

Annual Report 2003/2004

Gill Foundation

10 Years of Investing in Change



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Denver, CO 80205  
303-292-4455



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[www.gillfoundation.org/annualreport](http://www.gillfoundation.org/annualreport)

The mission of the Gill Foundation is:

To secure equal opportunity for all people, regardless of sexual orientation or gender expression.

## The Next 10 Years

For ten years, the Gill Foundation has pursued a mission of securing equal opportunity for all people, regardless of sexual orientation or gender expression. In the process, we've become one of the nation's leading charities devoted to the lesbian, gay, bisexual and transgender (LGBT) community and its concerns. We've helped foster and fund the movement. And we've attempted to build awareness of the positive contributions LGBT citizens make to their communities, to their neighbors, and to those in need.

Over the years, awareness of our own contributions has often focused on the support we provide organizations, large and small, from Washington D.C. to Wyoming, that strive daily to improve the lives of those they serve. Gill Foundation programs like the Gay & Lesbian Fund and OutGiving have also received their share of attention. I'm proud of the scope and scale of these contributions. Yet it's in their effect on individual lives — in their ripple effect — that I find inspiration. I'm humbled to know our work makes a difference to the lives and efforts of courageous people like Sharon Smith, and the others whose stories follow. It's in personal accounts such as these that we come to understand the strides that we've taken together as a community.

If the last 10 years were notable for such strides, they were notable as well for the obstacles that appeared in our path. Throughout the decade, the right gained increasing power, as the integration of

right-wing foundations with political strategizing, media and message came to fruition. We learned important lessons in these years. And we were reminded, in no uncertain terms, of all we have yet to accomplish.

So what of the next ten years? What to expect of the Gill Foundation? Expect more. More money for continued scaling up of the LGBT movement, for ensuring its financial health, for increasing its capacity for all-important, state-based advocacy. Expect more coordination of foundation work with aggressive civic engagement, and of work with allies, forces for choice, the environment, labor and civil rights. Expect more work with such allies and think tank collaborations.

Most of all, expect more grassroots action: Favorable legal rulings alone are not enough; they must be ratified at the ballot box — hearts and minds must be changed. Expect us to apply more rigor and focus than ever to our efforts to better connect with values and emotions held by all types of Americans in all parts of the country, to involve more people in our quest for equality, and to more effectively communicate our own values of acceptance, inclusion and equality.

In the end, we ask you to expect more from the Gill Foundation in coming years because, until the day our goal of equality for all LGBT people is realized, we will continue to expect the most of ourselves.

Sincerely,



Tim Gill  
Founder and Chairman



Average number  
of grants annually:

**252**

Number of grants since 1994:

**2,771**

Total community  
investment since 1994:

**\$81 million**

## Four Stories Our Lives

### 10 Years of Investing in Change

In 1992, Tim Gill pledged \$40,000 to the fight against Colorado's Amendment 2, an initiative prohibiting lesbians and gay men from equal protection in that state. By the end of the year, Mr. Gill, the founder of Quark, Inc., a Colorado-based software company, would contribute an additional \$1,000,000 to educate Coloradans about the effects of discrimination. The amendment's passage was short-lived, as it was later struck down by the U.S. Supreme Court; Tim Gill was radically changed by the experience.

Two years later he established the Gill Foundation with the mission of securing equal opportunity for all people, regardless of sexual orientation or gender expression. The foundation, with an endowment of \$234 million, is the nation's largest funder

focused principally on lesbian, gay, bisexual and transgender (LGBT) civil rights. Since 1994, the foundation has invested more than \$81 million in hundreds of nonprofit organizations throughout the country.

The Gay & Lesbian Fund for Colorado was established in 1996 as a project of the Gill Foundation. The Gay & Lesbian Fund for Colorado has a dual mission: to support community nonprofits that offer equal opportunity regardless of sexual orientation, and to raise public awareness of the contributions that gay men and lesbians make to Colorado. Since its inception, the Gay & Lesbian Fund for Colorado has granted more than \$15 million to support nonprofit work throughout the state.





Mi Casa  
Zara Snapp

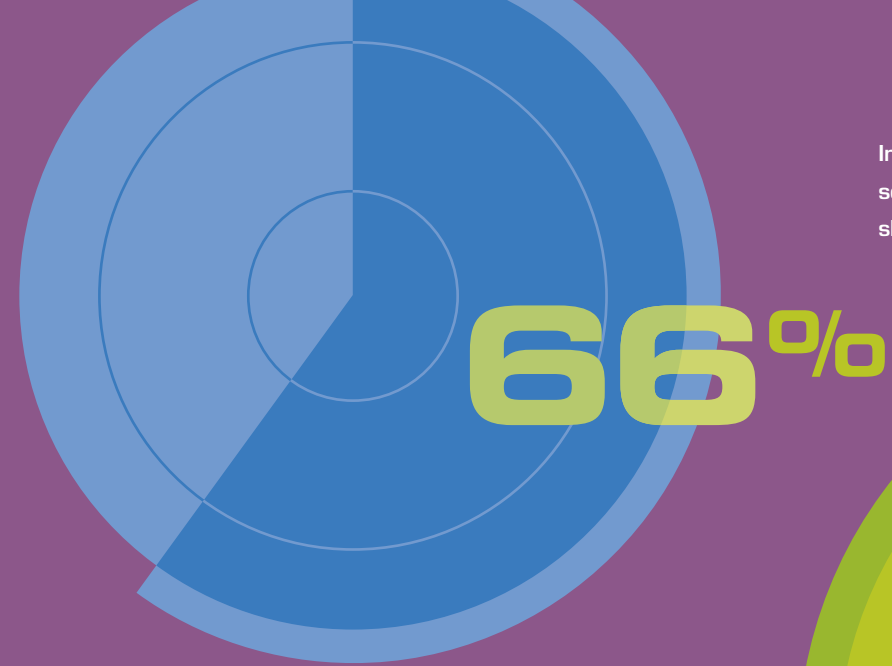
Zara Snapp was an angry 15-year-old. An honor student who'd stopped caring about school, she was fed up with the intolerance she'd experienced since moving to the United States from Mexico with her single mother. She'd taken to hanging out on downtown Denver's Sixteenth Street Mall with homeless and disenfranchised kids, runaways — many LGBT — fleeing a bad home life.

Zara felt connected to these kids, who were dealing with realities of life, unlike the kids at her private school which she could attend only because her mother taught there. Zara listened to their troubles and liked trying to help them.

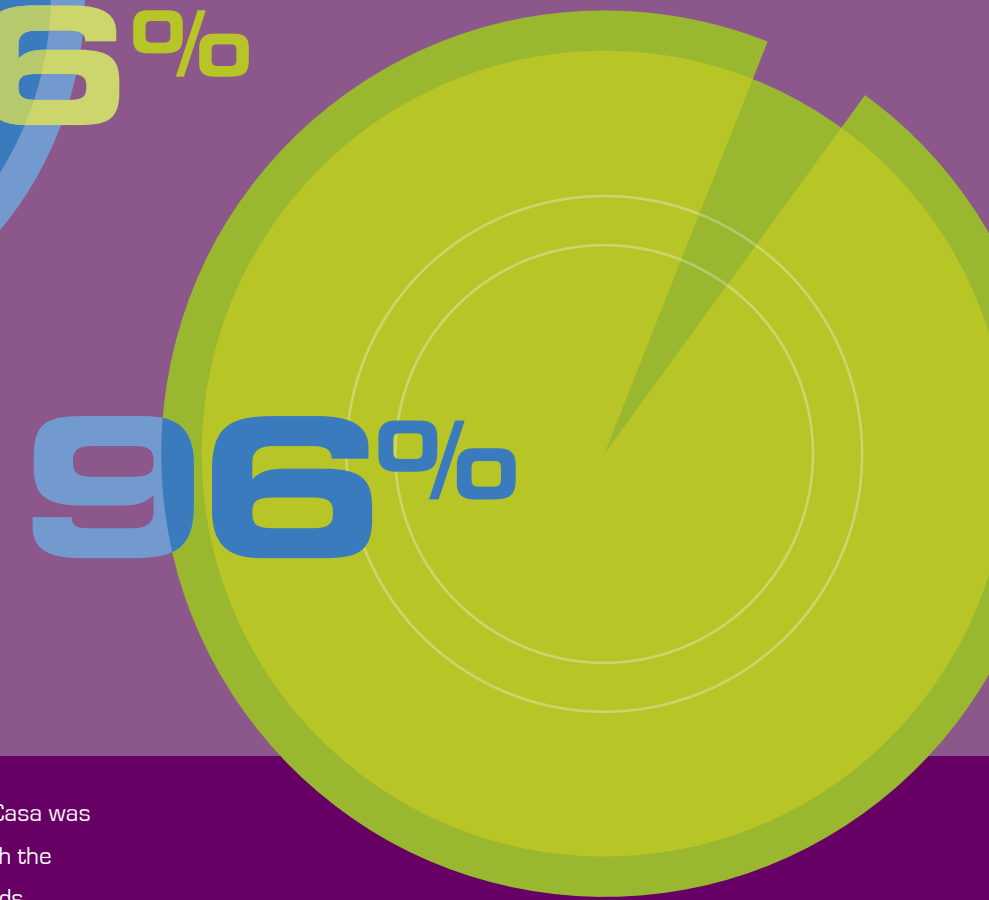
Unfortunately, Zara wound up with troubles of her own: She had sex with a boyfriend just out of jail. They'd already split up by the time she found out she was pregnant.

Around this time, Zara became aware of the Mi Casa Youth Wellness Program. Program counselors often visited the mall to pass out condoms, to talk with young people about HIV, STDs, and teen pregnancy . . . to just talk. Zara realized they were doing what she loved: listening to people, not judging them, helping. And they were earning money for it. Desperate for a job, Zara applied to Mi Casa. But at 15, Zara was too young; program counselors had to be 16 to enter certain facilities. Mi Casa was able to help Zara with her pregnancy. She was able to confide in counselors, and receive information and guidance in return. "They met me where I was," recalls Zara. "On my terms."

With the help of friends and family, Zara made the decision to terminate her pregnancy. A few months later she turned sixteen. "After my experience," Zara says, "I wasn't eager to work



In 2004, 106 youth received case management services with 66% increasing their academic skills and 96% continuing to the next grade.



somewhere I'd have to address my issues daily." But Mi Casa was the only place that would hire her. She began working with the youth program and was soon doing outreach to her friends.

"It was what I'd always done, only now I was trained" in public speaking, in sexual harassment counseling, in cultural competency for the LGBT community and others. She also got validation and respect from adult supervisors.

"People at Mi Casa treated me like an equal," Zara says. "For a young person, that's huge. They gave me a job, then they listened to what I had to say. They never acted like I was too young to know what I was talking about." Zara fell in love with her work.

"At Mi Casa," she says, "I became a real social activist without even realizing it."

Mi Casa was there for Zara when she most needed it, as it has been for so many people in its 28-year history. Dedicated to helping primarily low-income Latina women achieve self-sufficiency, Mi Casa also helps them gain greater equality in the process.

Now 22 years old, Zara is Project Coordinator for Mi Casa's Youth Wellness Program. She plans, some day soon, to work for

gender equality in Latin America. "Sexism and inequality there do so much harm," she says.

Mi Casa, supported by the Gay and Lesbian Fund for Colorado for the past 8 years, helped a wayward, alienated and pregnant Zara Snapp find her way through a difficult period in her life.

They also helped her realize her true calling . . . as an activist for equality.



National Center for Lesbian Rights  
Sharon Smith

Diane Alexis Whipple's horrific death at the jaws of Presa Canario fighting dogs in her San Francisco apartment building in 2001 shocked the nation. Sharon Smith's courage in pursuing justice for her beloved partner helped to bring about a new era in civil rights for same-sex couples.

Justice was far from Sharon's mind in the days following Alexis' death. Sharon reeled from the loss of her partner of seven years, her soul mate — a world-class athlete, lover of life, and love of her life. Together, they were preparing to start a family. Suddenly, Sharon was a widow, grief-stricken and facing a deplorable media campaign launched by the dogs' owners, who attempted to shift blame for the attack onto Alexis.

Outraged and wanting justice for Alexis, Sharon was led to attorney Michael Cardoza. He assured her the district attorney would pursue criminal charges; they could have an impact in civil court. Though anti-lawsuit, Sharon agreed with Michael's insistence that no case cried out more clearly for a wrongful death civil action: the attack had been preventable, the dog owners incredibly negligent.

Unfortunately, Sharon was told she had no standing under the law for such a suit. She wasn't legally Alexis' spouse. "I couldn't believe it," Sharon recalls. "I told Michael no one was closer to Alexis; she had no more appropriate advocate." Michael agreed, and said, "So let's change the law." They would need help for such an undertaking; Kate Kendell, executive director of the National

# 29,272

The total number of registered domestic partners in the state of California from 2000 through 2004.

Center for Lesbian Rights (NCLR), was already on the phone. "The moment Kate learned Alexis and I were a lesbian couple, she sought out Michael."

Litigating on behalf of Sharon in a state where no other non-marital partner had ever been afforded standing for wrongful death was unprecedented. It's precisely the kind of groundbreaking litigation NCLR has specialized in over the years. The Gill Foundation, with its mission to ensure equality for all LGBT Americans, vigorously supports such critical legal advocacy work. For ten years, the Gill Foundation has funded and fostered LGBT organizations nationwide — including NCLR — which work tirelessly in pursuing equality for people like Sharon and Alexis, understanding that in the process, they pursue equality for us all. For Sharon, justice went beyond issues of sexual orientation. Alexis had been a model citizen, a much-loved coach and mentor. She deserved the same protections under the law as any other American. The incredible outpouring of support from people across the nation — many of them straight — told Sharon how deeply out-of-step with justice the law was. After NCLR counsel Shannon Minter's eloquent address to the court, the judge found that Diane Alexis and Sharon had in every way held themselves

to be a married couple, that it was the state that prevented them from marrying, and therefore it was unconstitutional to deny Sharon standing under the law. The lawsuit could go forward. Sharon was shocked . . . and elated. It was an historic moment.

The court's decision breathed new life into efforts to pass domestic partnership legislation in California. Sharon's powerful testimony before both the state assembly and senate moved them and NCLR — in collaboration with Lambda Legal and the ACLU (also Gill grantees) — to successfully challenge the state's tradition of recognizing only marriages between men and women. The San Francisco Superior Court ruled the tradition was longstanding but still unconstitutional. Alexis had always challenged Sharon to speak out. Her voice often came to Sharon throughout the grueling months of investigation, and criminal and civil proceedings, giving her strength. NCLR gave Sharon strength as well. "I can't imagine having done what I did without NCLR any more than I can imagine having lived without loving Alexis," Sharon says.

Alexis is still very much alive for Sharon. Today, she shares her name with a beautiful 2-year-old girl, the daughter of Sharon and Michelle, her new partner . . . her registered domestic partner.

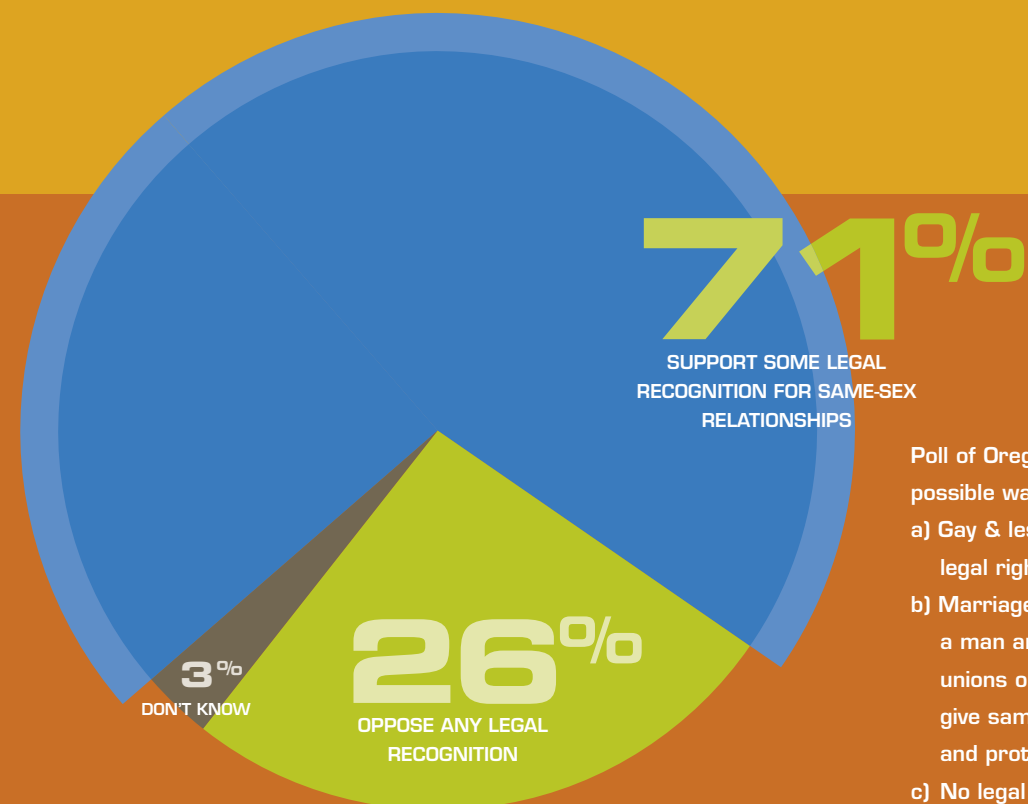
Chris Bidwell and David Bocci had been devoted partners for 15 years by the time they were married in spring 2004, the day after same-sex unions became legal in Portland, Oregon. Two months later, Chris got a call at work that something was wrong with David, terribly wrong. He raced to the hospital, almost beating the ambulance in which his longtime companion traveled.

