

REALITY

PERCEPTION



2005

ANNUAL REPORT

GILL FOUNDATION

GILL FOUNDATION GOALS

The Gill Foundation strives to:

- cultivate a shared vision and plan for achieving equality for all;
- expand the ability of lesbian, gay, bisexual, and transgender (LGBT) organizations in the states to provide support and a voice for their constituents;
- increase support for LGBT equality through more compelling communications to the American people;
- work cooperatively with other organizations and individuals in order to accelerate the process of change;
- achieve far-reaching change through large-scale and long-term financial support by engaging LGBT and allied philanthropists;
- involve more people in working to secure equality for LGBT Americans;
- raise public awareness of the contributions gay men and lesbians make to American society.

Letter From the Founder

Making a genuine difference in advancing equality for lesbian, gay, bisexual, and transgender people...Helping philanthropists and organizations do the same...Ensuring our efforts are efficient...Changing perceptions about LGBT rights by changing perceptions about LGBT people...

These are the things we continue to focus on at the Gill Foundation. We believe more than ever that securing equality is dependent on changing public policy. Only protection under the law can truly protect civil rights for all people. So we support organizations that strive to educate people about the importance of those rights. We back groups that work to guarantee those rights. We support research and analysis of legal questions that affect civil rights. We support organizations that teach the importance of equality and make clear the contributions of LGBT Americans to their country. And we work with donors to ensure their philanthropy has the maximum impact.

This year I made an additional, personal commitment to shaping policy in all 50 states and especially in Colorado by establishing the Gill Action Fund. With its special tax designation, the action fund can use its resources to work on specific legislative proposals. It can lobby for bills in legislatures or work on ballot measures. Like the Gill Foundation, Gill Action Fund is dedicated to securing equality. It merely takes a different approach to doing so. It does not receive any support from the foundation. It represents a new commitment and a new tool.

Making a definite impact...Doing so efficiently...Changing hearts by changing minds...

At the Gill Foundation, we remain focused on helping donors and organizations across the country pursue the most effective strategies possible in pursuit of LGBT civil rights. We remain focused on equality.

Sincerely,



Tim Gill

Founder and Chairman



Letter From the Executive Director

The Gill Foundation would have no hope of achieving its current goals — *let alone its longstanding mission* — without the tireless efforts of countless individuals and organizations across the country dedicated to equality for lesbian, gay, bisexual and transgender people.

Their work can never be adequately recognized. But they can be adequately funded. They can be backed with strategic help. They can be supported through genuine cooperation. And this is what the Gill Foundation strives to provide those whose work has become indispensable to our own. In this annual report, we share the stories of a few individuals who represent work we are proud to support.

MassEquality organizes to defend equal marriage rights for same-sex couples in Massachusetts and joins direct political engagement with educational outreach to African-Americans, Hispanics, seniors and other groups there. Equality is secured not only in the courtroom but also in the voting booth by people who understand what's at stake for all of us. Gill strongly supports MassEquality.

The Williams Institute, a UCLA-based think tank, makes rigorous arguments for equal rights through evidence-based research that is shared with lawyers, legislators, judges and others involved in shaping public policy. Their work signals a new sophistication in the struggle for equality and we vigorously support it.

Organizations such as these need to receive funding on a scale that assures the continued effectiveness of their work. That's why the Gill Foundation sponsors OutGiving and why we support groups including the Liberty Hill Foundation. By helping donors in communities throughout Los Angeles focus their philanthropy in ways that extend the reach of their money, Liberty Hill makes us all more powerful.

Project Angel Heart delivers meals to Coloradans facing life-threatening illnesses, combining the compassion of volunteers with healthy nutritious food. By supporting their vital program, the Gill Foundation's Gay & Lesbian Fund delivers on its commitment to improve the quality of life for all Coloradans. In the process the fund demonstrates the contributions gay men and lesbians make every day to the greater community.

Only by making sure effective organizations like those featured in this year's report — and so many others like them — get the broad support they need to take continued action, can the Gill Foundation hope to make continued progress toward our ultimate goal of equality.

