

Through a different lens, the world you have known all your life will present itself anew.



Tim Gill

Tim Gill
Founder and Chairman



Claudia Dawn French

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Executive Director

GILL FOUNDATION

Primary Programs

The Gill Foundation approaches philanthropy in a unique way, with three distinct strategies for achieving its mission: grantmaking, strategic giving and training. These three competencies are at the heart of the Gill Foundation's five primary programs.

{ Strategic Giving }

Brings together LGBT and allied philanthropists throughout the country with the goal of leveraging and improving the effectiveness of their contributions. The program focuses on the philanthropic giving of three audiences - individuals, corporations and foundations. In part, the program advocates the earmarking of individual LGBT donations to demonstrate the level and significance of gay philanthropy to the larger community, as well as identifies corporations that market to the gay community and works with them to initiate or increase their contributions to LGBT organizations. It also researches best practices among LGBT giving programs of non-LGBT foundations and shares this information as a model for other foundations.

{ Grantmaking }

Funds advocacy, education and social service programs of Colorado, national and nonurban lesbian, gay, bisexual and transgender (LGBT) organizations. In addition, Gill Foundation grantmaking also funds prevention education, public policy and direct client services programs of HIV/AIDS organizations in Colorado and across the country. Financial resources are provided in the form of general operating, program-specific, challenge and matching grants for programs and organizations working toward equality for LGBT citizens.

{ Training }

Conducts training on topics ranging from fundraising to organizational development, with the goal of helping nonprofits increase their leadership, capacity-building and management skills. In addition to offering these trainings through regional and national conferences, the training staff conducts one-on-one consulting with individual nonprofits to build their baseline skills and develop a customized plan for reaching core capacity levels. Training is offered to all nonprofit organizations throughout the U.S., regardless of whether they focus on LGBT issues or other community services.

{ Policy & Special Initiatives }

Disseminates research and public policy information to philanthropic and advocacy organizations, strengthening their ability to engage in the democratic process and lead efforts to impact social change. Three core activities comprise this effort, beginning with the convening of groups of people from diverse communities and backgrounds to discuss issues relevant to the LGBT community. In addition, scientific polling is conducted to benchmark attitudes about LGBT issues, both nationally and in Colorado, and to measure change over time. Finally, the foundation coordinates a major project to enable local LGBT and allied organizations to identify their constituencies and mobilize their issues through voter files and database list enhancement.

{ Gay & Lesbian Fund for Colorado }

Provides grants to support quality nonprofit work throughout Colorado, while increasing the visibility of gay men and lesbians and the contributions they make within their local communities. The Gay & Lesbian Fund for Colorado focuses its grantmaking on five specific program areas designed to improve the quality of life for Coloradoans statewide: arts and culture; children, youth and families; leadership development; public broadcasting; and social justice.

GILL FOUNDATION

Highlights: In 2002...

{ Grantmaking }

- \$4,917,258 was awarded to support a total of 481 organizations in 49 states, including:
 - \$2,716,271 to LGBT organizations
 - \$933,900 to HIV/AIDS organizations
 - \$1,077,100 to complete the 21st century national initiatives, supporting nonurban community centers, urban community centers serving people of color and organizations involved in statewide advocacy.

{ Training }

- More than 600 organizations across the country were assisted through training on topics ranging from direct-mail campaigns to strategic planning.
- Organizations in Albany, N.Y., Dayton, Ohio, Honolulu, Hawaii, Missoula, Mont., Mobile, Ala., Providence, R.I., Rochester, N.Y., and Tacoma, Wash. were specially targeted for a program that offered components of training, grant-making and strategic giving and brought together 240 participants from a variety of nonprofit organizations.

{ Policy & Special Initiatives }

- A diversity of leaders from 18 faith organizations were convened, representing nine individual denominations, for a discussion on faith and the LGBT community.
- The foundation conducted national and Colorado state polls to gauge progress on key issues relevant to the LGBT community.
- The multi-year Democracy Project was initiated, partnering with almost 100 organizations in seven states to enhance LGBT and allied membership lists, collecting a combined list of 593,000 records.

{ Gay & Lesbian Fund for Colorado }

- \$2.2 million was awarded to 375 nonprofit community organizations, including the Central City Opera, Big Brothers Big Sisters, Goodwill Industries, American Red Cross and Colorado Public Radio.
- Nearly 3.5 million people participated in events sponsored by the Gay & Lesbian Fund for Colorado and became more aware of the contributions of their gay and lesbian neighbors.

{ My one regret }

“My one regret is that I didn’t know how to be strategic with my philanthropy from the very beginning. I probably could have endowed the foundation with even more if I’d had a plan.”

- Tim Gill, founder and chairman of the Gill Foundation

In the days following the passage of Amendment 2 in Colorado, a law passed by voters that banned the protection of gays in the state, Tim Gill was compelled to announce his intention to give away \$1 million to help raise awareness of gays and lesbians in the state. He made this announcement at a technology conference where he was speaking in his capacity as chairman of Quark, the company he started in 1981. It was not until an Associated Press reporter in attendance drew attention to his announcement that he realized he should have put more thought into the how, what, when, where and why of his intended donation.

This experience inspired Tim to focus part of the Gill Foundation’s resources on increasing the capacity of LGBT and allied donors to give more strategically and make more of an impact with the dollars they give – information and opportunities Tim wishes he had many years ago. This goal forms the base of the strategic giving program at the Gill Foundation.



What if...

...you could satisfy your appetite while on the move? With both meats and cheeses served for lunch, no one had thought anything was missing. Then, in 1762, notorious gambler John Montagu, the fourth Earl of Sandwich, envisioned an alternative – the sandwich was born and Montagu was able to eat while continuously gambling. For the rest of us, eating lunch on the go became a way of life.

Philanthropy

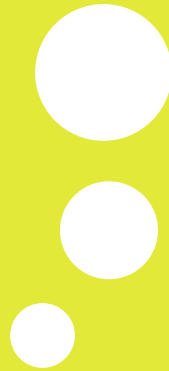
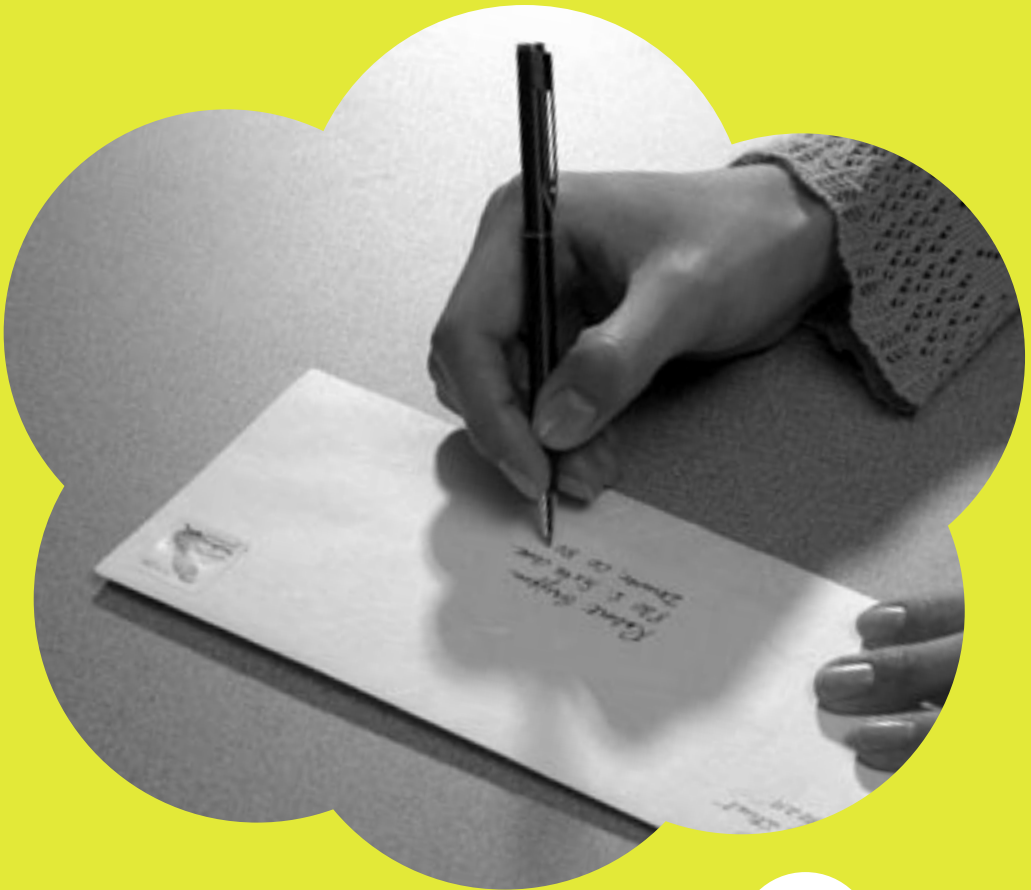
THROUGH A DIFFERENT LENS

A core element of the strategic giving program is the OutGiving Conference. Held every 18 months in a different region of the country, the conference convenes LGBT and allied donors. The goals of the conference are to help attendees develop unique strategies for giving, provide a forum to share success stories about their personal giving and explore current issues facing the LGBT community. In May 2002, the OutGiving Conference was held outside San Diego and hosted more than 140 donors who annually make a single contribution of \$10,000 or multiple contributions totaling \$25,000 or more to nonprofit organizations. **The conference gives major LGBT and allied donors a chance to network with their peers in a solicitation-free environment – one of their only opportunities to do so.** Four high-energy, high exchange days of practical discussions, entertaining excursions, presentations by national leaders in the LGBT community and valuable networking leave these donors with both an unforgettable experience and specific ideas on how to make more of an impact with their giving.

A presenter at the 2002 conference, Anne Slepian believes that sometimes one's wealth can be more difficult to reveal than one's sexuality. "People really need a safe environment in which they can be honest and share among peers, learn from each other and solve practical problems. OutGiving provides a unique combination of that environment with powerful content."

{ Passion with impact }

Paul Horning, a senior vice president at Morgan Stanley and an “OutGiver” from Atlanta, has always been a philanthropist and activist in his community, but until recently never realized the impact that a more strategic giving plan could have. When Paul was first able to make significant financial contributions, he was supporting a wide variety of causes and organizations from the World Wildlife Fund to The American Heart Association. Although Paul was creative and generous in his approach, it wasn’t until he attended his first OutGiving conference that he realized how to develop a more effective giving plan. When a good friend fell ill with AIDS, Paul became passionate about AIDS issues and began to narrow his focus. Paul began to understand that his investments could make a greater impact if they were leveraged for additional capital and so, Paul began to designate his donations as challenge grants. Now, with more concentrated giving and a consistent strategy, Paul feels that his dollars are making a significant impact on an issue that he cares a great deal about.



What if...

...there was a way for the postal service to collect payment for a letter before it was actually sent? For years, mail had been sent COD. It wasn't until 1840 that the British postal service imagined a better way – the stamp solved an age-old problem of uncollected mail fees and simplified the process by which we correspond today.



What if...

...there was an easier way to fasten your boots? Bootlaces are certainly reliable, but Whitcomb L. Judson, spurred by a friend with back trouble, looked beyond and imagined an easier way. His vision led to the 1893 invention of what we now rely on in countless ways – the common zipper.

{ Out on campus }

Dr. Joanne Arnold believes everyone has something to give. She was raised in a family that believed in helping others. An Assistant Dean and Professor Emeritus at the University of Colorado at Boulder, she was in a financial position to give money away and she immediately began to think about how that could translate into helping people. Over time she has concentrated her gifts – giving more and more money to fewer and fewer nonprofits and causes. Her gifts tend to be more local, more personal and focused on work that she deeply believes in and can assist in more ways than just writing a check.

By chairing committees, being a public spokesperson, helping to raise funds and participating on the boards of the nonprofits she supports, she believes her philanthropy makes a greater impact. For the Open Door Fund, a program of the community foundation in Boulder County that raises money and gives grants to serve the needs of the gay and lesbian communities, she chairs the board as well as speaks frequently on behalf of the fund. In her role as chairwoman of the Chancellor’s Standing Committee on Gay, Lesbian and Bisexual Issues, she has been able to continue her public efforts to raise the visibility of LGBT concerns.

At the 2001 OutGiving Conference, she spoke to attendees about the evolution of her giving. She came to realize that a \$500 gift to a small local organization was more personally gratifying than making a donation to a large national group. “You know the money is needed; you know it will make a big difference. You know the people who are being served and see their appreciation. You can be an advocate and give to a cause you think is really important.”

{ Narrow but not straight }

Chris Paliani and Mark Flood's community involvement was influenced by a tight and very active group of friends. Their friends had strong opinions about philanthropy and were able to persuade those around them to get involved too. As a result, Chris and Mark made significant contributions in a number of different issue areas. Although they felt good about their philanthropy and knew that it was the right thing to do, something was missing. At their first OutGiving conference, they realized that if they had a more strategic plan and narrowed the focus of their philanthropy, they could effect greater change on the issues that were most important to them. For Chris, the clarity that they gained and the focus that resulted turned charitable giving from "something that we should do into something that we are really excited to do. It made our philanthropy more rewarding."