Standing in the ER at his stricken partner's side, Chris was told that David had had a stroke, that a promising experimental treatment for strokes had just become available, that time was of the essence — and that David or his next-of-kin would have to sign a medical release. David was in no condition to sign anything. His mother was two hours away. Chris didn't hesitate: "I'm his husband," he told stroke team doctors. "We were married in Multnomah County two months ago." The doctor holding David's charts turned to Chris and, without hesitation, offered him his hand to shake, the release to sign and, with it, the power to choose his partner's medical treatment. "The most important thing," says Chris, was knowing I had that ability to save David's life."

Chris would not have had that ability — would not have had that right — during the prior 15 years of their relationship. Unthinkably, some Oregonians and American citizens would deny him that right in the future. For this reason, Chris and David have become actively involved with Basic Rights Oregon. For this reason, and many others, the Gill Foundation, too, actively supports Basic Rights Oregon.

Basic Rights Oregon (BRO) has been defending the civil rights of LGBT Oregonians since 1994. In that time, BRO has fought anti-gay ballot initiatives. They've fought to legalize same-sex marriage . . . and worked tirelessly with sympathetic council members in Multnomah County to make it a reality. They've kept the Oregon LGBT community informed and prepared to take action. Most recently, BRO fought Measure 36, a constitutional amendment prohibiting same-sex marriage in Oregon. In Portland, where Chris and David live, the measure was soundly defeated. Sadly, it passed statewide. BRO is now fighting in the courts, alongside the ACLU, to have it declared unconstitutional.

A year has passed since David's stroke, and his recovery has been remarkable. Timely, critical treatment made that possible. Though he still has some difficulties with his right hand and his speech, he's back at work. Life is returning to normal for Chris and David — as ever, devoted partners. For 16 years, through good times and bad, they've been there for one another. Basic Rights Oregon is ensuring they always can be.



- Poll of Oregon voters asked to select one of three possible ways to deal with same-sex relationships:
- a) Gay & lesbian couples should have the same legal right to marry as a man and a woman - 25%
  - b) Marriage under the law should only be between a man and a woman, but there should be civil unions or some other legal rights that would give same-sex couples many of the benefits and protections of marriage - 46%
  - c) No legal recognition of a relationship between gay or lesbian couples - 26%
  - d) not sure - 3%

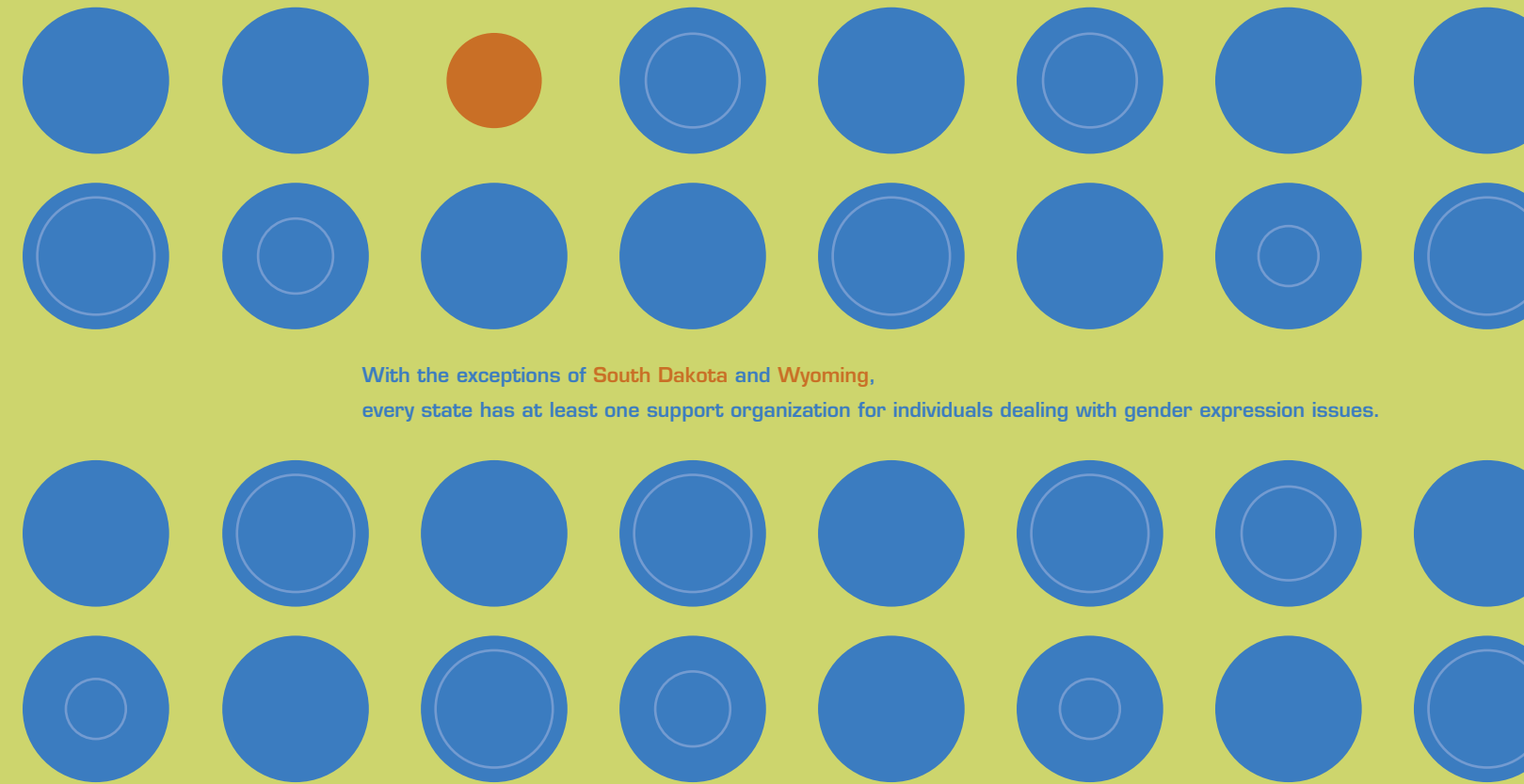
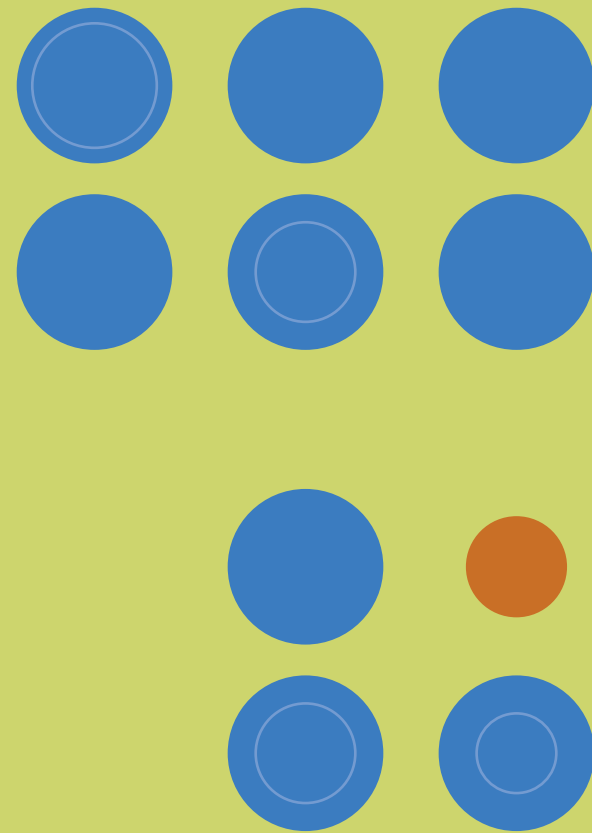
Post-Election Attitudes on Marriage Amendments in Oregon & Michigan, November/December 2004, Peter D. Hart Research

Basic Rights Oregon  
Chris Bidwell & David Bocci



GenderPac  
Shawn Coleman

Shawn Coleman and Tiny Cotton never smelled the smoke. The sound of neighbors oddly flailing at their dorm room door actually grabbed their attention. They opened the door to find it ablaze, along with the Gay Pride flag that hung nearby. The flames were extinguished before the fire spread or anyone was physically injured, which isn't to say no one was hurt. "I was emotionally scarred," Shawn recalls. "And I was terrified that whoever did it would come back."



With the exceptions of South Dakota and Wyoming, every state has at least one support organization for individuals dealing with gender expression issues.

It was the spring of 2002, and Shawn (her given name is Patricia, but she's recently come to prefer her childhood nickname) was a college sophomore. She and her girlfriend, Tiny, lived together in Friley Hall on the Iowa State University campus in Ames. Though this was Shawn's first same-sex relationship, she and Tiny were out and open about it. Their gender expression defied cultural stereotypes. Evidently, someone was distressed by their openness . . . enough to set a fire.

After the fire, Shawn and Tiny filed complaints with campus and local authorities. Yet no suspects were ever named. "Someone had to have seen something," Shawn says, troubled by the silence of neighbors in one of the campus's busiest dorms. No one ever came forward with information. No one was ever charged. No outrage was expressed on campus or by local authorities. "It made me realize how big an issue self-expression can be." Shawn, who had earlier become involved with the campus LGBT Alliance, resolved to become more active. "It wasn't that I'd never experienced hatred or bigotry before." Shawn had been the target of random racial slurs while growing up in Baton Rouge, Louisiana, but this was the first time her life had actually been endangered by a hate crime. Shawn's work as an activist grew. Soon she was a campus LGBT Alliance cabinet member. At a conference, Shawn took part in a workshop run by Gender Public Advocacy Coalition (GPAC). There, she woke up to her own confusion about gender expression. Growing up, Shawn was a tomboy, a comfortable

role for her, though her mother sometimes fought it. When Shawn began dating women, she naively accepted stereotypic masculine/feminine roles, and found herself unhappily playing the feminine role.

GPAC helped Shawn better understand gender expression and identity, and validated her thinking and feeling about both. Dedicated to achieving full opportunity for everyone regardless of gender identity or expression, GPAC focuses on inclusiveness, which has shown Shawn that "gender rights are human rights." Shawn is helping to establish a GenderYOUTH chapter at Iowa State. "I'm doing it because so many people don't get it. Gender is related to sexual orientation, but it's not the same. Even for some of my homosexual friends, overcoming socialization is hard. They see a girl in baggy jeans and a jersey and make judgments."

With the Gill Foundation's support, GPAC is empowering student leaders in 20 states to mobilize GenderYOUTH chapters. These students are having a positive impact against school violence, and at the same time they're getting training to be the leaders of tomorrow's LGBT movement.

GPAC has affirmed Shawn Coleman. She is accepting and confident of her own gender expression . . . of her identity. Now Shawn is determined to help others find acceptance, free of gender stereotyping and limitations, so that they too are open to discover and be who they are.

# Gill Foundation Financials

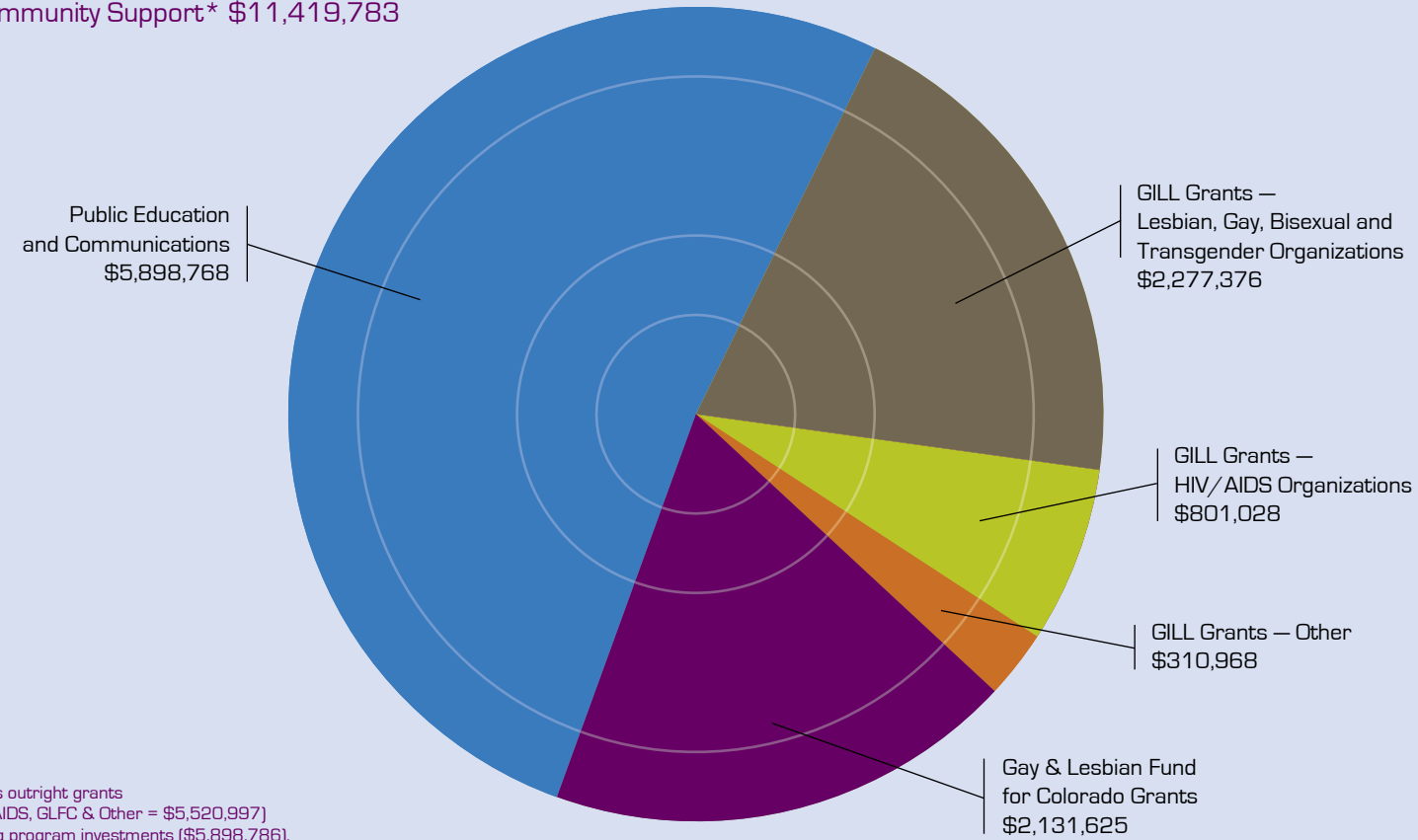
## Gill Foundation | 2004 Grants vs. Operating Programs