Sincerely,

A handwritten signature in blue ink, appearing to read "R. McFarlane", written in a cursive style.

Rodger McFarlane
Executive Director

Invested in Equality

The Gill Foundation arose out of a battle for equality. A 1992 Colorado ballot initiative denying lesbians and gay men equal protection in the state provoked outrage among fair-minded citizens across Colorado and the nation. One such citizen was Tim Gill, a Coloradan since boyhood, a graduate of Jefferson County's Wheat Ridge High School, and a gay man. Tim was moved to action by the attack on his and other Coloradans' civil rights. As founder of Denver-based software company Quark, Inc., Tim was in a position to invest in efforts to defeat Amendment 2, and contributed \$40,000.

Amendment 2 passed by a narrow margin and was ultimately struck down by the U.S. Supreme Court. Yet the attempt by some Coloradans to deny equal rights to others based on their sexual orientation had a profound effect on Tim. In 1993, he pledged \$1 million to raise awareness in Colorado about the effects of discrimination. In 1994, he established the Gill Foundation to secure equal opportunity for all Americans, regardless of sexual orientation or gender expression. And, in 1996 he established the Gay & Lesbian Fund for Colorado as a program of the Gill Foundation to financially support nonprofit organizations that enhance quality of life in Colorado and promote equality for all people. The Gay & Lesbian Fund continues to support nonprofits whose program areas include arts and culture, civic leadership, healthy families and public broadcasting.

In just more than ten years of existence, the Gill Foundation has become the nation's largest private foundation focused on lesbian, gay, bisexual, and transgender civil rights. During these years, the foundation has invested more than \$81 million to support programs and nonprofit organizations across the country that share its commitment to equal rights for lesbian, gay, bisexual, and transgender Americans.

Today, the Gill Foundation works to secure equality for lesbian, gay, bisexual, and transgender Americans and strives to involve more people in this effort. It works to enlist and educate donors to provide the effective, large-scale financial support necessary to achieve equality, and joins with like-minded organizations and individuals to put forward a shared vision for doing so. It strives to increase support for equality by improving communications with the American people, and by raising awareness of the contributions made by gay men and lesbians to society. Today, as ever, the Gill Foundation remains invested in equality.

MAKING A DIFFERENCE

Stories of Success

LIBERTY HILL

MASSEQUALITY

PROJECT ANGEL HEART

THE WILLIAMS INSTITUTE

Weston Milliken has grown up as a philanthropist over the past two decades he's been giving away money, maturing from a reactive check writer to a collaborative and strategic giver.

The California business consultant directs about 90 percent of his philanthropy to support lesbian, gay, bisexual and transgender youth initiatives. "The idea is to teach people how to lead and be effective at what they are doing in life," he says. "The more we can do that and create powerful people in that age group, the better to fight homophobia in the long run and empower people to be their very best."

Weston, 46, has also learned how important it is to empower fellow donors to practice more thoughtful philanthropy. Many people give gifts in response to a party invitation, a pitch from a friend or an e-mail. "What I see as a better model is when people have a sense of their own mission and what they want to accomplish," Weston says.

That's why he played a key role in organizing a Regional OutGiving conference last fall sponsored by the Gill Foundation and Liberty Hill Foundation, a venerable Los Angeles-based organization that combats poverty and injustice by funding grassroots social change efforts. The Regional OutGiving conference model was created by the Gill Foundation and works to help local organizations in targeted states to develop conference programming specific to that region. LGBT philanthropists came together at the conference to talk about how to increase support for the gay and lesbian community as they educated themselves and shared stories about strategic giving.

"By bringing people together and allowing them to network, it creates more knowledge, more effectiveness in giving and more community," Weston says. "Gill's Regional OutGiving conference model is a fantastic thing to get the movement to be more effective."

LIBERTY HILL

"We will not ultimately see equality for LGBT people unless it's part of a broader movement for equality."

