

GILL FOUNDATION 2001 ANNUAL REPORT

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A question of equality.

## GILL FOUNDATION MISSION

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The mission of the Gill Foundation is to secure equal opportunity for all people, regardless of sexual orientation or gender identity.

### THE MISSION IS ACCOMPLISHED BY:

- Providing grants to nonprofit organizations
- Strengthening the leadership and managerial skills of nonprofit leaders
- Increasing financial resources to nonprofit organizations
- Strengthening democratic institutions
- Building awareness of the contributions people of diverse sexual orientations and gender identities make to American society

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**INNOVATION:** 1. The act or process of inventing or introducing something new.  
2. Something newly invented or a new way of doing things.

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From its inception, the Gill Foundation has embraced this word to define its philosophy of change. Credited with having driven the evolution of our economy, innovation is the force behind the introduction of countless entrepreneurial business endeavors.

The nonprofit community has borrowed some of the lessons taught by industry; and with a commitment to innovation, it is evolving too. This evolution is the result of courageous leaders daring to take chances, introducing new approaches and challenging the norm.

Today, the Gill Foundation is focused on taking chances and identifying unique approaches in the quest for LGBT (lesbian, gay, bisexual and transgender) equality. Our strategy will create change and debate. Not all will agree – even within the LGBT community. That’s what innovation is all about. At Gill, we know that not all Americans recognize gay men and lesbians as an essential part of traditional society, sharing in the same interests and values. It is our goal to identify the common ground upon which to build mutual respect and a true appreciation for the contributions of gay and lesbian people.

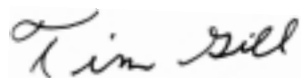
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**PERCEPTION:** The process of using the senses to acquire information about the surrounding environment or situation.

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To be innovative, you must view things from a new perspective, force yourself to evaluate differently and challenge your own perceptions. This annual report illustrates just some of the ways in which the Gill Foundation is challenging preconceived notions and impressions. We hope it will give you a sense of our organizational values, while motivating all of us to think differently in our endeavors.

With its partners, the Gill Foundation has altered perception and helped communities to examine their assumptions. In this report, we highlight successes realized through the Gill Foundation’s Gay & Lesbian Fund for Colorado. Focused on building awareness of the contributions of gay men and lesbians in American society, this fund has made great strides in challenging perception and has demonstrated that a new and innovative approach can yield positive social change.



Tim Gill  
Founder and Chairman



Claudia Dawn French  
Executive Director





Who will make better parents?

THE GILL FOUNDATION

PRIMARY PROGRAMS

In 1994, Colorado’s anti-gay Amendment 2 threatened the protection of LGBT equality. In response to its passage, software entrepreneur Tim Gill created the Gill Foundation to help secure equal opportunity for all people, regardless of sexual orientation or gender identity, by strengthening grassroots nonprofit organizations and building awareness of the contributions people of diverse sexual orientations and gender identities make to American society. His vision is being realized through the development of a proactive foundation that now partners with hundreds of organizations throughout the country.

The foundation has remained focused on five primary program areas:

DONOR RESOURCES	POLICY & SPECIAL INITIATIVES	GRANTMAKING	TRAINING	GAY & LESBIAN FUND FOR COLORADO
Connects LGBT philanthropists throughout the country, providing a forum for collaboration and education, ultimately improving the effectiveness of resources invested into the LGBT community. In 2001, this program hosted half-a-dozen donor conferences and 10 community-based philanthropy workshops throughout the country, providing forums for the development of sound giving strategies.	Disseminates critical research and public policy information to philanthropic and advocacy organizations, strengthening their ability to engage in the democratic process and lead efforts to impact social change. In 2001, this program evaluated the need for polling and research regarding attitudes and behaviors around LGBT issues.	Provides funding to LGBT and HIV/AIDS organizations throughout the country, with a particular focus on nonurban areas. The program strengthens these organizations in their quest for equality. In 2001, this program awarded \$8.2 million to support 360 organizations in 46 states. This includes the first grants made in the foundation’s 21st Century Initiatives project to nonurban community centers and urban organizations serving people of color.	Produces essential curricula and hosts training clinics to help nonprofit organizations increase their leadership, fundraising and organizational development skills. In 2001, this program assisted more than 2,500 individuals in 600 organizations across the country by building capacity through skills training on topics ranging from direct-mail campaigns to strategic planning.	Supports a wide variety of non-gay organizations throughout Colorado, building the visibility of the contributions that gay men and lesbians make within their communities as a whole. The fund focuses on five types of nonprofit programs – arts and culture; children, youth and families; leadership development; public broadcasting; and social justice. In 2001, the Gay & Lesbian Fund for Colorado provided \$2.5 million to 293 nonprofit organizations. Nearly half-a-million people participated in events sponsored by the Gay & Lesbian Fund and became aware of the presence and contributions of their gay and lesbian neighbors.

THE GAY & LESBIAN FUND FOR COLORADO

Let’s face it. It’s easy to make assumptions. It’s easy to stereotype. We’ve all been guilty of it at one time or another. Challenging perceptions is what the Gay & Lesbian Fund for Colorado is all about.

This fund is designed to elevate general public awareness of the contributions that gay men and lesbians make in so many aspects of our communities. Gay citizens are parents, uncles, cousins and friends. They are your teachers, your students, your civic leaders and your neighbors. Helping to preserve America’s traditional values, gay men and lesbians are actively contributing to the arts as well as to education, leadership and community building.

The fund builds bridges with the non-LGBT community by identifying and partnering with

organizations of shared values. In working toward common goals, the broader community comes to recognize the value of the Gay & Lesbian Fund and, inevitably, of gay men and lesbians themselves.

By underwriting special events throughout the state and branding them as “sponsored by the Gay & Lesbian Fund for Colorado,” the fund encourages communities and individuals to confront their perceptions. Whether spending an afternoon at the zoo or taking in a show at the local theatre, people encounter the words “gay” and “lesbian.” And through its grants, the fund encourages businesses and organizations to take a critical look at their nondiscrimination policies in the context of their programs and their values.

Here within the social lives and interactions taking place every day lies the real opportunity for equality. The fund’s quiet insistence and presence in the many aspects of community life helps to break down stereotypes and challenge the assumptions that separate us from equality.

With the help of advisors in the community, the fund reaches out to important business and community leaders. The 25 members of two community funding panels established by the Gay & Lesbian Fund for Colorado provide input and guidance and serve as valuable advocates within their communities.



Who is Republican?





Who is more moral?



INSPIRING CHANGE THROUGH PARTNERSHIP

<p>Partnering successfully with community organizations can have an array of positive outcomes. The Gay &amp; Lesbian Fund for Colorado requires that all grant recipients include sexual orientation in their employment nondiscrimination policies. This influence has resulted in more than 275 organizations changing their policies to provide equal protection against discrimination based on sexual orientation.</p> <p>In 2001 alone, 65 Colorado nonprofit organizations added this provision. High-</p>	<p>profile organizations and municipalities are now leading their communities in providing equal protection to gay and lesbian employees. The American Red Cross of the Pikes Peak Region, the City of Arvada, the Colorado Springs Hispanic Chamber of Commerce, the Colorado Women's Bar Association, the Cortez Cultural Center, the Easter Seals of Southern Colorado and the Girl Scouts Wagon Wheel Council are all examples of this partnering strategy at work.</p>	<p>Progress is contagious and some of these organizations have continued to extend their influence beyond the local community. The Colorado Springs office of Big Brothers Big Sisters (BBBS) enacted a sexual orientation nondiscrimination policy, then worked with other BBBS offices to extend the policy to cover employees, participating children and mentors at a national level.</p>
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EXAMINING ASSUMPTIONS

On the plains of northeastern Colorado, the town of Sterling (population 10,000), at the heart of a community of farmers and ranchers, is better known for its Western culture than for its awareness of LGBT issues. The region offers no official support for LGBT people, and many residents have turned a blind eye to their needs. During 2001, the Gay & Lesbian Fund for Colorado helped to open their eyes.

Last spring, Sterling’s Save the Sculpture project set out to restore a series of sculptures created by Colorado artist Brad Rhea. A Gay & Lesbian Fund challenge grant supported the project while generating publicity for the gay and lesbian community.

Including recognition of the Gay & Lesbian Fund on a permanent plaque kindled uproar.

Controversy roiled in Sterling. Two months of letters to the local newspaper and editorial cartoons fueled a debate about LGBT groups’ role in the community.

The public discussion engaged a full spectrum of citizens. Scripture was quoted to both support and to revile the Gay & Lesbian Fund. The mayor encouraged the public to remember that gay men and lesbians are citizens too. A newspaper editorial defended the fund’s contribution. Students asked, “When did bedroom policy become public policy?” One local letter-writer even expressed her annoyance with the naysayers in the form of a poem.

The discussion generated by the Gay & Lesbian Fund pushed the residents of Sterling outside their comfort zone to examine their beliefs and prejudices. As a result, this conservative town learned more about its own population, and citizens saw more clearly the value of LGBT people in the community. Additionally, the Gay & Lesbian Fund gained a high level of recognition: in a recent focus group, all of the participants were aware of the Gay & Lesbian Fund as a result of the sculpture controversy.



Who is better educated?



Who will make better neighbors?



CREATING A DIALOGUE

In early 2001, the Gay & Lesbian Fund for Colorado provided underwriting for KAFM, the only public radio station broadcasting from Grand Junction, the largest town in western Colorado. As a result, the station became a vehicle for transforming the perceptions and preconceived notions of listeners, volunteer program hosts, KAFM board and staff and Grand Junction listeners.

The Gay & Lesbian Fund's contribution required volunteer program hosts to credit the fund on-air. Some volunteers initially balked at this obligation, though most reconsidered when they realized program funding was on the line. After hearing on-air mention of the Gay & Lesbian Fund sponsorship, a few listener

supporters withdrew funding. In fact, one former supporter referred to the sponsor as the "Gay and Lesbian Homosexual Degenerate Fund for Colorado."

The controversy created community dialogue when station staff held an on-air public forum to address the sponsorship. Not only did the Gay & Lesbian Fund sponsorship remain; the station produced a show with the Western Colorado AIDS Project that drew a significant response, demonstrating the community's interest in HIV/AIDS issues in the area. Following that program's success, the station introduced a monthly show addressing LGBT issues.

A final tally showed the few members who withdrew over the controversy were

outnumbered by 181 new members pledging nearly \$10,000, plus upgraded renewals totaling nearly \$20,000. As KAFM board and staff learned, "Doing the right thing is not always easy – but it is necessary."

Through its relationship with the Gay & Lesbian Fund, KAFM staff continue to deepen their understanding of the fund's role and purpose. To this day, the radio station initiates visible underwriting opportunities with the Gay & Lesbian Fund – taking the fund's message to a whole new plateau in the Grand Junction mesa country.

