill Foundation	Santa Monica	CA	\$30,000
Lifelong AIDS Alliance	Seattle	WA	\$1,000
Lutherans Concerned/North America	Saint Paul	MN	\$2,000
Matthew Shepard Foundation	Denver	CO	\$35,000
Media Matters for America	Washington	DC	\$400,000
National Alliance of State & Territorial AIDS Directors	Washington	DC	\$25,000
National Black Justice Coalition	Washington	DC	\$93,500
National Center for Lesbian Rights	San Francisco	CA	\$147,000
National Center for Transgender Equality	Washington	DC	\$76,525
National Coalition of Anti-Violence Programs	New York	NY	\$30,000
National Committee for Responsive Philanthropy	Washington	DC	\$25,000
National Gay & Lesbian Task Force Foundation	Washington	DC	\$156,000
New York Foundation for the Arts	New York	NY	\$4,000
No Longer Silent Clergy for Justice	Phoenix	AZ	\$1,000
Parents, Families and Friends of Lesbians and Gays	Washington	DC	\$55,000
Park Square Advocates, Inc. (doing business as Gay & Lesbian Advocates and Defenders)	Boston	MA	\$50,000
People for the American Way Foundation	New York	NY	\$161,000
Public Interest Productions, Inc.	Santa Monica	CA	\$80,000
Reaching Out MBA	West Hollywood	CA	\$5,000
Reconciling Ministries Network	Chicago	IL	\$26,000
Regents of the University of California (LGBT Studies UCLA)	Los Angeles	CA	\$5,000
Servicemembers Legal Defense Network, Inc.	Washington	DC	\$25,000
Soulforce, Inc.	Lynchburg	VA	\$25,000
Sundance Institute	Beverly Hills	CA	\$100,000
Sylvia Rivera Law Project	New York	NY	\$5,000
Tectonic Theater Project, Inc.	New York	NY	\$100,000
The UCLA Foundation	Los Angeles	CA	\$500,500

Grants

Tides Center, general operating support and support of programs such as Center for Independent Media and Gay Straight Alliance Network	San Francisco	CA	\$172,000
Tides Foundation, general operating support and support of programs such as Third Way and State Equality Fund	San Francisco	CA	\$535,000
Transgender Law Center	San Francisco	CA	\$1,000
TWO (formerly Truth Wins Out, Inc.)	Brooklyn	NY	\$11,000
Unitarian Universalist Fellowship of Durham and Chapel Hill, North Carolina	Durham	NC	\$2,000
Village Zendo, Inc.	New York	NY	\$25,000
Women Make Movies, Inc.	New York	NY	\$40,000
Women's Campaign Forum	Washington	DC	\$10,000
Women's Sports Foundation	New York	NY	\$26,000

LGBT Statewide

Ark of Refuge, Inc.	San Francisco	CA	\$42,000
Basic Rights Education Fund	Portland	OR	\$101,000
CIF of the San Francisco Foundation	San Francisco	CA	\$1,000
Equal Rights Washington Foundation	Seattle	WA	\$1,000
Equality Arizona Foundation	Phoenix	AZ	\$3,000
Equality California Institute	San Francisco	CA	\$200,000
Equality Maine Foundation	Portland	ME	\$2,000
Equality Maryland Foundation	Silver Spring	MD	\$201,000
Equality NC Foundation	Raleigh	NC	\$2,000
Equality New Mexico Foundation	Albuquerque	NM	\$25,000
Equality Ohio Education Fund	Columbus	OH	\$2,000
Equality Texas Foundation	Austin	TX	\$1,000
Equality Virginia Education Fund	Richmond	VA	\$2,000
Garden State Equality Educational Fund	Montclair	NJ	\$100,000
Greater Des Moines Community Foundation, in support of programs such as One Iowa Education Fund	Des Moines	IA	\$125,000
Latino/As En Accion	Washington	DC	\$5,000
Love Makes A Family Foundation	Hartford	CT	\$50,000
Mass Equality Education Fund	Boston	MA	\$150,000
Milwaukee Lesbian, Gay, Bisexual, Transgender Community Center, Inc.	Milwaukee	WI	\$4,000
Montana Human Rights Network, Inc.	Helena	MT	\$35,000
New York City Gay and Lesbian Anti-Violence Project	New York	NY	\$5,000
PROMO Fund	St. Louis	MO	\$1,000
Triangle Foundation	Detroit	MI	\$1,000
Tulsa Oklahomans for Human Rights, Inc.	Tulsa	OK	\$15,000