Gill Foundation | 2003

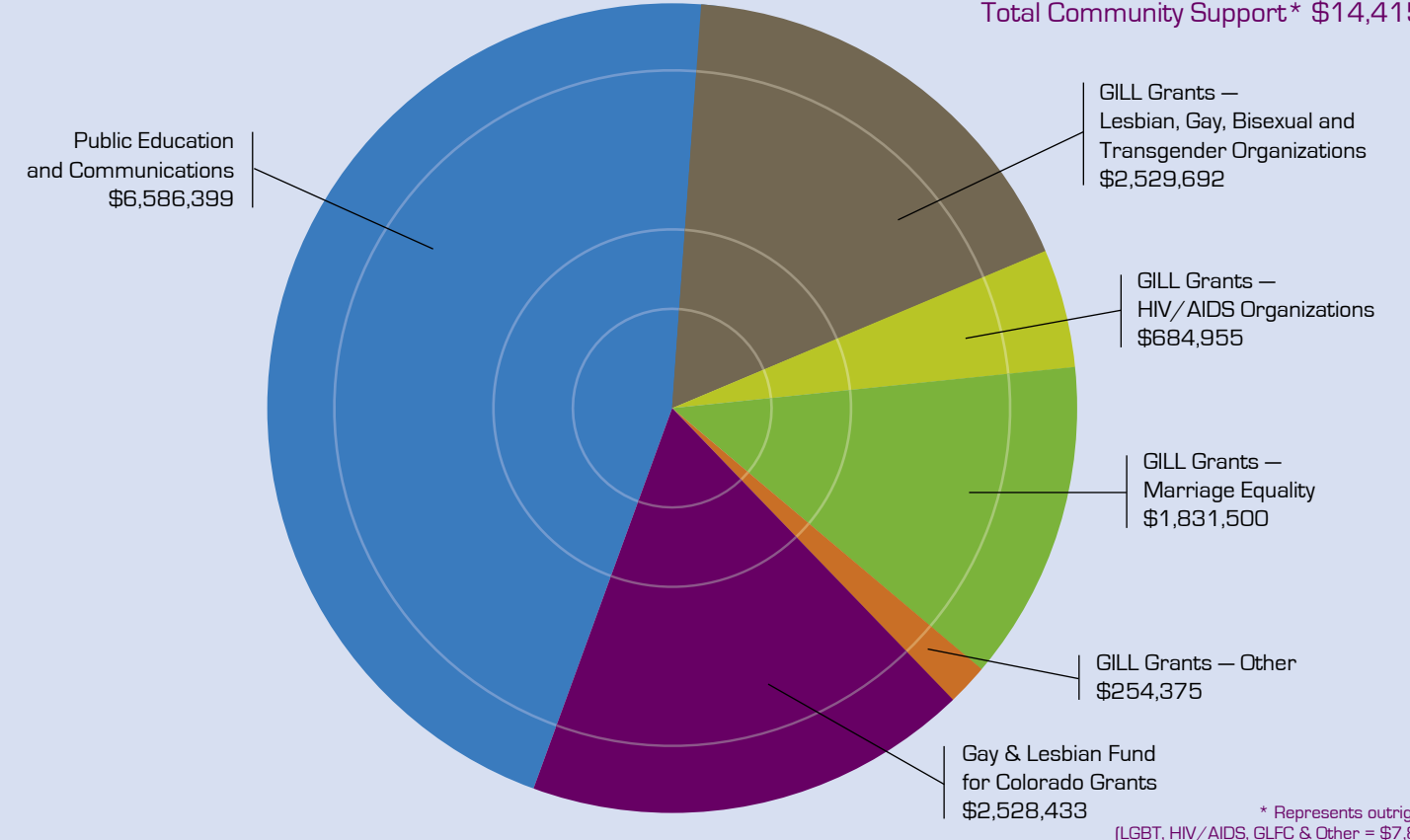
Total Community Support\* \$11,419,783



\* Represents outright grants (LGBT, HIV/AIDS, GLFC & Other = \$5,520,997) and operating program investments (\$5,898,786). 2003 figures are pre-audit.

Gill Foundation | 2004

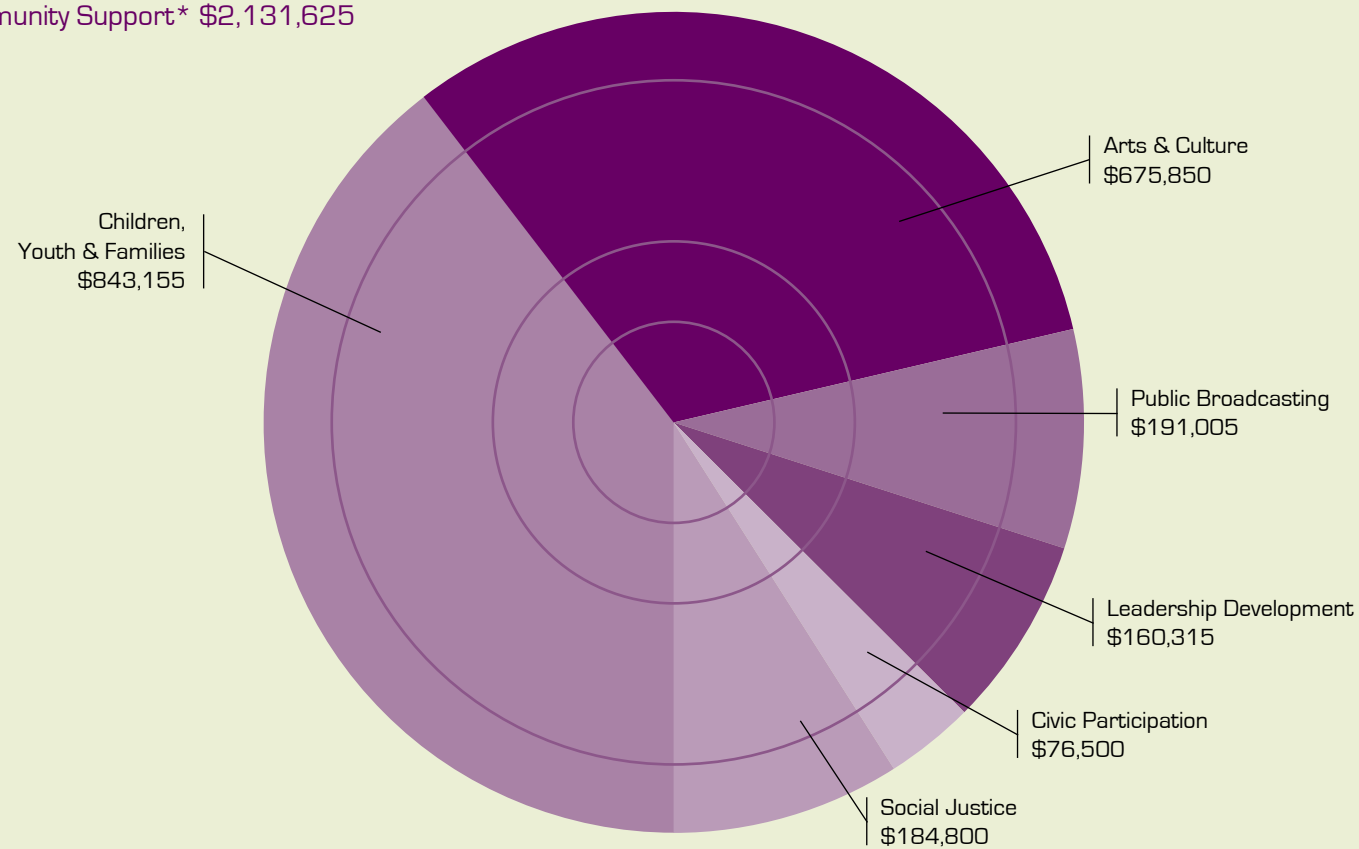
Total Community Support\* \$14,415,354



\* Represents outright grants (LGBT, HIV/AIDS, GLFC & Other = \$7,828,955) and operating program investments (\$6,586,399).

Gay & Lesbian Fund for Colorado | 2003

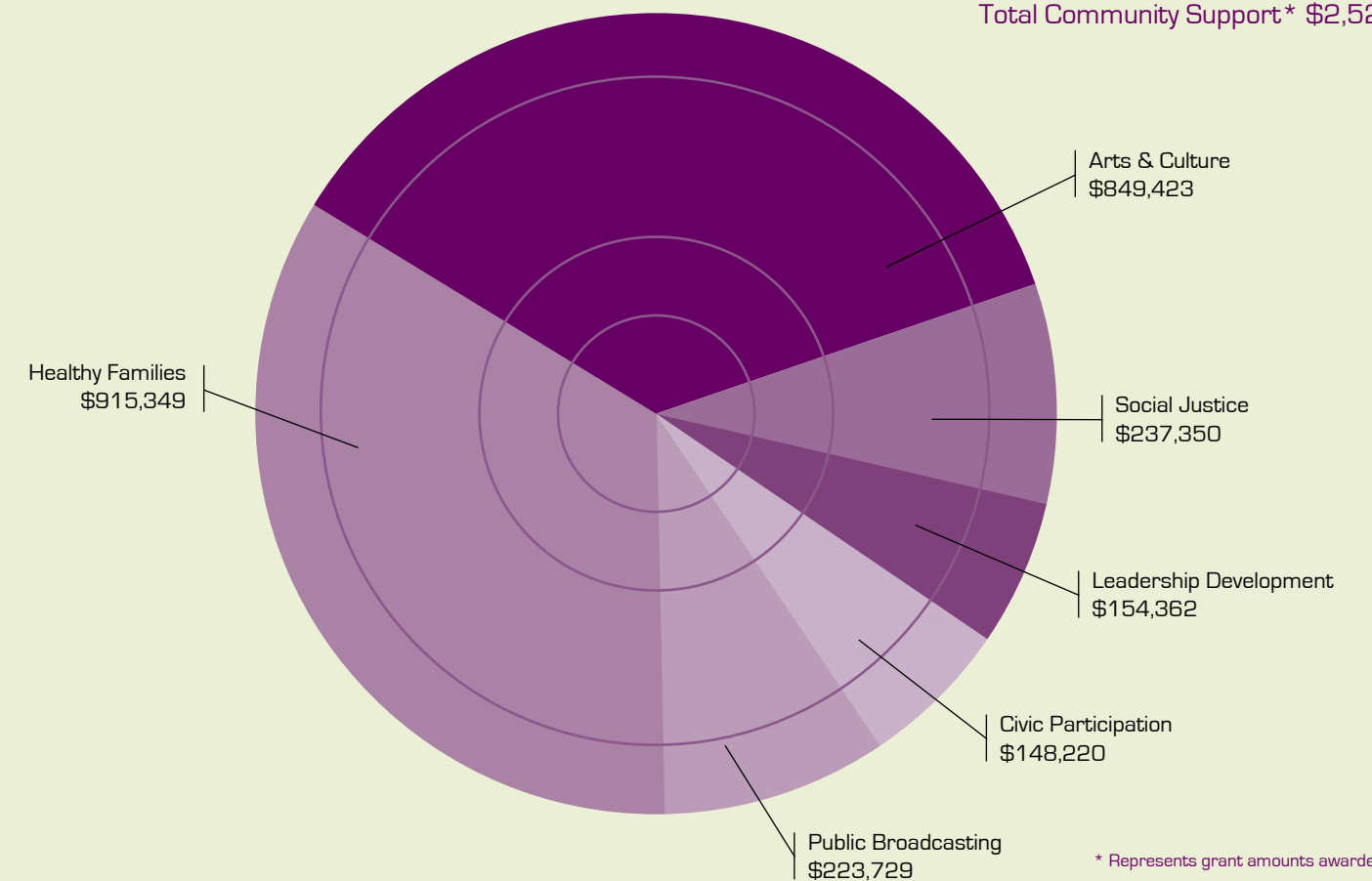
Total Community Support\* \$2,131,625



\* Represents grant amounts awarded in 2003. 2003 figures are pre-audit.

Gay & Lesbian Fund for Colorado | 2004

Total Community Support\* \$2,528,433



\* Represents grant amounts awarded in 2004.

**Gill Foundation Grant Descriptions**

**Advocacy Education**

Funding targeted to organizations working towards policy change that directly impacts LGBT lives

**AIDS/Colorado**

Funding direct care service providers

**AIDS/National**

Funding organizations whose work is national in scope with special emphasis on public policy and advocacy

**AIDS/Non-Urban**

Support to prevention education grants targeting at-risk populations in non-urban centers with populations less than 1.5 million

**Civic Participation**

Support to build organizations working to increase LGBT participation in community and civic activities

**Initiatives/Marriage Initiative**

One-year funding to assist local organizations working towards marriage equality in targeted states

**LGBT Colorado**

Support for lesbian, gay, bisexual and transgender organizations based in Colorado that are providing community services

**LGBT National**

Funding to organizations whose work is national in scope with special emphasis on public policy and advocacy

**LGBT Non-Urban**

Support for the on-going work of LGBT organizations in non-urban centers with populations less than 1.5 million

**Philanthropy**

Grants to groups engaged in building support within the funding world for increased giving to LGBT concerns

**Social Justice**

Grants encouraging collaboration among LGBT and allied organizations addressing concerns that cross a spectrum of social needs

**AIDS/Colorado**

Boulder County AIDS Project, Boulder, CO	\$ 30,000
Colorado AIDS Project, Denver, CO	\$ 60,000
Howard Dental Center, Denver, CO	\$ 2,500
Mi Casa, Denver, CO	\$ 15,000
Northern Colorado AIDS Project, Fort Collins, CO	\$ 30,000
Project Angel Heart, Denver, CO	\$ 25,000
Servicios de la Raza, Denver, CO	\$ 12,500
Southern Colorado AIDS Project, Colorado Springs, CO	\$ 36,500
Western Colorado AIDS Project, Grand Junction, CO	\$ 20,000

**AIDS/National**

AIDS Vaccine Advocacy Coalition, New York, NY	\$ 5,000
Funders Concerned About AIDS, New York, NY	\$ 2,500
Ms. Foundation for Women, New York, NY	\$ 25,000
National Association of People with AIDS, Washington, DC	\$ 15,000
National Minority AIDS Council, Washington, DC	\$ 25,000
Project Inform, San Francisco, CA	\$ 15,000

**AIDS/Non-Urban**

Acadiana C.A.R.E.S., Lafayette, LA	\$ 15,000
AIDS Community Alliance, Harrisburg, PA	\$ 12,000
AIDS Community Resource Network, Lebanon, NH	\$ 12,000
AIDS Network, Madison, WI	\$ 12,000
AIDS Network of Southern Montana, Bozeman, MT	\$ 8,000
AIDS Project Hartford, Hartford, CT	\$ 7,500
AIDS Project of Central Iowa, Des Moines, IA	\$ 7,500
AIDS Resource Center, Dayton, OH	\$ 15,000
AIDS Resource Center of Wisconsin, Milwaukee, WI	\$ 20,000
AIDS/HIV Services Group, Charlottesville, VA	\$ 10,000
Alaskan AIDS Assistance Association, Anchorage, AK	\$ 15,000
Big Bend Cares, Tallahassee, FL	\$ 15,000
Center for Community Alternatives, Syracuse, NY	\$ 15,000
Empire State Coalition of Youth and Family Services, New York, NY	\$ 11,500
Go Care, Monroe, LA	\$ 7,500
Idaho State University, Pocatello, ID	\$ 15,000
Life Foundation, Honolulu, HI	\$ 15,000
Luster-All Pastoral Care & Cultural Center, Bartow, FL	\$ 15,000
Malama Pono - Kauai AIDS Project, Lihue, HI	\$ 15,000
Maui AIDS Foundation, Wailuku, HI	\$ 7,500
Mobile AIDS Support Services, Mobile, AL	\$ 15,000
Montgomery AIDS Outreach, Inc., Montgomery, AL	\$ 15,000
Napa Valley AIDS Project, Napa, CA	\$ 15,000
Native Images, Inc., Tucson, AZ	\$ 10,000
Palmetto AIDS Life Support Services, Columbia, SC	\$ 5,000
People of Color AIDS Foundation, Santa Fe, NM	\$ 10,000
Planned Parenthood Center of El Paso, El Paso, TX	\$ 15,000
Regional AIDS Interfaith Network of Central Missouri, Columbia, MO	\$ 15,000
Sojourners Alliance, Moscow, ID	\$ 10,000
South Carolina African American HIV/AIDS Council, Columbia, SC	\$ 4,000
South Central Educational Department, Inc., Bluefield, WV	\$ 15,000
Southern Arizona AIDS Foundation, Tucson, AZ	\$ 15,000
Springfield Southwest Community Health Center, Inc., Springfield, MA	\$ 15,000
Thunder Child Treatment Center, Sheridan, WY	\$ 15,000
Utah AIDS Foundation, Salt Lake City, UT	\$ 10,000
Vermont CARES, Burlington, VT	\$ 20,000
West Hawai'i AIDS Foundation, Kailua-Kona, HI	\$ 15,000

Women's Resource Center, Columbia, SC	\$ 7,500
Wyoming AIDS Project, Casper, WY	\$ 10,000