## GILL FOUNDATION GRANTS\*

## HIV/AIDS Grants

**ABC Quilts** **\$7,500**

Northwood, NH - program support for HIV prevention activities (year one of two)

**Adoption Exchange** **\$10,000**

Aurora, CO - program support for the Families Connecting for Kids program

**Ahalaya Native Care Center** **\$10,000**

Oklahoma City, OK - program support for the Native American MSM/WSM HIV prevention program

**AID Atlanta** **\$5,000**

Atlanta, GA - program support for the Southeast Regional Gay Men's Health Summit

**AIDS Action Foundation** **\$35,000**

Washington, DC - general operating support

**AIDS Coalition for Education** **\$4,000**

Denver, CO - program support for the 2001 Colorado HIV/AIDS Prevention & Care Services Directory

**AIDS Foundation Miami Valley** **\$10,000**

Dayton, OH - program support for the Protecting Our Youth Project (year one of two)

**AIDS Medicine and Miracles** **\$7,500**

Denver, CO - general operating support

**AIDS Project of Central Iowa** **\$10,000**

Des Moines, IA - program support for the HIV Prevention Resources Program (year one of two)

**AIDS Project Quad Cities** **\$15,000**

Davenport, IA - program support for prevention education targeting middle- and high-school audiences

**AIDS Resource Center of Wisconsin** **\$25,000**

Milwaukee, WI - program support for the Life Point Needle Exchange Program (year two of two)

**AIDS Services of Austin** **\$5,000**

Austin, TX - program support for the Austin Men's Project

**AIDS Services for the Monadnock Region** **\$7,500**

Keene, NH - program support for the Making Inroads Through Community Outreach project

**AIDS Support and Prevention of Josephine County** **\$6,000**

Grants Pass, OR - program support for prevention efforts

**AIDS Vaccine Advocacy Coalition** **\$20,000**

Washington, DC - general operating support and technical assistance

**AIDS Volunteers of Lexington** **\$5,000**

Lexington, KY - program support for the Village Youth Prevention Project

**Alliance of AIDS Services of Carolina** **\$15,000**

Raleigh, NC - technical assistance in support of merger activities

**Angels Unaware** **\$2,500**

Arvada, CO - program support for the Annual Camp Ray-Ray

**Asian and Pacific Islander Wellness Center** **\$20,000**

San Francisco, CA - program support for the National Technical Assistance Program and for the South Asian HIV/AIDS national prevention meeting

**Big Bend Cares** **\$20,000**

Tallahassee, FL - program support for the Prevention Education Project (year two of two)

**Boulder County AIDS Project** **\$80,000**

Boulder, CO - general operating (year two of two) and capital support for the Eaton House Group Home

**Brother to Brother - Tacoma** **\$5,000**

Tacoma, WA - program support for the BELTS program

**Care Coordination Team** **\$12,000**

Wichita, KS - program support for HIV prevention programs

**Chatham Social Health Council** **\$5,000**

Pittsboro, NC - program support for HIV prevention programs

**Chattanooga CARES, Inc** **\$10,000**

Chattanooga, TN - program support for HIV prevention education

**Colorado AIDS Project** **\$105,000**

Denver, CO - capacity-building support for technology upgrades for the greater Colorado AIDS Consortiums and program support for the Cornerstone project (year two of two)

**Colorado West Regional Mental Health** **\$6,000**

Glenwood Springs, CO - program support for the HIV Early Medical Intervention Program for the Western Slope of Colorado

**Community Health Clinic Ole** **\$4,500**

Napa, CA - program support for the Latino Youth at Risk Program

**Coral Life Foundation** **\$15,000**

Hagatna, GU - program support for prevention efforts

**Dental Aid** **\$7,500**

Louisville, CO - program support for the HIV/AIDS Dental Health Care and Prevention Program

**Douglas County AIDS Project** **\$7,500**

Lawrence, KS - program support for peer-based HIV education program (year two of two)

**Empowerment Program** **\$15,000**

Denver, CO - general operating support for the Women's AIDS Project

**Funders Concerned About AIDS** **\$10,000**

New York, NY - program support for the HIV/AIDS Funding Remobilization Project

**Greater Cedar Rapids Community Foundation** **\$7,500**

Cedar Rapids, IA - program support for the Iowa Community AIDS Partnership

**Helen Ross McNabb Center** **\$10,000**

Knoxville, TN - program support for HIV/AIDS outreach

\*List represents total cash grants paid and pledged in 2001, including conditional grants.



**HIV Alliance \$20,000**

Eugene, OR - program support for the High-Risk Outreach program (year one of two)

**Howard Dental Center \$10,000**

Denver, CO - general operating support (year two of two)

**Idaho AIDS Foundation \$6,000**

Boise, ID - program support for MSM prevention programs and technical assistance from the Utah AIDS Foundation

**International AIDS Empowerment Project \$10,000**

El Paso, TX - program support for the Caring Through Education project (year one of two)

**Jewish Family Service \$10,000**

Denver, CO - program support for the Hearts and Hands Homemaking program (year two of two)

**Junior Chamber Mission Inn Foundation \$10,000**

Tulsa, OK - program support for the National HIV Prevention Program for Youth

**Ke Ola Mamo \$7,500**

Honolulu, HI - program support for a transgender community center

**Legal Center for People with Disabilities and Older People \$15,000**

Denver, CO - program support for the HIV/AIDS Legal Program (year two of two)

**Maui AIDS Foundation \$10,000**

Wailuku, HI - program support for Maui's Gay Asian & Pacific Islander Support Network

**Mi Casa \$25,000**

Denver, CO - program support for the FENIX Project (year two of two)

**Minnesota AIDS Project \$5,000**

Minneapolis, MN - program support for the MAP Action Tour

**Missoula AIDS Council \$10,000**

Missoula, MT - program support for HIV prevention programs

**Mobile AIDS Support Services \$8,500**

Mobile, AL - program support to provide HIV prevention intervention services to the MSM population and capacity-building support through representation at the OutGiving National Training Institute

**Ms. Foundation for Women \$25,000**

New York, NY - regranting support for the Women and AIDS Fund

**NAF Multicultural Human Development Corporation \$5,000**

North Platte, NE - program support for HIV/AIDS prevention among Latino Women and MSM Communities

**Nashville CARES \$15,000**

Nashville, TN - program support for the Rainbow EDGE and Brothers United programs

**National Council on Sexual Addiction and Compulsivity \$3,000**

Atlanta, GA - program support for the HIV and Sexual Compulsivity Symposium

**National Minority AIDS Council \$40,000**

Washington, DC - general operating support (year one of two)

**New Mexico AIDS Services \$20,000**

Albuquerque, NM - program support for MPower

**Northern Colorado AIDS Project \$25,000**

Fort Collins, CO - general operating support (year two of two)

**People of Color AIDS Foundation \$15,000**

Santa Fe, NM - program support for the HIV Prevention Youth Peer Educators Project (year one of two)

**People of Color Consortium Against AIDS \$10,000**

Denver, CO - general operating support

**People with AIDS Coalition Colorado \$10,000**

Denver, CO - general operating support (year two of two)

**Phoenix Concept \$13,500**

Denver, CO - program support for services for HIV-positive and gay, bisexual and transgender homeless men

**Pierce County AIDS Foundation \$10,000**

Tacoma, WA - program support for Community Prevention Programs

**Population Services International \$12,500**

Watsonville, CA - program support for HIV/AIDS prevention and skills building for Latino youth in California's Central Coast

**Project Angel Heart \$25,000**

Denver, CO - program support for the Bread & Butter Club (year one of two)

**Project Inform \$30,000**

San Francisco, CA - program support for the Integrated HIV/AIDS Treatment Education programs (year two of two)

**Red Ribbon Project \$3,000**

Avon, CO - general operating support (year two of two)

**Regional AIDS Interfaith Network \$5,000**

Denver, CO - program support for the Care Team Program

**River Fund \$5,000**

Sebastian, FL - program support for the Community Outreach HIV/AIDS Education Program

**Rocky Mountain Conference of the United Methodist Church \$2,000**

Denver, CO - program support for St. Paul's Methodist Church for the Pick-up and Delivery Quick AIDS Program

**Rural AIDS Action Network \$5,000**

Minneapolis, MN - program support for the rural prevention program

**Servicios de la Raza \$15,000**

Denver, CO - program support for La Gente HIV/AIDS Services

**Sojourners Alliance \$7,500**

Moscow, ID - program support for the Stonewall Health Project

**South Arkansas Fights AIDS \$2,000**

El Dorado, AR - program support for local prevention programs

**Southern Arizona AIDS Foundation \$10,000**

Tucson, AZ - program support for the Salud es Poder project

**Southern Colorado AIDS Project \$60,000**

Colorado Springs, CO - general operating (year two of two) and program support for the Dental Hygiene, Preventative and Restorative Care Program for HIV/AIDS clients in southern Colorado

**Spokane AIDS Network \$10,000**

Spokane, WA - program support for the Friend to Friend project

**Today's Management for Nonprofits \$5,000**

Cheyenne, WY - program support for the HIV/AIDS Resource and Training Center

**Tri-County Health Coalition of Southern Indiana \$10,000**

New Albany, IN - program support for the Changing Sexual Behavior project

**Tri-State Alliance \$5,500**

Evansville, IN - program support for the Working It Out Tri-State Alliance Youth Group

**Twin States Network \$5,000**

Bellows Falls, VT - program support for MSM outreach

**Utah AIDS Foundation \$15,000**

Salt Lake City, UT - program support for the Village Outreach Program Open and Affirming Sexual Orientation/Gender Identity Support

**Vermont CARES \$15,000**

Burlington, VT - program support for a peer outreach and advocacy project

**Western Colorado AIDS Project \$25,000**

Grand Junction, CO - program support for prevention, education in HIV/AIDS in western Colorado (year two of two)

**Wichita-Sedgwick County Department of Community Health \$20,000**

Topeka, KS - program support for the Building on Strengths: Kansas HIV/AIDS Partnership program

**Women's Center of Larimer County \$15,000**

Fort Collins, CO - program support for HIV/AIDS Prevention for Latinos

**Woodlands \$7,500**

Newark, OH - program support for the HIV Prevention Education Program of the Licking County AIDS Task Force

**Wyoming: Positives for Positives \$5,000**

Cheyenne, WY - program support for prevention programs

**Yellowstone AIDS Project \$2,000**

Billings, MT - program support for the annual Two-Spirit Gathering

**LGBT Grants****A Territory Resource \$15,000**

Seattle, WA - program support for Gay and Lesbian funding in the Northwest and Northern Rockies (year three of three)

**Advocates for Youth \$5,000**

Washington, DC - program support for education and advocacy areas of Creating Online Communities: Support, Resources, and Information for GLBT and HIV Positive Youth

**AIDS Delaware \$4,500**

Wilmington, DE - program support for the You're Not Alone project

**Alexander Foundation \$15,000**

Denver, CO - general operating support

**Allan G. Calkin Human Rights Education and Research Fund \$10,000**

Austin, TX - general operating support

**Alliance For Full Acceptance \$15,000**

Charleston, SC - general operating support (year one of two)

**Allies Project \$7,500**

Washington, DC - general operating support

**ALSO For Gay Youth \$7,500**

Sarasota, FL - general operating support (year one of two)

**American Civil Liberties Union Foundation \$50,000**

New York, NY - program support for the Lesbian, Gay and HIV/AIDS Rights Project (year two of two)

**American Civil Liberties Union of Idaho \$15,000**

Boise, ID - program support for the Coming Out in Idaho project

**American Civil Liberties Union of Mississippi \$10,000**

Jackson, MS - program support to provide legal and educational services to the lesbian and gay community

**American Civil Liberties Union of Utah \$15,000**

Salt Lake City, UT - general operating support

**American Friends Service Committee - Pacific Southwest Region \$35,000**

Pasadena, Calif. - program support for the Hawaiian Gay Liberation Program and for Dialogue on Hate Violence (year one of two)

**Amnesty International USA \$15,000**

New York, NY - program support for OUTfront

**Arvada United Methodist Church \$5,000**

Arvada, CO - program support for the GLBTQ youth support group

**Astraea Foundation \$60,000**

New York, NY - program support for U.S. reganting and capacity building

**Austin Latino/a Lesbian and Gay Organization \$15,000**

Austin, TX - general operating and capacity-building support (year two of two)

**Basic Rights Oregon \$25,000**

Portland, OR - program support for the Fair Workplace Project (year one of two)

**BiNet USA \$10,000**

San Francisco, CA - general operating support

**Boulder County Health Department \$15,000**

Boulder, CO - program support for the Open and Affirming Sexual Orientation/ Gender Identity Support program (year two of two)

**Boulder Pride \$10,000**

Boulder, CO - general operating and program support for Pride Fest and the Gay & Lesbian Film Festival

**Boulder Valley Women's Health Center, Inc \$10,000**

Boulder, CO - program support for Lesbian Health Outreach Program and Teen Clinic (year two of two)

**Brethren Mennonite Council for Lesbian and Gay Concerns \$5,000**

Minneapolis, MN - program support for the advocacy and education activities of the Supportive Congregations Network field organizer

**Buckeye Region Anti-Violence Organization \$10,000**

Columbus, OH - general operating support

**Burlington RU12 Community Center \$8,800**

Burlington, VT - general operating support

**CAMP Rehoboth \$7,500**

Rehoboth Beach, DE - program support for the Gay Men's Health Project

**Center for Lesbian and Gay Civil Rights \$18,618**

Philadelphia, PA - program support for the Anti-Violence Project's outreach into rural Pennsylvania

**Children of Lesbians and Gays Everywhere \$15,000**

San Francisco, CA - general operating support

**Cimarron Alliance Foundation \$2,500**

Oklahoma City, OK - project support for regrating programs

**City University of New York \$15,000**

New York, NY - program support for the Center for Lesbian and Gay Studies for the Online Directory of LGBTQ Studies

**Coalition For Equality in New Mexico \$15,000**

Santa Fe, NM - general operating support (year two of three)

**Colonial Theatre Group \$5,000**

Keene, NH - program support for the second annual Lambda Rising Gay and Lesbian Film Festival