—*Torie Osborn, former Executive Director, Liberty Hill Foundation and current Special Advisor to the Philanthropic Community for the Mayor of Los Angeles*

“By bringing people together and allowing them to network, [the Regional OutGiving Conference] creates more knowledge, more effectiveness in giving and more community.”

—*Weston Milliken,*
Regional OutGiving conference organizer



WESTON MILLIKEN

The conference was also a way to encourage donors to develop their own giving plans and to come together with others in giving circles as a way to leverage small amounts into grants with more impact.

Weston helped launch one such group. He joined two other gay men eight years ago in a “giving circle” after they talked through goals for their philanthropy and decided to leverage their money for maximum impact. Now they regularly discuss what they want to accomplish, jointly select grantees and agree on the amount, then individually write checks. Their circle has given more than \$220,000. Grants have funded media projects and national youth advocacy organizations.

As he continued to pursue strategic giving, Weston joined with two other donors and Liberty Hill to launch the Queer Youth Fund, which annually gives three \$100,000 grants payable over a minimum of three years to groups that support youth leadership and training. In 2005, for example, one grant funded a project to implement a mock trial curriculum to help young people in the Bay Area develop critical thinking skills on issues such as gender discrimination.

For more than 30 years, Liberty Hill has been a leader in helping people build networks by funding key organizations that can help train leaders and make change.

One of its four grant-making programs is the Lesbian & Gay Community Fund which has helped provide ongoing organizing to the Gay-Straight Alliance Network (GSA). With funding for full-time organizers, the number of GSA's in California high schools has jumped from 100 to 800 in three years.

“The LGBT movement has been incredibly powerful in about the most conservative time in our history,” says Liberty Hill former Executive Director Torie Osborn. “But we will not ultimately see equality for LGBT people unless it’s part of a broader movement for equality. It will crash against a wall unless we link arms with other communities and care about justice for all people.”

MASSEQUALITY

Arnold Sapenter will never forget his walk into history as a gay African-American man going to get a marriage license in Massachusetts.

He and his partner of 35 years were among the 200 people who headed through a cheering throng to get marriage documents the first night Cambridge City Hall opened to process same-sex applications in 2004. "We felt the overwhelming excitement and the spirit of support and love that people were expressing on that evening," he recalls.

For Arnold and his partner Joseph Reed, the moment represented breaking through another barrier, something the two have been doing since they were students at the University of Wisconsin in Madison more than three decades ago.

Arnold met Joseph during his freshman year on a Greyhound bus as each headed home for Christmas in Texas. As their friendship blossomed into a loving and intimate relationship, the two African-American men were a "very rare, very unique" couple in Wisconsin, Arnold recalls.

Arnold, 54, is again on the vanguard of change as he helps gay activists confront thorny issues of race and class in Massachusetts by facilitating community dialogues that the Gill Foundation supports for the organizing powerhouse MassEquality.

"It has helped us do some significant outreach and to include more people of color in our work."

—Jeremy Pittman, Deputy Campaign Director, MassEquality

The Massachusetts Supreme Court decision legalizing same-sex marriage has been under assault since it was issued in 2003. And MassEquality has been organizing to protect the right, with the help of Arnold and thousands of others.

With general operating support from the Gill Foundation, MassEquality's education fund has started targeted outreach to communities often overlooked by the larger lesbian, gay, bisexual and transgender movement in an effort to broaden the support for equal marriage rights. African-Americans, Catholics, Hispanics and seniors are among communities the group is reaching toward.

MassEquality works to engage African-Americans through its Dialogues on Race and Ethnicity in the LGBT community. Arnold serves as a volunteer facilitator for this program and helps groups from different neighborhoods air their differences and seek common ground.

"It has helped us do some significant outreach and to include more people of color in our work," Jeremy Pittman of MassEquality says of the dialogues.

It turns out that many people of color participating in the sessions view marriage as an issue of primary importance to privileged white people who have property they want to pass on to their partners, Arnold says. "Some people didn't see how everyone, regardless of income or class would benefit from marriage equality. As people began to talk more, some of the barriers or biases began to disappear."