**LGBT/Colorado**

Alexander Foundation, Denver, CO	\$ 20,000
American Civil Liberties Union Foundation of Colorado, Denver, CO	\$ 10,000
Citizens Project, Colorado Springs, CO	\$ 17,000
Colorado Nonprofit Development Center in support of its work with programs such as: Colorado Anti-Violence Program, Denver, CO	\$ 30,000
Community Council for Adolescent Development (a.k.a. Inside Out Youth Services), Colorado Springs, CO	\$ 13,000
Denver Gay Men's Chorus, Denver, CO	\$ 2,500
Gay, Lesbian, Bisexual & Transgender Community Center of Colorado, Denver, CO	\$ 73,585
Gender Identity Center of Colorado, Inc., Lakewood, CO	\$ 10,000
Lambda Community Center, Fort Collins, CO	\$ 12,500
Lundy Foundation, Denver, CO	\$ 50,000
National Civic League of Colorado, Denver, CO	\$ 9,000
Pikes Peak Lavender Film Festival, Colorado Springs, CO	\$ 2,500
Pueblo After 2 (a.k.a. Southern Colorado Equality Alliance), Pueblo, CO	\$ 10,000
Urban Peak, Denver, CO	\$ 25,000

**LGBT/National**

Advocates for Youth, Washington, DC	\$ 25,000
Alliance for Justice, Washington, DC	\$ 102,633
American Civil Liberties Union Foundation, New York, NY	\$ 50,000
Amnesty International USA, New York, NY	\$ 10,000
Center for Democratic Renewal, Atlanta, GA	\$ 15,000
Center for Policy Alternatives, Washington, DC	\$ 15,000
Children of Lesbians and Gays Everywhere, San Francisco, CA	\$ 7,500
Council for Excellence in Government	\$ 15,000
Dignity USA, Washington, DC	\$ 7,500
Family Pride Coalition, Washington, DC	\$ 15,000
Friends of the Human Rights Commission, San Francisco, CA	\$ 50,000
Gay and Lesbian Victory Foundation, Washington, DC	\$ 50,000
Gay & Lesbian Alliance Against Defamation, New York, NY	\$ 100,000
Gay, Lesbian and Straight Education Network, New York, NY	\$ 100,000
Gender PAC, Washington, DC	\$ 40,000
George Washington University - Semester in Washington, Washington, DC	\$ 15,000
Human Rights Campaign Foundation, Washington, DC	\$ 100,000
International Gay and Lesbian Human Rights Commission, San Francisco, CA	\$ 25,000
Lambda Legal Defense and Education Fund, New York, NY	\$ 100,000
Lesbian and Gay Immigration Rights Task Force, New York, NY	\$ 15,000
Liberty Education Forum, Washington, DC	\$ 25,000
Los Angeles Gay and Lesbian Center, Los Angeles, CA	\$ 30,000
Mautner Project for Lesbians With Cancer, Washington, DC	\$ 25,000
National Center for Lesbian Rights, San Francisco, CA	\$ 50,000
National Gay and Lesbian Task Force, Washington, DC	\$ 100,000
National Lesbian and Gay Journalists Association, Washington, DC	\$ 50,000
National Youth Advocacy Coalition, Washington, DC	\$ 40,000
Out & Equal, San Francisco, CA	\$ 40,000
Parents, Families and Friends of Lesbians and Gays, Washington, DC	\$ 50,000
People for the American Way Foundation, Washington, DC	\$ 25,000
Proteus Fund, Knoxville, TN	\$ 30,000
Public Allies, Milwaukee, WI	\$ 15,000

Reconciling Ministries Network, Chicago, IL	\$ 10,000
Senior Action in a Gay Environment, New York, NY	\$ 40,000
Servicemembers Legal Defense Network, Washington, DC	\$ 25,000
Soulforce, Stigler, OK	\$ 20,000
United Church of Christ Coalition for LGBT Concerns, Guilford, CT	\$ 20,000
United States Student Association Foundation, Washington, DC	\$ 10,000
University of California, outreach to veterans organizations, Berkeley, CA	\$ 30,000
University of California, Los Angeles, Sexual Orientation Law Judicial Training Program, Los Angeles, CA	\$ 50,000

**LGBT/Non-Urban**

A Rainbow Place, Reno, NV	\$ 4,000
Allan G. Calkin Human Rights Education and Research Fund, Inc., Austin, TX	\$ 15,000
Alliance For Full Acceptance, Charleston, SC	\$ 20,000
American Civil Liberties Union Fund of Michigan, Detroit, MI	\$ 15,000
American Civil Liberties Union of Utah, Salt Lake City, UT	\$ 15,000
Austin Latino/a Lesbian and Gay Organization, Austin, TX	\$ 10,000
Basic Rights Oregon, Portland, OR	\$ 15,000
Bisexual Resource Center, Boston, MA	\$ 5,000
BlackOut Unlimited, Cleveland, OH	\$ 5,000
California Foundation for Pride and Equality, Los Angeles, CA	\$ 25,000
Clean Elections Institute, Phoenix, AZ	\$ 15,000
Common Roads, Harrisburg, PA	\$ 7,500
Connecticut Women's Education and Legal Fund, Hartford, CT	\$ 20,000
Delaware Breast Cancer Coalition, Inc., Wilmington, DE	\$ 15,000
Eastern Michigan University, Ypsilanti, MI	\$ 25,000
Empire State Pride Agenda Foundation, New York, NY	\$ 25,000
Equality Florida, Tampa, FL	\$ 25,000
Family and Children's Service, Minneapolis, MN	\$ 15,000
Family Diversity Projects Inc, in support of its work with programs such as: Love Makes a Family, Amherst, MA	\$ 15,000
Family Tree, Tallahassee, FL	\$ 2,500
Franklin Community Action Corporation, Greenfield, MA	\$ 5,000
Free State Justice Educational Foundation, Baltimore, MD	\$ 12,000
Freedom to Marry Foundation, Boston, MA	\$ 25,000
Gay & Lesbian Coalition of Western New York, Buffalo, NY	\$ 15,000
Gay and Lesbian Community Center of Fort Lauderdale, Fort Lauderdale, FL	\$ 7,500
Gay and Lesbian Community Center of Southern Nevada, Las Vegas, NV	\$ 1,015
Gay and Lesbian Community Center of Utah, Salt Lake City, UT	\$ 15,000
Georgia Equality Project Foundation, Atlanta, GA	\$ 30,000
Hangar Theatre, Ithaca, NY	\$ 10,000
Indiana University GLBT Student Support Services, Bloomington, IN	\$ 12,000
Jacksonville Area Sexual Minority Youth Network, Jacksonville, FL	\$ 20,000
Kalamazoo Gay/Lesbian Resource Center, Kalamazoo, MI	\$ 20,000
KXCI Radio/Outright Radio Project, Tucson, AZ	\$ 20,000
Lexington Gay and Lesbian Service Organization, Lexington, KY	\$ 3,500
LGBT Community Center of the Chippewa Valley, Eau Claire, WI	\$ 4,000
Memphis Gay and Lesbian Community Center, Memphis, TN	\$ 5,000
Minnesota Gay Homicide Study, Minneapolis, MN	\$ 7,500
Montana Human Rights Network, Helena, MT	\$ 10,000
National Center for Lesbian Rights, in support of its work with programs such as: Transgender Law Center, San Francisco, CA	\$ 12,500
New Conservatory Theatre Center, San Francisco, CA	\$ 30,000
New England Network for Child, Youth and Family Services, Burlington, VT	\$ 15,000

North Carolina Coalition Against Domestic Violence, Durham, NC	\$ 15,000
Northwest Women's Law Center, Seattle, WA	\$ 10,000
OutFront Minnesota, Minneapolis, MN	\$ 20,000
OutReach, Madison, WI	\$ 10,000
Planned Parenthood of the Mid-Hudson Valley, Poughkeepsie, NY	\$ 25,000
Progressive Leadership Alliance of Nevada, Reno, NV	\$ 10,000
Progressive Media Project, Madison, WI	\$ 10,000
PROMO Fund, St. Louis, MO	\$ 25,000
Rainbow Families, Minneapolis, MN	\$ 10,000
Rural Organizing Project, Portland, OR	\$ 10,000
Santa Fe Mountain Center, Tesuque, NM	\$ 5,000
Santa Fe Rape Crisis Center, Santa Fe, NM	\$ 7,500
Seacoast Outright, Portsmouth, NH	\$ 5,000
Step-Up, Indianapolis, IN	\$ 15,000
Taller Lesbico Creativo, San Juan, PR	\$ 5,000
The Center, Sioux Falls, SD	\$ 5,000
Tides Center, in support of its work with programs such as: The Freedom to Marry Coalition California, Gay-Straight Alliance Network, San Francisco, CA	\$ 25,000
Triangle Foundation, Detroit, MI	\$ 10,000
Triangle Speakers, Santa Cruz, CA	\$ 5,000
United Action for Youth, Iowa City, IA	\$ 8,000
United Vision for Idaho, in support of its work with programs such as: Interfaith Alliance of Idaho, Boise, ID	\$ 15,000
University of Utah, Salt Lake City, UT	\$ 10,000
University of Wisconsin-Superior, Superior, WI	\$ 2,200
Vallejos Mountain Refuge, Taos, NM	\$ 10,000
Western States Center, Portland, OR	\$ 10,000
Wingspan, Tucson, AZ	\$ 5,530
Youth Services of Tulsa, Tulsa, OK	\$ 10,000

**Multi-Issues/Religion/Spirituality**

Interfaith Alliance Foundation, Washington, DC	\$ 20,000
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**Philanthropy**

Asian American Pacific Islanders in Philanthropy, San Francisco, CA	\$ 2,500
Association of Fundraising Professionals, Alexandria, VA	\$ 8,000
Hispanics in Philanthropy, Emeryville, CA	\$ 2,500
Independent Sector, Washington, DC	\$ 16,000
Women's Funding Network, San Francisco, CA	\$ 5,000

**Advocacy Education**

The Bell Policy Center, Denver, CO	\$ 25,000
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**AIDS/Colorado**

AIDS Housing of Washington, Seattle, WA	\$ 2,500
Boulder County AIDS Project, Boulder, CO	\$ 35,000
Colorado AIDS Project, program support and support of its work with programs such as: Colorado Organizations Responding to AIDS, Denver, CO	\$ 75,500
Northern Colorado AIDS Project, Fort Collins, CO	\$ 30,000
People of Color Consortium Against AIDS, Denver, CO	\$ 2,500
Project Angel Heart, Denver, CO	\$ 25,000
Southern Colorado AIDS Project, Colorado Springs, CO	\$ 35,000
Western Colorado AIDS Project, Grand Junction, CO	\$ 25,000

**AIDS/National**

AIDS Nutrition Services Alliance, Washington, DC	\$ 5,000
Black AIDS Institute, Los Angeles, CA	\$ 30,000
CAEAR Coalition Foundation, Washington, DC	\$ 2,500
Funders Concerned About AIDS, New York, NY	\$ 10,000
MIX: The New York Lesbian and Gay Experimental Film Festival, New York, NY	\$ 15,000
National AIDS Housing Coalition, Washington, DC	\$ 10,000

**AIDS/Non-Urban**

AIDS Delaware, Wilmington, DE	\$ 7,500
AIDS Resource Center, Dayton, OH	\$ 20,000
AIDS Resource Center of Wisconsin, Milwaukee, WI	\$ 20,000
AIDS Rochester, Rochester, NY	\$ 10,000
AIDS Work of the Southern Tier, Ithaca, NY	\$ 15,000
AIDS/HIV Services Group, Charlottesville, VA	\$ 10,000
Alaskan AIDS Assistance Association, Anchorage, AK	\$ 12,500
Big Country AIDS Resources, Abilene, TX	\$ 10,000
Chatham Social Health Council, Pittsboro, NC	\$ 5,000
Chattanooga CARES, Inc., Chattanooga, TN	\$ 15,000
Go Care, Monroe, LA	\$ 5,000
HIV Alliance, Eugene, OR	\$ 15,000
Idaho State University, Pocatello, ID	\$ 7,500
Life Foundation, Honolulu, HI	\$ 10,000
Luster-All Pastoral Care & Cultural Center, Bartow, FL	\$ 7,500
Maui AIDS Foundation, Wailuku, HI	\$ 15,000
Mobile AIDS Support Services, Mobile, AL	\$ 10,000
Montgomery AIDS Outreach, Inc., Montgomery, AL	\$ 10,000
Napa Valley AIDS Project, Napa, CA	\$ 10,000
Nashville CARES, Nashville, TN	\$ 10,000
New Mexico AIDS Services, Albuquerque, NM	\$ 10,000
Pacific Pride Foundation, Santa Barbara, CA	\$ 15,000
Palmetto AIDS Life Support Services, Columbia, SC	\$ 7,500
People of Color AIDS Foundation, Santa Fe, NM	\$ 15,000
Pitt County AIDS Service Organization, Greenville, NC	\$ 7,500
Planned Parenthood Center of El Paso, El Paso, TX	\$ 12,500
Regional AIDS Interfaith Network, Charlotte, NC	\$ 10,000
San Luis Obispo County AIDS Support Network San Luis Obispo, CA	\$ 5,000
Southern Arizona AIDS Foundation, Tucson, AZ	\$ 12,500
Spokane AIDS Network, Spokane, WA	\$ 7,500
Utah AIDS Foundation, Salt Lake City, UT	\$ 20,000
Vermont CARES, Burlington, VT	\$ 15,000
Wabanaki Mental Health Association, NPC, Bangor, ME	\$ 5,000
Women's Project, Little Rock, AR	\$ 10,000
Wyoming AIDS Project, Casper, WY	\$ 5,000

**Civic Participation**

9-5, National Association of Working Women, Denver, CO	\$ 8,000
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**Initiatives/Marriage Initiative**

Action Wisconsin Education Fund, Madison, WI	\$ 65,000
All Saints Church, in support of its work with programs such as: Claiming the Blessing, Pasadena, CA	\$ 20,000
American Civil Liberties Union of Eastern Missouri, St. Louis, MO	\$ 5,000
American Civil Liberties Union Foundation, New York, NY	\$ 75,000
Center for Policy Alternatives, Washington, DC	\$ 80,000
Connecticut Women's Education and Legal Fund, in support of its work with programs such as: Love Makes a Family, Hartford, CT	\$ 25,000
Equality Florida, in support of its work with programs such as: Equality Federation, Tampa, FL	\$ 45,000
Equality North Carolina Project, Raleigh, NC	\$ 25,000
Equality Virginia Education Fund, Richmond, VA	\$ 25,000
Freedom to Marry Foundation, Boston, MA	\$ 150,000
Georgia Equality Project Foundation, Atlanta, GA	\$ 60,000
Institute for Gay and Lesbian Strategic Studies, Amherst, MA	\$ 40,000
National Lesbian and Gay Journalists Association, Washington, DC	\$ 50,000
Northwest Women's Law Center, Seattle, WA	\$ 25,000
PRIDE!, Helena, MT	\$ 4,000
Proteus Fund, in support of its work with programs such as: Civil Marriage Collaborative, Amherst, MA	\$ 250,000
Public Interest Productions, Santa Monica, CA	\$ 50,000
Roger Baldwin Foundation of ACLU, Chicago, IL	\$ 20,000
Tides Center, in support of its work with programs such as: California Freedom to Marry Coalition, San Francisco, CA	\$ 25,000
University of Vermont, Burlington, VT	\$ 15,000
Your Family, Friends, & Neighbors, Inc., Boise, ID	\$ 10,000

**LGBT/Colorado**

Alexander Foundation, Denver, CO	\$ 20,000
American Civil Liberties Union Foundation of Colorado, Denver, CO	\$ 15,000
Community Resource Center, in support of its work with programs such as: Civil Rights Now, Denver, CO	\$ 10,000
Colorado Nonprofit Development Center, in support of its work with programs such as: Colorado Anti-Violence Program, Denver, CO	\$ 30,000
Denver Gay Men's Chorus, Denver, CO	\$ 5,000
Denver Women's Chorus, Denver, CO	\$ 2,500
Gay, Lesbian, Bisexual & Transgender Community Center of Colorado, Denver, CO	\$ 96,000
Gender Identity Center of Colorado, Inc., Lakewood, CO	\$ 10,000
HARMONY, Denver, CO	\$ 2,500
Inside Out Youth Services, Colorado Springs, CO	\$ 15,000
Lambda Community Center, Fort Collins, CO	\$ 7,500
Mi Casa, Denver, CO	\$ 42,500
Pikes Peak Gay and Lesbian Community Center, Colorado Springs, CO	\$ 20,000
Pikes Peak Lavender Film Festival, Colorado Springs, CO	\$ 2,500
Pueblo After 2 (a.k.a. Southern Colorado Equality Alliance), Pueblo, CO	\$ 2,500
University of Northern Colorado Foundation, Inc., Greeley, CO	\$ 7,500
Western Colorado Congress, in support of its work with programs such as: Western Equality, Grand Junction, CO	\$ 10,000
Women's Foundation of Colorado, Inc., Denver, CO	\$ 22,500