**Colorado College \$2,000**

Colorado Springs, CO - program support for the Gill Scholars program (year one of seven)

**Colorado Nonprofit Development Center \$30,000**

Denver, CO - program support for the Colorado Anti-Violence Project

**Colorado Outward Bound School \$17,500**

Golden, CO - program support for the GLBT Youth Leadership Program

**Colorado State University: Gay, Lesbian, Bisexual, Transgender Student Services \$17,000**

Fort Collins, CO - program support for the Gill Scholars program (year one of seven) and for GLBT Student Services (year one of three)

**Community Council for Adolescent Development \$18,570**

Colorado Springs, CO - general operating support (year one of two) and matching grant/Gill sponsorship

**Community Foundation Serving Boulder County \$15,000**

Boulder, CO - program support for the Open Door Fund (year three of three)

**Connecticut Women's Education and Legal Fund \$12,500**

Hartford, CT - program support for the LGBT Hate Crimes Project (year one of two)

**CPPAX Education Fund \$15,000**

Boston, MA - program support for the Freedom To Marry Foundation

**Cream City Foundation \$15,000**

Milwaukee, WI - general operating support (year two of three)

**Denver Gay Men's Chorus \$7,500**

Denver, CO - program support for the spring 2001 special concert

**Denver Public Library Friends Foundation \$15,000**

Denver, CO - program support for LGBT Manuscript Collection project (year two of two)

**Dignity USA \$7,500**

Washington, DC - program support for a two-state mobilization and advocacy campaign

**Diversity Center \$5,000**

Santa Cruz, CA - general operating support

**Duke University Press \$20,000**

Durham, NC - program support for Gay, Lesbian and Queer studies book promotion and distribution (year one of three)

**Dyke TV \$5,000**

Brooklyn, NY - program support for national programming

**Eastern Michigan University \$20,000**

Ypsilanti, MI - program support for Project OutReach

**Educo School of Colorado \$10,000**

Fort Collins, CO - program support for the Outdoor Adventure/Leadership program

**Emory University School of Medicine \$5,000**

Atlanta, GA - program support for the EN-ACTE rural outreach program

**Empire State Pride Agenda Foundation \$25,000**

New York, NY - program support for the New York State LGBT Health and Human Services Network (year one of two)

**Equality Colorado \$7,500**

Denver, CO - general operating support

**Equality Florida \$25,000**

Tampa, FL - program support for Equality Florida Human Rights (year two of two) and project support for the Unity Leadership Conference in Florida for community organizing efforts in greater and rural Florida

**Equality Illinois Education Project \$15,000**

Chicago, IL - general operating support

**Equality North Carolina Project \$10,000**

Raleigh, NC - general operating support

**Equity Foundation \$27,500**

Portland, OR - program support for the OutReach program and capacity-building support (year one of two)

**Esperanza Peace and Justice Center \$25,000**

San Antonio, TX - general operating support (year two of two)

**Family Crisis Shelter Services \$10,000**

Portland, ME - program support for Bisexual, Gay, Intersexed, Lesbian and Transgender specific programming

**Family Pride Coalition \$25,000**

San Diego, CA - general operating support and technical assistance (year one of two)

**Fenway Community Health Center \$5,000**

Boston, MA - program support for the Pa'Fuera, Pa'Lante Latino LGBT Northeast Regional Conference

**Film Arts Foundation \$7,750**

San Francisco, CA - program support for distribution of De Colores

**Franklin Community Action Corporation \$5,000**

Greenfield, MA - program support for the Gay, Lesbian and Straight Society of Greenfield

**Fund for Southern Communities \$20,000**

Decatur, GA - regrating for the Southern Outlook Fund (year two of two)

**Funders for Lesbian and Gay Issues \$50,000**  
New York, NY - general operating support  
(year one of three)

**G/LEARN \$1,200**  
Norwich, VT - general operating support

**GALA Choruses \$15,000**  
Washington, DC - program support for  
technical assistance, leadership development  
and skills training, and resource center

**Gay and Lesbian Advocates  
and Defenders \$30,000**  
Boston, MA - program support for the  
Marriage Initiative (year two of two)

**Gay and Lesbian Community Center  
of Fort Lauderdale \$15,000**  
Fort Lauderdale, FL - program support for  
Challenge Matching Membership Drive Fund

**Gay and Lesbian Community Center  
of Southern Nevada \$25,000**  
Las Vegas, NV - program support and  
technical assistance (year one of two)

**Gay and Lesbian Community Center  
of the Ozarks \$7,500**  
Springfield, MO - general operating support  
(year one of two)

**Gay and Lesbian Community Center  
of Utah \$20,000**  
Salt Lake City, UT - program support and  
technical assistance (year one of two)

**Gay and Lesbian Medical Association \$35,000**  
San Francisco, CA - general operating  
support (year two of two)

**Gay and Lesbian Resource Center  
Des Moines, Iowa \$12,500**  
Des Moines, IA - program support and  
technical assistance (year one of two)

**Gay and Lesbian Victory Foundation \$30,000**  
Washington, DC - general operating support

**Gay & Lesbian Alliance  
Against Defamation \$50,000**  
New York, NY - support for media research  
and analysis (year three of three)

**Gay, Lesbian and Straight  
Education Network \$75,000**  
New York, NY - program support for the  
Grassroots Organizing Project (year three  
of three)

**Gay, Lesbian, Bisexual & Transgender  
Community Center of Colorado \$135,000**  
Denver, CO - general operating (year two of  
two) and program support for the Colorado  
Legal Initiatives Project

**Gender Identity Center  
of Colorado, Inc \$9,700**  
Lakewood, CO - general operating support  
and sponsorship for the Colorado Gold Rush

**Gender PAC \$25,000**  
Washington, DC - general operating support

**George Washington University \$15,000**  
Washington, DC - program support for the  
Semester In Washington program

**Georgia Equality Project Foundation \$25,000**  
Atlanta, GA - program support for Statewide/  
Rural Organizing Project (year one of two)

**Global Fund for Women \$35,000**  
San Francisco, CA - program support for  
regranting to international grassroots  
lesbian rights organizations and projects

**Hartford Gay and Lesbian  
Health Collective \$20,000**  
Hartford, CT - program support, including  
technical assistance and full board training  
(year one of three)

**Heartland Alliance for Human Needs  
& Human Rights \$12,500**  
Chicago, IL - program support for the  
Midwest Human Rights Partnership for  
Sexual Orientation's national activities and  
Strategic Directions' conferences

**HiTOPS \$10,000**  
Princeton, NJ - program support for the First  
and Third program

**Human Rights Campaign Foundation \$119,200**  
Washington, DC - program support for the  
Community Action Program, a collaborative  
project between the Human Rights Campaign  
and the Gill Foundation (year one of three)

**Identity Incorporated \$10,000**  
Anchorage, AK - general operating support

**In the Life Media, Inc \$45,000**  
New York, NY - general operating support  
(year one of three)

**Independent Press Association \$15,000**  
San Francisco, CA - program support  
for the Reporting Project examining  
intersections between LGBT and racial issues

**Institute for Community Research \$5,000**  
Hartford, CT - program support for the Sexual  
Minority Youth Project's Youth Space

**Institute for Gay and Lesbian  
Strategic Studies \$10,000**  
Amherst, MA - general operating support  
(year three of three)

**Interfaith Alliance of Colorado \$5,000**  
Denver, CO - general operating support

**International Foundation  
for Gender Education \$10,000**  
Waltham, MA - general operating support

**International Gay and Lesbian  
Human Rights Commission \$65,000**  
San Francisco, CA - general operating  
support (year two of two) and sponsorship  
for the International Lesbian and Gay  
Association's International LGBT Summit

**Intersex Society of North America \$15,000**  
Petaluma, CA - general operating support

**Jacksonville Area Sexual Minority  
Youth Network \$15,000**  
Jacksonville, FL - general operating support  
(year one of two)

**Kentucky Fairness Alliance \$15,000**  
Louisville, KY - general operating support  
(year one of two)

**KUSP \$12,500**  
Santa Cruz, CA - program support for  
OutRight Radio

**Lambda Community Center \$15,000**  
Fort Collins, CO - general operating support  
(year two of two)

**Lambda Community Center Association \$5,000**  
Ashland, OR - general operating support

**Lambda Legal Defense  
& Education Fund** **\$130,000**

New York, NY - general operating and program support for the fund's South Central regional office

**Lambda Literary Foundation** **\$2,500**

Washington, DC - sponsorship for the 2001 Lambda Literary Awards

**Lansing Association for Human Rights** **\$2,500**

East Lansing, MI - program support for strategic planning, board development and fundraising

**Lavender Youth Recreation  
and Information Center** **\$12,500**

San Francisco, CA - program support for LYRIC's Youth Talkline/Infoline (year one of two)

**Lesbian and Gay Community Center  
of New Orleans** **\$15,000**

New Orleans, LA - general operating support

**Lesbian and Gay Immigration  
Rights Task Force** **\$15,000**

New York, NY - general operating support

**Lexington Gay and Lesbian  
Service Organization** **\$10,000**

Lexington, KY - general operating support

**Lundy Foundation** **\$65,000**

Denver, CO - support for prioritizing and implementing a five-year strategic plan

**Lutheran Social Services of Minnesota** **\$7,500**

Duluth, Minn. - program support for Together For Youth and AIDS Information Duluth

**Maine Civil Liberties Union Foundation** **\$10,000**

Portland, ME - program support for the Workplace Equity Project

**Maine SpeakOut Project** **\$5,000**

Portland, ME - general operating support

**Marriage Project Hawai'i** **\$5,000**

Honolulu, HI - program support for Civil Unions Civil Rights

**Media Alliance** **\$7,500**

San Francisco, CA - program support for Anything That Moves

**Men's Resource Center  
of Western Massachusetts** **\$10,000**

Amherst, MA - program support for Pride Zone

**Men's Resource Connection Inc** **\$1,250**

Amherst, MA - program support for the Gay Men of Color Leadership Project

**Mesa State College Foundation** **\$2,280**

Grand Junction, CO - program support for People Recognizing the Importance of Diversity and Equality (year one of two)

**Metropolitan State College  
of Denver Foundation** **\$2,000**

Denver, CO - program support for the Gill Scholars program (year one of seven)

**Milwaukee LGBT Community Center** **\$20,000**

Milwaukee, WI - general operating support (year two of two)

**Minnesota Gay Homicide Study** **\$5,000**

Minneapolis, MN - general operating support

**Mountain Pride Media** **\$8,000**

Richmond, VT - general operating support (year two of two)

**Naropa University** **\$7,000**

Denver, CO - program support for the LGBT diversity office (year two of two) and the Gill Scholars program (year one of seven)

**National Association of Black  
and White Men Together** **\$5,000**

Washington, DC - general operating support

**National Association of Lesbian  
and Gay Addictions Professionals** **\$10,000**

Pittsburgh, PA - general operating support

**National Black Lesbian  
and Gay Leadership Forum** **\$30,000**

Oakland, CA - general operating support

**National Center for Lesbian Rights** **\$60,000**

San Francisco, CA - program support for a national public relations and visibility campaign, as well as for the expansion of family law work (year three of three)

**National Coalition of  
Anti-Violence Programs** **\$30,000**

New York, NY - program support for gay, bisexual and transgender men in the National Technical Assistance Program, and capacity-building support for organizational strategic planning

**National Consortium of Directors of Lesbian,  
Gay, Bisexual and Transgender Resources  
in Higher Education** **\$7,500**

Los Angeles, CA - program support for the National Summit for LGBT Issues in Higher Education

**National Gay and Lesbian  
Task Force Policy Institute** **\$259,500**

Washington, DC - general operating and program support for the Creating Change conference, the Public Values Research Collaborative and the Federation of Statewide LGBT Advocacy Organizations (year one of two)

**National Latina/o Lesbian, Gay, Bisexual  
and Transgender Organization** **\$75,000**

Washington, DC - general operating support and event sponsorship (year one of two)

**National Lesbian and Gay  
Journalists Association** **\$50,000**

Washington, DC - general operating support (year one of two)

**National Youth Advocacy Coalition** **\$55,000**

Washington, DC - general operating support

**New Conservatory Theatre Center** **\$15,000**

San Francisco, CA - program support for The Other Side of the Closet for rural communities in California (year two of two)