Grants

Philanthropy

African Services Committee, Inc.	New York	NY	\$2,000
Association of Black Foundation Executives, Inc.	New York	NY	\$1,500
Austin Community Foundation for the Capital Area, Inc.	Austin	TX	\$5,000
City and County of Denver	Denver	CO	\$2,000
Colorado Association of Black Journalists	Denver	CO	\$3,500
Colorado Springs Conservatory Foundation	Colorado Springs	CO	\$3,000
Colorado Youth At Risk, Inc.	Denver	CO	\$14,000
Council on Foundations, Inc.	Arlington	VA	\$20,920
Denver Film Society	Denver	CO	\$2,500
Denver Indian Center	Denver	CO	\$14,000
Entertainment Industry Foundation	Los Angeles	CA	\$50,500
Friends of the Denver School of the Arts	Denver	CO	\$2,000
GlobeVest Foundation, Inc.	Greenwood Village	CO	\$2,500
Hebrew Union College	Los Angeles	CA	\$250
Hispanics in Philanthropy	San Francisco	CA	\$25,000
Independent Sector	Washington	DC	\$9,000
Latina Initiative	Denver	CO	\$1,000
Mautner Project for Lesbians With Cancer	Washington	DC	\$10,000
Memorial Health System Foundation	Colorado Springs	CO	\$2,500
Mi Casa Resource Center for Women, Inc.	Denver	CO	\$7,500
Museo de las Americas	Denver	CO	\$1,000
Museum of Contemporary Art/Denver	Denver	CO	\$45,000
National Center for Black Philanthropy, Inc.	Washington	DC	\$6,500
National Hospice Foundation	Alexandria	VA	\$1,500
New Israel Fund	Washington	DC	\$5,000
Orbis Institute	Denver	CO	\$15,000
Pikes Peak Community Foundation	Colorado Springs	CO	\$8250
Pikes Peak Justice and Peace Commission	Colorado Springs	CO	\$1200
ProgressNow.org	Denver	CO	\$2,000
Public Interest Projects, Inc.	New York	NY	\$33,500
Pueblo Community College Foundation	Pueblo	CO	\$1,000
Rights for All People	Denver	CO	\$1,000
Rockwood Leadership Program	Berkeley	CA	\$1,000
Swallow Hill Music Association	Denver	CO	\$2,500
Tectonic Theater Project, Inc.	New York	NY	\$7,500
The Colorado College	Colorado Springs	CO	\$1,000
The Delores Project	Denver	CO	\$2,500
The Donor Sibling Registry	Nederland	CO	\$2,500
The Pride Foundation	Seattle	WA	\$500
Urban Peak	Denver	CO	\$14,000
Villanova University	Villanova	PA	\$2,500