Arnold is planning to work next to develop action plans to address some of the biases and prejudices participants have identified within the LGBT community. He expects the effort to result in more people of color participating in leadership roles in organizations such as MassEquality. Arnold also facilitates other groups on race and ethnicity as part of a Boston city-wide effort to hold such dialogues.

MassEquality is continuing to organize in Massachusetts to uphold same-sex marriage and Arnold and others

like him are key to the effort as they reach out to their communities on behalf of equal rights.

“There has been a perception that gay rights and civil rights are not necessarily the same thing, although I see them as being similar and definitely related to one another because of the history of discrimination and racism that exists in our country,” Arnold says. “I plan to continue to facilitate dialogues in Boston around race and ethnicity as well as sexual orientation. I feel it’s important social justice and human rights work that needs to be done.”

“There has been a perception that gay rights and civil rights are not necessarily the same thing, although I see them as being similar and definitely related to one another because of the history of discrimination and racism that exists in our country.”

—Arnold Sapenter, *MassEquality* volunteer

ARNOLD SAPENTER



Latonia Smith feared the end might be near. Diagnosed with cancer, she suffered through five surgeries in six months and underwent both radiation and chemotherapy last year. It's little wonder the forty-five-year-old single mother of three verged on despair through her pain.

"I didn't know if I was going to make it," she recalls from her northeast Denver home.

Latonia's daughter Latrina, a high school senior, helped change her mom's bandages after the surgeries rather than shopping with her for a prom dress. Son Jovan, now a senior at East High School, cheered on his mother as she trooped to his basketball games throughout her treatment.

Her youngest, six-year-old Lester, gave her special hope. "I knew God wouldn't give him to me and then take me away when he was six," she says. "You have to find the inner strength to not fall apart in front of your kids."

Latonia held on to her job as an airline reservations agent for as long as she could. But unable to sit after the treatments and unable to work for long periods, she eventually had to quit.

Trying to care for her kids while struggling to vanquish cancer grew increasingly difficult.

Then last summer a social worker at her doctor's office told her about Project Angel Heart, a long-time beneficiary of the Gill Foundation's Gay & Lesbian Fund for Colorado. The nonprofit group delivers high-quality meals to people living with AIDS, cancer and other life-threatening illnesses in Denver and Colorado Springs, sharing not only good nutrition but also compassion.

Latonia and her children were approved for a weekly delivery of frozen meals, which has made a huge difference in their lives. Rather than struggling to feed her family, Latonia can count on balanced meals that make them all feel better. "It's taken a tremendous load off, not to have to worry about what the kids are going to eat," she says.

PROJECT ANGEL HEART

"It's taken a tremendous load off, not to have to worry about what the kids are going to eat."

—Latonia Smith, cancer patient and Project Angel Heart client

“We are helping some clients win the battle with AIDS, cancer and other life-threatening diseases.”

*—Erin Pulling, Executive Director,
Project Angel Heart*



LATONIA SMITH

As for Jovan, he was amazed that his seventeenth birthday was marked with a special delivery of cake.

Birthday cakes are a trademark that illustrates the personal touch of Project Angel Heart, which promises “meals with love,” says executive director Erin Pulling.

“The challenge as we grow into a large organization is how to maintain meals with love,” Pulling says. “We do it with the little things, making sure our bags are decorated by volunteers, modifying meals as people medically need them, making our food taste good and look appetizing to the eye.”

The Gay & Lesbian Fund has been key to Project Angel Heart’s growth. In 2005, a challenge grant helped the agency raise funds for a freezer truck that now transports meals from the Denver kitchen to Colorado Springs.

In 2005 Project Angel Heart delivered more than 237,000 meals to more than 1,200 men, women and children in metro Denver and Colorado Springs. Of every dollar given to the organization, 89 cents goes directly into home-delivered meals.

The nerve center of the operation is a gleaming 4,000 square foot kitchen where professional chefs oversee planning and meal preparation aided by a small army of about 1,000 volunteers. Every meal is delivered by a volunteer driver using his or her own car and gas.