**New England Network for Child,  
Youth and Family Services** **\$15,000**

Roxboro, MA - program support for serving LGBT youth in rural New England

**New Hampshire Citizens Alliance** **\$5,000**

Concord, NH - general operating support for the New Hampshire Freedom to Marry Education Fund

**New Nonprofit Nexus** **\$5,000**

Oakland, CA - program support for the Resources for Youth Students and Trainers LGBTQ training and education workshops

**Northern Arizona Rainbow  
Community Center** **\$2,000**

Flagstaff, AZ - general operating support

**Northland Gay Men's Center** **\$2,500**

Duluth, MN - general operating support



### Northwest Coalition for Human Dignity \$10,000

Seattle, WA - program support for the Safe School Coalition of Washington Community Access project (year two of two)

### Ohio University - Division of Student Affairs \$10,000

Athens, OH - program support for the Ohio University Conference for Human Rights

### OutCharlotte \$16,500

Charlotte, NC - general operating (year one of two) and program support for the Lesbian and Gay Community Center

### OutFront Minnesota \$30,000

Minneapolis, MN - general operating support and capacity building (year two of two)

### OUTKitsap \$5,000

Bremerton, WA - general operating support

### OutReach, Inc \$25,000

Madison, WI - general operating support (year one of two)

### Outright \$15,000

Portland, ME - general operating support (year two of two)

### Outright Vermont \$15,000

Burlington, VT - general operating support (year one of two)

### OUTstanding Amarillo \$5,000

Amarillo, TX - general operating support

### Overnight Productions Inc \$10,000

Los Angeles, CA - general operating support

### Pacific School of Religion \$15,000

Berkeley, CA - program support for the Center for Lesbian and Gay Studies in Religion and Ministry for the Web site expansion project

### Parents, Families and Friends of Lesbians and Gays (PFLAG) \$90,000

Washington, DC - general operating and program support for the Families of Color Network and for regranting to rural PFLAG chapters

### Parents, Family and Friends of Lesbians and Gays Denver \$10,000

Denver, CO - general operating support (year two of three)

### Parents, Families and Friends of Lesbians and Gays Lawrence-Topeka \$2,500

Topeka, KS - program support for the Kansas Unity and Pride Alliance

### Parents, Families and Friends of Lesbians and Gays Nashville \$2,500

Antioch, TN - program support for the fall 2001 media campaign

### Parents, Families and Friends of Lesbians and Gays Spokane \$5,000

Spokane, WA - program support for the Odyssey Youth Center

### People for the American Way Foundation \$30,000

Washington, DC - general operating support

### Philanthrofund \$15,000

Minneapolis, MN - program support for regranting and technical assistance to greater Minnesota LGBT organizations

### Pikes Peak Gay and Lesbian Community Center \$20,000

Colorado Springs, CO - general operating support (year one of two)

### Pikes Peak Lavender Film Festival \$3,000

Colorado Springs, CO - general operating support

### Planned Parenthood of Amarillo \$20,000

Amarillo, TX - program support for HIV Outreach and the Gay Community Center

### Planned Parenthood of the Mid-Hudson Valley \$17,000

Poughkeepsie, NY - program support for LGBT-issue training programs (year one of two)

### PREP Education Fund \$15,000

St. Louis, MO - program support for grassroots organizing efforts in rural & suburban Missouri

### Pride Foundation \$20,000

Seattle, WA - program support for the Washington Lesbian Organizing Project

### Pride Law Fund \$5,000

San Francisco, CA - program support for outreach and educational materials for the Steele Fellowship project

### Pride Senior Network \$5,000

New York, NY - program support for national publication and distribution of *The Networker* newspaper

### Progressive Leadership Alliance of Nevada \$10,000

Reno, NV - program support for the Religious Leaders Equality Project

### Progressive Media Project \$15,000

Madison, WI - program support for the "Queer Voices" series

### Project 100 Hartford Community Center \$15,000

Hartford, CT - general operating support

### Public Agenda \$50,000

New York, NY - program support for an LGBT rights issue guide for Public Agenda Online

### Public Allies \$15,000

Milwaukee, WI - program support for recruiting and supporting LGBT allies and training on LGBT issues for all staff and allies

### Pueblo After 2 \$3,000

Pueblo, CO - program support and technical assistance (year one of two)

### Quad Citians Affirming Diversity \$12,500

Rock Island, IL - general operating support (year two of two)

### Rainbow Center \$7,500

Tacoma, WA - general operating support

### Rainbow Chorus \$5,000

Fort Collins, CO - general operating support

### Rainbow Families \$10,000

Minneapolis, MN - general operating support

### Rainbow Regional Community Center \$16,000

Spokane, WA - general operating support

### Reconciling Ministries Network \$12,000

Chicago, IL - general operating support for expanding outreach in the South and within communities of color



**Richmond Organization for Sexual Minority Youth** **\$15,000**

Richmond, VA - general operating support (year one of two)

**Rocky Mountain Court System** **\$2,500**

Denver, CO - general operating support for the White Rose Scholarship Foundation

**Roger Baldwin Foundation of ACLU** **\$15,000**

Chicago, IL - program support for the Gay and Lesbian Rights/AIDS and Civil Liberties Project's Statewide Outreach Initiative (year one of two)

**Rural Organizing Project** **\$15,000**

Scappoose, OR - general operating support

**SafeHouse Denver** **\$10,000**

Denver, CO - program support for the Lesbian Domestic Violence Support Group and Shelter

**Samara Foundation of Vermont** **\$15,000**

Burlington, VT - program support including InCommunity training and technical assistance (year two of three)

**Santa Fe Mountain Center** **\$5,000**

Tesuque, NM - program support for Climbing Up, Climbing Out

**Senior Action in a Gay Environment** **\$40,000**

New York, NY - program support for the National Strategy for LGBT Aging (year one of two)

**Servicemembers Legal Defense Network** **\$35,000**

Washington, DC - general operating support (year one of two)

**Sojourner Feminist Institute** **\$12,500**

Jamaica Plain, MA - program support for lesbian, bisexual and transgender content, outreach and programming

**Soulforce** **\$7,500**

Laguna Beach, CA - general operating support

**Southeast Alaska Gay and Lesbian Alliance** **\$2,060**

Juneau, AK - general operating and program support for the annual Pride event

**Southeastern Regional Network of Runaway, Youth and Family Services Inc** **\$10,000**

Athens, GA - program support for the Breaking The Silence project

**Southerners on New Ground** **\$17,500**

Durham, NC - general operating and program support for evaluation process

**St. Jude's Metropolitan Community Church** **\$7,500**

Wilmington, NC - program support for the Leadership Development Project

**Statewide Pennsylvania Rights Coalition** **\$10,000**

New Oxford, PA - general operating and capacity-building support

**Stonewall Columbus** **\$30,000**

Columbus, OH - general operating support (year one of two)

**Theatre Residency Project** **\$10,000**

Santa Fe, NM - program support for the Left-Handed Project

**Tides Center** **\$10,000**

San Francisco, CA - program support to expand the Center's Gay-Straight Alliance Network into California's Central Valley

**Time Out Youth** **\$10,000**

Charlotte, NC - program support for the We're Not Invisible project

**Triangle Foundation** **\$15,000**

Detroit, MI - program support for the rural organizing project (year two of two)

**True Colors** **\$12,500**

Manchester, CT - general operating support

**Tulsa Oklahomans for Human Rights** **\$15,000**

Tulsa, OK - program support, including technical assistance and full board training (year one of three)

**United Action for Youth** **\$7,500**

Iowa City, IA - program support for GLBTQ programming (year one of two)

**United Campus Ministry** **\$1,400**

Athens, OH - program support for the Safe Community and Schools Coalition

**United Church of Christ Coalition for LGBT Concerns** **\$20,000**

Guilford, CT - general operating support

**United Gays and Lesbians of Wyoming** **\$12,500**

Cheyenne, WY - general operating support (year one of two)

**United States Student Association Foundation** **\$10,000**

Washington, DC - program support for the LGBT Student Empowerment Project

**Universal Fellowship of Metropolitan Community Churches** **\$30,000**

West Hollywood, CA - general operating support and technical assistance for the UFMCC Infrastructure Development Project (year one of two)

**University of Arizona - Committee on Lesbian/Gay/Bisexual Studies** **\$5,000**

Tucson, AZ - program support for the 6th Annual Sex & Scholarship Symposium "Collective Action: Working for Sexual, Racial and Economic Justice"

**University of California** **\$12,500**

Berkeley, CA - general operating support for the Center for the Study of Sexual Minorities in the Military

**University of California** **\$5,000**

Santa Cruz, CA - program support for the STRANGE Project

**University of Colorado at Boulder\Gay, Lesbian, Bisexual, Transgender Resource Center** **\$12,000**

Boulder, CO - general operating (year two of two) and program support for the Gill Scholars program (year one of seven)

**University of Denver** **\$12,000**

Denver, CO - program support for the Gill Scholars program (year four of five)

**University of Mississippi Gay, Lesbian and Bisexual Association** **\$4,000**

University, MS - program support to create a GLBT Resource Library

**University of Southern California - Annenberg School for Communication** **\$5,000**

Los Angeles, CA - program support for the "Gay and Lesbian Issues in Journalism" workshop at the Association of Educators in Journalism and Mass Communications conference

**University of Southern Maine \$15,000**

Portland, ME - program support for the Center for the Study and Prevention of Hate Violence Student Leader Project

**University of Utah \$20,000**

Salt Lake City, UT - general operating and program support for the LGBT Resource Center

**University of Vermont \$15,000**

Burlington, VT - program support for Civil Unions in the State of Vermont: A Profile of the Population July 1, 2000 - June 31, 2001

**Urban Peak \$25,000**

Denver, CO - program support for the LGBT youth program (year two of two)

**Vallecitos Mountain Refuge \$10,000**

Taos, NM - program support for three fellowships for LGBT/AIDS/HIV activists from non-urban areas

**Vermont Coalition for Lesbian and Gay Rights \$5,000**

Montpelier, VT - program support for the Diversity Alliance

**Washtenaw Rainbow Action Project \$10,000**

Ann Arbor, MI - general operating support (year one of two)

**We Are Family \$5,000**

Charleston, SC - general operating support

**Wingspan \$23,000**

Tucson, AZ - program support for the Wingspan Domestic Violence Project including technical assistance and full board training (year one of three)

**Woman Vision \$10,000**

San Francisco, CA - program support for the National Longitudinal Lesbian Family Study

**Women Make Movies Inc \$5,000**

New York, NY - program support for Sugar Pictures for outreach work with "Our House: A Very Real Documentary About Kids with Lesbian and Gay Parents"

**Women's Educational Media, Inc \$30,000**

San Francisco, CA - capacity-building support for the Coalition Building Distribution program

**Women's Project \$20,000**

Little Rock, AR - program support for the Arkansas Equality Network (year two of two)

**Women's Rape Crisis Center \$6,000**

Burlington, VT - program support for the Anti-Violence Project of Vermont

**World Congress of Gay and Lesbian Jewish Organizations \$3,000**

Washington, DC - program support for the National Union of Jewish LGBT Students' National Jewish LGBT Student Leadership Conference, internal leadership development projects and education materials

**Young Women's Christian Association of La Crosse, WI \$12,500**

La Crosse, WI - program support for GALAXY and the Rainbow Alliance for Youth (year one of two)

**Your Family, Friends, & Neighbors, Inc \$7,500**

Boise, ID - program support and technical assistance (year one of two)

**Youth Alliance \$5,000**

Des Moines, IA - program support for the Young Women's Resource Center

**Youth Pride Inc \$10,000**

Atlanta, GA - program support for expansion of outreach to rural Georgia's GLBTQ youth

**Youth Pride Inc \$10,000**

Providence, RI - general operating support

**Youth Services of Tulsa \$13,000**

Tulsa, OK - program support for the GLBTQ support group: Tulsa Youth Discovering Diversity

**LGBT Grants - 21st Century Special Initiatives: Community Centers****ALSO For Gay Youth \$20,000**

Sarasota, FL - support for building community outreach (year one of two)

**Boulder Pride \$25,000**

Boulder, CO - support for organizational transition (year one of three)

**Burlington RU12 Community Center \$25,000**

Burlington, VT - support for organizational transition (year one of three)

**Cape and Islands Gay and Straight Youth Alliance \$25,000**

Monument Beach, MA - support for organizational transition (year one of three)

**Diversity Center \$25,000**

Santa Cruz, CA - support for organizational transition (year one of three)

**Lesbian and Gay Community Center of Charlotte \$15,000**

Charlotte, NC - support for organizational transition (year one of two)