Grants

Gay and Lesbian Fund for Colorado Grants

Arts and Culture

Alliance Francaise de Denver	Denver	\$1,000
Art Works for the Heart of the Rockies	Salida	\$500
Aspen Film	Aspen	\$15,000
Bessemer Historical Society, Inc.	Pueblo	\$2500
Breckenridge Festival of Film, Inc.	Breckenridge	\$1,000
Business of Art Center, Inc.	Manitou Springs	\$5,000
Capitol Hill United Neighborhoods, Inc.	Denver	\$10,000
Center for the Arts Evergreen	Evergreen	\$2,500
Central City Opera House Association	Denver	\$33,345
Cherry Creek Arts Festival	Denver	\$20,000
Cleo Parker Robinson Dance	Denver	\$10,000
Colorado Ballet	Denver	\$10,000
Colorado College	Colorado Springs	\$5,000
Colorado Dragon Boat Festival	Lakewood	\$7,500
Colorado Endowment for the Humanities	Denver	\$5,000
Colorado Festival of World Theatre	Colorado Springs	\$10,000
Colorado Preservation, Inc.	Denver	\$20,000
Colorado Seminary	Denver	\$25,000
Colorado Springs Community Ventures, Inc.	Colorado Springs	\$1,000
Colorado Springs Conservatory Foundation	Colorado Springs	\$40,000
Colorado Springs Fine Arts Center	Colorado Springs	\$33,000
Colorado Wind Ensemble, Inc.	Denver	\$1,500
Dance Express	Fort Collins	\$3,500
Denver Art Museum	Denver	\$50,000
Denver Black Arts Festival, Inc.	Denver	\$10,000
Denver Center for International Studies Foundation, Inc.	Denver	\$2,500
Denver Film Society	Denver	\$12,000
Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the United States of America	Denver	\$3,000
Douglas County Libraries Foundation	Castle Rock	\$10,000
Durango Film Institute	Durango	\$2,000
El Cinco de Mayo, Inc.	Colorado Springs	\$5,000
Emerald City Opera	Steamboat Springs	\$7,500
Ethos West	Livermore	\$1,000
FutureSelf	Manitou	\$20,000
Grand Arts Council	Grand Lake	\$2,500
Grand Design, Inc.	Aurora	\$5,000
Jefferson County Library Foundation, Inc.	Lakewood	\$5,000

Grants

Lakewood Legacy Foundation	Lakewood	\$6,000
Museo de las Americas	Denver	\$27,500
Museum of Contemporary Art/Denver	Denver	\$15,000
National Trust for Historic Preservation in the United States (Kirkland Museum)	Denver	\$50,000
Opera Colorado	Denver	\$15,000
Pikes Peak Blues Community, Inc	Colorado Springs	\$2,050
Pikes Peak Community Foundation	Colorado Springs	\$5,000
Pikes Peak Library District Foundation, Inc.	Colorado Springs	\$5,000
Pirate: Contemporary Art	Denver	\$1,200
Polynesia-Pacific Foundation of Colorado	Aurora	\$1,500
Regents of the University of Colorado	Colorado Springs	\$25,000
Roaring Fork Friends of the Theater	Carbondale	\$1,000
Rocky Mountain Women's Film Festival, Inc.	Colorado Springs	\$2,500
Sangre de Cristo Arts and Conference Center	Pueblo	\$15,000
Shadow Theatre Company	Denver	\$15,000
Southeastern Colorado Heritage Center	Pueblo	\$4,000
Su Teatro	Denver	\$25,000
Temple Shalom	Colorado Springs	\$2,500
The Chamber Orchestra of the Springs	Colorado Springs	\$5,000
The Denver Center for the Performing Arts	Denver	\$50,000
The Lab at Belmar	Lakewood	\$5,000
The Pueblo Choral Society, Inc.	Pueblo West	\$2,500
Velvet Hills Chorus	Colorado Springs	\$3,000
Western Museum of Mining & Industry	Colorado Springs	\$2,500
Wildlife Experience, Inc.	Parker	\$5,000
Young Audiences (Think 360)	Denver	\$15,000

Civic Engagement

9-5, National Association of Working Women	Denver	\$15,000
African American Leadership Institute	Denver	\$5,000
American Civil Liberties Union Foundation of Colorado	Denver	\$28,000
Anti-Defamation League	Denver	\$20,000
Bell Policy Center	Denver	\$50,000
Center for Nonprofit Excellence	Colorado Springs	\$20,000
Chinook Fund	Denver	\$10,000
Citizens Project	Colorado Springs	\$25,000
Colorado Community Revitalization Association, Inc.	Denver	\$3,000
Colorado Conservation Voters Education Fund	Denver	\$5,000
Colorado Consumer Health Initiative	Denver	\$7,500
Colorado Criminal Justice Reform Coalition	Denver	\$5,000
Colorado Judicial Institute	Aurora	\$3,000