**LGBT/National**

Al-Fatihah Foundation, Washington, DC	\$ 12,000
Asian American Writers Workshop, Inc., New York, NY	\$ 1,000
Association of Gay and Lesbian Psychiatrists, Philadelphia, PA	\$ 15,000
Astraea Foundation, program support and support of its work with programs such as: Freedom to Marry, New York, NY	\$ 170,000

Brethren Mennonite Council for Lesbian and Gay Concerns Minneapolis, MN	\$ 10,000
Broadway Cares/Equity Fights AIDS, New York, NY	\$ 30,000
Center for Democratic Renewal, Atlanta, GA	\$ 15,000
Children of Lesbians and Gays Everywhere, San Francisco, CA	\$ 20,000
City University of New York, Center for Lesbian and Gay Studies, New York, NY	\$ 15,000
Dignity USA, Washington, DC	\$ 10,000
Equality Forum, general operating support and support of its work with programs such as: Young Gay America, Philadelphia, PA	\$ 15,000
Evan B. Donaldson Adoption Institute, New York, NY	\$ 10,000
Funders for Lesbian and Gay Issues, New York, NY	\$ 50,000
Gay and Lesbian Advocates and Defenders, Boston, MA	\$ 100,000
Gay and Lesbian Victory Foundation, Washington, DC	\$ 10,000
Gay & Lesbian Alliance Against Defamation, New York, NY	\$ 60,000
Gay, Lesbian and Straight Education Network, New York, NY	\$ 100,000
Gender Public Advocacy Coalition, Washington, DC	\$ 95,000
Human Rights Campaign Foundation, Washington, DC	\$ 100,000
In the Life Media, Inc., New York, NY	\$ 60,000
Lambda Legal Defense & Education Fund, New York, NY	\$ 145,000
Liberty Education Forum, Washington, DC	\$ 50,000
Lutherans Concerned/North America, Richmond, MN	\$ 15,000
Mautner Project for Lesbians With Cancer, Washington, DC	\$ 5,000
National Center for Lesbian Rights, general operating support and support of its work with programs such as: Transgender Law Center, San Francisco, CA	\$ 18,000
National Coalition of Anti-Violence Programs, New York, NY	\$ 50,000
National Gay and Lesbian Task Force, Washington, DC	\$ 73,600
National Latina/o Lesbian, Gay, Bisexual and Transgender Organization, Washington, DC	\$ 97,332
National Youth Advocacy Coalition, Washington, DC	\$ 60,000
Out & Equal, San Francisco, CA	\$ 20,000
OutFront Minnesota, Minneapolis, MN	\$ 25,000
Proteus Fund, Amherst, MA	\$ 50,000
Public Allies, Milwaukee, WI	\$ 21,000
Reaching Out MBA, West Hollywood, CA	\$ 5,000
Reconciling Ministries Network, Chicago, IL	\$ 10,000
Servicemembers Legal Defense Network, Washington, DC	\$ 25,000
United States Student Association Foundation, Washington, DC	\$ 12,000
Universal Fellowship of Metropolitan Community Churches West Hollywood, CA	\$ 10,950
University of California, Berkeley, CA	\$ 30,000
University of Southern California, Annenberg School for Communication, Sebastopol, CA	\$ 10,000
USAction Education Fund, Washington, DC	\$ 40,000
Woman Vision, San Francisco, CA	\$ 10,000
Women Make Movies, Inc., New York, NY	\$ 5,000
Women's Funding Network, San Francisco, CA	\$ 7,500
Yale University, New Haven, CT	\$ 10,000

**LGBT/Non-Urban**

AFFIRM Youth, Greenville, SC	\$ 6,000
Affirmations Lesbian Gay Community Center, Ferndale, MI	\$ 25,000
Alliance for Justice, Washington, DC	\$ 8,000
American Civil Liberties Union of Utah, Salt Lake City, UT	\$ 15,000
Astraea Foundation, in support of its work with programs such as: National Black Justice Coalition, New York, NY	\$ 48,000
Austin Latino/a Lesbian and Gay Organization, Austin, TX	\$ 17,500
Basic Rights Education Fund, Portland, OR	\$ 135,000
Bay Area Inclusion, Mobile, AL	\$ 9,000

Center for Lesbian and Gay Civil Rights, Philadelphia, PA	\$ 15,000	Western States Center, Portland, OR	\$ 10,000
Central California Pride Network, Fresno, CA	\$ 4,500	Wingspan, in support of its work with programs such as: Southern Arizona Gender Alliance, Tucson, AZ	\$ 5,000
Citizens for Equal Protection, Omaha, NE	\$ 15,000		
Coalition for Equality in New Mexico, Albuquerque, NM	\$ 30,000	<b>Philanthropy</b>	
Common Roads, Harrisburg, PA	\$ 10,000	Association of Fundraising Professionals, Alexandria, VA	\$ 8,000
Compass, Inc., West Palm Beach, FL	\$ 15,000	Astraea Foundation, New York, NY	\$ 40,000
Duke University Press, Durham, NC	\$ 20,000	Funders for Lesbian and Gay Issues, New York, NY	\$ 35,000
Equality Florida, Tampa, FL	\$ 40,000	Gay and Lesbian Fund for Dallas, Dallas, TX	\$ 25,000
Equality Illinois Education Project, Chicago, IL	\$ 15,000	Liberty Hill Foundation, Santa Monica, CA	\$ 10,000
Evergreen House, Bemidji, MN	\$ 5,000	Philadelphia Foundation, Inc., in support of its work with programs such as: Delaware Valley Legacy Fund, Philadelphia, PA	\$ 20,000
Family Diversity Projects, Inc., in support of its work with programs such as: Love Makes a Family, Amherst, MA	\$ 20,000	Reaching Out MBA, West Hollywood, CA	\$ 2,500
Freedom to Marry Foundation, Boston, MA	\$ 25,000	Tulsa Community Foundation, in support of its work with programs such as: Gay and Lesbian Fund for Tulsa, Tulsa, OK	\$ 58,880
Fringe Benefits Alliance, Los Angeles, CA	\$ 18,250		
Gay and Lesbian Community Center of Utah, Salt Lake City, UT	\$ 7,500	<b>Social Justice</b>	
Gay, Lesbian, and Straight Education Network/ Wisconsin, Madison, WI	\$ 7,500	American Institute for Social Justice, Washington, DC	\$ 3,000
Interfaith Alliance of Idaho, Boise, ID	\$ 15,000	Citizens Project, Colorado Springs, CO	\$ 31,000
Jacksonville Area Sexual Minority Youth Network, Jacksonville, FL	\$ 15,000	Denver Foundation, Denver, CO	\$ 25,000
Kansas Unity & Pride Alliance, Topeka, KS	\$ 15,000		
Kentucky Fairness Alliance, Louisville, KY	\$ 20,000		
Lancaster Theological Seminary, Lancaster, PA	\$ 5,000		
Lesbian and Gay Community Center of New Orleans, New Orleans, LA	\$ 15,000		
Maine Lesbian and Gay Political Alliance, Portland, ME	\$ 25,000		
Michigan Equality Education Fund, Lansing, MI	\$ 15,000		
Minnesota Gay Homicide Study, Minneapolis, MN	\$ 7,500		
National Conference for Community and Justice, Midlands Region, Omaha, NE	\$ 5,000		
New Hampshire Citizens Alliance, Concord, NH	\$ 5,000		
North Carolina Coalition Against Domestic Violence, Durham, NC	\$ 15,000		
Northwest Women's Law Center, Seattle, WA	\$ 25,000		
Odyssey Youth Center, Spokane, WA	\$ 10,000		
Out Youth, Austin, TX	\$ 15,000		
Outright, Portland, ME	\$ 10,000		
Outright Vermont, Burlington, VT	\$ 10,000		
Planned Parenthood Association of Utah, Salt Lake City, UT	\$ 5,000		
Planned Parenthood of Greater Iowa, Des Moines, IA	\$ 27,500		
Planned Parenthood of the Mid-Hudson Valley, Poughkeepsie, NY	\$ 20,000		
Pride Foundation, Seattle, WA	\$ 30,000		
PROMO Fund, St. Louis, MO	\$ 20,000		
Rural Organizing Project, Portland, OR	\$ 15,000		
Safe Schools NC, Chapel Hill, NC	\$ 15,000		
Santa Cruz Community Counseling Center, Inc., Santa Cruz, CA	\$ 9,000		
Seacoast Outright, Portsmouth, NH	\$ 7,500		
South Carolina Progressive Network, Columbia, SC	\$ 5,000		
Southwestern College, WORDDOUT, Santa Fe, NM	\$ 6,200		
Tectonic Theater Project, New York, NY	\$ 15,000		
Tides Center, in support of its work with programs such as: Gay-Straight Alliance Network, San Francisco, CA	\$ 10,000		
Triangle Speakers, Santa Cruz, CA	\$ 10,000		
Unitarian Universalist Fellowship of Montgomery, in support of its work with programs such as: Equality Alabama, Montgomery, AL	\$ 11,500		
United Against Sexual Assault, Santa Rosa, CA	\$ 10,000		
University of North Carolina at Chapel Hill, LGBT Resource Center, Chapel Hill, NC	\$ 6,500		
Vallecitos Mountain Refuge, Taos, NM	\$ 10,000		
Wellness Networks, Inc., in support of its work with programs such as: Detroit Black Gay Pride, Detroit, MI	\$ 10,000		

## Grant Descriptions

### Arts and Culture

Support for visual arts, performing arts and cultural programs. Priority is given to support for events and performances

### Children, Youth and Families

Support for programs that meet the health and development needs of children, youth and families

### Civic Participation

Support for programs that promote citizen engagement and empower people to participate more effectively in their communities, such as civic education, public policy reform, coalition building and voting

### Leadership Development

Support for programs that develop and educate business, nonprofit and civic-minded leaders

### Public Broadcasting

Support for local public radio and television programming and stations

### Social Justice

Support for programs promoting systemic change designed to secure civil rights and equal opportunity for all people

\* All cities located in Colorado, unless otherwise stated.

## Arts and Culture

A Theatre Group, Silverton	\$ 1,200
Acoma Center, Inc., Denver	\$ 5,000
Advocates Against Domestic Violence, Trinidad	\$ 2,500
Alamosa Live Music Association, Alamosa	\$ 2,000
Alpenglow Chamber Music Festivals, Dillon	\$ 1,500
Architectural Laboratory Denver, Denver	\$ 1,500
Art Students League of Denver, Denver	\$ 2,500
ArtReach, Denver	\$ 2,000
Arvada Center for the Arts and Humanities, Arvada	\$ 15,000
Asian Art Coordinating Council, Denver	\$ 3,500
Aspen Filmfest, Aspen	\$ 5,000
Backstage Theatre, Breckenridge	\$ 1,000
Ballet Nouveau Colorado, Broomfield	\$ 10,000
Black American West Museum and Heritage Center, Denver	\$ 2,500
Blue Sage Center for the Arts, Paonia	\$ 2,500
Boulder Museum of Contemporary Art, Boulder	\$ 2,000
Broomfield Civic Orchestra, Broomfield	\$ 1,350
Business of Art Center, Manitou Springs	\$ 3,000
Canyon Concert Ballet, Ltd., Fort Collins	\$ 2,000
Center for the Arts, Crested Butte	\$ 1,000
Central City Opera, Denver	\$ 5,000
Chaffee County Council on the Arts, Buena Vista	\$ 1,300
Chamber Orchestra of the Springs, Colorado Springs	\$ 2,500
Cherry Creek Arts Festival, Denver	\$ 20,000
Cherry Creek Chorale, Englewood	\$ 8,500
Chicano Humanities and Arts Council, Denver	\$ 2,000
Cleo Parker Robinson Dance, Denver	\$ 10,000
Colorado Alliance for Arts Education, Boulder	\$ 2,500
Colorado Business Committee for the Arts, Denver	\$ 5,000
Colorado Center for the Book, Denver	\$ 10,000
Colorado Chorale, Denver	\$ 5,000
Colorado College, Colorado Springs	\$ 9,000
Colorado Endowment for the Humanities, Denver	\$ 5,000
Colorado Historical Society, Denver	\$ 5,000
Colorado Honor Band Association, Denver	\$ 1,500
Colorado Mountain College, Glenwood Springs	\$ 2,500
Colorado Preservation, Inc., Denver	\$ 2,500
Colorado Shakespeare Festival, Boulder	\$ 2,500
Colorado Springs Chorale, Colorado Springs	\$ 2,500
Colorado Springs Dance Theatre, Colorado Springs	\$ 7,500
Colorado Springs Fine Arts Center, Colorado Springs	\$ 15,000
Colorado Springs Hispanic Chamber of Commerce, Colorado Springs	\$ 2,500
Colorado Springs Philharmonic Orchestra, Colorado Springs	\$ 50,000
Colorado Vocal Arts Ensemble, Colorado Springs	\$ 2,500
Colorado West School of Performing Arts, Grand Junction	\$ 2,500
Colorado Workplace Equity Coalition, Inc., Pueblo	\$ 3,000
Conifer's StageDoor Theatre, Inc., Conifer	\$ 10,000
CORE New Art Space, Denver	\$ 2,600
Cortez Cultural Center, Cortez	\$ 2,500
Creede Repertory Theatre, Creede	\$ 2,500
Crested Butte Friends of the Library, Crested Butte	\$ 500
Crested Butte Mountain Theatre, Crested Butte	\$ 1,000
Crested Butte Music Festival, Crested Butte	\$ 1,700
Crested Butte Reel Fest, Crested Butte	\$ 2,500
Crestone Performances, Crestone	\$ 3,000
CSA Ballet and Performing Arts Foundation, Sheridan	\$ 1,000
Damon Runyon Repertory Theatre Company, Pueblo	\$ 1,000
Dance Express, Fort Collins	\$ 500
David Taylor Dance Theatre, Englewood	\$ 10,000
DaVinci Quartet Association, Denver	\$ 5,000

Denver Brass, Denver	\$ 5,000
Denver Center for the Performing Arts, Denver	\$ 50,000
Denver Film Society, Denver	\$ 1,500
Denver Jazz on Film Festival, Denver	\$ 2,000
Douglas Public Library Foundation, Castle Rock	\$ 10,000
East High School Drama, Pueblo	\$ 2,500
Evergreen Arts Council, Evergreen	\$ 10,000
Evergreen Chamber Orchestra, Evergreen	\$ 2,500
Evergreen Chorale, Evergreen	\$ 5,000
Evergreen Jazz Festival, Evergreen	\$ 5,000
Folk West, Inc., Pagosa Springs	\$ 2,000
Foothills Art Center, Golden	\$ 10,000
Fort Collins Museum of Contemporary Art, Fort Collins	\$ 2,500
Fort Collins Symphony Association, Fort Collins	\$ 2,500
Friends of Denver School of the Arts, Denver	\$ 3,500
Friends of the Astor House Museum & Clear Creek History Park, Golden	\$ 10,000
Friends of the Fountain Fund, Colorado Springs	\$ 6,000
Friends of the Montrose Library, Montrose	\$ 1,000
Golden Landmarks Association, Golden	\$ 1,000
Grand Junction Musical Arts Association, Grand Junction	\$ 3,500
International Multi-Cultural Institute, Lakewood	\$ 5,000
Jefferson Symphony Orchestra, Golden	\$ 10,000
King C. Hudson and Evelyn Leigh Hudson Foundation, Littleton	\$ 5,000
Lakewood Legacy Foundation, Lakewood	\$ 12,000
Lakewood Symphony Orchestra, Lakewood	\$ 4,200
Larimer Chorale, Fort Collins	\$ 3,000
LIDA Project, Denver	\$ 2,500
Littleton Choral Society, Littleton	\$ 2,500
Littleton Symphony Orchestra, Littleton	\$ 3,500
Longmont Theatre Company, Longmont	\$ 2,000
Lover of Fresh Ideas Coalition, Denver	\$ 2,500
Magic Circle Players, Montrose	\$ 1,500
Magic Moments, Littleton	\$ 2,000
Mesa State College Foundation, Grand Junction	\$ 5,000
Metropolitan State College of Denver Foundation, Denver	\$ 2,000
Mizel Center for Arts and Culture, Denver	\$ 20,000
Morrison Theatre Company, Golden	\$ 10,000
Music in the Mountains, Durango	\$ 2,500
National Repertory Orchestra, Breckenridge	\$ 2,500
National Trust for Historic Preservation, Denver	\$ 5,000
Newsed Community Development Corp., Denver	\$ 15,000
OpenStage Theatre, Fort Collins	\$ 2,500
Opera Theatre of the Rockies, Colorado Springs	\$ 10,000
Paragon Theatre Company, Inc., Denver	\$ 4,000
Performing Arts Conservatory, Inc., Grand Junction	\$ 2,000
Physically Handicapped Amateur Musical Actors League, Inc., Denver	\$ 10,000
Pikes Peak Arts Council, Colorado Springs	\$ 15,500
Pikes Peak Jazz Festival, Woodland Park	\$ 1,000
Pikes Peak Philharmonic, Colorado Springs	\$ 3,000
Pueblo Symphony Association, Pueblo	\$ 2,000
Rocky Mountain Center for Musical Arts, Lafayette	\$ 500
Rocky Mountain Quilt Museum, Golden	\$ 1,000
Rocky Mountain Repertory Theatre, Grand Lake	\$ 1,500
Rocky Mountain Revels, Boulder	\$ 2,500
Rocky Mountain Women's Film Festival, Colorado Springs	\$ 2,500
Salida Steamplant Theater, Salida	\$ 1,500
San Juan Symphony, Durango	\$ 1,000
Sangre de Cristo Arts and Conference Center, Pueblo	\$ 10,000
Shadow Theatre Company, Denver	\$ 2,500
Speaking of Dance, Denver	\$ 10,000