**Milwaukee LGBT Community Center \$20,000**

Milwaukee, WI - support for building community outreach (year one of two)

**North Carolina Lambda Youth Network \$15,000**

Durham, NC - support for building community outreach (year one of two)

**OUTKitsap \$25,000**

Bremerton, WA - support for organizational transition (year one of three)

**OUTstanding Amarillo \$17,617**

Amarillo, TX - support for emerging centers

**Pride Center of New Jersey \$25,000**

New Brunswick, NJ - support for organizational transition (year one of three)

**PRIDE Community Center \$6,000**

Highland, IN - support for emerging centers (year one of three)

**Richmond Organization for Sexual Minority Youth \$18,900**

Richmond, VA - support for building community outreach (year one of two)

**St. Jude's Metropolitan Community Church \$10,000**

Wilmington, NC - support for organizational transition (year one of two)

**Stonewall Alliance Center \$25,000**

Chico, CA - support for organizational transition (year one of three)

United Gays and Lesbians of Wyoming \$18,000  
Cheyenne, WY - support for building community outreach (year one of two)

Washtenaw Rainbow Action Project \$25,000  
Ann Arbor, MI - support for organizational transition (year one of three)

LGBT Grants - 21st Century Special Initiatives: Urban People of Color

Affinity Community Services \$15,000  
Chicago, IL - general operating support (year one of two)

Association of Latino Men for Action \$10,000  
Chicago, IL - program support for expansion targeting gay and bisexual Latino men (year one of three)

Astraea Foundation \$5,000  
New York, NY - general operating support for African Ancestral Lesbians United for Social Change (year one of three)

At The Beach Los Angeles Black Gay Pride \$15,000  
Los Angeles, CA - general operating support

Audre Lorde Project \$50,000  
Brooklyn, NY - general operating support for capacity-building activities in fundraising and strategic planning (year one of two)

Bienestar \$35,000  
Los Angeles, CA - general operating support for capacity-building activities in communications and resource development (year one of two)

Billy DeFrank Lesbian and Gay Community Center \$5,000

San Jose, CA - program support for the "SONG THAT" radio program serving the Vietnamese communities in Northern California

Black Lesbian and Gay Pride Day \$25,000  
Washington, DC - capacity-building support for organizational development

BlackOut Unlimited \$20,000  
Cleveland, OH - general operating support (year one of two)

Church of the Open Door \$35,000  
Chicago, IL - capacity-building support for activities to develop and maintain organizing efforts and educational programs (year one of three)

Creating Positive Change Foundation \$1,500  
Wilton Manors, FL - capacity-building support for leadership and skills-building trainings to the people of color communities of Southern Florida

Fund for Southern Communities \$5,000  
Decatur, GA - program support for Zami

Gay Asian and Pacific Islander Men of New York \$5,000  
New York, NY - program support for educational outreach and organizational development

Gay Asian Pacific Services Network \$20,000  
Los Angeles, CA - general operating support and program support for the social marketing program (year one of two)

The Gay and Lesbian Latino AIDS Education Initiative \$40,000

Philadelphia, PA - capacity-building support for the collaboration between the Gay and Lesbian Latino AIDS Education Initiative and AIDS Services In Asian Communities (year one of two)

Gay Men of African Descent \$52,500  
New York, NY - capacity-building support for activities in fundraising and staff development (year one of two) and for facilitating and enhancing organizational outreach and internal development for Sistahs in Search of Truth, Alliance, Harmony

Griot Circle \$10,000  
Brooklyn, NY - general operating and technical support (year one of three)

HoMo Visiones Inc \$10,000  
New York, NY - general operating support (year one of three)

Karibu House Inc \$3,500  
Westland, MI - capacity-building support for the board of directors and program development

Lesbian Community Cancer Project \$2,500  
Chicago, IL - capacity-building support for strategic planning and outreach expansion for Amigas Latinas (year one of two)

Michael Callen-Lorde Community Health Center \$5,000  
New York, NY - program support for the development of a peer health education mentoring program

Minnesota Men of Color \$30,000  
Minneapolis, MN - program support for the Organizational Viability Project

National Native American AIDS Prevention Center \$5,000  
Oakland, CA - technical training and capacity-building support for the Bay Area American Indian Two-Spirits program

United Lesbians of African Heritage \$15,000  
Los Angeles, CA - general operating support (year one of two)

Us Helping Us People into Living Inc \$50,000  
Washington, DC - capacity building for activities in fundraising and strategic planning (year one of two)

## GAY &amp; LESBIAN FUND FOR COLORADO GRANTS\*

## Arts and Culture

**Aeolian Art and Music Institution \$5,000**

Greenwood Village, CO - sponsorship for the musical *Buddhist Time Travelers*

**Ah Haa School for the Arts \$6,500**

Telluride, CO - sponsorship for the 9th Annual Ah Haa Benefit Art Auction

**Alzheimer's Association \$8,000**

Colorado Springs, CO - sponsorship for the 2001 and 2002 *Memories in the Making* Art Shows

**Arapahoe Philharmonic \$5,000**

Englewood, CO - sponsorship for the "Love is in the Air" fundraising dinner and concert

**Art Students League of Denver \$5,000**

Denver, CO - sponsorship for the 9th Annual Summer Art Market

**Arvada Center for the Arts and Humanities \$10,000**

Arvada, CO - sponsorship for *The Rise and Fall of Little Voice* production and the *Honoring the Sky* exhibit

**Aspen Ballet \$15,000**

Aspen, CO - sponsorship for the 2001/2002 Western Colorado Family Programming Tours (year two of two)

**Aspen Dance Connection \$3,000**

Basalt, CO - event sponsorship for the *LeGendre: BULLY* dance performance series

**Aspen Filmfest \$8,000**

Aspen, CO - sponsorship for the 2002 Aspen ShortsFest festival

**Bas Bleu Theatre Company \$5,000**

Fort Collins, CO - sponsorship for the 2001/2002 season

**Black American West Museum and Heritage Center \$5,000**

Denver, CO - general operating support to preserve the history of the Black men and women who helped settle the great American West

**Blue Sage Center for the Arts \$2,500**

Paonia, CO - sponsorship for the January-May 2002 concert series

**Brush Area Museum and Cultural Center \$10,000**

Brush, CO - general operating support to promote the study and enjoyment of nature and human culture

**Business of Art Center \$15,000**

Manitou Springs, CO - sponsorship for the Main Gallery 2002 exhibition season

**Canyon Concert Ballet, Ltd. \$2,000**

Fort Collins, CO - sponsorship for the 2001-2002 season

**Central City Opera \$10,000**

Denver, CO - event sponsorship for *Summer and Smoke*

**Chamber Orchestra of the Springs \$2,000**

Colorado Springs, CO - sponsorship for the 2001/2002 concert season

**Cherry Creek Arts Festival \$10,000**

Denver, CO - sponsorship of the ArtZone Demo Tent

**Children's Center for Arts and Learning \$2,500**

Denver, CO - sponsorship for *A Heart-Warming Tea*

**Chinese American Council of Colorado \$5,000**

Denver, CO - sponsorship for the 2001 Dragon Boat Festival

**Cleo Parker Robinson Dance \$15,000**

Denver, CO - sponsorship for *Granny Dances to a Holiday Drum* and the 2001 gala

**Colorado Arts Consortium \$2,000**

Denver, CO - sponsorship for the Connecting the ARTS Communities project

**Colorado Ballet \$5,000**

Denver, CO - sponsorship for the Dracula Ball

**Colorado Center For The Book \$10,000**

Denver, CO - sponsorship for the author signing area of the 2002 Rocky Mountain Book Festival

**Colorado Chautauqua Association \$5,000**

Boulder, CO - sponsorship for the 2001 Chautauqua Festival

**Colorado College \$10,000**

Colorado Springs, CO - sponsorship for the 2001 summer music festival

**Colorado Dance Festival \$2,500**

Boulder, CO - sponsorship for performances of *Live Dance!*

**Colorado Endowment for the Humanities \$10,000**

Denver, CO - sponsorship for the High Plains Chautauqua and the Colorado Chautauqua Tour

**Colorado Hebrew Chorale \$2,500**

Denver, CO - event sponsorship for E. Bloch's *Avodath Ha-Kodesh: The Sacred Service*

**Colorado Mountain Club \$5,000**

Golden, CO - sponsorship for the *Artists of the American West* exhibit

**Colorado Preservation, Inc. \$2,500**

Denver, CO - sponsorship for the "Saving Places 2002: Preserving Public Places" conference

**Colorado Springs Community Ventures \$7,500**

Colorado Springs, CO - sponsorship for First Night Pikes Peak 2001

**Colorado Springs Fine Arts Center \$20,000**

Colorado Springs, CO - sponsorship for the Repertory Theatre Company Bransby art exhibit and gala fundraiser

**Colorado Springs Symphony \$16,500**

Colorado Springs, CO - sponsorship for the Family Classics 2001/2002 concert series and the Symphony Ball

**Colorado Symphony \$10,000**

Denver, CO - sponsorship for selected concerts in the Masterworks Weekend 2001/2002 season (year two of two)

**Colorado Vocal Arts Ensemble \$3,000**

Colorado Springs, CO - sponsorship for the 2001/2002 concert season

**Colorado Wind Ensemble \$2,500**

Denver, CO - sponsorship for the 2001/2002 concert season

**Cortez Cultural Center \$10,000**

Cortez, CO - sponsorship for the 2001/2002 outdoor drama series and general operating support for the 2002/2003 season (year one of two)

\*List represents total cash grants paid and pledged in 2001, including conditional grants.

**Creative Music Works** \$2,500  
Denver, CO - sponsorship for the 2001 concert season

**Creede Repertory Theatre** \$5,000  
Creede, CO - sponsorship for the production and tour of *Eleemosynary*

**Crested Butte Mountain Theatre** \$2,500  
Crested Butte, CO - sponsorship for the 2001/2002 season

**Crested Butte Music Festival** \$5,000  
Crested Butte, CO - sponsorship for the Kansas City Ballet performances

**Dance Connection, Inc** \$750  
Fort Collins, CO - support for the New Visions Dance Festival

**Dance Express** \$500  
Fort Collins, CO - sponsorship for the production of *Robin Hood*

**Dance in Telluride** \$2,000  
Telluride, CO - sponsorship for performances of *The Nutcracker*

**David Taylor Dance Theatre** \$5,000  
Littleton, CO - sponsorship for the Rural Colorado Community Tour

**DaVinci Quartet Association** \$10,000  
Colorado Springs, CO - sponsorship for the Colorado Springs series and Colorado tour (2001-2003 seasons) (year one of two)

**Denver Arts, Culture and Film Foundation** \$15,000  
Denver, CO - sponsorship for the 2001 Colorado Performing Arts Festival

**Denver Center for the Performing Arts** \$10,000  
Denver, CO - sponsorship for *Almost Heaven: Songs & Stories of John Denver*

**Denver Civic Theatre** \$5,000  
Denver, CO - sponsorship for the 2001/2002 season

**Denver Film Society** \$5,000  
Denver, CO - sponsorship for the 2001 Denver Film Festival

**Denver Jazz on Film Festival** \$2,000  
Denver, CO - sponsorship for the 6th Annual Denver Jazz on Film Festival

**Denver Scores** \$5,000  
Denver, CO - sponsorship for the 2001 Rock for Kicks concert

**Douglas Public Library Foundation** \$10,000  
Castle Rock, CO - sponsorship for *Shakespeare at the Rock*

**Downtown Aurora Visual Arts** \$6,000  
Aurora, CO - general operating support to enhance the community through the experience of visual arts

**Durango Arts Center, Inc** \$5,000  
Durango, CO - sponsorship for the *El Dia de los Muertos* exhibit

**Evergreen Chamber Orchestra** \$2,500  
Evergreen, CO - general operating support to foster musical knowledge and appreciation

**Foothills Art Center** \$5,000  
Golden, CO - sponsorship for the *Fiesta! The Art of Mexican Celebration* exhibit and events

**Fort Collins Symphony Association** \$4,000  
Fort Collins, CO - sponsorship for *Capturing the Human Spirit*

**Fort Lewis College Community Concert Hall** \$3,000  
Durango, CO - sponsorship for *Women on the Stage of History*

**Front Range Chamber Players** \$2,000  
Fort Collins, CO - sponsorship for the 2001/2002 concert season

**Grand Junction Musical Arts Association** \$3,500  
Grand Junction, CO - sponsorship for performances of *Dvorak!*

**Jazz Aspen Snowmass** \$12,500  
Aspen, CO - sponsorship for the 2002 Jazz Aspen June Festival

**Jefferson Symphony Orchestra** \$6,000  
Golden, CO - sponsorship for the Summer Performance Series and the Spring Mardi Gras fundraiser