“We are helping some clients win the battle with AIDS, cancer and other life-threatening diseases; for other clients—we are helping them die with dignity,” Pulling says.

Providing food for people who are homebound is a basic service. Supporting Project Angel Heart is one more way that the Gay & Lesbian Fund provides tangible evidence of its commitment to the people of Colorado.

THE WILLIAMS INSTITUTE

San Francisco Assemblyman Mark Leno can attest to the power of research that supplants rhetoric.

As the author of California's marriage equality bill, he knew some opponents were arguing that allowing same-sex marriages would cost the state a lot of money. That was before Brad Sears, director of the Williams Institute, testified before a committee examining fiscal impacts. Sears presented an analysis showing that California's budget would benefit by \$41 million a year in the first three years of marriage equality.

The research was invaluable in Leno's quest to gain votes. "Without the kind of information they were providing, anyone who didn't want to vote for the bill could have used fiscal arguments as a cover," Leno explains.

Other backers agree. "I was so relieved and happy that he came up with that analysis and that it was done in such a professional and believable way," said Assemblywoman Judy Chu, who chairs the Appropriations Committee. "Right wing groups

"Having the Williams Institute study to take to the Latino community as we were having town hall meetings made my job easier. We're talking about real family values here."

—Mark Leno

challenged his numbers, but they had nothing to stand on. Their challenges were baseless because they had done no research."

The Williams Institute on Sexual Orientation Law and Public Policy, based at the UCLA School of Law, is a national research center that provides lawmakers, judges and other policy makers with rigorous scholarship that can combat slogans. Supported by the Gill Foundation, the Williams Institute is evolving into the first true think tank on sexual orientation law and public policy.

Its 2004 analysis of marriage equality in California, for example, noted that savings in state benefit programs for medically indigent and unemployed workers—plus added tax revenues from weddings and marriage tourism—would boost state coffers.

In part because of the facts amassed by the researchers, last fall Leno and his allies managed to garner the votes they needed to win approval of the marriage equality bill in the California Assembly. The legislature became the first in the nation to pass a bill allowing same-sex marriage—a sweet victory that quickly soured when Gov. Arnold Schwarzenegger vetoed the measure.

Leno thinks the Williams Institute fulfills a need that goes way beyond one bill. “We, as an LGBT community, as well as part of a larger progressive community, are really playing catch-up,” he says. “Our adversaries have invested heavily in these kinds of efforts—research, polling, focus groups, messaging—for many decades. They’ve done it so astutely that, in recent years, Americans have regularly voted against their own economic interest and well-being.”

By helping break preconceived notions through research, Leno says that Williams helps elected officials reach out to broader audiences.

Research by Williams found that the more than 90,000 same-sex couples in California are raising more than 50,000 children. More than half are children of color, including more than 31,000 Latino/a kids, and one of every three same-sex couples in California has at least one Latino/a member. “Having the Williams Institute study to take to the Latino community as we were having town hall meetings made my job easier,” Leno said.

“We’re talking about real family values here.”

The Williams Institute seeks to make its research useful for real world issues, with legislators only one target audience. The group also encourages good legal scholarship on LGBT rights issues by offering prizes for top articles and then publishing and distributing them. Researchers even offer specific training to judges on new legal concepts, theories and case law.