Spirituals Project, Denver	\$ 2,500
Stampede Troupe, Greeley	\$ 1,000
Steamboat Springs Arts Council, Steamboat Springs	\$ 2,500
Teatro Latino de Colorado, Denver	\$ 2,500
Telluride International Experimental Cinema Exposition, Colorado Springs	\$ 5,000
University of Colorado, Colorado Springs	\$ 22,000
University of Southern Colorado, Pueblo	\$ 10,000
Urban Peak Colorado Springs, Colorado Springs	\$ 4,500
VSA Arts of Colorado, Denver	\$ 2,500
Wells Foundation for the Performing Arts, Colorado Springs	\$ 25,000
Western Colorado Botanical Gardens, Grand Junction	\$ 2,500
Western Colorado Center for the Arts, Grand Junction	\$ 2,500
Western States Arts Federation, Denver	\$ 2,000
Wet Mountain Valley Arts Council, Westcliffe	\$ 1,500
Women's Resource Agency, Colorado Springs	\$ 4,500
Young Voices of Colorado, Littleton	\$ 3,500

### Children, Youth and Families

A Kids Place, Greeley	\$ 1,500
A Woman's Place, Greeley	\$ 4,000
Abusive Men Exploring New Directions, Denver	\$ 5,000
Adams Community Mental, Thornton	\$ 2,500
Adams County Interfaith Hospitality Network, Westminster	\$ 10,000
Adoption Exchange, Aurora	\$ 5,000
Advocates for Children, Aurora	\$ 7,500
All Souls Unitarian Church, Colorado Springs	\$ 5,500
Alternative Horizons, Durango	\$ 3,000
Alternatives For Youth, Longmont	\$ 2,500
Alternatives to Family Violence, Inc., Commerce City	\$ 7,500
American Friends Service Committee, Colorado, Denver	\$ 500
Andy Zanca Youth Empowerment Program, Carbondale	\$ 4,000
Arts Alive, Fort Collins	\$ 3,000
Arvada Charity Ball, Arvada	\$ 3,000
Autism Education Action Group, Colorado Springs	\$ 10,000
Big Brothers Big Sisters, Colorado Springs	\$ 5,000
Big Brothers Big Sisters of La Plata County, Inc., Durango	\$ 3,500
Bluff Lake Nature Center, Denver	\$ 2,000
Boulder Valley School District, Boulder	\$ 4,500
Boys & Girls Club of Pueblo County & Lower Arkansas Valley, Pueblo	\$ 5,000
Boys & Girls Club of San Luis Valley, Alamosa	\$ 2,000
Bright Beginnings, Denver	\$ 2,500
Brite Horizons, Durango	\$ 2,000
Care and Share, Colorado Springs	\$ 2,500
Caring Connection, Lakewood	\$ 12,000
CASA of Adams and Broomfield Counties, Brighton	\$ 10,000
CASA of Colorado Springs, Colorado Springs	\$ 35,500
CASA of Jefferson & Gilpin Counties, Golden	\$ 15,000
CASA of Pueblo, Pueblo	\$ 2,750
Castle Rock Community Inter-Church Task Force, Castle Rock	\$ 5,000
Catamount Institute, Colorado Springs	\$ 15,000
Catholic Charities, Diocese of Pueblo, Pueblo	\$ 3,000
Center For Women's Employment and Education, Denver	\$ 2,500
Cerebral Palsy of Colorado, Denver	\$ 2,000
Cheyenne Mountain Zoo, Colorado Springs	\$ 3,500
Chicano Unity Council, Colorado Springs	\$ 2,000
Child Advocacy Resource and Education, Evans	\$ 2,000
Child Care Connections, Colorado Springs	\$ 10,000
Children's Advocacy and Family Resources, Inc., Denver	\$ 3,500
Children's Literacy Center, Colorado Springs	\$ 20,000
Children's Museum of Denver, Denver	\$ 15,000
Children's Outreach Project, Denver	\$ 15,000
Citizens for Lakewood's Future, Lakewood	\$ 2,000

Climbing for Life, Golden	\$ 1,500
Colfax Community Network, Denver	\$ 500
Colorado Academy of Family Physicians Foundation, Aurora	\$ 2,500
Colorado Association of Black Professional Engineers and Scientists, Denver	\$ 3,000
Colorado CASA, Denver	\$ 3,000
Colorado Community Action Agency, Black Hawk	\$ 5,000
Colorado Fetal and Newborn Loss Consultation and Support Program, Parker	\$ 2,500
Colorado Nonprofit Development Center, Denver	\$ 9,000
Colorado Springs Community Ventures, Colorado Springs	\$ 1,500
Colorado Springs Down Syndrome, Colorado Springs	\$ 1,000
Colorado State Foster Parent Association, Wheat Ridge	\$ 5,000
Colorado Youth At Risk, Denver	\$ 2,500
Community Resources, Inc., Denver	\$ 2,500
Cortez Addictions Recovery Services, Inc., Cortez	\$ 2,000
Creating Caring Communities, Denver	\$ 2,000
Creede Child Care Center, Creede	\$ 1,500
Crestone Baca Community and Arts Center, Crestone	\$ 2,500
Crossroads Safehouse, Fort Collins	\$ 2,000
Custer County Family Health & Education, Westcliffe	\$ 2,500
Cycle Safety Circus for Kids, Denver	\$ 1,000
Dedicated Hearts Foundation, Alamosa	\$ 2,500
Delta Gamma Anchor Center for Blind Children, Denver	\$ 2,500
Dental Aid, Louisville	\$ 5,000
Denver Campus for Jewish Education, Denver	\$ 500
Denver Children's Advocacy Center, Denver	\$ 2,500
Denver Summerbridge, Englewood	\$ 5,000
Discovery Center Science Museum, Fort Collins	\$ 5,000
Downtown Aurora Visual Arts, Aurora	\$ 15,000
Dress for Success, Denver	\$ 2,000
Drive Smart Colorado, Colorado Springs	\$ 5,000
Durango Latino Education Coalition, Durango	\$ 5,000
Eagle River Youth Coalition, Minturn	\$ 500
Easter Seals Colorado, Lakewood	\$ 7,500
Easter Seals Southern Colorado, Colorado Springs	\$ 15,000
Educare Colorado, Denver	\$ 10,000
Energy Outreach Colorado, Denver	\$ 15,000
Escuela Tlatelolco Cento de Estudios, Denver	\$ 1,500
Families First, Denver	\$ 3,000
Family Advisory Network, Silverthorne	\$ 2,500
Family Tree, Inc., Lakewood	\$ 15,000
Family Visitor Program, Glenwood Springs	\$ 2,500
First Congregational Church - United Church of Christ, Colorado Springs	\$ 2,500
First Visitor, Colorado Springs	\$ 2,500
Fort Collins Museum, Fort Collins	\$ 2,500
Franciscan Family Wellness Program/US Catholic Conference, Colorado Springs	\$ 10,000
Friends and Families of the Imprisoned, Aurora	\$ 500
Friends of PaHa, Lakewood	\$ 2,000
Front Range Center for Assault Prevention, Louisville	\$ 3,000
Front Rangers Cycling Club, Denver	\$ 2,000
Full Circle of Lake County, Inc., Leadville	\$ 2,000
Gateway Battered Women's Shelter, Aurora	\$ 8,000
Girl Scouts Mile Hi Council, Denver	\$ 3,000
Good News Foundation, Colorado Springs	\$ 1,500
Goodwill Industries, Denver	\$ 20,000
Grand Futures Prevention Coalition, Granby	\$ 2,500
Harrison Community Education Foundation, Colorado Springs	\$ 500
Healing from the Heart, Denver	\$ 2,500
High Plains Sexual Assault Center, Sterling	\$ 2,000
HomewardBound of the Grand Valley, Inc., Grand Junction	\$ 2,000
Hospice del Valle, Alamosa	\$ 2,000
Hospice of Larimer County, Fort Collins	\$ 3,000

Hospice of Metro Denver, Denver	\$ 2,500
Human Services, Denver	\$ 2,500
Humane Society of the Pikes Peak Region, Colorado Springs	\$ 500
Humanex Academy, Englewood	\$ 5,000
I Have a Dream Foundation of Colorado, Denver	\$ 5,000
Inn Between of Longmont, Longmont	\$ 1,500
Interfaith Hospitality Network, Colorado Springs	\$ 5,000
Interfaith Hospitality Network of Greater Denver, Denver	\$ 2,500
Jefferson Center for Mental Health, Arvada	\$ 1,000
Jefferson County Library Foundation, Lakewood	\$ 5,000
Jefferson County Public Schools, Golden	\$ 7,000
Jefferson Foundation, Lakewood	\$ 15,000
Jewish Family Service, Denver	\$ 500
Junior Achievement of Rocky Mountain, Fort Collins	\$ 4,800
Junior Achievement-Rocky Mountain, Inc., Denver	\$ 5,000
KIDPOWER, Colorado Springs	\$ 5,000
La Familia, Fort Collins	\$ 2,500
Larimer County Child Advocacy Center, Inc., Fort Collins	\$ 2,500
Latin American Research and Service Agency, Denver	\$ 2,500
Manitou Springs Arts Academy, Manitou Springs	\$ 2,500
Manitou Springs Education Foundation, Manitou Springs	\$ 5,000
March of Dimes Birth Defects National Foundation, Colorado Springs	\$ 1,500
Mary's Hope, Lakewood	\$ 1,000
Mercy Housing Southwest, Denver	\$ 2,500
Mesa Developmental Services, Grand Junction	\$ 2,000
Mesa Youth Services, Grand Junction	\$ 2,500
Metro Denver Partners, Denver	\$ 5,000
Mi Casa, Denver	\$ 5,000
Montessori at Hope Infant and Children's Center, Fort Collins	\$ 1,500
Montezuma County Partners, Cortez	\$ 2,000
Morgan County Family Center, Fort Morgan	\$ 1,500
Mountain Resource Center, Conifer	\$ 25,000
National Sports Center for the Disabled, Denver	\$ 1,000
North Routt Preschool, Clark	\$ 2,000
Northeast Colorado Health and Human Services Planning Consortium, Sterling	\$ 1,500
Out Spokin', Denver	\$ 4,500
Parenting Place, Boulder	\$ 3,000
Partners in Huerfano/Las Animas Counties, Walsenburg	\$ 3,500
PEAK Parent Center, Colorado Springs	\$ 5,330
Pikes Peak Community Foundation, Colorado Springs	\$ 15,000
Pikes Peak Family Connections, Colorado Springs	\$ 2,500
Posada, Pueblo	\$ 2,500
Project PAVE, Denver	\$ 7,500
Pueblo Child Advocacy Center, Pueblo	\$ 2,000
Pueblo Hispanic Education Foundation, Pueblo	\$ 5,000
Respite Care, Fort Collins	\$ 5,000
Rocky Mountain Parents as Teachers, Denver	\$ 3,000
Rocky Mountain Youth Orchestra, Fort Collins	\$ 1,000
RSVP of Boulder and Broomfield Counties, Boulder	\$ 2,500
San Luis Valley Victim Offender Reconciliation Program, Alamosa	\$ 2,000
San Miguel Resource Center, Telluride	\$ 2,000
SET of Colorado Springs, Colorado Springs	\$ 750
Smart-Girl, Englewood	\$ 2,000
Smoky Hill High School, Centennial	\$ 2,500
Snowboard Outreach Society, Avon	\$ 2,500
Society of Women Engineers Rocky Mountain Section, Lakewood	\$ 1,000
Start To Achieve Foundation, Colorado Springs	\$ 2,500
Suicide Education & Support Services of Weld County, Evans	\$ 2,500
Suicide Resource Center of Larimer County, Loveland	\$ 1,500
Teens, Inc., Nederland	\$ 2,500
TESSA/Center for Prevention of Domestic Violence, Colorado Springs	\$ 15,500

Tiny Hands Daycare Center, Blanca	\$ 2,000
Tri-County Resource Center, Montrose	\$ 2,500
Tu Casa, Inc., Alamosa	\$ 3,000
United Day Care Center, Fort Collins	\$ 2,500
United States Association for Blind Athletes, Colorado Springs	\$ 7,500
United States Fencing Association, Colorado Springs	\$ 500
United States Field Hockey Association, Colorado Springs	\$ 3,000
University of Colorado, Boulder	\$ 5,000
Urban Science/Technology for All, Broomfield	\$ 1,500
Village for Early Childhood Education, Littleton	\$ 5,000
Voices for Children, Inc., Boulder	\$ 2,000
Weld County Partners, Greeley	\$ 2,500
Western Slope Center for Children, Grand Junction	\$ 3,500
Whiteman Elementary School, Denver	\$ 5,000
Women's Center of Larimer County, Fort Collins	\$ 2,500
Women's Crisis Center, Castle Rock	\$ 500
Women's Resource Center of Durango, Durango	\$ 2,000
Wright Stuff Community Foundation, Norwood	\$ 1,500
Young Americans Center for Financial Education, Denver	\$ 2,500
Youth Tracks, Ignacio	\$ 1,500
YWCA of Pueblo, Pueblo	\$ 2,500

**Civic Participation**

Association for Research on Nonprofit Organizations, Indianapolis, IN	\$ 5,000
Care-A-Van SAINT, Fort Collins	\$ 2,000
Citizens Project, Colorado Springs	\$ 13,500
Colorado Association of Nonprofit Organizations, Denver	\$ 5,000
Colorado Women's Agenda, Denver	\$ 5,000
Community Foundation of Northern Colorado, Fort Collins	\$ 2,500
EarthArt, Saguache	\$ 3,000
FirstCall, Fort Collins	\$ 3,000
Headwaters Project/Western State College of Colorado, Gunnison	\$ 2,000
Kids Voting Colorado, Denver	\$ 15,000
Lakewood Housing Corporation, Lakewood	\$ 5,000
Project WISE: A Women's Initiative for Service and Empowerment, Denver	\$ 2,500
Voters Network, Colorado Springs	\$ 5,000
Yampa Valley Partners, Craig	\$ 5,000

**Leadership Development**

Association of Fundraising Professionals, Alexandria, VA	\$ 1,390
Colorado Community Revitalization Association, Denver	\$ 1,500
Colorado Planned Giving Round Table, Denver	\$ 3,000
Colorado Police Protective Association, Colorado Springs	\$ 2,500
Colorado Progressive Coalition, Denver	\$ 25,000
Colorado Springs Nonprofit Center, Colorado Springs	\$ 16,000
Colorado Springs Sports Corporation, Colorado Springs	\$ 1,500
Community Foundation Serving Boulder County, Boulder	\$ 2,500
Community Resource Center, Denver	\$ 18,725
Conflict Center, Denver	\$ 2,500
Denver Community Leadership Forum, Denver	\$ 3,000
Denver Inner City Parish, Denver	\$ 3,000
Educo School of Colorado, Fort Collins	\$ 2,000
El Cinco de Mayo, Colorado Springs	\$ 2,000
Habitat for Humanity of Colorado, Denver	\$ 4,200
La Raza Youth Leadership, Denver	\$ 4,000
Leaders Challenge, Denver	\$ 5,000
Leadership Pikes Peak, Colorado Springs	\$ 15,500
Metro Volunteers, Denver	\$ 5,000
National Civic League of Colorado, Denver	\$ 10,000
National Conference for Community and Justice, Lakewood	\$ 1,500
Neighborhood Resource Center of Colorado, Denver	\$ 2,000