What if...

...a watch could be worn on the wrist? Although the pocket watch was functional, a French watchmaker challenged the status quo and his vision led to the 1845 invention of the wristwatch; easing the way we all keep track of time today.



What if...

...you could actually pack all that you needed and not have to carry the heavy load? While people had been traveling with suitcases for years, in 1987 Robert Plath envisioned an improvement – the trolley case added wheels and has revolutionized the way we travel today.

{ An attractive model }

Several years ago, before he came out, Mark Niermann heard the Gay & Lesbian Fund for Colorado mentioned as a sponsor on public radio and it changed his life. About the same time, Enrique MacGregor saw a sign for the Gay & Lesbian Fund for Colorado at Ocean Journey aquarium in Denver and it, too, changed his life. For both these men, now partners living in Dallas, seeing the words “gay” and “lesbian” in a positive, non-politicized context made them realize the impact gay donors could have on society. Enrique thought, “If I’d seen this when I was 12, my life would have been very different.”

Both Enrique, a management consultant, and Mark, an attorney, had grown up in families that gave to the less fortunate. “I use to think that, as long as you give money, that’s all that matters,” said Mark. But it wasn’t until they got involved in the gay community and began donating to gay organizations that they understood philanthropy is more about just giving away money – it’s about giving in a way that makes an impact on the issues you care about.

Together, Mark and Enrique have developed this understanding in a unique way by developing the Gay & Lesbian Fund for Dallas, modeled after the Gay & Lesbian Fund for Colorado. Through the fund, they have taken steps to de-politicize the words “gay” and “lesbian” for residents of Dallas and energize the gay community. Mark says, “In the course of dealing with a wide range of audiences, we’ve touched people in significant ways. People have told us that it helped them come out.” In three years, they’ve raised nearly \$200,000 for three organizations in Dallas and made an important impact both inside and outside the gay community. Laura Miller, the mayor of Dallas, was the honorary chair of their most recent event at the Women’s Museum: An Institute for the Future, marking the first time a Dallas mayor has taken an official role at an openly gay event. As a result, the mayor pushed forward a non-discrimination ordinance for the city of Dallas.

Through their efforts, Mark and Enrique have realized that the money they invest is best spent generating positive visibility for the gay and lesbian community; and that they might even change lives the way the Gay & Lesbian Fund for Colorado did so many years ago for them.

GILL FOUNDATION

Grants

HIV/AIDS GRANTS

Acadiana C.A.R.E.S. \$13,000

Lafayette, LA - program support for MPowerment Program

Adoption Exchange \$10,000

Aurora, CO - program support for Families Connecting for Kids Program

AIDS Alliance for Children, Youth & Families \$10,000

Washington, DC - program support for Sexuality and HIV Prevention Education for Youth: Advocacy Perspectives for a Generation at Risk program

AIDS Community Alliance \$10,000

Harrisburg, PA - program support for Gay Men Seeking Health (GMSH) and Lesbian Initiative on Good Health and Togetherness (LIGHT) programs

AIDS Housing of Washington \$18,000

Seattle, WA - program support for Northern Tier Technical Assistance targeting Montana, North Dakota and South Dakota

AIDS Leadership Foothills-Area Alliance \$9,500

Hickory, SC - program support for the MSM Outreach Program

AIDS Network of Southern Montana \$6,400

Bozeman, MT - program support for HIV/AIDS prevention project

AIDS Project of Southern Vermont \$7,500

Brattleboro, VT - program support for HIV educational outreach

AIDS Project Quad Cities \$15,000

Davenport, IA - program support for the Mpowerment Project

AIDS Resource \$5,000

Williamsport, PA - program support for prevention education

AIDS Response Effort \$7,500

Winchester, VA - program support for the Reach Project targeting MSM

AIDS Rochester \$10,000

Rochester, NY - program support for prevention education and outreach programs

AIDS Services for the Monadnock Region \$10,000

Keene, NH - program support for Respect Yourself. Protect Yourself. GET TESTED.

AIDS Services of Austin \$10,000

Austin, TX - program support for the Austin Men's Mpowerment Project

AIDS Work of the Southern Tier \$10,000

Ithaca, NY - program support for HIV/AIDS prevention education and needle exchange programs

AIDS/HIV Services Group \$5,000

Charlottesville, VA - program support for prevention programs

Alaskan AIDS Assistance Association \$15,000

Anchorage, AK - program support for MPower Program

Alliance of AIDS Services of Carolina \$25,000

Raleigh, NC - program support for the Mpowerment Project

Asian and Pacific Islander Wellness Center \$20,000

San Francisco, CA - program support for the National Technical Assistance Program, and the South Asian HIV/AIDS National Prevention Education Convening

Big Bend Cares \$17,500

Tallahassee, FL - program support for rural outreach/prevention education targeting communities of color

Blue Mountain Heart to Heart \$8,000

Walla Walla, WA - program support for HIV prevention and intravenous drug user's education services

Boulder County AIDS Project	\$43,000	Face to Face, Sonoma County AIDS Network	\$15,000
Boulder, CO - general operating support and sponsorship for the 2002 LGBT and Intersex Health Summit and the 2003 annual dinner		Santa Rosa, CA - program support for the Pulse Program	
Broadway Cares	\$100,000	Greater Cedar Rapids Community Foundation	\$7,500
New York, NY - program support for prevention education programming efforts		Cedar Rapids, IA - program support for re-granting efforts for HIV/AIDS prevention education programming	
Chatham Social Health Council	\$5,000	HIV/AIDS Resource Center	\$15,000
Pittsboro, NC - program support for prevention education programs		Ypsilanti, MI - program support for Testing, Outreach and Youth Services (TOYS) project	
Coastal AIDS Network	\$10,000	Howard Dental Center	\$12,500
Belfast, ME - program support for Coastal Outright Project		Denver, CO - capital support for renovation of dental clinic	
Colorado AIDS Project	\$80,000	Jewish Family Service	\$10,000
Denver, CO - program support for Cornerstone		Denver, CO - program support for Hearts & Hands Homemaker Program	
Colorado Minority Health Forum	\$2,500	Junior Chamber Mission Inn Foundation	\$10,000
Denver, CO - sponsorship for Healthy People 2010/Health Disparities Conference		Tulsa, OK - program support for My Life HIV prevention program	
Colorado Organizations Responding to AIDS	\$16,000	Legal Center for People with Disabilities and Older People	\$15,000
Denver, CO - general operating support and sponsorship for CORA's Colorado Collaborates Conference, through Colorado AIDS Project		Denver, CO - program support for HIV/AIDS Legal Project	
Colorado West Regional Mental Health	\$6,000	Mi Casa	\$20,000
Glenwood Springs, CO - program support for the HIV early intervention program targeting at-risk audiences		Denver, CO - program support for the Fenix Project targeting at-risk youth	
Community Care HIV-AIDS Program	\$7,500	Minnesota AIDS Project	\$5,000
Ukiah, CA - program support for Prevention for Positives		Minneapolis, MN - program support for MAP Action Tour	
Community Impact, Inc	\$5,000	Ms. Foundation for Women	\$30,000
Yazoo City, MS - program support for RESPECT HIV/AIDS prevention education program, outreach to youth and PSA awareness campaigns targeting people of color		New York, NY - program support for Women and AIDS Fund	
Coral Life Foundation	\$5,000	My Brothaz HOME	\$5,000
Hagatna, GU - program support for HIV prevention targeting Gay Men Living in Guam group		Savannah, GA - program support for MSM prevention	
Dental Aid	\$7,500	Nashville CARES	\$15,000
Louisville, CO - program support for the HIV/AIDS dental health care and prevention program		Nashville, TN - program support for HIV prevention education and outreach	
Empowerment Program	\$15,000	National Association of People with AIDS	\$20,000
Denver, CO - program support for the Women's AIDS Project		Washington, DC - general operating support	

Navajo AIDS Network	\$16,000	Servicios de la Raza	\$15,000
Chinle, AZ - program support for prevention programs		Denver, CO - program support for La Gente HIV/AIDS prevention program	
Nebraska AIDS Project	\$10,000	South Carolina African-American HIV/AIDS Council	\$4,000
Omaha, NE - outreach programming to African-American MSM community		Columbia, SC - program support for Young MSM Program	
New Mexico AIDS Services	\$10,000	Southern Arizona AIDS Foundation	\$15,000
Albuquerque, NM - program support for MPower		Tucson, AZ - program support for Salud es Poder Program	
New York AIDS Coalition	\$5,000	Southern Colorado AIDS Project	\$40,000
New York, NY - program support for the evaluation of advanced HIV prevention training in rural/suburban regions		Colorado Springs, CO - general operating support and sponsorship for the 2002 annual dinner	
Northern Colorado AIDS Project	\$25,000	Spokane AIDS Network	\$7,500
Fort Collins, CO - general operating support		Spokane, WA - program support for the friend-to-friend program and general operating support	
People with AIDS Coalition Colorado	\$10,000	Tapestry Health Systems	\$10,000
Denver, CO - general operating support		Northhampton, MA - program support for HIV prevention for gay and bisexual men of color in Springfield	
Pierce County AIDS Foundation	\$10,000	Tri-County Health Coalition of Southern Indiana	\$10,000
Tacoma, WA - program support for HIV/AIDS prevention education programs		New Albany, IN - program support for Please Just Listen	
Pitt County AIDS Service Organization	\$7,500	Utah AIDS Foundation	\$20,000
Greenville, NC - program support for an HIV prevention project for West Greenville		Salt Lake City, UT - program support for the Village Project and their HIV/AIDS prevention programming efforts	
Population Services International	\$15,000	Vermont CARES	\$25,000
Watsonville, CA - program support for the parent skills-building component of the Adolescent Sexual Risk Reduction Project		Burlington, VT - program support for the Peer Outreach Program	
Project Inform	\$25,000	Western Colorado AIDS Project	\$25,000
San Francisco, CA - general operating support		Grand Junction, CO - general operating support	
Red Ribbon Project	\$2,500	Women's Project	\$10,000
Avon, CO - general operating support		Little Rock, AR - program support for the Women's Health Project	
Regional AIDS Interfaith Network of Central Missouri	\$7,500	Wyoming AIDS Project	\$15,000
Columbia, MO - program support for Mpowerment Project		Casper, WY - program support for HIV prevention activities	
River Fund	\$7,500	Wyoming: Positives for Positives	\$5,000
Sebastian, FL - program support for outreach prevention education for inmates and civic organizations		Cheyenne, WY - program support for information/education services	
Rural AIDS Action Network	\$7,500		
Minneapolis, MN - program support for Greater Minnesota Prevention Education Circles Program			

LGBT GRANTS

A Territory Resource \$15,000
Seattle, WA - program support for re-granting and outreach efforts targeting LGBT communities - year one of two

About Face Theater Collective \$7,500
Chicago, IL - program support for the Youth Theatre Outreach Tour to rural Illinois

Advocates for Youth \$10,000
Washington, DC - program support for Creating Online Communities: Support, Resources and Information for LGBTQ Youth

AFFIRM Youth \$3,500
Greenville, SC - general operating support for youth programming efforts

AIDS Foundation Miami Valley \$7,500
Dayton, OH - support for technology capacity building

Alexander Foundation \$20,000
Denver, CO - general operating support

Allan G. Calkin Human Rights Education and Research Fund \$15,000
Austin, TX - program support for public outreach to protect LGBT students in public schools

Alliance For Full Acceptance \$15,000
Charleston, SC - general operating support (year two of two)

Alliance for Justice \$25,000
Washington, DC - technical assistance to provide training to LGBT organizations

American Civil Liberties Union Foundation \$50,000
New York, NY - program support for the Lesbian and Gay and HIV/AIDS Rights Project

American Civil Liberties Union Foundation of Colorado \$5,000
Denver, CO - general operating support

American Civil Liberties Union of Idaho \$10,000
Boise, ID - general operating and program support for the safe schools project and "The Gay Life of Idaho" slide presentation

American Civil Liberties Union of Montana Foundation \$10,000
Billings, MT - general operating and program support for the Safe Schools Coalition and outreach to the LGBT community

American Civil Liberties Union of Utah \$15,000
Salt Lake City, UT - general operating support for LGBT programming

American Friends Service Committee - Pacific Southwest Region \$25,000
Pasadena, CA - program support for the Hawaiian Gay Liberation Program (year two of two)

Astraea Foundation \$40,000
New York, NY - support for technological upgrades and staffing and program support for the U.S. Community Panel Allocations re-granting program

Bay Area Inclusion \$7,500
Mobile, AL - general operating support for the emerging LGBT Community Center

Bisexual Resource Center \$5,000
Boston, MA - program support for national activities

Borderlands Theater \$5,000
Tucson, AZ - program support for production of The Wrestling Season

Boulder County AIDS Project \$10,000
Boulder, CO - program support for the Lesbian, Gay, Bisexual, Transgender and Intersex Health Summit 2002