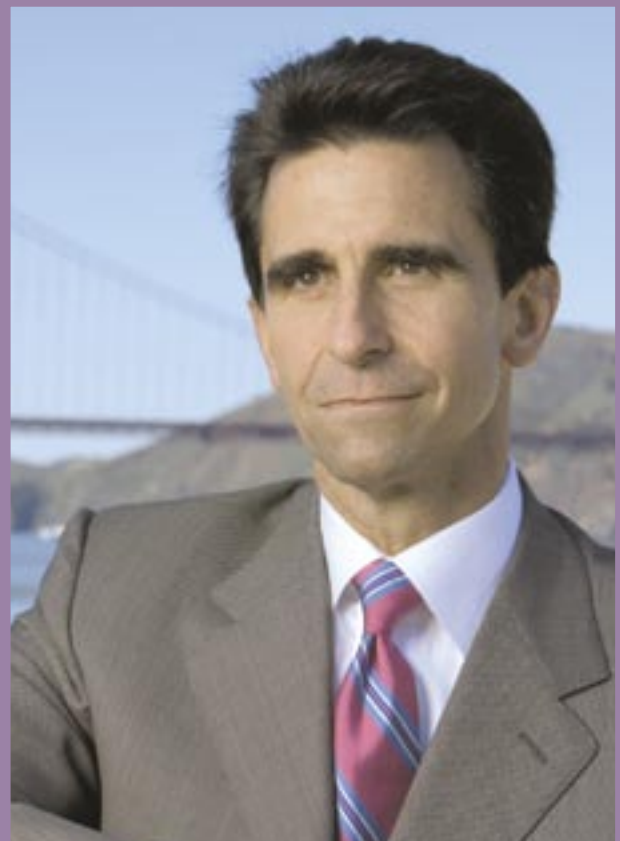
The support of the Gill Foundation has helped the Williams Institute expand its public policy team and its capacity.

Leno calls the work “critically important. We need to level the playing field so we can move forward as legislators, activists and concerned citizens to bring back some rational logic in our battles for fairness and equality.”

“We, as an LGBT community, as well as part of a larger progressive community, are really playing catch-up. Our adversaries have invested heavily in these kinds of efforts—research, polling, focus groups, messaging—for many decades. They’ve done it so astutely that, in recent years, Americans have regularly voted against their own economic interest and well-being.”