Grants

Colorado Nonprofit Association	Denver	\$2,500
Colorado Progressive Coalition	Denver	\$25,000
Colorado Women's Bar Association Foundation	Denver	\$6,000
Community Service Fund of the Rotary Club of Colorado Springs	Colorado Springs	\$5,000
Community Shares of Colorado, Inc.	Denver	\$7,500
Congregations Building Community	Windsor	\$10,000
Denver Public Schools Foundation	Denver	\$25,000
El Comite de Longmont	Longmont	\$5,000
Front Range Economic Strategy Center	Denver	\$10,000
FrontRange Earth Force	Denver	\$2,500
Gay Lesbian Bisexual & Transgender Community Center of Colorado	Denver	\$1,750
Girl Scouts Wagon Wheel Council	Colorado Springs	\$5,000
Hispanic Chamber Education Foundation	Denver	\$5,000
Iliff School of Theology	Denver	\$25,000
Lakewood Legacy Foundation	Lakewood	\$5,000
Latina Initiative	Denver	\$23,000
Leadership Pikes Peak, Inc.	Colorado Springs	\$20,000
League of Women Voters of Colorado Education Fund	Denver	\$10,000
Pikes Peak Community Foundation	Colorado Springs	\$7,000
Planned Parenthood of the Rocky Mountains	Denver	\$25,000
Pueblo Hispanic Education Foundation	Pueblo	\$4,000
Regents of the University of Colorado	Colorado Springs	\$7,500
Regents of the University of Colorado Theaterworks	Colorado Springs	\$5,000
Rose Community Foundation	Denver	\$30,000
Seeking Common Ground, Inc.	Denver	\$1,500
Stories on Stage	Denver	\$800
The Center for Reproductive Rights, Inc.	New York City, NY	\$1,000
Women's Leadership Fund	Denver	\$40,000
Womens Vision Foundation	Denver	\$25,000

Healthy Families

Adoption Alliance	Denver	\$10,000
Advocates for Children	Aurora	\$7,500
Alzheimers Association - Rocky Mountain Chapter	Denver	\$8,000
American Heart Association, Inc.	Colorado Springs	\$20,000
American Red Cross Pikes Peak Chapter	Colorado Springs	\$5,000
Big Brothers Big Sisters of Colorado, Inc.	Colorado Springs	\$5,000
Boulder County Community Action Programs	Boulder	\$2,500
Boulder Valley Women's Health Center, Inc.	Boulder	\$2,500
Boys and Girls Club of Metro Denver, Inc.	Denver	\$10,000
Care and Share Food Bank, Inc.	Colorado Springs	\$9,000
CASA of the 7th Judicial District, Inc.	Montrose	\$1,000
CASA of the Pikes Peak Region, Inc.	Colorado Springs	\$30,000

Grants

Center for Work Education and Employment	Denver	\$2,500
Cheyenne Village	Colorado Springs	\$5,000
Child Nursery Centers	Colorado Springs	\$2,500
Children's Museum of Denver, Inc.	Denver	\$17,500
CityWILD	Denver	\$5,000
Colorado Center for the Blind	Littleton	\$2,500
Colorado Coalition for the Homeless	Denver	\$4,000
Colorado I Have a Dream Foundation	Denver	\$5,000
Colorado Organization for Latina Opportunity and Reproductive Rights	Denver	\$10,000
Colorado Prince Hall Foundation, Inc.	Colorado Springs	\$5,000
Community Shares of Colorado, Inc.	Denver	\$10,000
Court Appointed Special Advocates for Children, Inc.	Denver	\$5,000
Court Care for the Pikes Peak Region, Inc.	Colorado Springs	\$5,000
Creating Caring Communities	Denver	\$10,000
Doctors Care	Littleton	\$2,000
Escuela Tlatelolco -- Centro de Estudios	Denver	\$20,000
Family Tree, Inc.	Wheat Ridge	\$11,000
Girl Scouts - Wagon Wheel Council	Colorado Springs	\$1,000
Growing Home, Inc.	Westminster	\$5,000
Hep C Conneciton	Denver	\$2,000
Intercambio de Comunidades	Boulder	\$2,500
Interfaith Hospitality Network of Greater Denver	Denver	\$2,500
Jeffco Action Center Inc	Lakewood	\$5,000
Just Say Know Incorporated	Denver	\$5,000
Kids Wish Network	Holiday, FL	\$8,000
La Plata Family Centers Coalition	Durango	\$1,500
Latin American Research and Service Agency	Denver	\$10,000
Lawrence L and Helen Marie Byrne Foundation	Denver	\$5,000
March of Dimes Colorado Chapter	Colorado Springs	\$5,000
Memorial Health System Foundation	Colorado Springs	\$10,000
Metro Community Provider Network, Inc.	Englewood	\$5,000
Metropolitan State College of Denver Foundation, Inc.	Denver	\$3,000
Mi Casa Resource Center for Women, Inc.	Denver	\$25,000
Mile High United Way	Denver	\$10,000
National Guard Association Colorado Education Foundation, Inc.	Aurora	\$3,000
Newsed Community Development Corporation, Inc.	Denver	\$25,000
Peak Vista Community Health Centers	Colorado Springs	\$5,000
Pikes Peak Community Foundation	Colorado Springs	\$15,000
Pikes Peak Library District Foundation, Inc.	Colorado Springs	\$45,000
Pikes Peak Therapeutic Riding Center	Elbert	\$2,500
Project Angel Heart	Denver	\$25,000
Project PAVE	Denver	\$10,000
Project Safeguard	Denver	\$1,500