Operation Healthy Communities, Durango	\$ 2,500
Pueblo United Way, Pueblo	\$ 500
Teller Historic and Environmental Coalition, Woodland Park	\$ 4,500
United Black Women of Boulder Valley, Boulder	\$ 1,500
University of Colorado Foundation, Inc./University of Colorado at Colorado Springs, Colorado Springs	\$ 12,500
Urban League of the Pikes Peak Region, Colorado Springs	\$ 20,000
West Chamber Serving Jefferson County Foundation, Lakewood	\$ 2,000
YWCA of Boulder County, Boulder	\$ 2,000

**Public Broadcasting/Media**

Clear Creek Radio, Inc., Idaho Springs	\$ 1,500
Colorado Public Radio, Denver	\$ 57,365
Community Radio for Northern Colorado, Greeley	\$ 13,000
Durango Community Access Television, Durango	\$ 2,500
Fort Lewis College, Durango	\$ 4,920
KBDI Channel 12, Denver	\$ 17,200
KBUT, Crested Butte	\$ 4,160
KGNU, Boulder	\$ 16,680
KRZA, Alamosa	\$ 16,680
KJVD, Denver	\$ 20,000
North Fork Valley Public Radio: KVNF-FM, Paonia	\$ 5,000
Rocky Mountain PBS - KRMA TV, Denver	\$ 30,000
San Miguel Educational Fund, Telluride	\$ 2,000

**Social Justice**

American Civil Liberties Union Foundation of Colorado, Denver	\$ 7,500
Anti-Defamation League, Denver	\$ 2,300
Bell Policy Center, Denver	\$ 25,000
Central Colorado Library System, Wheat Ridge	\$ 2,500
Centro Humanitario Para Los Trabajadores, Denver	\$ 3,500
CHARG Resource Center, Denver	\$ 5,000
Chinook Fund, Denver	\$ 5,000
Citizens Project, Colorado Springs	\$ 500
Colorado Center on Law and Policy, Denver	\$ 2,000
Colorado Coalition Against Sexual Assault, Denver	\$ 5,000
Colorado Consumer Health Initiative, Denver	\$ 3,500
Colorado Jobs with Justice, Englewood	\$ 1,000
Colorado Organization for Victim Assistance, Denver	\$ 5,000
Colorado Springs Independence Center, Colorado Springs	\$ 1,500
Compass Stepstone Center, Carbondale	\$ 2,000
Devereux Cleo Wallace, Colorado Springs	\$ 5,000
Domestic Violence Initiative for Women With Disabilities, Denver	\$ 2,000
Hispanic Education, Parker	\$ 1,000
It Takes a Village, Aurora	\$ 500
League of Women Voters of Colorado Education Fund, Denver	\$ 5,000
Legal Aid Foundation of Colorado, Denver	\$ 3,000
Martin Luther Homes, Inc., Colorado Springs	\$ 2,500
Native American Rights Fund, Boulder	\$ 500
New Farms Agricultural Services, Pueblo	\$ 10,000
Pikes Peak Justice and Peace Commission, Colorado Springs	\$ 5,000
Planned Parenthood of the Rocky Mountains, Denver	\$ 22,000
Pueblo Human Relations Commission, Pueblo	\$ 10,000
Rights for All People, Denver	\$ 1,500
San Juan Citizens Alliance, Durango	\$ 3,500
Save Our Section 8 Colorado, Denver	\$ 2,000
SHARE, Fort Morgan	\$ 1,500
Southern Colorado AIDS Project, Colorado Springs	\$ 500
Temple Shalom, Colorado Springs	\$ 2,500
University of Denver/Holocaust Awareness Institute, Denver	\$ 10,000
Victim Outreach Information, Golden	\$ 7,000

**Arts and Culture**

2004 Army Birthday Ball, Defenders of Freedom, Colorado Springs	\$ 5,000
A.R. Mitchell Museum, Trinidad	\$ 1,500
African American Leadership Institute, Denver	\$ 20,000
Alpenglow Chamber Music Festival, Dillon	\$ 2,500
Arapahoe Philharmonic, Englewood	\$ 5,000
Art Students League of Denver, Denver	\$ 2,500
Art Works for the Heart of the Rockies, Salida	\$ 4,000
ArtReach, Denver	\$ 2,500
Arts Alive, Conifer	\$ 2,850
Artsy Smartsy, Manitou Springs	\$ 2,500
ArtWalk Longmont, Longmont	\$ 3,000
Arvada Center for the Arts and Humanities, Arvada	\$ 10,000
Asian Performing Arts of Colorado, Littleton	\$ 3,000
Aspen Ballet, Aspen	\$ 15,000
Augustana Arts, Denver	\$ 4,000
Ballet Nouveau Colorado, Broomfield	\$ 10,000
Bas Bleu Theatre Company, Fort Collins	\$ 10,000
Bessemer Historical Society, Pueblo	\$ 2,500
Boulder County Arts Alliance, Boulder	\$ 2,500
Broomfield Civic Orchestra, Broomfield	\$ 2,300
Broomfield Council on the Arts & Humanities, in support of its work with programs such as: ASTER Women's Chamber Choir, Broomfield Jazz Festival, Broomfield Music Teachers Association's Piano Festival, Broomfield Summer Youth Players, Broomfield	\$ 6,500
Business of Arts Center, in support of its work with programs such as: Pikes Peak Blues Community, Manitou Springs	\$ 4,500
Brush Area Museum and Cultural Center, Brush	\$ 10,000
Capitol Hill United Neighborhoods, Denver	\$ 18,000
Center for the Arts, Crested Butte	\$ 2,000
Central City Opera, Denver	\$ 3,345
Centro de la Familia, Colorado Springs	\$ 5,000
Chamber Orchestra of the Springs, Colorado Springs	\$ 500
Cherry Creek Arts Festival, Denver	\$ 20,000
City and County of Denver, Denver	\$ 36,500
City Park Jazz, Denver	\$ 3,000
Cleo Parker Robinson Dance, Denver	\$ 3,000
Colorado Alliance for Arts Education, Denver	\$ 5,000
Colorado Art Education Association, Colorado Springs	\$ 1,000
Colorado Ballet, Denver	\$ 25,000
Colorado Business Committee for the Arts, Denver	\$ 1,500
Colorado Chamber Players, Denver	\$ 5,000
Colorado Chorale, Denver	\$ 5,000
Colorado Clay Project, Denver	\$ 1,500
Colorado College, Colorado Springs	\$ 20,000
Colorado Endowment for the Humanities, Denver	\$ 12,500
Colorado Historical Society, Denver	\$ 1,000
Colorado Shakespeare Festival, Boulder	\$ 2,500
Colorado Springs Chapter of Hadassah, Colorado Springs	\$ 1,000
Colorado Springs Children's Chorale, Colorado Springs	\$ 11,000
Colorado Springs Chorale, Colorado Springs	\$ 3,500
Colorado Springs Community Ventures, Colorado Springs	\$ 3,000
Colorado Springs Dance Theatre, Colorado Springs	\$ 1,650
Colorado Springs Fine Arts Center, Colorado Springs	\$ 32,000
Colorado Springs Hispanic Chamber of Commerce, Colorado Springs	\$ 1,500
Colorado Springs Philharmonic Orchestra, Colorado Springs	\$ 1,000
Colorado Springs Sister Cities International, Colorado Springs	\$ 2,500
Colorado State University Pueblo, Pueblo	\$ 10,000
Colorado Symphony, Denver	\$ 2,000
Colorado Vocal Arts Ensemble, Colorado Springs	\$ 2,000

Colorado Wind Ensemble, Denver	\$ 1,500
Community College of Denver Foundation, Denver	\$ 5,000
CORE New Art Space, Denver	\$ 2,500
Creative Expressions Center, Englewood	\$ 500
Creede Repertory Theatre, Creede	\$ 2,500
Crested Butte Friends of the Library, Crested Butte	\$ 500
Crested Butte Mountain Heritage, Crested Butte	\$ 2,500
Crested Butte Reel Fest, Crested Butte	\$ 3,000
Crestone Performances, Crestone	\$ 3,000
Crystal Mountain Center for the Performing Arts, Westcliffe	\$ 2,000
David Taylor Dance Theatre, Littleton	\$ 10,000
Denver Art Museum, Denver	\$ 20,000
Denver Black Arts Festival, Inc., Denver	\$ 5,000
Denver Center for the Performing Arts, Denver	\$ 50,000
Denver Public Library Friends Foundation, Denver	\$ 5,000
Denver Zoological Foundation, Denver	\$ 3,000
Douglas Public Library Foundation, Castle Rock	\$ 5,000
Downtown Aurora Visual Arts, Aurora	\$ 5,000
Dragon Boat Festival, Lakewood	\$ 5,000
East Routt Library District, Steamboat Springs	\$ 2,500
El Cinco de Mayo, Colorado Springs	\$ 5,000
Emerald City Opera, Steamboat Springs	\$ 2,000
Evergreen Arts Council, Evergreen	\$ 5,000
Evergreen Chamber Orchestra, Evergreen	\$ 1,000
Evergreen Jazz Festival, Evergreen	\$ 5,000
Evergreen Players, Evergreen	\$ 5,000
Folk West, Inc., Pagosa Springs	\$ 3,500
Foothills Art Center, Golden	\$ 17,500
Fort Collins Museum of Contemporary Art, Fort Collins	\$ 5,000
Friends of the Astor House Museum & Clear Creek History Park, Golden	\$ 7,500
Friends of Denver School of the Arts, Denver	\$ 2,000
FutureSelf, Colorado Springs	\$ 1,000
Greeley Chorale, Greeley	\$ 2,000
Historic Denver, Inc., Denver	\$ 3,500
Historic Elitch Gardens Theatre Foundation, Denver	\$ 5,000
Humphrey Memorial Park and Museum, Evergreen	\$ 3,000
International Institute for Indigenous Resource Management, Denver	\$ 1,000
Kennedy Center Imagination Celebration, Colorado Springs	\$ 1,000
Kim Robards Dance, Denver	\$ 5,000
King C. Hudson and Evelyn Leigh Hudson Foundation, Littleton	\$ 5,000
Lakewood Legacy Foundation, Lakewood	\$ 10,000
Littleton Symphony Orchestra, Littleton	\$ 3,500
Longmont Council for the Arts, Longmont	\$ 2,000
Mesa State College Foundation, Grand Junction	\$ 3,000
Museum of Outdoor Arts, Englewood	\$ 5,500
Music in the Mountains, Durango	\$ 5,000
National Repertory Orchestra, Breckenridge	\$ 2,500
Newsed Community Development Corp., Denver	\$ 15,000
Old Firehouse Art Center, Longmont	\$ 1,000
OpenStage Theatre, Fort Collins	\$ 2,000
Opera Colorado, Denver	\$ 5,000
Opera Theatre of the Rockies, Colorado Springs	\$ 10,100
Other Side Arts, Denver	\$ 1,470
Performing Arts for Youth Organization, Colorado Springs	\$ 500
Physically Handicapped Amateur Musical Actors League, Inc., Denver	\$ 2,500
Pikes Peak Arts Council, in support of its work with programs such as: Arts for Colorado's Southern Colorado Regional Meeting, Artsy Smartsy, Family Outreach, Theatre Consortium, PAPA Awards, Independence Community Fund, Manitou Economic Development Council, Colorado Springs	\$ 27,000

Pikes Peak Library District, Colorado Springs	\$ 44,500
Pikes Peak Philharmonic, Colorado Springs	\$ 3,000
Polynesia-Pacific Foundation of Colorado, Aurora	\$ 4,000
Pueblo Symphony Association, Pueblo	\$ 5,000
Rock Ledge Ranch Living History Association, Colorado Springs	\$ 5,000
Rocky Mountain Center for Musical Arts, Lafayette	\$ 500
Rocky Mountain Quilt Museum, Golden	\$ 5,000
Rocky Mountain Theater Association, Wheat Ridge	\$ 2,500
Rocky Mountain Women's Film Festival, Colorado Springs	\$ 5,000
Rocky Ridge Music Center, Estes Park	\$ 2,000
Sangre de Cristo Arts and Conference Center, Pueblo	\$ 10,000
Southern Colorado Community Foundation, Pueblo	\$ 2,500
Speaking of Dance, Denver	\$ 5,000
Spirituals Project, Denver	\$ 2,500
St. John's Episcopal Cathedral, Denver	\$ 3,000
Steamboat Springs Arts Council, Steamboat Springs	\$ 2,500
Sterling Arts Council, Sterling	\$ 5,500
Stories on Stage, Boulder	\$ 3,000
Strings in the Mountains Festival of Music, Steamboat Springs	\$ 15,000
Su Teatro, Denver	\$ 15,000
Telluride Film Festival, Telluride	\$ 5,000
Telluride R-1 School District, Telluride	\$ 5,000
Theater in the Park, Greenwood Village	\$ 2,000
Town Hall Arts Center, Littleton	\$ 2,500
Tri-Lakes Views, Monument	\$ 2,000
Trinidad Area Arts Council, Trinidad	\$ 5,000
Trinidad State Junior College, Trinidad	\$ 1,500
University of Colorado, Colorado Springs	\$ 15,000
Urban League of the Pikes Peak Region, Colorado Springs	\$ 1,500
Ute Pass Symphony Guild, Woodland Park	\$ 1,000
Velvet Hills Chorus Sweet Adelines International, Colorado Springs	\$ 1,000
VSA Arts of Colorado, Denver	\$ 2,500
Wells Foundation for the Performing Arts, Colorado Springs	\$ 6,500
Wet Mountain Valley Arts Council, Westcliffe	\$ 1,500
Young Voices of Colorado, Littleton	\$ 3,500

### Children, Youth and Families

Adams 14 Education Foundation, Commerce City	\$ 10,000
Adoption Exchange, Aurora	\$ 10,000
Adoption Options, Aurora	\$ 3,000
Advocates for Children, Aurora	\$ 20,000
American Cancer Society, Colorado Springs	\$ 5,000
American Heart Association, Colorado Springs	\$ 5,000
American Red Cross - Pikes Peak Region, Colorado Springs	\$ 15,000
Aspen Writers' Foundation, Aspen	\$ 2,500
Aurora Interchurch Task Force, Aurora	\$ 2,500
Autism Education Action Group, Colorado Springs	\$ 2,500
Big Brothers Big Sisters, Colorado Springs	\$ 6,200
Big Brothers Big Sisters of Colorado, Denver	\$ 5,000
Big Brothers Big Sisters of La Plata County, Inc., Durango	\$ 7,000
Black Pilots of America, Colorado Springs	\$ 4,000
Blue Skies Riding Center, Sterling	\$ 2,000
Boys & Girls Club of San Luis Valley, Alamosa	\$ 2,500
Boys and Girls Club of Metro Denver, Denver	\$ 4,000
Breckenridge Music Institute, Breckenridge	\$ 2,500
Breckenridge Outdoor Education Center, Breckenridge	\$ 2,500
Bright Beginnings, Denver	\$ 3,500
Bristlecone Health Services, Frisco	\$ 1,500
Carbondale Clay Center, Carbondale	\$ 1,000
Care and Share, Colorado Springs, CO	\$ 28,000
CASA of Adams and Broomfield Counties, Brighton	\$ 15,000