Boulder County Health Department \$17,500
Boulder, CO - program support for Open and Affirming Sexual Orientation/Gender Identity Support Program

Boys & Girls Club Fox Valley, Inc \$5,000
Appleton, WI - general operating support for the LGBT Partnership program

Briarpatch \$7,500
Madison, WI - program support for the LGBTQ youth program

California Foundation for Pride and Equality \$15,000
Los Angeles, CA - program support for the Community Alliance project

CAMP Rehoboth	\$10,000	Duke University Press	\$15,000
Rehoboth Beach, DE - program support for the Gay Men's Health Project		Durham, NC - program support for Gay, Lesbian and Queer studies book promotion and distribution (year two of three)	
Center for Lesbian and Gay Civil Rights	\$15,000	Dyke TV	\$10,000
Philadelphia, PA - program support for legal counseling and representation, education and outreach		Brooklyn, NY - program support for national programming and outreach	
Children of Lesbians and Gays Everywhere	\$15,000	Equality Florida	\$20,000
San Francisco, CA - general operating support		Tampa, FL - general operating support for education, advocacy and mobilization programs	
Cimarron Alliance Foundation	\$5,000	Equality Illinois Education Project	\$15,000
Oklahoma City, OK - general operating support for re-granting efforts in rural Oklahoma		Chicago, IL - general operating support for the Nonurban Organizing Project	
Colonial Theatre Group	\$5,500	Family and Children's Service	\$10,000
Keene, NH - program support for Lambda Rising Film Festival		Minneapolis, MN - program support for LGBT - KIDS Abuse Intervention Network	
Colorado College	\$6,000	Four Corners Gay and Lesbian Alliance for Diversity	\$5,000
Colorado Springs, CO - program support for the Gill Scholars program (year two of seven)		Durango, CO - general operating support	
Colorado Nonprofit Development Center	\$30,000	Franklin Community Action Corporation	\$4,000
Denver, CO - program support for the Colorado Anti-Violence Program		Greenfield, MA - program support for Gay, Lesbian and Straight Society Project	
Colorado Outward Bound School	\$12,500	Funders for Lesbian and Gay Issues	\$50,000
Golden, CO - program support for the LGBT Youth Leadership Program		New York, NY - general operating support (year two of three)	
Colorado State University: Gay, Lesbian, Bisexual, Transgender Student Services	\$19,000	GALA Choruses	\$15,000
Fort Collins, CO - program support for the Gill Scholars program (year two of seven), and program support for LGBT Student Services (year two of three)		Washington, DC - program support for the Week of Caring fundraising program	
Common Roads	\$7,500	Gay Alliance of the Genesee Valley	\$7,500
Harrisburg, PA - program support for the Youth Outreach Project, through the Institute for Cultural Partnerships		Rochester, NY - support for technology capacity building	
Community Foundation Serving Boulder County	\$680	Gay and Lesbian Advocates and Defenders	\$30,000
Boulder, CO - event sponsorship for Monsoon Dinner		Boston, MA - program support for the marriage initiative (year one of two)	
Denver Gay Men's Chorus	\$7,500	Gay and Lesbian Community Center of the Ozarks	\$7,500
Denver, CO - program support for Spring 2002 concert with Sound Circle		Springfield, MO - general operating support (year two of two)	
Denver Women's Chorus	\$5,000	Gay and Lesbian Medical Association	\$30,000
Denver, CO - general operating support		San Francisco, CA - program support for the LGBT Health Federal Advocacy Program	

Gay and Lesbian Resource Center Des Moines, Iowa	\$12,500	HARMONY	\$5,000
Des Moines, IA - program support and technical assistance (year two of two)		Denver, CO - general operating support	
Gay and Lesbian Resource Center of Cedar Rapids	\$3,000	Hartford Gay and Lesbian Health Collective	\$15,000
Cedar Rapids, IA - general operating support		Hartford, CT - general operating support, including technical assistance for full board training (year two of three)	
Gay, Lesbian Alliance Against Defamation	\$110,000	Heartland Alliance for Human Needs & Human Rights	\$10,000
New York, NY - general operating support		Chicago, IL - program support for the Midwest Human Rights Partnership for Sexual Orientation national activities and Strategic Directions conferences	
Gay, Lesbian and Straight Education Network	\$100,000	HelpSource	\$8,000
New York, NY - general operating support		Ann Arbor, MI - program support for LGBT diversity training	
Gay, Lesbian and Straight Education Network/Miami	\$5,000	HiTOPS	\$10,000
Coral Gables, FL - program support for the Safe School Awareness Training project in Monroe County		Princeton, NJ - program support for First & Third Project targeting school-based educational curriculum	
Gay, Lesbian, and Straight Education Network/Wisconsin	\$7,500	Human Dignity Coalition	\$2,500
Madison, WI - general operating support		Bend, OR - program support for LGBT issues work	
Gay, Lesbian, Bisexual & Transgender Community Center of Colorado	\$131,050	Identity Incorporated	\$18,000
Denver, CO - general operating support and sponsorship for the annual dinner and the First Annual Gay and Gray in the West conference		Anchorage, AK - general operating support, capacity-building support for technology and technical assistance for board development	
Gay-Straight Alliance Network for Central California	\$15,000	Inside/Out	\$12,500
San Francisco, CA - program support, through the Tides Center		Colorado Springs, CO - program support for youth programming efforts through the Community Council for Adolescent Development	
Gender Identity Center of Colorado, Inc	\$10,000	In the Life Media, Inc	\$45,000
Lakewood, CO - general operating support and program support for the 2003 Gold Rush Conference		New York, NY - general operating support (year two of three)	
Gender PAC	\$30,000	Institute for Gay and Lesbian Strategic Studies	\$20,000
Washington, DC - general operating support and program support for the 2002 and 2003 National Conferences on Gender		Amherst, MA - general operating support	
GLBT Community Center of Western Massachusetts, Inc	\$3,300	International Gay and Lesbian Human Rights Commission	\$40,000
Florence, MA - general operating support		San Francisco, CA - general operating support	
Hangar Theatre	\$10,000	Intersex Society of North America	\$15,000
Ithaca, NY - program support for the School Tour's production of Josh Kennan Comes Out to the World		Petaluma, CA - general operating support	
		Kentucky Fairness Alliance	\$15,000
		Louisville, KY - general operating support (year two of two)	

Kindred Spirits	\$4,000	Minnesota Gay Homicide Study	\$6,500
Black Mountain, NC - general operating support		Minneapolis, MN - program support for prevention education	
Lambda Community Center	\$10,000	Mobile AIDS Support Services	\$7,500
Fort Collins, CO - general operating support		Mobile, AL - support for technology capacity building	
Lambda Legal Defense & Education Fund	\$130,000	Naropa University	\$4,000
New York, NY - general operating support and program support for field work in the South Central Region		Boulder, CO - program support for Gill Scholars program (year two of seven)	
Lesbian and Gay Immigration Rights Task Force	\$15,000	National Center for Human Rights Education	\$7,500
New York, NY - general operating support		Atlanta, GA - program support for Bringing Human Rights Home	
Lesbian Community Cancer Project	\$10,000	National Center for Lesbian Rights	\$50,000
Chicago, IL - program support for Removing the Barriers program targeted to health care providers		San Francisco, CA - general operating support	
Lexington Gay and Lesbian Service Organization	\$7,500	National Coalition of Anti-Violence Programs	\$30,000
Lexington, KY - general operating support		New York, NY - program support for gay, lesbian, bisexual and transgender outreach, development, annual roundtable and Creating Change Conference	
LGBT Community Center of the Chippewa Valley	\$2,500	National Gay and Lesbian Institute Task Force Policy	\$155,000
Eau Claire, WI - general operating support		Washington, DC - general operating support, program support for the Policy Institute and the Creating Change Conference and program support for the Federation of Statewide LGBT Advocacy Organizations (year two of two)	
Love Makes a Family	\$5,000	National Latina/o Lesbian, Gay, Bisexual and Transgender Organization	\$80,000
Hartford, CT - program support for the Message Development Project, through the Connecticut Women's Education and Legal Fund		Washington, DC - general operating support and event sponsorship (year two of two)	
Lundy Foundation	\$90,000	National Longitudinal Lesbian Study	\$10,000
Denver, CO - program support for the Leadership Challenge 2003: Connecting, Communicating, Collaborating - The Second Generation		San Francisco, CA - program support through Woman Vision (year one of two)	
Lutheran Social Services of Minnesota	\$10,000	National Youth Advocacy Coalition	\$55,000
Duluth, MN - program support for LGBT youth programs		Washington, DC - general operating support	
Mautner Project for Lesbians With Cancer	\$15,000	New Conservatory Theatre Center	\$20,000
Washington, DC - program support for Healing Works! the National Conference on Lesbian Cancer		San Francisco, CA - program support for <i>The Other Side of the Closet</i> tour expenses (year one of two)	
Mesa State College Foundation	\$2,280		
Grand Junction, CO - program support for People Recognizing the Importance of Diversity and Equality (year two of two)			
Metropolitan State College of Denver Foundation	\$4,000		
Denver, CO - program support for Gill Scholars program (year two of seven)			

New England Network for Child, Youth and Family Services Charlotte, VT - program support for Reach Out Initiative in rural New England	\$15,000	Rainbow Chorus Fort Collins, CO - general operating support	\$5,000
Out & Equal Workplace Advocates San Francisco, CA - sponsorship for the Workplace Summit, through the United Way of the Bay Area	\$5,000	Rainbow Families Minneapolis, MN - general operating support	\$10,000
OutFront Minnesota Minneapolis, MN - program support for rural statewide organizing efforts	\$25,000	Reconciling Ministries Network Chicago, IL - general operating support	\$12,000
Outright Portland, ME - program support for youth programming	\$15,000	Rural Organizing Project Scappoose, OR - program support for Enough is Enough	\$10,000
Outright Radio Tucson, AZ - general operating support, through KXCI Radio	\$20,000	SafeHouse Denver Denver, CO - program support for Lesbian Domestic Violence Support Group and Shelter	\$7,500
Parents, Families and Friends of Lesbians and Gays Washington, DC - general operating support	\$40,000	Santa Fe Rape Crisis Center Santa Fe, NM - program support for Project Glyph's school education program	\$10,000
Philanthrofund Minneapolis, MN - program support for Greater Minnesota re-granting and technical assistance (year one of two)	\$20,000	Seacoast Outright Portsmouth, NH - general operating support for youth programming efforts	\$5,000
Pikes Peak Gay and Lesbian Community Center Colorado Springs, CO - general operating support (year two of two)	\$20,000	Seattle Lesbian Cancer Project Seattle, WA - program support for LBT Cultural Competency Training in 10 rural health clinics	\$5,000
Pikes Peak Lavender Film Festival Colorado Springs, CO - general operating support	\$3,000	Senior Action in a Gay Environment New York, NY - program support for A National Strategy for LGBT Aging (year two of two)	\$40,000
Pride Foundation Seattle, WA - program support for the Washington Lesbian Organizing Project and re-granting efforts (year one of two)	\$30,000	Sister Spirit Ovett, MS - program support through technical assistance	\$2,000
Progressive Media Project Madison, WI - program support for the Queer Voices Project	\$10,000	Soulforce Stigler, OK - general operating support	\$10,000
PROMO Fund St. Louis, MO - program support for the Field Organizing Program	\$15,000	TGNet Arizona Tucson, AZ - program support for the ATWORK Project, through Wingspan	\$5,000
Pueblo After 2 Pueblo, CO - program support and technical assistance (year two of two)	\$3,000	Theater Residency Project Santa Fe, NM - program support for the Left-Handed Theatre Project	\$10,000
		Time Out Youth Charlotte, NC - general operating support for youth programming efforts	\$15,000
		Triangle Foundation Detroit, MI - program support for expansion of People of Faith and Catalyst Networks	\$17,500

Triangle Speakers	\$5,000	Urban Peak	\$25,000
Santa Cruz, CA - program support for transgender sensitivity training		Denver, CO - support for the LGBTQ youth program	
True Colors	\$15,000	Virginia Organizing Project	\$10,000
Manchester, CT - general operating support for youth programming efforts		Charlottesville, VA - program support for LGBT programs	
Tulsa Oklahomans for Human Rights	\$15,000	We Are Family	\$5,000
Tulsa, OK - program support, including technical assistance and full board training (year two of three)		Charleston, SC - general operating support for youth programming efforts	
Understanding Neighbors	\$10,000	Western Montana Gay and Lesbian Community Center	\$7,500
Anchorage, AK - program support for Public Conversations Project Dialogue Trainers		Missoula, MT - support for technology capacity building	
United Campus Ministry	\$1,250	Western States Center	\$10,000
Athens, OH - program support for Safe Community and Schools Coalition		Portland, OR - program support for LGBT programs in Nevada, Utah and Idaho	
United Church of Christ Coalition for LGBT Concerns	\$20,000	Wingspan	\$15,000
Guilford, CT - general operating support		Tucson, AZ - program support, including technical assistance and full board training (year two of three)	
United States Student Association Foundation	\$10,000	Your Family, Friends, & Neighbors, Inc	\$7,500
Washington, DC - program support for the LGBT Student Empowerment Project		Boise, ID - program support and technical assistance (year two of two)	
Universal Fellowship of Metropolitan Community Churches	\$30,000	Youth Pride, Inc	\$10,000
West Hollywood, CA - program support for UFMCC Infrastructure Development Project and technical assistance (year two of two)		Providence, RI - program support for the outreach, media and communication project	
University of California	\$15,000		
Berkeley, CA - general operating support for the Center for the Study of Sexual Minorities in the Military			
University of Colorado at Boulder	\$14,000		
Boulder, CO - program support for the LGBT Resource Center and for the Gill Scholars program (year two of seven)			
University of Northern Colorado Foundation, Inc	\$7,500		
Greeley, CO - program support for the LGBT Resource Center			
University of Southern California - Annenberg School for Communication	\$5,000		
Los Angeles, CA - program support for the Study of Sexual Orientation Issues in the News regional workshops			