Grants

Project WISE	Denver	\$2,500
Project YES	Lafayette	\$1,500
Pueblo Hispanic Education Foundation	Pueblo	\$1,000
San Luis Valley Victim-Offender Reconciliation Program, Inc.	Alamosa	\$,5000
Sexual Assault Services Organization	Durango	\$2,000
Sexual Assault Survivors, Inc.	Evans	\$6,160
Sisters of Color United for Education	Denver	\$10,000
Southern Colorado AIDS Project/Southern Colorado Health Network	Colorado Springs	\$5,000
Suicide Prevention Partnership Pikes Peak Region	Colorado Springs	\$10,000
TESSA	Colorado Springs	\$7,500
The Colorado Tobacco Education and Prevention Alliance	Denver	\$5,000
The Conflict Center	Denver	\$5,000
The Denver Center for Crime Victims	Denver	\$5,000
The Gathering Place	Denver	\$5,000
The Morgan Adams Foundation	Denver	\$5,000
The Resource Exchange, Inc.	Colorado Springs	\$5,000
The Women's Crisis, Family & Outreach Center	Castle Rock	\$1,000
United Church of Christ (First Congregational Church)	Colorado Springs	\$7,500
United Church of Christ (The Community Congregational Church of Manitou Springs)	Manitou Springs	\$5,000
Urban League of the Pikes Peak Region Inc.	Colorado Springs	\$5,000
Urban Peak Colorado Springs	Colorado Springs	\$650
Volunteers of America, Inc.	Denver	\$5,000
Warren Village, Inc.	Denver	\$10,000
Women's Resource Center	Fort Collins	\$2,500
Women's Resource Center in Durango	Durango	\$2,500
Work Options for Women	Denver	\$2,500
Young Women's Christian Association of Pueblo	Pueblo	\$2,500

Public Broadcasting

KGNU-Boulder Community Broadcast Association, Inc.	Boulder	\$2,500
KBDI-Colorado Public Television, Inc.	Denver	\$3,000
KUNC-Community Radio for Northern Colorado	Greeley	\$5,000
Equal Representation of Media Advocacy Corporation	Alamosa	\$2,500
KDUR-Fort Lewis College Community Radio Foundation	Durango	\$2,500
KAFM-Grand Valley Public Radio	Grand Junction	\$15,000
KUVO Denver Educational Broadcasting	Denver	\$5,000
KVNF-North Fork Valley Public Radio, Inc.	Paonia	\$1,500
KCFR-Public Broadcasting of Colorado, Inc.	Centennial	\$55,000
KRFC-Public Radio for the Front Range	Fort Collins	\$5,000
KAJX-Roaring Fork Public Radio	Aspen	\$2,500
KTSC-Rocky Mountain Public Broadcasting Network, Inc.	Denver	\$10,000
KHEN-Tenderfoot Transmitting, Inc.	Salida	\$1,500
KRCC-The Colorado College	Colorado Springs	\$20,800
KUMC-United Methodist Church of Estes Park	Estes Park	\$2,000