—San Franciscan Mark Leno,
California State Assemblyman

MARK LENO

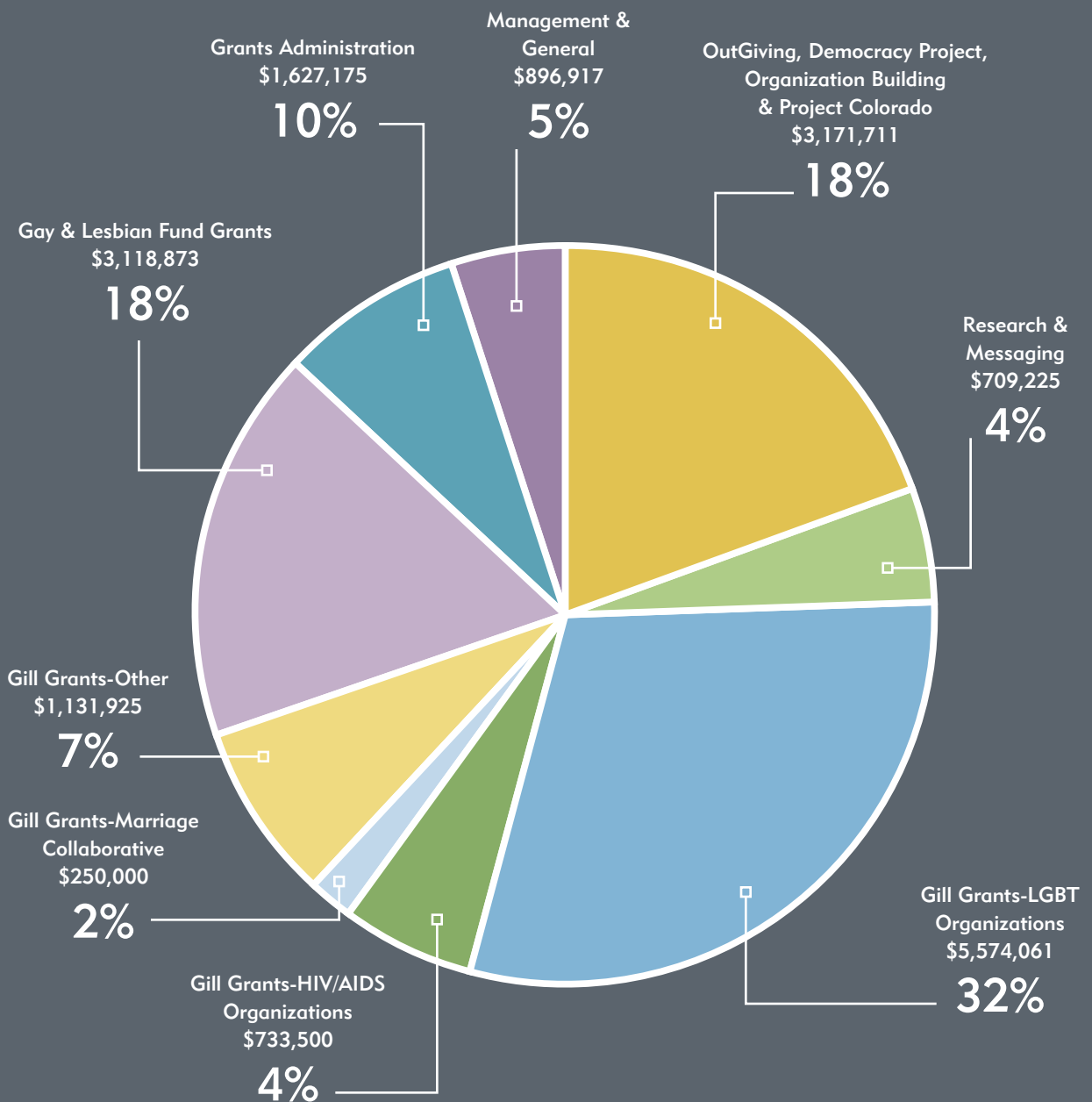


GILL FOUNDATION FINANCIALS

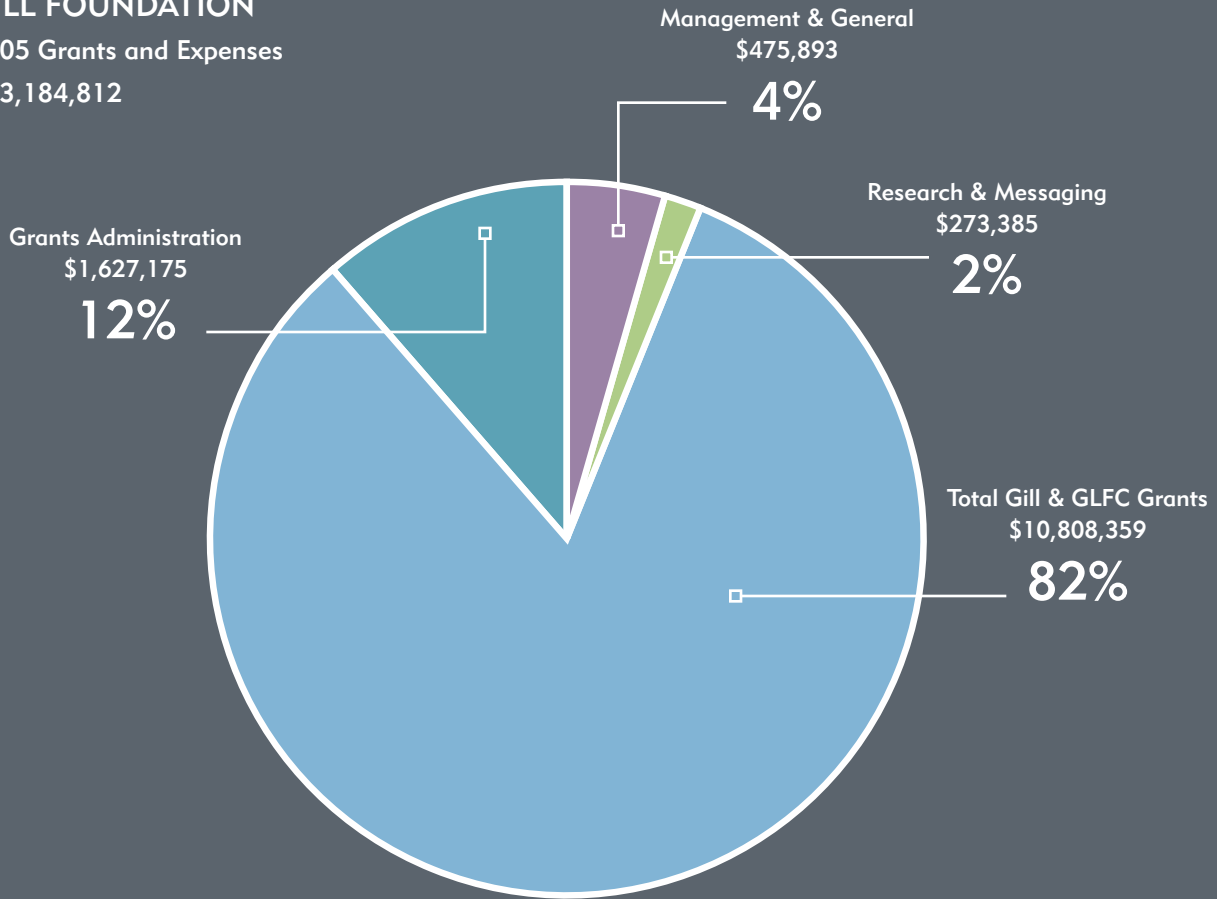