LGBT GRANTS - 21st Century Special Initiatives: Community Centers

ALSO For Gay Youth \$20,000
Sarasota, FL - support for building community outreach (year two of two)

Boulder Pride \$30,000
Boulder, CO - support for organizational transition and technical assistance (year two of three)

Burlington RU12 Community Center \$20,000
Burlington, VT - support for organizational transition (year two of three)

Cape and Islands Gay and Straight Youth Alliance \$27,500
Monument Beach, MA - technology assistance and support for organizational transition (year two of three)

Capital District Gay and Lesbian Community Council \$27,500
Albany, NY - technology assistance and support for the LGBT programs and services project (year one of two)

Diversity Center \$20,000
Santa Cruz, CA - support for organizational transition (year two of three)

Gay and Lesbian Community Center of Honolulu \$36,500
Honolulu, HI - technology assistance and support for organizational transition (year one of three)

Lesbian and Gay Community Center of Charlotte \$25,000
Charlotte, NC - technology assistance and support for organizational transition (year two of two)

Milwaukee LGBT Community Center \$30,000
Milwaukee, WI - support for building community outreach and technology assistance (year two of two)

National Association of LGBT Community Centers \$50,000
Minneapolis, MN - general operating support (year one of two)

North Carolina Lambda Youth Network \$10,000
Durham, NC - support for building community outreach (year two of two)

OUTKitsap \$20,000
Bremerton, WA - support for organizational transition (year two of three)

Pride Center of New Jersey \$20,000
New Brunswick, NJ - support for organizational transition (year two of three)

PRIDE Community Center \$5,000
Highland, IN - support for emerging centers (year two of three)

Rainbow Center \$32,500
Tacoma, WA - technology assistance and support for organizational transition (year one of three)

Richmond Organization for Sexual Minority Youth \$21,100
Richmond, VA - support for building community outreach (year two of two)

St. Jude's Metropolitan Community Church \$15,000
Wilmington, NC - support for organizational transition (year two of two)

Stonewall Alliance Center \$20,000
Chico, CA - support for organizational transition (year two of three)

United Gays and Lesbians of Wyoming \$22,000
Cheyenne, WY - support for building community outreach - year two of two

Washtenaw Rainbow Action Project \$20,000
Ann Arbor, MI - support for organizational transition (year two of three)

LGBT GRANTS - 21st Century Special Initiatives: Statewide Advocacy

Action Wisconsin Education Fund \$20,000
Madison, WI - support for infrastructure development and organizational capacity efforts (year one of two)

Arkansas Equality Network \$30,000
Little Rock, AR - support for infrastructure development and organizational capacity efforts through Women's Project (year one of two)

Citizens for Equal Protection \$30,000
Omaha, NE - support for infrastructure development and organizational capacity efforts (year one of two)

Coalition For Equality in New Mexico \$30,000
Santa Fe, NM - support for infrastructure development and organizational capacity efforts (year one of two)

Equality Louisiana \$30,000
New Orleans, LA - support for infrastructure development and organizational capacity efforts (year one of two)

Equality North Carolina Project \$30,000
Raleigh, NC - support for planning and organizational development (year one of two)

Kansas Unity & Pride Alliance \$20,000
Topeka, KS - support for planning and organizational development (year one of two)

Kentucky Fairness Alliance \$30,000
Louisville, KY - support for infrastructure development and organizational capacity efforts (year one of two)

Maine Lesbian Gay Political Alliance \$30,000
Portland, ME - support for planning and organizational development (year one of two)

National Gay and Lesbian Task Force Policy Institute \$100,000
Washington, DC - program support for the Federation of Statewide LGBT Political Organizations technology acquisition program

PRIDE! \$30,000
Helena, MT - support for infrastructure development and organizational capacity efforts (year one of two)

South Carolina Equality Coalition \$20,000
Charleston, SC - support for planning and organizational development, through the Alliance For Full Acceptance (year one of two)

Statewide Pennsylvania Rights Coalition \$30,000
Harrisburg, PA - support for infrastructure development and organizational capacity efforts, through the Institute for Cultural Partnerships (year one of two)

Virginia for Justice \$30,000
Richmond, VA - support for infrastructure development and organizational capacity efforts (year one of two)

West Virginia Foundation for Equality \$30,000
Charleston, WV - support for planning and organizational development (year one of two)

LGBT GRANTS - 21st Century Special Initiatives: Urban People of Color

Association of Latino Men for Action \$10,000
Chicago, IL - program support for expansion targeting gay and bisexual Latino men (year two of three)

African Ancestral Lesbians United for Social Change \$10,000
New York, NY - general operating support, through Astraea Foundation (year two of three)

Bienestar \$35,000
Los Angeles, CA - general operating support for capacity building activities in communications and resource development (year two of two)

Church of the Open Door \$25,000
Chicago, IL - capacity building support for activities to develop and maintain organizing efforts and educational programs (year two of three)

Gay and Lesbian Latino AIDS Education Initiative \$40,000
Philadelphia, PA - capacity building support for the collaboration project with AIDS Services In Asian Communities (year two of two)

Gay Asian Pacific Services Network \$10,000
Los Angeles, CA - general operating support and program support for the social marketing program (year two of two)

Griot Circle \$10,000
Brooklyn, NY - general operating support and technical support (year two of three)

HoMo Visiones, Inc \$10,000
New York, NY - general operating support (year two of three)

United Lesbians of African Heritage \$15,000
Los Angeles, CA - general operating support (year two of two)

Us Helping Us People into Living, Inc \$30,000
Washington, DC - capacity building for activities in fundraising and strategic planning (year two of two)

GAY & LESBIAN FUND FOR COLORADO

Grants

ARTS AND CULTURE

Advocates Against Domestic Violence \$2,500
Trinidad, CO - Triniddio Blues and Cultural Fest Fundraiser to benefit the domestic violence program and the local animal shelter

Alamosa Live Music Association \$2,000
Alamosa, CO - sponsorship for the Alamosa Live Music Association summer concert series

Arapahoe Philharmonic \$10,000
Englewood, CO - general operating challenge support for the 2003-2004 season

Arvada Center for the Arts and Humanities \$15,000
Arvada, CO - sponsorship for the *Creation* gallery exhibit and the *Children of Eden* theater production to make the arts an integral part of people's lives

Aspen Ballet \$10,000
Aspen, CO - event sponsorship for the 2002-2003 Western Colorado Family Tour

Aspen Theatre in the Park \$2,500
Aspen, CO - sponsorship of Theatre for Young Audiences performances

Bas Bleu Theatre Company \$7,500
Fort Collins, CO - sponsorship for 2002-2003 season (year one of two)

Bessemer Historical Society \$500
Pueblo, CO - event sponsorship for *Blast from the Past: Don't Step on My Steel Toed Shoes*

Boulder Asian Pacific Alliance \$2,500
Boulder, CO - event sponsorship for Boulder Asian Festival

Broomfield Council on the Arts and Humanities \$15,000
Broomfield, CO - capital support for the purchase of the Broomfield Library Auditorium grand piano

Bug Performance and Media Art Center \$1,500
Denver, CO - sponsorship for performances of *Comedy of Errors* by William Shakespeare

Business of Art Center \$15,000
Manitou Springs, CO - sponsorship for the 2003 Main Gallery Exhibitions

Canyon Concert Ballet, Ltd \$2,500
Fort Collins, CO - sponsorship for the 2002-2003 season

Carbondale Council on Arts and Humanities \$2,500
Carbondale, CO - project support for Performances in the Park series

Celebrate Colorado Artists \$5,000
Denver, CO - sponsorship for the Fifth Annual Colorado Arts Festival

Central City Opera \$6,750
Denver, CO - event sponsorship for the 2003 Summer Festival performance of *Gabriel's Daughter: The Story of Clara Brown*

Chamber Orchestra of the Springs \$2,000
Colorado Springs, CO - sponsorship for the 2002-2003 season

Cheyenne Mountain Heritage Center \$3,500
Colorado Springs, CO - publication of the book *A Sense of Place*, a resource guide based on the Stratton Meadows property to preserve its history, art, tradition and memory

Chicano Humanities and Arts Council \$200
Denver, CO - event sponsorship for the San Patricio Show and Exhibit

Chinese American Council of Colorado \$5,000
Denver, CO - event support for the second annual Dragon Boat Festival to encourage cooperation and communication among all ethnic groups in Colorado

Cleo Parker Robinson Dance \$10,000
Denver, CO - program support for Cleo Parker Robinson dance education programs

Collage Children's Museum \$1,500
Boulder, CO - program support for Asian Children's Festival and El Dia de los Muertos

Colorado Ballet \$10,000
Denver, CO - sponsorship for the 2002 Dracula performances to produce international quality classical ballet

Colorado Children's Chorale \$5,000
Denver, CO - sponsorship of the 2002 Chorus America Conference

Colorado College \$10,000
Colorado Springs, CO - sponsorship for Festival Artists Concert Series to bring the highest level of chamber music performance to Colorado Springs and offer intense training to young musicians

Colorado Endowment for the Humanities \$5,000
Denver, CO - sponsorship for the 2002 High Plains Chautauqua to provide opportunities for lifelong learning

Colorado Lawyers for the Arts \$2,500
Denver, CO - general operating support to contribute to the development and preservation of the cultural community in Colorado

Colorado Mountain College \$2,500
Glenwood Springs, CO - sponsorship for the 2002-2003 Jim Calaway Honors Series

Colorado Preservation, Inc \$2,500
Denver, CO - sponsorship for Saving Places 2003: Preserving Western Heritage

Colorado Springs Chapter of Hadassah \$500
Colorado Springs, CO - sponsorship of the Second Annual Film Feast

Colorado Springs Chorale \$5,000
Colorado Springs, CO - event sponsorship for the 2003 Chefs' Gala fundraiser

Colorado Springs Community Ventures \$5,000
Colorado Springs, CO - sponsorship for First Night Pikes Peak 2002 to celebrate the coming of the new year with activities for everyone to enjoy

Colorado Springs Conservatory \$10,000
Colorado Springs, CO - sponsorship for the 2003 season in memory of Mike Moore, through the Wells Foundation for the Performing Arts

Colorado Springs Dance Theatre \$7,500
Colorado Springs, CO - sponsorship for the 2002-2003 season to promote and support the art of dance in the Pikes Peak region

Colorado Springs Fine Arts Center \$12,500
Colorado Springs, CO - sponsorship of the Repertory Theater Company 2002-2003 season and Opening Gala to provide the Pikes Peak regional community with professional quality theatre

Colorado Springs Symphony \$12,500
Colorado Springs, CO - sponsorship of the 2002-2003 Family Classics concert series to perform orchestral music to the highest artistic standard

Colorado State University College of Liberal Arts \$10,000
Fort Collins, CO - event sponsorship to commission a performance piece for the Inspiring the Human Spirit inaugural event

Colorado Vocal Arts Ensemble \$2,500
Colorado Springs, CO - event sponsorship for the 2002 holiday concert

Colorado Wind Ensemble \$2,000
Denver, CO - sponsorship for 2002-2003 concert season

Community Dance Collective \$1,500
Boulder, CO - program support for the "Taps are Talking: Women in Tap" project, chronicling the historical and cultural significance of women tap-dancers

Community Foundation of NW Colorado \$2,000
Craig, CO - general operating support to serve the people of northwest Colorado by facilitating creative fundraising