**Jumpstart Productions** \$2,500  
Denver, CO - sponsorship for performances of the *Rock Island Dance*

**Kim Robards Dance** \$5,000  
Denver, CO - sponsorship for the 2001/2002 Colorado Tour

**Lakewood Legacy Foundation** \$11,500  
Lakewood, CO - sponsorship for performances of *The Nutcracker* and for the Heritage Ball

**Magic Moments** \$7,500  
Littleton, CO - sponsorship for *All This and World War II*

**Manitou Institute** \$7,500  
Crestone, CO - sponsorship for the 2002 Crestone Music Festival

**Metropolitan State College of Denver Foundation** \$5,000  
Denver, CO - sponsorship for the Center for Visual Arts exhibits

**Mizel Family Cultural Arts Center** \$15,000  
Denver, CO - sponsorship for the *Russian Revolutions: Russia, Jews, and the Avant-Garde* project

**Mizel Museum of Judaica** \$5,000  
Denver, CO - sponsorship for the Body Packaging event

**Mountain Film in Telluride** \$5,000  
Telluride, CO - sponsorship for The Mountains of Islam symposium

**Museo de las Americas** \$5,000  
Denver, CO - sponsorship for the *Huichol Art: Journeys to the Spirit World* exhibit

**National Association for the Advancement of Colored People, Colorado Springs** \$7,500  
Colorado Springs, CO - sponsorship for "The Temptations Revue" and "Jeffrey Osborne: In Concert" fundraisers

**Neighborhood Cultures of Denver** \$2,500  
Denver, CO - general operating support to use art in creating a sense of community

**Newsed Community Development Corp** \$15,000  
Denver, CO - sponsorship for the 2001 civil rights awards (year two of two)

**No Credits Productions** \$2,500  
Denver, CO - sponsorship of the Tuning Into History project at George Washington High School

**Opera Colorado** \$10,000  
Denver, CO - sponsorship for Tchaikovsky's *Eugene Onegin*

**Opera Theatre of the Rockies** \$10,000  
Colorado Springs, CO - sponsorship for *Candide*



**Physically Handicapped Amateur Musical Actors League, Inc.**
**\$10,000**

Denver, CO - general operating challenge grant to enable physically challenged performers to showcase their talents

**Pikes Peak Arts Council**
**\$6,300**

Colorado Springs, CO - sponsorship for the Fine Arts Fest 2001

**Pikes Peak Jazz Festival**
**\$2,000**

Woodland Park, CO - sponsorship for the 2001 Jazz Festival

**Pikes Peak Philharmonic**
**\$3,000**

Colorado Springs, CO - sponsorship for season performances

**Purgatory Festival of Music**
**\$5,000**

Durango, CO - sponsorship for *Music in the Mountains* 15th Anniversary season

**Rock Ledge Ranch Living History Association**
**\$10,000**

Colorado Springs, CO - challenge grant for the American Indian Interpretive Area at Rock Ledge Ranch

**Rocky Mountain Women's Film Festival**
**\$5,000**

Colorado Springs, CO - sponsorship for the 2001 Rocky Mountain Women's Film Festival

**Sangre de Cristo Arts and Conference Center**
**\$10,000**

Pueblo, CO - sponsorship for the *Town and Gown* performing arts series

**Save the Sculpture**
**\$2,100**

Sterling, CO - support for the Save the Sculpture project

**Speaking of Dance**
**\$8,000**

Denver, CO - sponsorship for the 2001/2002 season and tour

**Strings in the Mountains Festival of Music**
**\$10,000**

Steamboat Springs, CO - sponsorship for the *Different Tempo* jazz series

**Su Teatro**
**\$15,000**

Denver, CO - sponsorship for the 2001/2002 performance season (year two of two)

**Swallow Hill Music Association**
**\$3,000**

Denver, CO - sponsorship for the 2001 concert series

**Teatro Latino de Colorado**
**\$5,000**

Denver, CO - sponsorship for performances

**Telluride Council for the Arts and Humanities**
**\$3,000**

Telluride, CO - sponsorship for the Winter Beaux Arts Ball and summer membership fundraising events

**Theater in the Park**
**\$4,200**

Littleton, CO - sponsorship for the 2001 series

**University of Colorado Foundation, Inc.\UCCS Theatreworks**
**\$15,000**

Colorado Springs, CO - sponsorship for the 2002/2003 season

**University of Southern Colorado**
**\$17,500**

Pueblo, CO - sponsorship for the Pueblo Symphony opening concert and the *Fourth of July Extravaganza* event

**Wells Foundation for the Performing Arts**
**\$1,000**

Colorado Springs, CO - sponsorship for performances of *Gypsy*

**Children, Youth and Families**
**A Step Up, Inc**
**\$5,000**

Arvada, CO - support for the teen outreach program

**Advocates for Children**
**\$10,000**

Aurora, CO - sponsorship for the 2001 Red Wagon Ball

**Alternatives to Family Violence, Inc**
**\$10,000**

Commerce City, CO - general operating support for board training and program and staff development

**American Red Cross - Pikes Peak Region**
**\$30,500**

Colorado Springs, CO - support for the Child Enrichment Center

**Asian Pacific Development Center of Colorado**
**\$7,500**

Denver, CO - support for the Asian Pacific Youth Center

**Attachment Center at Evergreen**
**\$2,500**

Evergreen, CO - general operating support to help transform the lives of children with Attachment Disorder and their families

**Attention Homes**
**\$2,500**

Boulder, CO - sponsorship for the Transitional Living Program

**Autism Education Action Group**
**\$8,000**

Colorado Springs, CO - challenge grant for the Lead Applied Behavior Analysis Therapist program and sponsorship for the 2nd Annual Golf Classic

**Black Forest School**
**\$2,500**

Colorado Springs, CO - support of the Expeditionary Learning Outward Bound staff training program

**Blue Skies Riding Center**
**\$3,700**

Sterling, CO - support for riding sessions and the purchase of a horse trailer

**Boulder Day Nursery Association**
**\$3,000**

Boulder, CO - support for the Family Resource Program

**Boulder Valley Women's Health Center, Inc**
**\$2,500**

Boulder, CO - support for the Home-Based Contraception Program

**Breckenridge Outdoor Education Center**
**\$2,500**

Breckenridge, CO - support for the Wilderness and Adaptive Ski Programs to provide quality outdoor learning experiences to people of all abilities

**Business of Art Center**
**\$3,000**

Manitou Springs, CO - support for the FutureSelf program introducing at-risk youth to the creative process

**Butterfly Hope**
**\$2,500**

Denver, CO - general operating support to develop children's lives by offering natural science, gardening and the creative arts

**Carousel - A Special Riding Facility**
**\$5,000**

Colorado Springs, CO - support for a new riding facility

**CASA of Adams County, Inc**
**\$5,000**

Brighton, CO - support for the CASA Volunteer Program

**CASA of Colorado Springs**
**\$35,000**

Colorado Springs, CO - two-year general operating grant and sponsorship of the Spring Breakfast event (year one of two)



**Center For Women's Employment and Education** **\$3,500**

Denver, CO - support for the AfterHours program to help low-income single parents and families

**Central Visitation Program** **\$2,000**

Denver, CO - general operating support to provide a safe, supervised environment for court-ordered visits between children and parents

**Cheyenne Mountain Zoo** **\$100,000**

Colorado Springs, CO - support for the African Rift Valley exhibit (year one of five)

**Child Care Connections** **\$5,000**

Colorado Springs, CO - general operating support to assist families in accessing licensed child care services

**Children's Advocacy and Family Resources, Inc** **\$10,000**

Denver, CO - sponsorship of 2002 gala fundraiser, meeting the needs of abused children and their families

**Children's Advocacy Center for the Pikes Peak Region** **\$7,500**

Colorado Springs, CO - sponsorship of basic, cultural competency and advanced training workshops to improve services for abused children

**Children's Advocacy Center for the Pikes Peak Region** **\$15,000**

Colorado Springs, CO - support for the 2002 Stop Family Violence campaign

**Children's Hospital Foundation** **\$10,000**

Denver, CO - sponsorship for the 2001 gala

**Children's Outreach Project** **\$5,000**

Denver, CO - general operating support to provide quality early childhood education

**Climbing for Life** **\$5,000**

Golden, CO - general operating support to help young people create a positive future for themselves and their community

**Colorado Association for the Education of Young Children** **\$3,000**

Paonia, CO - support for the Delta County High School mentoring program to improve the quality and quantity of child care

**Colorado CASA** **\$5,000**

Denver, CO - sponsorship for the 6th Annual Colorado CASA Training Conference on The Mental Health Needs of Children in Foster Care

**Colorado Energy Assistance Foundation** **\$25,000**

Denver, CO - support for the low-income energy assistance program

**Colorado Youth At Risk** **\$1,000**

Denver, CO - support for mentor training to empower young people through community-based mentoring and leadership programs

**Colorado's Ocean Journey** **\$2,125**

Denver, CO - sponsorship for Science Literacy Activity Guides to help children discover, explore, enjoy and protect the aquatic world

**Communities in Schools, Colorado Springs** **\$10,000**

Colorado Springs, CO - support for *Communities in the Schools* programs in El Paso County

**Community Foundation Serving Northern Colorado** **\$2,000**

Fort Collins, CO - support for the Fathers Matter Coalition's annual *Day in the Park with Dad* event

**Court House, Inc** **\$10,000**

Englewood, CO - general operating support to help disabled youth become healthy, competent and productive individuals

**Damen House/U.S. Catholic Conference** **\$2,500**

Denver, CO - support for the Children's Center project to provide a therapeutic, holistic environment for homeless women and their children

**Delta Gamma Anchor Center for Blind Children** **\$4,000**

Denver, CO - general operating support to teach life skills to young children with visual impairments

**Denver CASA** **\$2,500**

Denver, CO - general operating support to help child victims of abuse and neglect

**Denver Inner City Parish** **\$2,500**

Denver, CO - general operating support to strengthen families through education

**Denver Public Library Friends Foundation** **\$3,000**

Denver, CO - sponsorship for the 2001 Booklover's Ball benefitting the youth collection

**Developmental Disabilities Foundation** **\$15,000**

Lakewood, CO - support for the Graduate Activities Program to enhance the lives of people with developmental disabilities

**Dress for Success Colorado Springs** **\$3,000**

Colorado Springs, CO - general operating support for low income women who are transitioning into the workplace

**Easter Seals Southern Colorado** **\$15,000**

Colorado Springs, CO - general operating expenses to partner with people with disabilities

**Educo School of Colorado** **\$5,000**

Fort Collins, CO - program support for the wilderness-based Peak Leadership Program for youth

**Emily Griffith Foundation, Inc** **\$5,000**

Denver, CO - support for the PEPS program at Moore Elementary School

**Family HomeStead** **\$2,000**

Denver, CO - general operating support to provide emergency and transitional housing and case management to homeless families

**Family Resource Center Association, Inc** **\$2,500**

Denver, CO - general operating support to strengthen families in Colorado

**Family Star** **\$3,000**

Denver, CO - support for the Great Start Early Literacy program

**Family Tree, Inc** **\$5,000**

Lakewood, CO - support for the Karlis Family Center Kids Connection program

**First Visitor** **\$5,000**

Colorado Springs, CO - general operating support and sponsorship of the 2001 Flowerbed campaign to assist new parents

**Fort Collins Family Center/La Familia** **\$3,750**

Fort Collins, CO - in support for parent education services

**Full Circle Alternatives** **\$7,500**

Colorado Springs, CO - support for the "Adopt-A-Bed" program

**Gateway Battered Women's Shelter \$5,000**

Aurora, CO - sponsorship for the Third Annual Luncheon & Silent Auction: "22 Years of Care," to support children's counseling services

**Gathering Place \$3,000**

Denver, CO - support for the Children's Area program to support homeless women and children by providing a safe daytime refuge

**Gay, Lesbian, Bisexual & Transgender Community Center of Colorado \$15,000**

Denver, CO - sponsorship for the Cheshire Ball (year three of three)

**Goodwill Industries \$10,000**

Denver, CO - board development training and support of the School-to-Work program