CASA of Jefferson & Gilpin Counties, Golden	\$ 5,000
CASA of Pueblo, Pueblo	\$ 1,500
CASA of the Pikes Peak Region, Colorado Springs	\$ 9,500
Castle Rock Community Inter-Church Task Force, Castle Rock	\$ 1,500
Catamount Institute, Colorado Springs	\$ 25,000
Catholic Charities, Diocese of Pueblo, Pueblo	\$ 2,000
Center for Community Justice Partnerships, Fort Collins	\$ 2,000
Center for Enriched Communications, Grand Junction	\$ 2,000
Center For Women's Employment and Education, Denver	\$ 2,500
Cheyenne Mountain Zoo, Colorado Springs	\$ 102,500
Child and Family Advocacy Program, Boulder	\$ 1,000
Child Care Connections, Colorado Springs	\$ 4,500
Child Rescue, Denver	\$ 2,500
Children's Literacy Center, Colorado Springs	\$ 5,000
Climbing for Life, Golden	\$ 1,000
Colfax Community Network, Denver	\$ 500
Colorado Association of Family and Children's Agencies, Denver	\$ 3,000
Colorado CASA, Denver	\$ 25,000
Colorado Mountain Club, Golden	\$ 4,000
Colorado Nonprofit Development Center, Denver	\$ 500
Colorado Parent and Child Foundation, Denver	\$ 2,000
Colorado Police and Fire Athletic Association, Colorado Springs	\$ 5,000
Colorado SIDS Program, Glendale	\$ 3,000
Colorado Springs Assets for Youth, Colorado Springs	\$ 2,500
Colorado Springs Child Nursery Centers, Colorado Springs	\$ 1,500
Colorado Springs Teen Court, Inc., Colorado Springs	\$ 10,000
Colorado Youth Corps Association, Denver	\$ 5,500
Common Bridges, Colorado Springs	\$ 2,500
Community Partnership for Child Development, Colorado Springs	\$ 5,000
Community Reach Center, Thornton	\$ 5,000
Compass for Lifelong Discovery, Carbondale	\$ 3,000
Creede Child Care Center, Creede	\$ 2,500
Crestone Charter School, Crestone	\$ 2,000
Cycle Safety Circus for Kids, Denver	\$ 5,000
Day of Caring for Breast Cancer, Denver	\$ 5,000
Dedicated Hearts Foundation, Alamosa	\$ 2,000
Denver Indian Family Resource Center, Lakewood	\$ 500
Denver Summerbridge, Englewood	\$ 2,000
Discovery Center Science Museum, Fort Collins	\$ 2,000
Dress for Success Colorado Springs, Colorado Springs	\$ 10,000
Durango Latino Education Coalition, Durango	\$ 2,000
East Side Child Care Center, Pueblo	\$ 500
Easter Seals Colorado, Lakewood	\$ 20,000
Educo School of Colorado, Fort Collins	\$ 2,000
Escuela Tlatelolco Centro de Estudios, Denver	\$ 5,000
Etiquette, Science & Politics, Colorado Springs	\$ 2,500
Family HomeStead, Denver	\$ 3,500
Family Pathways of Colorado, Wheat Ridge	\$ 2,500
Family Ties West - Family Center, Olathe	\$ 3,000
Family Tree, Inc., Wheat Ridge	\$ 5,200
Foothills Foundation, Littleton	\$ 50,000
Four Corners Child Advocacy Center, Cortez	\$ 2,500
Franciscan Family Wellness Program/U.S. Catholic Conference, Colorado Springs	\$ 20,000
Friends of PaHa, Lakewood	\$ 10,000
Front Rangers Cycling Club, Denver	\$ 2,500
Full Circle of Lake County, Inc., Leadville	\$ 2,000
FutureSelf, Colorado Springs	\$ 10,000
Gateway Battered Women's Shelter, Aurora	\$ 10,000
Girl Scouts Wagon Wheel Council, Colorado Springs	\$ 2,500
Gold Crown Foundation, Lakewood	\$ 1,500

Hilltop Community Resources, Grand Junction	\$ 1,500
Horizons Specialized Services, Steamboat Springs	\$ 2,500
I Have a Dream Foundation of Boulder County, Boulder	\$ 2,500
I Have a Dream Foundation of Colorado, Denver	\$ 2,500
Impact on Education, Boulder	\$ 8,000
Inner Places, Denver	\$ 5,000
Intercambio de Comunidades (Exchange of Spanish/English Communities), Boulder	\$ 1,000
Inter-Faith Community Services, Englewood	\$ 8,000
Jeffco Action Center, Lakewood	\$ 7,000
Jefferson Center for Mental Health, Arvada	\$ 5,000
Jefferson County Public Schools, Golden	\$ 2,200
Jefferson Foundation, Lakewood	\$ 10,000
Jewish Family Service, Denver	\$ 500
Jubilee House of Gunnison County, Gunnison	\$ 1,500
Junior Achievement of Rocky Mountain, Fort Collins	\$ 4,948
Junior Achievement-Rocky Mountain, Inc., Denver	\$ 3,500
Just Say Know, Denver	\$ 3,500
Juvenile Diabetes Research Foundation, Colorado Springs	\$ 6,000
KIDPOWER, Colorado Springs	\$ 7,230
La Clinica Tepeyac, Denver	\$ 2,500
Legal Center for People with Disabilities and Older People, Denver	\$ 3,000
Logan School for Creative Learning, Denver	\$ 2,500
Loveland Youth Gardeners, Loveland	\$ 2,500
LULAC National Education Service Center, Colorado Springs	\$ 2,000
March of Dimes Birth Defects National Foundation, Colorado Springs	\$ 14,500
Maria Droste Services of Colorado, Denver	\$ 5,000
Meet The Wilderness, Edwards	\$ 2,500
Memorial Hospital Foundation, Colorado Springs	\$ 10,000
Mercy Housing Southwest, Denver	\$ 2,500
Metro CareRing, Denver	\$ 3,500
Metro Denver Partners, Denver	\$ 1,000
Mile High Montessori Early Learning Centers, Denver	\$ 3,500
Mile High Youth Corps, Denver	\$ 3,500
Morgan County Family Center, Fort Morgan	\$ 2,500
Mountain Resource Center, Conifer	\$ 20,000
Namaqua Center, Loveland	\$ 500
Naropa University, Boulder	\$ 1,500
New Baxter Child Care Center, Pueblo	\$ 2,000
Operation Healthy Communities, Durango	\$ 5,000
Our Musical Heritage, Denver	\$ 1,000
Park County Crisis Center, Bailey	\$ 4,000
Partners in Routt County, Steamboat Springs	\$ 4,000
PeaceJam Foundation, Arvada	\$ 500
Pikes Peak Community Action Agency, Colorado Springs	\$ 14,000
Pikes Peak Community College Foundation, Colorado Springs	\$ 10,000
Pikes Peak Community Foundation, in support of its work with programs such as: Colorado Springs Office of Dispute Resolution, Independence Fund, Justice Watch of the Pikes Peak Region, Mountain of the Sun Celebration, STOP Family Violence Media Campaign, Welcome Home Parade's Tribute to Our Returning Soldiers, Colorado Springs	\$ 23,500
Pikes Peak Community Foundation, Colorado Springs	\$ 500
Pikes Peak Therapeutic Riding Center, Elbert	\$ 2,000
Pikes Peak United Way, Colorado Springs	\$ 2,000
Polaris Project Limited, Colorado Springs	\$ 2,000
Polynesia-Pacific Foundation of Colorado, Aurora	\$ 5,000
Project Self-Sufficiency, Loveland	\$ 3,500
Project YES, Lafayette	\$ 5,000
Pueblo Zoological Society, Pueblo	\$ 5,000

Rocky Mountain Adventist Healthcare Foundation, Greenwood Village	\$ 8,000
Rocky Mountain Survivors Center, Denver	\$ 4,500
Rocky Mountain Youth Medical & Nursing Consultants, Inc., Denver	\$ 1,000
Ruth Washburn Cooperative Nursery School, Colorado Springs	\$ 10,000
SafeHouse Denver, Denver	\$ 3,500
Sangre de Cristo Hospice & Palliative Care, Pueblo	\$ 2,500
Shumei International Institute, Crestone	\$ 1,000
Sisters of St. Francis/U.S. Catholic Conference, Denver	\$ 5,000
Skills for Living and Learning, Bayfield	\$ 2,000
Smoky Hill High School, Centennial	\$ 1,000
Snowboard Outreach Society, Avon	\$ 2,500
Southern Colorado AIDS Project, Colorado Springs	\$ 4,500
Southern Colorado Community Foundation, Pueblo	\$ 5,000
Start To Achieve Foundation, Colorado Springs	\$ 2,500
Stride, Lakewood	\$ 1,000
Suicide Prevention Partnership, Colorado Springs	\$ 2,500
Summer Scholars, Denver	\$ 2,500
Summit County Family & Intercultural Resource Center, Dillon	\$ 3,000
Summit County Government, Breckenridge	\$ 1,500
Summit County High School, Frisco	\$ 2,500
TESSA/Center for Prevention of Domestic Violence, Colorado Springs	\$ 15,500
United States Association for Blind Athletes, Colorado Springs	\$ 1,000
United States Water Polo, Colorado Springs	\$ 10,000
University of Colorado Foundation, Inc./University of Colorado at Colorado Springs, Colorado Springs	\$ 1,000
Urban Peak Colorado Springs, Colorado Springs	\$ 16,500
Urban Science/Technology for All, Broomfield	\$ 1,500
Urban Servant Corps, Denver	\$ 3,500
Victim Offender Reconciliation Program of Boulder County, Boulder	\$ 2,000
Victim Offender Reconciliation Program of Denver, Denver	\$ 3,000
Vincentian Center for Spirituality and Work, Denver	\$ 1,500
Voices for Children, Inc., Boulder	\$ 2,000
Washington Children's Center, Pueblo	\$ 2,500
Weld County Partners, Greeley	\$ 2,500
Weld Library District Foundation, Greeley	\$ 9,000
Western Slope Center for Children, Grand Junction	\$ 3,000
Wild Forever Foundation, Colorado Springs	\$ 500
WINGS Foundation, Inc., Lakewood	\$ 2,000
Women's Bean Project, Denver	\$ 2,000
Women's Center of Larimer County, Fort Collins	\$ 2,500
Women's Foundation of Colorado, Inc., Denver	\$ 19,000
Work Options for Women, Denver	\$ 2,500
Working With Artists, Denver	\$ 1,000
Workout, Ltd., Colorado Springs	\$ 300
Young Americans Center for Financial Education, Denver	\$ 2,500
Youth Empowerment Support Services, Denver	\$ 1,000
Youth Unlimited, Salida	\$ 1,500
YWCA of Pueblo, Pueblo	\$ 5,000

### Civic Participation

Alamosa Uptown and River Association, Alamosa	\$ 2,500
Bell Policy Center, Denver	\$ 25,000
Boulder County Arts Alliance, Boulder	\$ 2,500
Center for Nonprofit Excellence, Colorado Springs	\$ 1,000
Center for Regional and Neighborhood Action, Denver	\$ 10,000
Citizens Project, Colorado Springs	\$ 4,500
City and County of Denver, Denver	\$ 3,500
Colorado Conservation Voters Education Fund, Denver	\$ 5,000
Colorado Progressive Coalition, Denver	\$ 7,500

Common Cause Education Fund, Denver	\$ 5,000
Community Resource Center, Denver	\$ 12,500
Community Shares of Colorado, Denver	\$ 2,500
Denver Indian Center, Denver	\$ 2,500
Eben Ezer Lutheran Care Center, Brush	\$ 1,500
Habitat for Humanity, Denver	\$ 2,000
Holden Center, Basalt	\$ 1,500
Mi Casa, Denver	\$ 500
Neighborhood Resource Center of Colorado, Denver	\$ 2,000
Pikes Peak Area Crime Stoppers, Colorado Springs	\$ 10,000
Pikes Peak Community Foundation, in support of its work with programs such as: Independence Fund, Colorado Springs	\$ 5,000
Pikes Peak United Way, Colorado Springs	\$ 18,750
Southern Colorado Community Foundation, Pueblo	\$ 2,000
Urban League of the Pikes Peak Region, Colorado Springs	\$ 1,000
Western Colorado Congress, Grand Junction	\$ 2,000
White House Project, Denver	\$ 2,150
Women's Resource Agency, Colorado Springs	\$ 2,500

#### Leadership Development

Association of Fundraising Professionals Southern Colorado Chapter, Colorado Springs	\$ 3,500
Association of Fundraising Professionals, Alexandria, VA	\$ 5,000
Big City Mountaineers, Golden	\$ 2,500
Colorado Association of Nonprofit Organizations, Denver	\$ 35,000
Colorado Business Leadership Network, Colorado Springs	\$ 5,000
Colorado Community Revitalization Association, Denver	\$ 2,000
Colorado Cross Disability Coalition, Denver	\$ 2,000
Colorado Planned Giving Round Table, Denver	\$ 3,000
Colorado Police Protective Association, Colorado Springs	\$ 1,500
Colorado State University Foundation/Institute of Public Policy, Fort Collins	\$ 1,000
Congregations Building Community, Windsor	\$ 5,000
Denver Community Leadership Forum, Denver	\$ 10,000
Grassroots Institute for Fundraising Training, Denver	\$ 7,500
Institute for Mestiza Leadership, Denver	\$ 1,500
Leadership Pikes Peak, Colorado Springs	\$ 17,000
Metro Denver Partners, Denver	\$ 2,500
Metro Volunteers, Denver	\$ 5,000
Metropolitan State College of Denver Foundation, Denver	\$ 8,945
National Conference for Community and Justice, Lakewood	\$ 5,000
Pikes Peak Center on Deafness, Colorado Springs	\$ 1,450
Pikes Peak Community College Foundation, Colorado Springs	\$ 1,000
Pinon Project, Cortez	\$ 2,500
Pueblo Hispanic Education Foundation, Pueblo	\$ 5,000
Pueblo United Way, Pueblo	\$ 7,500
Rocky Mountain Youth Corps, Steamboat Springs	\$ 2,500
Southern Colorado Community Foundation, Pueblo	\$ 300
University of Colorado Foundation, Inc./University of Colorado at Colorado Springs, Colorado Springs	\$ 15,000

#### Philanthropy

Tulsa Community Foundation, in support of its work with programs such as: Gay and Lesbian Fund for Tulsa, Tulsa	\$ 25,821
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#### Public Broadcasting/Media

Black Star Communications, Denver	\$ 11,250
Colorado Public Radio, Centennial	\$ 39,274
Community Radio for Northern Colorado, Greeley	\$ 13,500
Fort Lewis College, Durango	\$ 5,000
Grand Valley Public Radio Company, Grand Junction	\$ 21,000
KAJX-FM Aspen Public Radio, Aspen	\$ 17,000

KBDI Channel 12, Denver	\$ 21,500
KBUT, Crested Butte	\$ 2,000
KDNK, Carbondale	\$ 5,625
KGNU, Boulder	\$ 20,000
KRCC, Colorado Springs	\$ 27,635
KRFC, Fort Collins	\$ 5,000
KUVD, Denver	\$ 16,000
Rocky Mountain PBS - KRMA TV, Denver	\$ 22,500
Tenderfoot Transmitting, Salida	\$ 2,000

#### Social Justice

All Souls Unitarian Church, Colorado Springs	\$ 500
Alliance Against Domestic Abuse, Salida	\$ 1,000
American Civil Liberties Union Foundation of Colorado, Denver	\$ 4,500
American Friends Service Committee, Colorado, Denver	\$ 7,500
American Heart Association, Colorado Springs	\$ 5,000
Anti-Defamation League, Denver	\$ 5,000
ARC of Colorado, Greenwood Village	\$ 3,500
ARC of the Pikes Peak Region, Colorado Springs	\$ 9,500
Association for Community Living in Boulder County, Inc., Longmont	\$ 1,500
Atlantis Community, Inc., Denver	\$ 2,500
Bell Policy Center, Denver	\$ 2,000
Boulder County Safehouse, Boulder	\$ 7,000
Center for Nonprofit Excellence, Colorado Springs	\$ 3,900
CHARG Resource Center, Denver	\$ 5,000
Chinook Fund, Denver	\$ 17,500
Citizens Project, Colorado Springs	\$ 500
Colorado Coalition Against Domestic Violence, Denver	\$ 3,500
Colorado Community Health Network, Denver	\$ 1,000
Colorado Council of Churches, Denver	\$ 10,000
Colorado Criminal Justice Reform Coalition, Colorado Springs	\$ 5,000
Colorado Nonprofit Development Center, Denver	\$ 3,500
Colorado Organization for Victim Assistance, Denver	\$ 15,000
Colorado Springs Hispanic Chamber of Commerce, Colorado Springs	\$ 4,000
Colorado Veterans Resource Coalition, Colorado Springs	\$ 2,000
Domestic Violence Initiative for Women With Disabilities, Denver	\$ 2,500
High Plains Church, Unitarian Universalist, Colorado Springs	\$ 500
Homeward Pikes Peak, Colorado Springs	\$ 500
Housing Advocacy Coalition, Colorado Springs	\$ 3,500
Housing Justice, Denver	\$ 7,500
NARAL Pro-Choice Colorado Foundation, Denver	\$ 1,500
National Alliance for the Mentally Ill/Colorado Springs Chapter, Colorado Springs	\$ 2,000
National Coalition Building Institute, Colorado Springs	\$ 1,500
Northeast Colorado Legal Services, Inc., Sterling	\$ 5,000
Pikes Peak Justice and Peace Commission, Colorado Springs	\$ 2,500
Pikes Peak Partnership, Colorado Springs	\$ 11,000
Planned Parenthood of the Rocky Mountains, Denver	\$ 5,500
Public Education and Business Coalition, Denver	\$ 2,500
Rights for All People, Denver	\$ 5,500
San Juan Citizens Alliance, Durango	\$ 1,500
San Miguel Resource Center, Telluride	\$ 4,000
Seniors Resource Center, Denver	\$ 500
St. Luke's Ministry, Denver	\$ 2,500
University of Denver/Holocaust Awareness Institute, Denver	\$ 3,000

### 2003-2004 Board of Directors

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