Conifer's StageDoor Theatre, Inc	\$2,500	Denver Brass	\$1,000
Conifer, CO - general operating support for performing arts programs and technical assistance		Denver, CO - general operating support to bring the highest quality of brass performance and literature to a diverse audience	
Cortez Cultural Center	\$10,000	Denver Center for the Performing Arts	\$10,000
Cortez, CO - event sponsorship for 2001-2002 outdoor drama and general operating support for the 2002-2003 season (year one of two)		Denver, CO - sponsorship of King Hedley II to produce, present and foster excellence in the performing arts	
Creede Repertory Theatre	\$5,000	Denver Indian Family Resource Center	\$5,000
Creede, CO - sponsorship of the 2002 Black Box Theatre season to make the performing arts more accessible to the public		Lakewood, CO - program support for Native American Youth Outreach Program of the Denver Summer Arts Institute	
Crested Butte Music Festival	\$3,000	East Routt Library District	\$1,000
Crested Butte, CO - event sponsorship for the Kansas City Ballet performances		Steamboat Springs, CO - event sponsorship for the 10th annual Literary Sojourn	
Crested Butte Reel Fest	\$2,500	El Cinco de Mayo	\$5,500
Crested Butte, CO - sponsorship of the Fifth Annual Reel Fest		Colorado Springs, CO - sponsorship of the Recognition Banquet and Dance Fiesta Celebration for El Cinco de Mayo	
Crystal Mountain Center for the Performing Arts	\$1,000	Evergreen Chorale	\$5,000
Westcliffe, CO - event sponsorship for the New Colorado Voices 2002 playwright competition		Evergreen, CO - sponsorship of the <i>Sound of Music</i> production	
Dairy Center for the Arts	\$3,000	Evergreen Players	\$5,000
Boulder, CO - project support for the Community Curator and Salon Series to provide space for artists to share insight and inspirations with the community		Evergreen, CO - sponsorship for the 2002-2003 season and program support for education programs	
Damon Runyon Repertory Theatre Company	\$2,500	FlatIron Crossing	\$15,000
Pueblo, CO - sponsorship for the 2002-2003 season		Broomfield, CO - event sponsorship for FlatIron Crossing Street Faire to support grants for Broomfield County schools and nonprofits	
David Taylor Dance Theatre	\$500	Folk West, Inc	\$2,000
Englewood, CO - general operating support		Pagosa Springs, CO - event sponsorship for the 2002 Four Corners Folk Festival	
DaVinci Quartet Association	\$7500	Fort Collins Museum	\$5,000
Colorado Springs, CO - event sponsorship for the 2002-2003 Colorado Springs series and Colorado season tour (year two of two)		Fort Collins, CO - sponsorship for the Community Gala Event in the Ft. Collins Library Park	
Denver Art Museum	\$20,000	Fort Collins Museum of Contemporary Art	\$1,000
Denver, CO - sponsorship for <i>US Design 1975-2000</i> and <i>Painting a New World</i> exhibits		Fort Collins, CO - sponsorship for the Rocky Mountain Biennial Exhibition	
Denver Arts, Culture and Film Foundation	\$18,000	Fort Collins Symphony Association	\$2,500
Denver, CO - event sponsorship for 2002 Colorado Performing Arts Festival		Fort Collins, CO - title co-sponsorship for the 2002-2003 Season Finale	

Four Mile Historic Park, Inc	\$2,800	Lakewood Arts Council	\$1,000
Denver, CO - sponsorship for the "Working Women of the West" event to explore women's history		Lakewood, CO - sponsorship of Ballet Nouveau Colorado	
Fremont Civic Theatre	\$2,500	Lakewood Legacy Foundation	\$12,000
Canon City, CO - sponsorship for the 2002-2003 performance season		Lakewood, CO - sponsorship of the Lakewood Cultural Center 2002-2003 Performing Arts Series to improve the quality of life in the City of Lakewood	
Friends of the Astor House Museum & Clear Creek History Park	\$5,000	Lakewood Symphony Orchestra	\$1,000
Golden, CO - sponsorship for Buffalo Bill Days Family Festival		Lakewood, CO - sponsorship for the First Annual Summer Concert	
Front Range Chamber Players	\$1,000	Latin American Research and Service Agency	\$7,500
Fort Collins, CO - general operating support to advance music, dance, theater and poetry of many periods and styles in a chamber setting		Denver, CO - sponsorship of the Community Walk and the Bernie Valdez Awards Luncheon to lead and influence change for Latinos throughout Colorado	
FutureSelf	\$5,000	Littleton Choral Society	\$2,500
Manitou Springs, CO - general operating support to provide arts instruction to at-risk and victimized youth, through the Business of Arts Center		Highlands Ranch, CO - sponsorship for the 2003 concert series	
Grand Junction Musical Arts Association	\$3,000	Littleton Symphony Orchestra	\$2,500
Grand Junction, CO - sponsorship for the Vive la France concert		Littleton, CO - general operating support to provide the community with the most educational and socially enriching musical experience possible	
Gunnison Council for the Arts	\$3,500	Magic Moments	\$7,500
Gunnison, CO - sponsorship for the Gunnison Arts Center's fall/winter theatre season and children's theatre program		Littleton, CO - event sponsorship for "A Richard Rodgers Centennial"	
Horticultural Art Society of Colorado Springs	\$500	Manitou Art Theatre	\$2,500
Colorado Springs, CO - general operating support to instruct the public on the special horticultural requirements and growing conditions of the Pikes Peak Region		Manitou Springs, CO - sponsorship for the art series, through the Business of Arts Center	
Jefferson Symphony Orchestra	\$10,000	Metro Arts Coalition	\$7,500
Golden, CO - sponsorship of the summer concert series to provide performing opportunities for musicians and enjoyable listening experiences for diverse audiences		Denver, CO - program support for the arts coalition, through Neighborhood Cultures of Denver	
Jumpstart Productions	\$2,000	Mizel Center for Arts and Culture	\$15,000
Denver, CO - sponsorship for <i>Colorado Tour of Just Truth...and other impossibilities</i>		Denver, CO - sponsorship for <i>New York, New York</i> , which will explore the contributions of New York-based Jews and Jewish artists	
Kim Robards Dance	\$2,500	Morrison Theatre Company	\$1,500
Denver, CO - program support for the KRDA+ Project to culturally enrich the lives of people of diverse ages and backgrounds		Morrison, CO - sponsorship of the 2002-2003 season to provide audiences with theater from the heart	

Museum of Outdoor Arts \$5,000

Englewood, CO - program challenge support for the "Design and Build Project," which will display public sculptures created and designed by youth

Native American Rights Fund \$2,000

Boulder, CO - event sponsorship for Bonnie Raitt concert and reception

Neighborhood Cultures of Denver \$5,000

Denver, CO - general operating support toward neighborhood art projects in the Denver area

Newsed Community Development Corp. \$15,000

Denver, CO - sponsorship for the Annual Cinco de Mayo Festival and Civil Rights Awards to promote and develop economic and community programs that raise the income, education and political levels of West Denver residents

Park County Historical Society \$1,000

Fairplay, CO - event sponsorship for the Snowstorm Dredge fundraiser

Performing Arts Conservatory, Inc \$3,500

Grand Junction, CO - sponsorship of *The Goodbye Girl*

Physically Handicapped Amateur \$10,000**Musical Actors League, Inc**

Denver, CO - general operating support to support the "Celebrate the Strength" outreach program and annual production in 2003

Pikes Peak Community College Foundation \$2,500

Colorado Springs, CO - project support for the *Almagre* arts journal, providing an outlet for the creative talent of Pikes Peak Community College students

Pikes Peak Jazz Festival \$1,000

Woodland Park, CO - sponsorship for the Pikes Peak Jazz Festival

Pikes Peak Philharmonic \$3,000

Colorado Springs, CO - sponsorship for the 2002-2003 season to present performances that are affordable and accessible to families

Pueblo Symphony \$2,000

Pueblo, CO - sponsorship of the 2002-2003 season opener, through the University of Southern Colorado

Pueblo Zoological Society \$3,500

Pueblo, CO - general operating support to increase visitorship at the Pueblo Zoo through enhanced marketing efforts

Purgatory Festival of Music \$5,000

Durango, CO - sponsorship of the 2002 Music in the Mountains Mozart concertos to provide quality classical music performances

Rock Ledge Ranch Living \$10,000**History Association**

Colorado Springs, CO - program support for the American Indian Interpretive Area to accurately portray the history and culture of Pikes Peak region Native Americans

Rocky Mountain Women's Film Festival \$5,000

Colorado Springs, CO - sponsorship for the 15th annual film festival

Sangre de Cristo Arts and \$10,000**Conference Center**

Pueblo, CO - event sponsorship for the 26th annual Town and Gown series to make the arts an active part of everyone's lives

San Juan Mountains Association \$1,000

Durango, CO - event sponsorship for the "Cultural Stewardship: Art and Archaeology" conference

Shadow Theatre Company \$2,500

Denver, CO - general operating support to develop cultural and historical awareness through theater

Solar Energy International \$500

Carbondale, CO - sponsorship of the SunDependence Day Celebration

South Suburban Park and \$3,500**Recreation District**

Centennial, CO - program support for 2003 season productions and youth acting classes

Speaking of Dance \$10,000

Denver, CO - event sponsorship for new choreography and touring in 2002-2003

Strings in the Mountains Festival of Music \$10,000

Steamboat Springs, CO - sponsorship for Strings in the Mountains Different Tempo Jazz Series

Su Teatro \$10,000
Denver, CO - general operating support, season sponsorship and technical assistance for development and fundraising to preserve, develop, instruct and promote the Chicano/Latino history, culture, language and arts (year one of two)

Swallow Hill Music Association \$2,500
Denver, CO - sponsorship for the Four Mile Historic Park Picnic series & Swallow Hill Folk Festival

Telluride Council for the Arts and Humanities \$2,000
Telluride, CO - sponsorship for the 2003 Beaux Arts Ball supporting the Telluride Council for the Arts and Humanities

Theater in the Park \$4,000
Littleton, CO - sponsorship for the summer festival to present high quality, family-oriented and ethnically diverse professional theater productions

Town Hall Arts Center \$2,500
Littleton, CO - sponsorship for *Meet Me in St. Louis*

Tri-Lakes Center for the Arts \$2,500
Palmer Lake, CO - program support for the 2002-2003 membership campaign

Trinidad Area Arts Council \$1,500
Trinidad, CO - sponsorship for the first-ever "Trinidad Collects" fundraising event

Trinidad History Museum \$900
Trinidad, CO - sponsorship for the summer program series "Art in Bloom" event

Tutmose Academy \$1,000
Colorado Springs, CO - sponsorship of the Kwanzaa event

Two Mile High Club \$2,000
Cripple Creek, CO - sponsorship of "The Locals" public sculpture project

University of Colorado Foundation, Inc/ UCCS Theatreworks \$25,000
Cripple Creek, CO - capital support for University Hall Theatre Renovation

University of Northern Colorado Foundation, Inc \$3,500
Greeley, CO - program support for Little Theatre of the Rockies

University of Southern Colorado \$10,000
Pueblo, CO - sponsorship of the Colorado Music Fest IX, 2002 Fourth of July Extravaganza

VSA Arts of Colorado \$5,000
Denver, CO - event sponsorship for 4th Annual Fine Art Auction

Wet Mountain Valley Arts Council \$1,000
Westcliffe, CO - event sponsorship for the 19th annual Jazz in the Sangres festival

WOW! Children's Museum \$1,000
Louisville, CO - sponsorship for the 2003 dramatic and visual arts exhibits

CHILDREN, YOUTH AND FAMILIES

A Kids Place \$2,000
Greeley, CO - general operating support for children involved in legal cases within Weld County

Abusive Men Exploring New Directions \$10,000
Denver, CO - sponsorship for "Raising Healthy Sons: Responding to the Needs of Growing Boys" to help men stop their violence and break the cycle of family abuse

Academy of Young Investors \$2,500
Loveland, CO - program support for the financial literacy seminar

Adams 14 Education Foundation \$5,000
Commerce City, CO - sponsorship for 14er Fest Fundraiser to provide scholarships to Adams County 14 students

Adams County Interfaith Hospitality Network \$3,500
Westminster, CO - general operating support to provide shelter, meals and comprehensive assistance to homeless families

Adoption Exchange \$10,000
Aurora, CO - event sponsorship for 2002 Fantasy Ball to support adoption services for children and families

Adoption Options \$500
Aurora, CO - program support for counseling of birthparents faced with an unplanned pregnancy