**Greater Greeley Interfaith Hospitality Network, Inc \$4,500**

Greeley, CO - general operating support to assist homeless families in achieving self-reliance

**Hospice and Palliative Care of Western Colorado \$5,000**

Grand Junction, CO - support for the Child and Teen Grief Center program

**Human Services \$5,000**

Denver, CO - sponsorship for the 5th Annual Florence Crittenton School Women's Amateur Golf Tournament fundraiser

**Humanex Academy \$4,500**

Englewood, CO - general operating support to increase learning for students with emotional, behavioral and learning disorders

**I Have a Dream Foundation of Boulder County \$5,000**

Boulder, CO - general operating support for the long-term intervention and enrichment programs at Pioneer, Sanchez and Longmont schools

**I Have a Dream Foundation of Colorado \$5,000**

Denver, CO - general operating support to encourage 100 percent high school graduation

**Inner Places \$5,000**

Denver, CO - general operating support to help at-risk, urban adolescents mature into productive adults

**Jeffco Self-Sufficiency Council \$5,000**

Lakewood, CO - support for the Family Self-Sufficiency program

**Kempe Children's Foundation \$10,000**

Denver, CO - general operating support to promote healthy families and to prevent child abuse and neglect

**KIDPOWER \$12,000**

Colorado Springs, CO - general operating support to prevent childhood abuse, assault and abduction

**Kids in Need of Dentistry \$20,000**

Denver, CO - support for board development and for dental clinics in Adams, Arapahoe, Jefferson and El Paso counties

**Larimer County Child Advocacy Center, Inc \$2,500**

Fort Collins, CO - general operating support to reduce trauma to children involved in child abuse investigation and prosecution

**Larimer County Partners \$3,500**

Fort Collins, CO - sponsorship for Art Mentoring: Meeting an Old Need in a New Way to foster life-changing mentor relationships

**Manitou Springs School District 14 \$5,000**

Manitou Springs, CO - support for the Reading and Writing with Telecommunications project

**Mercy Housing Southwest \$2,500**

Denver, CO - support for the Holly Park After-School Initiative

**Metro CareRing \$3,600**

Denver, CO - general operating support to create solutions to hunger and poverty

**Mountain Resource Center \$16,000**

Conifer, CO - support for the Family Advocacy Program to identify and provide needed services for mountain-area residents

**Native American Multi-Cultural Education School \$3,000**

Denver, CO - general operating support to highlight educated and employed Native Americans as role models

**New Baxter Child Care Center \$5,000**

Pueblo, CO - board training development and general operating support to nurture, respect and guide young children in the Pueblo community

**One on One Fishing Experience \$3,900**

Lakewood, CO - general operating support for supervised outdoor education, recreational and social activities for at-risk youth

**Open World Learning \$2,200**

Denver, CO - general operating support to encourage the educational and career success of students in low-income neighborhoods

**Padres Unidos \$7,500**

Denver, CO - challenge grant to promote quality education for all children through institutional reform and community control of the schools

**Partners in Routt County \$2,000**

Steamboat Springs, CO - general operating support for one-to-one partnerships between youth and adult mentors

**PeaceJam Foundation \$7,500**

Denver, CO - support for the Peace Skills Outreach program in Adams, Arapahoe, Douglas, El Paso and Jefferson counties

**PEAK Parent Center \$12,500**

Colorado Springs, CO - support for the IEP Spanish language book program in El Paso County and sponsorship for the pre-conference Museum of Tolerance workshop at the Colorado Conference on School Reform and Inclusive Education

**Pikes Peak Community Action Agency \$30,500**

Colorado Springs, CO - general operating support, sponsorship for the agency's celebration event and program support for the IDA Program to increase the capacity of low-income families and individuals to be self-sufficient

**Pikes Peak Domestic Violence Coalition \$5,000**

Colorado Springs, CO - program support for the *Setting Sail and Staying the Course* conference on domestic violence

**Pikes Peak Family Connections \$7,000**

Colorado Springs, CO - program support for parenting classes

**Pikes Peak Hospice & Palliative Care \$10,000**

Colorado Springs, CO - sponsorship for the 2001 Trees of Life

**Pikes Peak Therapeutic Riding Center \$3,000**

Colorado Springs, CO - general operating support to provide equine-assisted therapy for people with mental and physical disabilities

**Platte Valley Children's Alliance \$5,000**

Northglenn, CO - support for the Support Services program, which reduces the trauma of child abuse

**Posada \$5,000**

Pueblo, CO - support for the Supportive Services Only project providing counseling, employment training and medical care for homeless families

**Project PAVE \$2,500**

Denver, CO - sponsorship for the scholarship luncheon

**Project Safeguard \$15,000**

Aurora, CO - general operating support to help end domestic violence

**Rocky Mountain Parents as Teachers \$3,500**

Denver, CO - sponsorship for The Bridge Project

**San Luis Valley Victim Offender Reconciliation Program \$2,500**

Alamosa, CO - sponsorship for the 2002 Teen Mediation Summit and the Restorative Alternatives Initiative

**Senior Hub, Inc \$2,500**

Federal Heights, CO - support for the Respite and In-Home Supportive Services program for family caregivers

**Sisters of St. Francis/ U.S. Catholic Conference \$2,000**

Denver, CO - support for the Marycrest Resource Center to assist individuals and families in financial crisis

**Spanish Peaks Mental Health Center \$3,000**

Pueblo, CO - support for treatment services programs for child victims of sexual assault

**Start-Up Education Fund \$5,000**

Pueblo West, CO - support for the TechNeighbors program

**Summer Scholars \$2,500**

Denver, CO - general operating support to improve the reading skills of elementary-aged children

**Teens, Inc \$6,000**

Nederland, CO - support for the *Unmasked* youth drama program

**TESSA/Center for Prevention of Domestic Violence \$20,000**

Colorado Springs, CO - general operating challenge and sponsorship of the 25th anniversary event

**The Real Me \$2,500**

Denver, CO - general operating support to help provide a well-equipped and diversified technical workforce for corporate America in the 21st century

**Urban Peak \$20,000**

Denver, CO - support for the El Paso County program (year two of three)

**Victim Offender Reconciliation Program of Denver \$1,500**

Denver, CO - general operating support to provide education, create opportunity and instill hope for restoring relationships harmed by crime

**Voices for Children, Inc \$3,000**

Boulder, CO - general operating support to help break the cycle of abuse and neglect in Boulder County through the use of trained CASA volunteers

**Volunteer Central of Mesa County, Inc \$2,500**

Grand Junction, CO - support for the *Hand-in-Hand* program

**WaysOut Academy \$20,250**

Colorado Springs, CO - general operating support for the Las Hijitas program

**WINGS Foundation, Inc \$2,500**

Lakewood, CO - general operating support to help break the cycle of childhood sexual abuse

**Women's Resource Center of Durango \$3,500**

Durango, CO - support for the *GirlTalk* program

**Youth Outreach Center \$5,000**

Colorado Springs, CO - support for capacity building

**YouthBiz, Inc \$5,000**

Denver, CO - general operating support to help unleash the potential of Denver inner-city teens

**Leadership Development****Adoption Exchange \$10,000**

Aurora, CO - sponsorship for the 2001 Fantasy Ball

**Center for Creative Leadership \$1,500**

Colorado Springs, CO - support for the Colorado Springs Leadership Institute

**Cheyenne Mountain Heritage Center \$3,000**

Colorado Springs, CO - sponsorship for the 2001 Stratton Youth Leadership Conference

**Colorado Association of Nonprofit Organizations \$20,000**

Denver, CO - sponsorship for Colorado Nonprofit Week 2002 and for general operating support to help strengthen nonprofit organizations in Colorado

**Colorado Capital Initiatives \$2,500**

Denver, CO - support for the Business: Buy Urban Youth program

**Colorado Rural Health Center \$3,075**

Denver, CO - sponsorship for the billing and coding workshops to help enhance healthcare services in Colorado

**Community Resource Center \$21,000**

Denver, CO - support for the Leadership and Management Program and sponsorship for Colorado's Rural Philanthropy Days (year one of three)

**Earth Walk \$2,000**

Denver, CO - support for an after-school program

**Headwaters Project/Western State College of Colorado \$2,500**

Gunnison, CO - sponsorship for the 12th Annual Headwaters Conference to develop a stronger regional sensibility among the communities in the mountain valleys of Colorado

**Metro Volunteers \$5,000**

Denver, CO - general operating support to strengthen community organizations by mobilizing volunteer resources

**Public Education and Business Coalition \$5,000**

Denver, CO - support for the Facing History project to help high school students overcome prejudice

**Temple Shalom \$3,500**

Colorado Springs, CO - board development training and for sponsorship of *The Jewish Wedding*

**Trails and Open Space Coalition \$5,000**

Colorado Springs, CO - support for the Open Space Citizens' Group Project

**United Black Women of Boulder Valley \$1,500**

Boulder, CO - support for the Institute for African-American Leadership program

**University of Northern Colorado Foundation, Inc \$10,000**

Greeley, CO - support for the Cumbres Scholarship Dinner and program

**Urban League of the Pikes Peak Region \$10,000**

Colorado Springs, CO - support of the Colorado Springs Firefighter Candidate Recruitment and Mentoring Program

**Western Colorado Congress \$3,000**

Montrose, CO - sponsorship for the 21st annual meeting

**Women's Foundation of Colorado \$15,000**

Denver, CO - sponsorship for The Status Project in El Paso County and other Colorado counties (year two of two)

**Women's Funding Network \$5,000**

Denver, CO - sponsorship for the 2001 national conference

**Young Americans Education Foundation \$3,500**

Denver, CO - sponsorship for the Young AmeriTowne project in Wray, Colorado

**Public Broadcasting/Media****Colorado Public Radio \$34,650**

Denver, CO - program underwriting and a challenge grant for member support

**Colorado Regional Report \$5,000**

Boulder, CO - general operating support to provide media coverage of rural issues

**Grand Valley Public Radio Company \$16,000**

Grand Junction, CO - general operating support and corporate challenge grant funds

**KAJX-FM Aspen Public Radio \$9,368**

Aspen, CO - underwriting and challenge grant funds

**KBDI Channel 12 \$14,000**

Denver, CO - support for 2001 programs

**KBUT \$3,160**

Crested Butte, CO - underwriting and new-membership challenge funds

**KGNU \$5,120**

Boulder, CO - underwriting and membership challenge

**KRCC \$24,850**

Colorado Springs, CO - underwriting and membership challenge funds

**KRZA \$10,800**

Alamosa, CO - underwriting, new-membership challenge and new-business underwriter challenge funds

**KUVU \$18,500**

Denver, CO - support for program underwriting, sponsorship for the live performance shows *Live at the Oasis* and *Destination Freedom: Black Radio Days*, and a membership drive challenge grant

**North Fork Valley Public Radio: KYNF-FM \$5,000**

Paonia, CO - underwriting support and sponsorship of three community dances

**Radio Reading Service of the Rockies \$10,360**

Boulder, CO - support for programming, the provision of listener radios for students at the Colorado School for the Deaf and Blind and provision of special program schedules

**Rocky Mountain PBS - KRMA TV \$30,000**

Denver, CO - underwriting support for PBS programming

**Rural Radio Coalition \$11,000**

Boulder, CO - support for the Capitol Coverage Project to provide coverage of the Colorado state legislature

**Urban League of Metropolitan Denver \$15,000**

Denver, CO - support for *Colours: Television for All People*

**Social Justice****American Civil Liberties Union Foundation of Colorado \$5,000**

Denver, CO - program support for the preservation of individual freedom

**American Friends Service Committee, Colorado \$3,600**

Denver, CO - support for the Denver Immigrant Day Laborer Project

**CHARG Resource Center \$2,500**

Denver, CO - support for advocacy work programs

**Cheyenne Village \$10,000**

Colorado Springs, CO - support for the Community Participation program

**Children's Legacy \$5,000**

Denver, CO - sponsorship for Celebrating Differences

**Citizens Project \$15,000**

Colorado Springs, CO - general operating support to uphold the traditional American values of pluralism, freedom of religion and separation of church and state

**Colorado Association of Black Journalists \$10,000**

Denver, CO - event sponsorship for the annual awards event and a scholarship challenge grant for African-American college students studying journalism

**Colorado Business Leadership Network \$2,000**

Aurora, CO - general operating support to provide service, advocacy and empowerment to people experiencing chronic unemployment