Advocates for Children	\$15,000	Care and Share	\$10,250
Aurora, CO - sponsorship of the Red Wagon Ball providing advocacy for abused and neglected children		Colorado Springs, CO - program support for the Children's Nutritional Initiative	
All Souls Unitarian Church	\$500	Caring Connection	\$10,000
Colorado Springs, CO - general operating support		Lakewood, CO - program support for the Helping Hearts & Hands project to enable people to assist individuals and families who have special needs	
Alliance Against Domestic Abuse	\$2,500	CASA of Colorado Springs	\$37,000
Salida, CO - general operating support to provide services to victims of domestic violence and Crest Crank fundraising event sponsorship		Colorado Springs, CO - general operating challenge and event sponsorship of the spring breakfast and program support for development campaigns to replace reduced state youth funds (year one of two)	
Alternatives For Youth	\$2,500	CASA of Jefferson & Gilpin Counties	\$5,000
Longmont, CO - general operating support to promote social and academic success for youth and their families		Golden, CO - general operating support to promote and advocate the best interests of abused and neglected children in Jefferson and Gilpin Counties	
Alternatives to Family Violence, Inc	\$1,000	CASA of the Seventh District	\$2,000
Commerce City, CO - general operating support to eliminate domestic violence while promoting non-violence as a social value		Montrose, CO - general operating support to provide independent advocacy for a safe and supportive environment for children	
American Red Cross - Pikes Peak Region	\$500	Centro de la Familia	\$2,000
Colorado Springs, CO - general operating support for the Robert J. Montgomery Homeless Shelter		Colorado Springs, CO - program support for development campaigns to replace reduced state youth funds	
Arc of Arapahoe and Douglas	\$4,400	Cheyenne Mountain Zoo	\$100,000
Englewood, CO - program support for Learning for Community Living to improve the quality of life for persons with developmental disabilities		Colorado Springs, CO - support for the African Rift Valley (year two of five)	
Big Brothers Big Sisters	\$500	Child Care Connections	\$2,000
Colorado Springs, CO - general operating support		Colorado Springs, CO - program support for development campaigns to replace reduced state youth funds	
Blue Skies Riding Center	\$3,700	Child Rescue	\$2,500
Sterling, CO - general operating support to support therapeutic riding for people with developmental disabilities in Northeastern Colorado		Denver, CO - program support for the "Heart Through a Child's Eyes" live and online art auction	
Boulder Valley Women's Health Center, Inc	\$1,500	Children's Advocacy Center for the Pikes Peak Region	\$7,500
Boulder, CO - program support for the Home-Based Contraception Program		Colorado Springs, CO - event sponsorship for the 2003 Mystery Evening and golf tournament to support victimized children and their non-offending family members	
Boys & Girls Club of Pueblo County & Lower Arkansas Valley	\$6,000	Children's Literacy Center	\$7,500
Pueblo, CO - general operating support helping youth develop their capacities to be self-sufficient, responsible members of the community		Colorado Springs, CO - general operating support to build a life of success for young children through a foundation of literacy	
Boys and Girls Club of Metro Denver	\$5,000		
Denver, CO - general operating support to help kids from high-risk neighborhoods make the most of their lives			

Children's Museum of Denver \$11,000

Denver, CO - program support for a Diversity Initiative Family Days event and sponsorship for Trick or Treat Street Halloween event to promote the value of childhood

Children's Museum of Durango \$2,500

Durango, CO - program support for the *Creatures of the Night* exhibit

Colfax Community Network \$2,500

Denver, CO - general operating support to provide services to children and families living in low-income, transient housing

Colorado Academy of Family Physicians Foundation \$2,500

Aurora, CO - program support for Tar Wars, a tobacco prevention program targeted to youth

Colorado CASA \$4,000

Denver, CO - sponsorship for the 7th Annual Colorado CASA Training Conference

Colorado Children's Campaign \$5,000

Denver, CO - general operating support to offer a free online resource with comprehensive, up-to-date information about children's events and activities in the Denver Metro area

Colorado Energy Assistance Foundation \$15,000

Denver, CO - general operating support to ensure that Colorado's low-income families are able to meet their home energy heating needs

Colorado Heritage Camps \$3,000

Denver, CO - sponsorship for the Cultural Education Workshops

Colorado Mountain Club \$10,000

Golden, CO - program challenge support for Colorado Mountain Club to enhance youths' knowledge of mountains and mountaineering skills

Colorado Office of Resource & Referrals Agencies, Inc \$1,000

Englewood, CO - sponsorship for the training and technical assistance conference

Colorado Springs Assets for Youth \$7,500

Colorado Springs, CO - program support for the Workforce Assets for Youth employer training program

Colorado Springs Community Ventures \$1,000

Colorado Springs, CO - sponsorship for the 2003 Downtown Action Plan Breakfast

Colorado Springs Sports Corporation \$1,500

Colorado Springs, CO - event sponsorship for the 9th Annual Accolades Business Leader of the Year Luncheon

Colorado Springs Teen Court, Inc \$5,500

Colorado Springs, CO - general operating support to continue early intervention and sentencing alternatives for non-violent, non-habitual teen offenders

Colorado Statewide Parent Coalition \$5,000

Westminster, CO - event sponsorship for the national conference to build parental advocacy skills within schools

Commerce City Community Enterprise \$2,500

Commerce City, CO - general operating challenge support for the after school program and youth council to provide leadership opportunities and academic improvement

Commerce City Community Health Service \$500

Commerce City, CO - general operating support to improve the health and wellbeing of infants, children and youth with an emphasis on preventative health care, health promotion and health education to the uninsured and underinsured

Community College of Denver Foundation \$2,500

Denver, CO - sponsorship of A Night of Flamenco, President's First Generation Scholarship Program

Community Partnership for Child Development \$10,000

Colorado Springs, CO - general operating support to develop and provide high quality, integrated, comprehensive early childhood development and family programs

Community Resources, Inc \$2,500

Denver, CO - program support for the Character Education Project

Cortez Addictions Recovery Services, Inc \$2,000

Cortez, CO - program support for school-based substance abuse prevention/diversity sensitivity training pilot project

Court House, Inc	\$10,000	Developmental Disabilities Foundation	\$10,000
Englewood, CO - general operating challenge grant to support at-risk youth so that they can become healthy members of their communities		Lakewood, CO - program challenge support for the graduate activities program to enhance self-reliance skills for family members who are disabled	
Creative Adoptions, Inc	\$10,000	Discovery Center Science Museum	\$5,000
Littleton, CO - support for the Minority Adoptive Family Recruitment Program		Fort Collins, CO - project support for the Head Start on Science program	
Cycle Safety Circus for Kids	\$5,000	Douglas Early Childhood Connections	\$2,500
Denver, CO - general operating support to educate the community about the importance of safe cycling, including the use of helmets to prevent injuries		Castle Rock, CO - general operating support for families with infants and toddlers to have resources and information to enhance their child's development	
Daydreamz	\$1,500	Downtown Aurora Visual Arts	\$10,000
Denver, CO - general operating support to unite diverse communities across cultural, generational and socio-economic lines		Aurora, CO - general operating challenge support for youth programs, exhibits and school-based programs	
Denver Campus for Jewish Education	\$500	Durango Latino Education Coalition	\$3,000
Denver, CO - general operating support to provide a coeducational, K-12 community day school of the highest quality as a secular and Jewish educational experience		Durango, CO - general operating support to increase the academic achievement of Hispanic and Native American students and to increase cultural literacy	
Denver CASA	\$2,000	Easter Seals Colorado	\$5,000
Denver, CO - general operating support to provide help to child victims of abuse and neglect with caring volunteer advocates		Lakewood, CO - event sponsorship for the 22nd Annual Bud Light Softball Marathon to strengthen our community one life at a time, with funds designated for the youth summer camp	
Denver Domestic Violence Task Force	\$5,000	Easter Seals Southern Colorado	\$15,000
Denver, CO - general operating funds to bring the community together to help end domestic violence		Colorado Springs, CO - program support for services to children with disabilities so they can live with equality, dignity and independence	
Denver Indian Family Resource Center	\$500	Emergency Family Assistance Association	\$2,500
Lakewood, CO - general operating support		Boulder, CO - general operating support for the basic needs and shelter programs to help low-income families	
Denver Osteopathic Foundation	\$1,000	Emily Griffith Foundation, Inc	\$2,500
Aurora, CO - program support for Safe N Smart Kids Health Day		Denver, CO - program support for the Parent Education Preschool at Moore Elementary School	
Denver Public Library Friends Foundation	\$3,000	Family HomeStead	\$2,000
Denver, CO - event sponsorship for the 2002 Booklover's Ball		Denver, CO - general operating support to provide emergency and transitional housing and supportive case management to homeless families with children	
Denver Summerbridge	\$1,000	Family Pathways of Colorado	\$2,500
Englewood, CO - general operating support for after-school and summer school programs		Wheat Ridge, CO - program support for educational programs	
Denver Zoological Foundation	\$5,000		
Denver, CO - program support for the Teen Zoo Crew Program to enhance leadership among youth			

Family Resource Center Association, Inc	\$5,000	Full Circle Intergenerational Project	\$1,500
Denver, CO - general operating support to strengthen families in Colorado and to enhance the capacity of member centers to serve families		Denver, CO - program support for the senior/youth partnership program in northeast Denver	
Family Tree, Inc	\$5,000	Gateway Battered Women's Shelter	\$7,500
Lakewood, CO - program support for the Kids Connection Program		Aurora, CO - event sponsorship of the 4th Annual Luncheon and Silent Auction "22 Years of Care"	
Family Visitor Program	\$3,000	Girl Scouts Mile Hi Council	\$500
Glenwood Springs, CO - general operating support to provide home visitation and parenting education		Denver, CO - general operating support to inspire girls with the highest ideals of character, conduct, patriotism and service that they become happy and resourceful citizens	
First Congregational Church - United Church of Christ	\$4,000	Girl Scouts Wagon Wheel Council	\$5,000
Colorado Springs, CO - program support for the Dwelling Place youth facility		Colorado Springs, CO - general operating support to inspire girls with the highest ideals of character, conduct, patriotism, and service	
First Visitor	\$5,000	Girls Incorporated of Metro Denver	\$1,000
Colorado Springs, CO - event sponsorship for the Flowerbed Campaign to promote the healthy growth of infants and their parents through home visitation, education and support		Denver, CO - program support for Action for Safety and Friendly PEERsuasion programs to meet the needs of girls and young women in our community	
Fort Collins Area United Way	\$3,500	Good Homes, Inc	\$500
Fort Collins, CO - program support for the Child Health Plan Plus Outreach Project to ensure adequate health care insurance for Larimer County children		Littleton, CO - general operating support for Good Homes Inc to help place children in special circumstances in foster homes	
Foundation for Boulder Valley Schools	\$5,000	Goodwill Industries	\$15,000
Boulder, CO - program support for Broomfield schools		Denver, CO - program challenge for the support of the School to Work Program for youth residing in Jefferson County	
Four Corners Child Advocacy Center	\$2,500	Harrison Community Education Foundation	\$500
Cortez, CO - general operating support for advocacy on behalf of child victims of sexual assault or abuse		Colorado Springs, CO - general operating support, through the Pikes Peak Community Foundation	
Franciscan Family Wellness Program/ US Catholic Conference	\$10,000	Hospice and Pallative Care of Western Colorado	\$2,000
Colorado Springs, CO - program support for counseling provided to children, youth and families		Grand Junction, CO - program support for the Child and Teen Grief Center	
Front Rangers Cycling Club	\$3,000	Hospice del Valle	\$2,000
Denver, CO - program support of the monthly youth rides and the Junior Racing project		Alamosa, CO - support for children's bereavement counseling	
Full Circle Alternatives	\$15,000	I Have a Dream Foundation of Boulder County	\$2,500
Colorado Springs, CO - program support for the Adopt-A-Mom fund to offer abused and chemically dependent women a safe and sober living environment		Boulder, CO - sponsorship for the Dream-maker Luncheon	

I Have a Dream Foundation of Colorado \$5,000

Denver, CO - general operating support to encourage 100 percent high school graduation of at-risk students

Imagination in Education Enrichments \$1,750

Colorado Springs, CO - program support for a development campaign to replace reduced state youth funds

Jeffco Self-Sufficiency Council \$5,000

Lakewood, CO - program support for the family self-sufficiency program

Jefferson County Library Foundation \$5,000

Lakewood, CO - program support for the traveling children's library serving low-income neighborhoods

Jefferson Foundation \$15,500

Lakewood, CO - program support for the Youth Employment Connection and event sponsorship for the Crystal Ball, benefiting school-based programs to ensure job services to all Jefferson County youth

Kempe Children's Foundation \$15,000

Denver, CO - sponsorship of the Charity Premier of *Star Wars: Attack of the Clones*, promoting healthy families and preventing child abuse and neglect

Kennedy Center Imagination Celebration \$7,000

Colorado Springs, CO - sponsorship for Annual Teachers' Institute and The Citadel Ball in the Mall fundraiser for Colorado Springs nonprofits

Kids in Need of Dentistry \$10,000

Denver, CO - general operating support to provide dental services and education to disadvantaged youth in Adams, Arapahoe, Douglas and Jefferson counties

La Clinica Tepeyac \$1,500

Denver, CO - sponsorship for Fiesta on the Plaza

La Familia \$2,500

Ft. Collins, CO - program support for education and information to strengthen families in the Fort Collins area

Light for Life Foundation International \$10,000

Westminster, CO - general operating challenge grant to support the Yellow Ribbon Suicide Prevention Program

Los Pobres, Inc \$2,000

Pueblo, CO - general operating support for the monolingual indigent residents of Pueblo County

Manitou Springs Education Foundation \$6,000

Manitou Springs, CO - general operating support to promote excellence in education through increased resources and greater community awareness

Memorial Hospital Foundation \$25,000

Colorado Springs, CO - program support and annual gala event sponsorship to benefit the Child Life Program

Metro Denver Partners \$2,500

Denver, CO - sponsorship of the Take Our Daughters to Work Day event for the Colorado Women's Chamber of Commerce

Moffat County Partners \$2,000

Craig, CO - general operating support to improve the lives of young people through mentorship

Mountain Resource Center \$22,000

Conifer, CO - program challenge support for family and youth services programs to provide emergency services and positive youth development and sponsorship for the Run for the Resource