**Colorado Center for the Blind** \$5,000  
 Littleton, CO - support for the *Educate to Employ* program

**Colorado Center on Law and Policy** \$5,000  
 Denver, CO - general operating support to secure justice for low- and moderate-income Coloradans

**Colorado Council of Churches** \$6,500  
 Denver, CO - general operating support to bring diverse denominations together to work for justice and peace in the world

**Colorado Springs Independence Center** \$2,000  
 Colorado Springs, CO - support for the Colorado Springs ADAPT program

**Colorado Women's Agenda** \$2,500  
 Denver, CO - support for the Women's Voices project to provide women with information and tools to take action on issues and impact public policy

**Compass Stepstone Center** \$7,500  
 Carbondale, CO - general operating support to empower citizens to develop solutions for themselves and their communities

**Domestic Violence Initiative for Women With Disabilities** \$2,500  
 Denver, CO - support for advocacy programs

**Grassroots Institute for Fundraising Training** \$3,000  
 Denver, CO - support for the Colorado Internship Program

**H.E.C.H.O.** \$2,500  
 Denver, CO - general operating support to develop healthy and stable neighborhoods

**Latino-Americanos Unidos Siglo XXI** \$4,000  
 Carbondale, CO - general operating support to serve as an advocacy group for the Latino community living in the Roaring Fork Valley

**Legal Aid Foundation of Colorado** \$3,000  
 Denver, CO - support for the housing/tenancy project to assist low-income residents in understanding their rights

**Legal Center for People with Disabilities and Older People** \$5,000  
 Denver, CO - program support to protect and promote rights in Colorado Springs and Grand Junction

**MOSAIC** \$2,000  
 Denver, CO - general operating support to address the need for cultural competency in services to victims of crime

**Northeast Colorado Legal Services, Inc** \$3,000  
 Sterling, CO - general operating support to provide legal representation and advice to indigent persons with civil legal problems

**Out Spokin'** \$5,000  
 Denver, CO - sponsorship for the 2001 bicycle fundraising events

**Pikes Peak Arts Council** \$3,000  
 Colorado Springs, CO - support for the *Mighty Muse Writing Project for Women* to help women heal their lives through writing

**Pikes Peak Center on Deafness** \$5,000  
 Colorado Springs, CO - sponsorship for the Third Annual Golf Tournament

**Pikes Peak Community Action Agency** \$5,000  
 Colorado Springs, CO - support for the Norvell Simpson biography project

**Pikes Peak Community Foundation** \$19,000  
 Colorado Springs, CO - program support for The Independence Fund to help increase resources to local nonprofit organizations

**Planned Parenthood of the Rocky Mountains** \$25,000  
 Denver, CO - support for the Colorado Springs Grassroots Organizing Initiative (year one of two) and for sponsorship of the Magic Johnson fundraising event

**Rebuilding Together with Christmas in April** \$2,500  
 Colorado Springs, CO - support for outreach programs to senior and disabled residents of El Paso County

**Rocky Mountain News in Education** \$20,000  
 Denver, CO - sponsorship for the Ethics in Journalism program and distribution expenses for newspapers in classrooms (year two of two)

**Seeking Common Ground** \$5,000  
 Denver, CO - support for the *i-to-i* exhibit

**Tres Rios Cooperative** \$5,000  
 Avondale, CO - support for the Face of the Farmer campaign to help establish a just and local food system for family farmers

**United States Association for Blind Athletes** \$5,000  
 Colorado Springs, CO - sponsorship for the 2001 Multi-Sport Youth Sports Festival

**Urban League of the Pikes Peak Region** \$37,500

Colorado Springs, CO - event sponsorship and challenge funds to help secure equal opportunities for African-Americans and other minorities

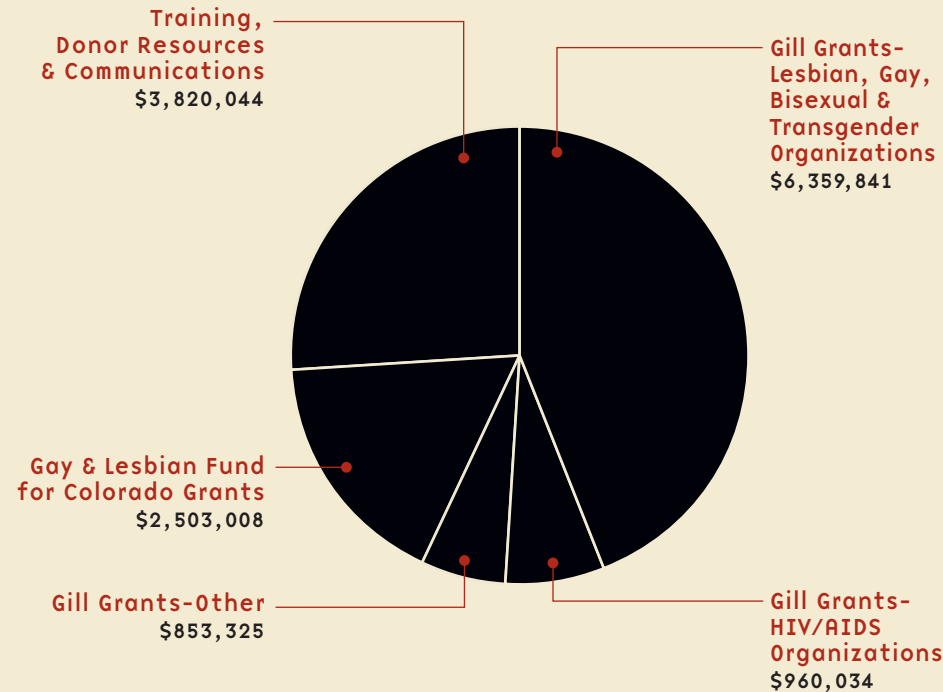
**Voters Network** \$3,500  
 Colorado Springs, CO - general operating support for the Voters Network Education Fund

**Women's Foundation of Colorado** \$8,000  
 Denver, CO - sponsorship for fundraising events to help create communities where women participate as full and equal partners

**YWCA of Pueblo** \$3,000  
 Pueblo, CO - sponsorship for the Unlearning Racism Community Education Program

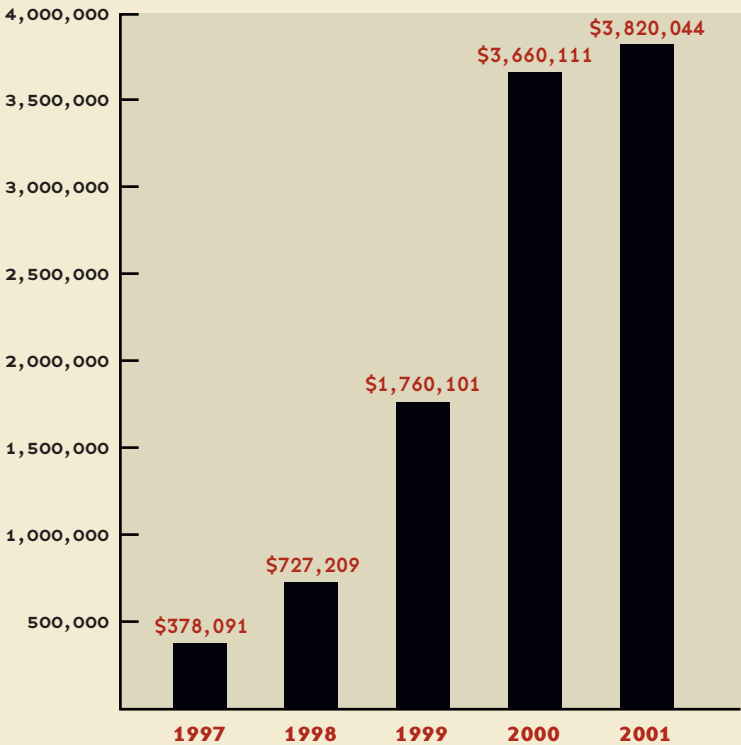
FINANCIAL HIGHLIGHTS

GILL FOUNDATION  
TOTAL COMMUNITY SUPPORT-2001  
\$14,496,252\*



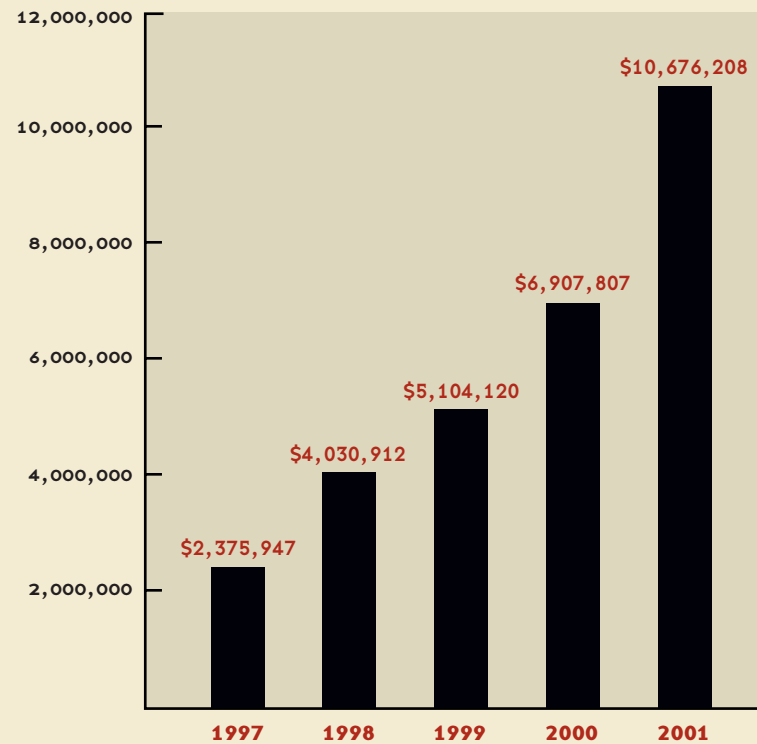
\*Represents grant amounts awarded in 2001.  
Note: Total grants awarded in 2001 for the above four grant categories (LGBT, HIV/AIDS, GLFC & Other) equals \$10,676,208.

GILL FOUNDATION PROGRAM EXPENSES BY YEAR:  
TRAINING, DONOR RESOURCES AND COMMUNICATIONS





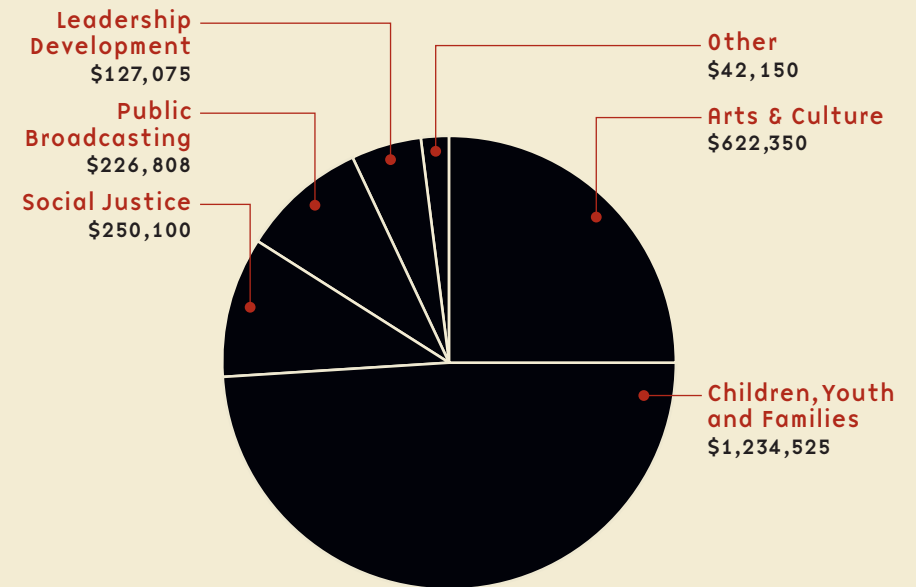
### GILL FOUNDATION GRANTS BY YEAR



Note: 1997, 1998 and 1999 figures do not include conditional grants.

### GAY & LESBIAN FUND FOR COLORADO GRANTS-2001

\$2,503,008\*



\*Represents grant amounts awarded in 2001.

## BOARD OF DIRECTORS

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TOP ROW, LEFT TO RIGHT:  
CHUCK SUPPLE, TIM GILL, DAVID DECHMAN

BOTTOM ROW, LEFT TO RIGHT:  
J. BOURGE HATHAWAY, JANE RAGLE

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Challenge perceptions.