NAACP \$1,000

Colorado Springs, CO - sponsorship of the Colorado Springs youth council's Youth Freedom Fund Banquet, through Cleo Parker Robinson Dance

National Sports Center for the Disabled \$1,000

Denver, CO - program support for the Family Camp Program to help individuals with disabilities

Out Spokin' \$5,000

Denver, CO - sponsorship for the 2002 Children's Hospital Courage Classic charity ride

Penrose St. Francis Health Foundation \$10,000

Fountain, CO - program support for the School District 8 Mentoring/Mediation and Bullyproofing programs

Pikes Peak Family Connections \$1,250

Colorado Springs, CO - program support for development campaigns to replace reduced state youth funds

Posada	\$10,000	Seeds of Learning Family Center	\$3,000
Pueblo, CO - program support for Don Carlos Ranchon multi-agency collaborative project to provide supportive services to migrant farm workers and their families		Pagosa Springs, CO - general operating support to provide developmentally appropriate childcare and supplemental services to southwestern Colorado families	
Poudre Health Services District	\$3,000	SET of Colorado Springs	\$10,000
Fort Collins, CO - support of the Larimer County Community Mental Health and Substance Abuse Partnership		Colorado Springs, CO - program support for family clinics to provide holistic health services and basic medical care to the low income and uninsured	
Preserve Sight - Colorado	\$2,500	Share Our Strength, Inc	\$750
Denver, CO - program support for the Sight For Students program		Washington, DC - sponsorship for the Taste of the Nation/Care and Share Fundraiser in Colorado	
Project Safeguard	\$15,000	Smoky Hill High School	\$2,500
Aurora, CO - general operating challenge support for the expansion of programs in Broomfield and Adams Counties		Aurora, CO - program support for Thanksgiving SHARE Basket Project	
Project WISE: A Women's Initiative for Service & Empowerment	\$3,000	Start To Achieve Foundation	\$2,500
Denver, CO - general operating support to help low-income women meet personal, family and economic goals		Colorado Springs, CO - event sponsorship for 26th Annual Colorado Springs Balloon Classic	
Project YES	\$3,000	Summer Scholars	\$2,500
Lafayette, CO - general operating support creating youth leadership opportunities through arts and sciences		Denver, CO - general operating support to improve the reading skills of elementary-aged children in Northeast Denver	
Pueblo CASA	\$2,000	Summit County Family & Intercultural Resource Center	\$2,500
Pueblo, CO - general operating support, through CASA of Colorado Springs		Dillon, CO - support for the Summit County Warm Welcome early childhood parenting program	
Rape Assistance and Awareness Program	\$3,500	Switzer Counseling Center of the Colorado School of Professional Psychology	\$2,500
Denver, CO - sponsorship for the Prevention Program Showcase/Personal Safety Skills for Women in the Workplace luncheon		Colorado Springs, CO - program support to provide counseling services to low-income families	
Rocky Mountain Children's Law Center	\$5,000	Teen Pregnancy Prevention Initiative	\$10,000
Denver, CO - program support for the Colorado Child Rescue Project		Pueblo, CO - program support to reduce teen pregnancy rates in Pueblo County, through Boys & Girls Club of Pueblo County and Lower Arkansas Valley	
SafeHouse Denver	\$5,000	Tu Casa, Inc	\$3,000
Denver, CO - sponsorship of the SafeHouse annual 5K race to raise awareness about domestic violence		Alamosa, CO - program support for the child advocacy and prevention education programs	
San Luis Valley Victim Offender Reconciliation Program	\$1,500	Tutmose Academy	\$13,500
Alamosa, CO - program support for the Peer Mediator Summit		Colorado Springs, CO - general operating support to provide culturally relevant professional training, community service, educational opportunities and community mental health services to citizens of the Pikes Peak region	

United States Association for Blind Athletes \$7,500
Colorado Springs, CO - support for programs serving visually impaired Colorado youth

United States Field Hockey Association \$500
Colorado Springs, CO - general operating support

Urban Peak \$25,000
Denver, CO - support for the El Paso County program (year three of three)

Vail Valley Foundation \$2,500
Vail, CO - program support for the Literacy is Elementary program

Voices for Children, Inc \$2,000
Boulder, CO - event sponsorship for “Sustaining Voices,” supporting services to abused and neglected children

WaysOut Academy \$5,000
Colorado Springs, CO - project support for Las Hijitas program to provide culturally competent services to Latina girls

Weld County Partners \$2,000
Greeley, CO - project support for the Esperando program providing recreational and educational programs to youth

Western Slope Center for Children \$5,000
Grand Junction, CO - general operating support to promote justice and healing for abused children

WINGS Foundation, Inc \$2,500
Lakewood, CO - sponsorship for the 20th Anniversary Celebration to spread awareness about victims of sexual assault

Women’s Bean Project \$5,000
Denver, CO - general operating challenge support to break the cycle of poverty and unemployment for women and their families

Women’s Center of Larimer County \$2,000
Fort Collins, CO - program support for the Child Care Resource and Referral program to enhance the status of women and their families

Women’s Resource Agency \$7,000
Colorado Springs, CO - sponsorship of “Saffire: The Uppity Blues Women” and program support for a development campaign

Workout, Ltd \$3,500
Colorado Springs, CO - general operating support to address the needs of at-risk youth and youthful offenders in El Paso county

YouthBiz, Inc \$5,000
Denver, CO - general operating support to support youth leadership programs

LEADERSHIP DEVELOPMENT

American Red Cross - Pikes Peak Region \$5,000
Colorado Springs, CO - event sponsorship for the 2002 American Red Cross Disaster Institute

American Red Cross Mile High Chapter \$1,000
Denver, CO - program support for the Youth Corps program to instill volunteerism among youth

Association for Volunteer Administration \$5,000
Denver, CO - sponsorship for the Connecting Points International Conference on Volunteer Administration

Aurora Mental Health Center \$4,941
Aurora, CO - general operating support for creation of healthy and secure communities

Bighorn Center for Public Policy \$1,500
Denver, CO - sponsorship of “Strange Bedfellows: An Evening of Political Commentary, Humor and Satire” fundraising event

Catamount Institute \$10,000
Colorado Springs, CO - program support for Young Environmental Stewards to enhance understanding of natural systems and inspire leadership among at-risk youth

Chicano Unity Council \$750
Colorado Springs, CO - event sponsorship for the 6th Annual 2002 Latino Youth Leadership Conference

Clean Air Campaign of the Pikes Peak Region \$5,000
Colorado Springs, CO - program support for the Pikes Peak Sustainable Business Network

Colorado Association of Nonprofit Organizations **\$20,000**

Denver, CO - general operating support for capacity building services to Colorado nonprofits and event sponsorship for the 2003 Colorado Nonprofit Day

Colorado Business Leadership Network **\$5,000**

Aurora, CO - sponsorship for the awards banquet and fundraiser to recognize those businesses that have excelled in the recruitment and retention of employees with disabilities

Colorado Community Action Agency **\$3,000**

Denver, CO - sponsorship of the State Community Services Block Grant (CSBG) Conference to act as an educational resource for CSBG grantees

Colorado Springs Nonprofit Center **\$19,500**

Colorado Springs, CO - program support for nonprofit workshops to strengthen the skills and capacity of southern Colorado nonprofits and sponsorship of the 3rd Annual 2002 Partners in Philanthropy awards luncheon

Community Foundation Serving Boulder County **\$4,500**

Boulder, CO - sponsorship of Community Ventures nonprofit training workshop and The Boulder/Broomfield Funders Fair

Community Resource Center **\$28,980**

Denver, CO - program support for the Colorado Nonprofit Leadership Development Program, Grants Guides and workshops for organizing, mobilizing and developing leadership throughout the state; program support for suburban Denver library resource and sponsorship for Colorado's Rural Philanthropy Days (year two of three)

Denver Bar Foundation **\$2,000**

Denver, CO - sponsorship for Diversity in the Profession reception

EarthArt **\$2,000**

Moffat, CO - program support for Leadership Development Training for ScSeed

FirstCall **\$2,000**

Fort Collins, CO - program support for the Volunteer Center's Youth Volunteer and Service Learning program to promote an ethic of service

Independence Community Fund **\$10,500**

Colorado Springs, CO - support for programs to increase giving to nonprofits, through the Pikes Peak Community Foundation

Institute for Mestiza Leadership **\$1,000**

Denver, CO - program support for the Circle of Latina Leadership project to educate young and emerging Latinas to empower their community

Kids Voting Colorado **\$5,000**

Denver, CO - general operating support to educate students about voting rights and responsibilities

Legal Center for People with Disabilities and Older People **\$2,000**

Denver, CO - event sponsorship of the 14th Annual Summer Symposium and Colorado Planned Giving Roundtable

Metro Volunteers **\$500**

Denver, CO - event sponsorship for 2002 National Philanthropy Day in Colorado

Operation Healthy Communities **\$2,500**

Durango, CO - sponsorship of the "Nuts & Bolts: A Tool Kit for Nonprofits" training event for southwestern Colorado

Pikes Peak Community Foundation **\$10,250**

Colorado Springs, CO - project support for the giving and volunteering survey to provide information about the state of philanthropy in the Colorado Springs community, and sponsorship of "Summer Heat: A Fire Camp for Young Women"

Pueblo United Way **\$625**

Pueblo, CO - sponsorship for the Pueblo Nonprofit Capacity Builders Group's first annual Pueblo Nonprofit Day Celebration

Rocky Mountain Youth Corps **\$2,000**

Steamboat Springs, CO - program support for the youth conservation corps program

Trails and Open Space Coalition **\$500**

Colorado Springs, CO - general operating support

University of Colorado at Boulder/ Women in Engineering Program **\$8,333**

Boulder, CO - event sponsorship for the Annual Leadership Conference and MESA MARK Conference to help recruit and retain women and minority engineering students

University of Colorado at Colorado Springs \$5,000
Colorado Springs, CO - event sponsorship for the Fourth Annual Graduate School of Public Affairs Leadership Conference

University of Colorado at Colorado Springs \$1,000
Colorado Springs, CO - event sponsorship for the Center for Colorado Policy Studies "Colorado's Future" forum

University of Colorado Foundation, Colorado Springs \$10,000
Colorado Springs, CO - event sponsorship for the McNally Lecture Series inaugural event

University of Northern Colorado Foundation, Inc \$5,000
Greeley, CO - event sponsorship for the May 2003 Cumbres Scholarship Dinner to support Hispanic and bilingual students to earn degrees as education professionals

Voters Network \$2,000
Colorado Springs, CO - general operating support to further the organization's education fund

Young Americans Education Foundation \$4,550
Denver, CO - sponsorship for the Celebration for Young Entrepreneurs to help further the economic education of young people

PUBLIC BROADCASTING/ MEDIA

Andy Zanca Youth Empowerment Program \$2,500
Carbondale, CO - underwriting for Identity Crisis Youth Radio programming

Black Star Communications \$15,000
Denver, CO - underwriting for Primary CoLours television programming

Colorado Public Radio \$47,446
Denver, CO - membership challenge and underwriting for high quality cultural and public affairs programs

Community Radio for Northern Colorado \$12,100
Greeley, CO - underwriting and new membership challenge to provide diverse, high quality news, music and informational and cultural programming

Durango Community Access Television \$2,500
Durango, CO - underwriting for encouragement of communication and participation in public life

Grand Valley Public Radio Company \$18,000
Grand Junction, CO - underwriting and corporate challenge to increase business support

KBDI-TV Channel 12 \$18,250
Denver, CO - underwriting to address social issues and public concerns

KGNU Radio \$12,000
Boulder, CO - underwriting for a capitol coverage project

KRCC Radio \$25,531
Colorado Springs, CO - underwriting and new member challenge

KSUT Radio \$4,160
Ignacio, CO - underwriting for general programming

KUVO Radio \$18,000
Denver, CO - underwriting live broadcast sponsorship and new membership challenge to enrich, maintain, reflect and institutionalize a multilingual, multicultural perspective

Rocky Mountain PBS - KRMA TV \$30,000
Denver, CO - underwriting to meet the diverse cultural, educational, informational and entertainment needs and interests of the people Channel Six serves

Telluride Community Television \$2,000
Telluride, CO - underwriting to provide local producers access to the local television medium, to document local events and to help strengthen the community

Tenderfoot Transmitting \$1,765
Salida, CO - capital support for the purchase of a radio station transmitter and other start-up capital expenses

United Methodist Church of Estes Park \$3,000
Estes Park, CO - support for low-power FM radio station construction providing local religious, arts, civic and educational programming

SOCIAL JUSTICE

9-5, National Association of Working Women **\$3,000**

Denver, CO - program support for Colorado Springs Workplace and Leadership Project building advocacy and activism skills for women

American Civil Liberties Union Foundation of Colorado **\$7,500**

Denver, CO - event sponsorship for the 2002 Carle Whitehead Annual Dinner

American Society on Aging **\$2,500**

San Francisco, CA - event sponsorship of the Colorado-hosted 2002 Joint Conference of the National Council on the Aging and the American Society on Aging

Arc of Aurora **\$2,000**

Aurora, CO - sponsorship for Project Illumination's Unheard Voices to raise awareness around sexual crimes perpetrated against people living with developmental disabilities

Arc of Colorado **\$3,500**

Denver, CO - program support for The Criminal Justice Advocacy Program

Chinook Fund **\$10,000**

Denver, CO - general operating challenge support for donor development and capacity building to provide a unique partnership of activists, donors and community organizations dedicated to creating a just and equitable society

Citizens Project **\$16,500**

Colorado Springs, CO - general operating support to uphold the traditional American values of pluralism, freedom of religion and separation of church and state

Colorado Center for the Blind **\$10,000**

Littleton, CO - program challenge to support the youth program, community advocacy, education and employer training to increase opportunities for visually impaired individuals

Colorado Springs Nonprofit Center **\$2,500**

Colorado Springs, CO - event sponsorship of the Coalition of Chambers Diversity Awards Luncheon

Colorado Workplace Equity Coalition, Inc **\$2,500**

Pueblo, CO - event sponsorship for the 18th annual conference "Synchronicity: Working Together in Unity"

Compass Stepstone Center **\$2,000**

Carbondale, CO - general operating support to promote social justice organizing efforts

Grassroots Institute for Fundraising Training **\$2,500**

Denver, CO - general operating support to develop and strengthen the grassroots fundraising skills of people working for social justice in Colorado

Housing for All, The Denver Metro Fair Housing Center **\$2,500**

Denver, CO - event sponsorship for the 6th annual fair housing conference "Housing For All"

Interfaith Alliance of Colorado **\$10,000**

Denver, CO - general operating support to promote the shared values and principles of Colorado's faith traditions as a unifying and constructive force

League of Women Voters **\$500**

Colorado Springs, CO - general operating support for the Education Fund

Legal Center for People with Disabilities and Older People **\$2,000**

Denver, CO - general operating support for El Paso county legal services

Legal Center for People with Disabilities and Older People **\$3,000**

Grand Junction, CO - program support to provide legal services

NAACP **\$10,000**

Colorado Springs, CO - event sponsorship for events to improve the political, educational, social and economic status of minority groups, through Urban Leagues of the Pikes Peak Region

National Alliance for the Mentally Ill **\$3,250**

Colorado Springs, CO - program support for the Mental Illness Crisis Intervention Team through the Fountain Police Department

Northeast Colorado Legal Services, Inc **\$3,000**

Colorado Springs, CO - general operating support to enhance legal services for residents of Northeast Colorado

Pikes Peak Justice and Peace Commission \$8,500

Colorado Springs, CO - general operating support to facilitate growth toward justice and peace

Planned Parenthood of the Rocky Mountains \$22,000

Denver, CO - support for the Colorado Springs Grassroots Organizing Initiative and sponsorship for the Religious Roots of Reproductive Freedom (year one of two)

Rape Abuse and Incest National Network, Inc \$2,000

Arvada, CO - event sponsorship of the RAINN run to raise money and awareness to further the reduction and public understanding of sexual assault

San Juan Citizens Alliance \$2,500

Durango, CO - program support for Los Companeros to promote community organizing among southwestern Colorado's Latino and immigrant community

Season for Nonviolence - Rocky Mountain Alliance \$500

Colorado Springs, CO - event sponsorship of the Season for Nonviolence Peace Walk and Closing Ceremony

Urban League of the Pikes Peak Region \$25,000

Colorado Springs, CO - general operating support and event sponsorship to promote equality by securing equal opportunities for African-Americans, other minorities and the disadvantaged (year three of three)

Western Colorado Congress \$2,000

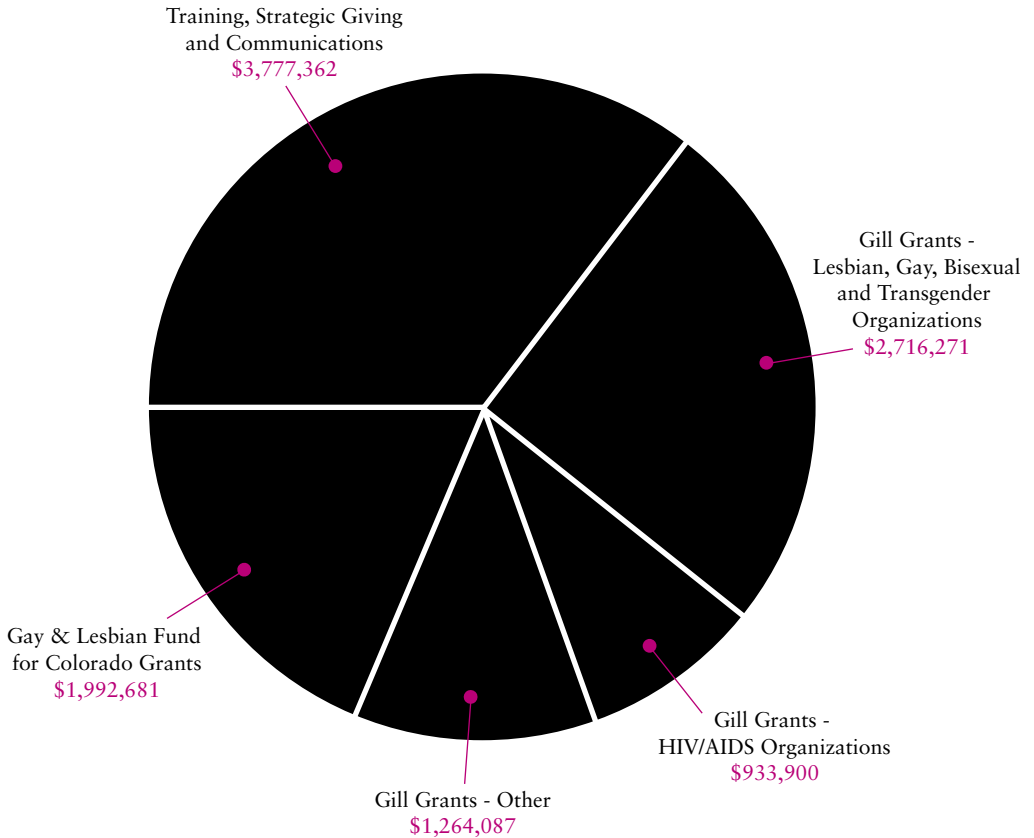
Montrose, CO - event sponsorship for the 22nd annual meeting featuring Molly Ivins

Women's Foundation of Colorado, Inc \$40,000

Denver, CO - sponsorship for the 2002 and 2003 annual luncheons in Colorado Springs, Denver, Fort Collins, Pueblo and Vail

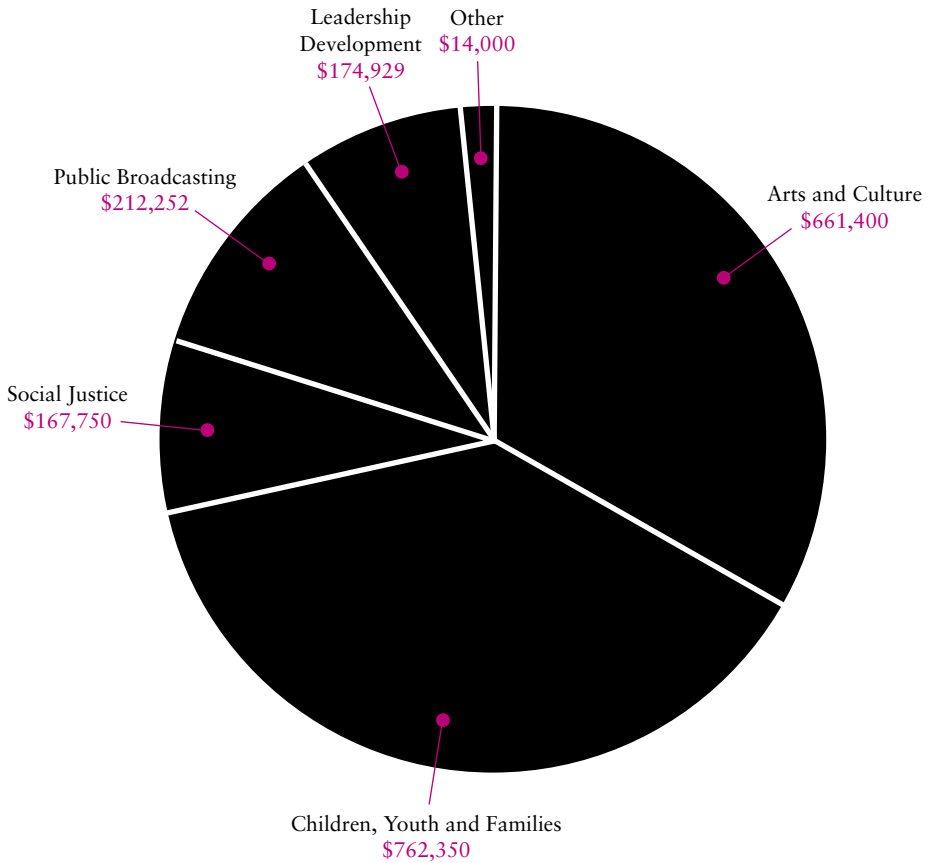
FINANCIAL Highlights

GILL FOUNDATION
TOTAL COMMUNITY SUPPORT* – 2002
\$10,684,301



* Represents grants awarded (LGBT, HIV/AIDS, GLFC & Other = \$6,909,939) and operating programs investment (\$3,777,362). 2002 figures pre-audit.

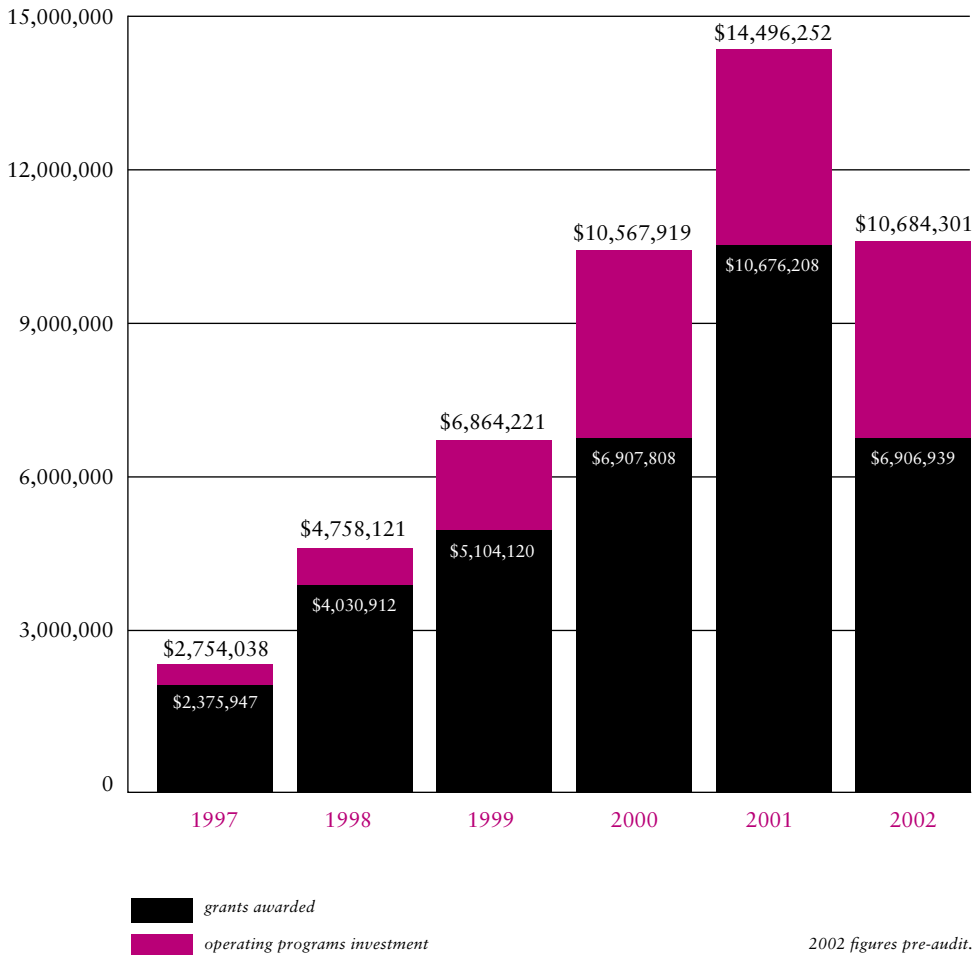
GAY & LESBIAN FUND FOR COLORADO
GRANTS – 2002
\$1,992,681*



* Represents grant amounts awarded in 2002.
2002 figures pre-audit.

FINANCIAL Highlights

GRANTS AND OPERATING PROGRAMS INVESTMENT BY YEAR



BOARD OF
Directors



*Top row, left to right: Chuck Supple, Tim Gill, David Dechman
Bottom row, left to right: J. Bourge Hathaway, Jane Ragle*

What if...



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