GILL FOUNDATION AND GILL OPERATING FOUNDATION

2005 Grants, Operating Programs and Expenses

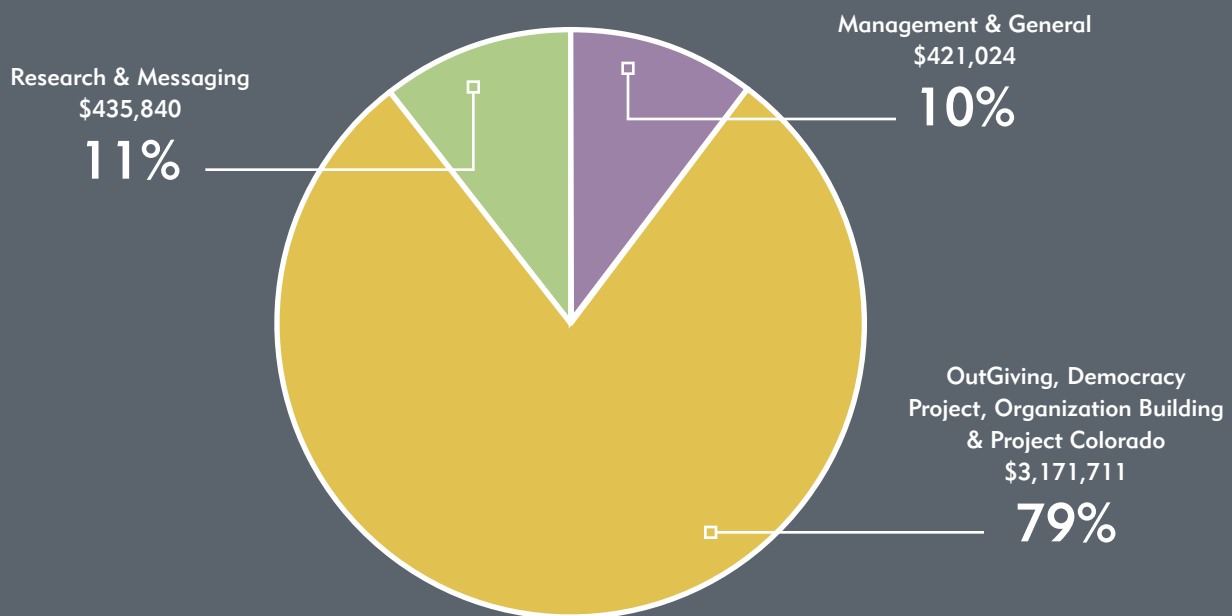
\$17,213,387



GILL FOUNDATION
 2005 Grants and Expenses
 \$13,184,812

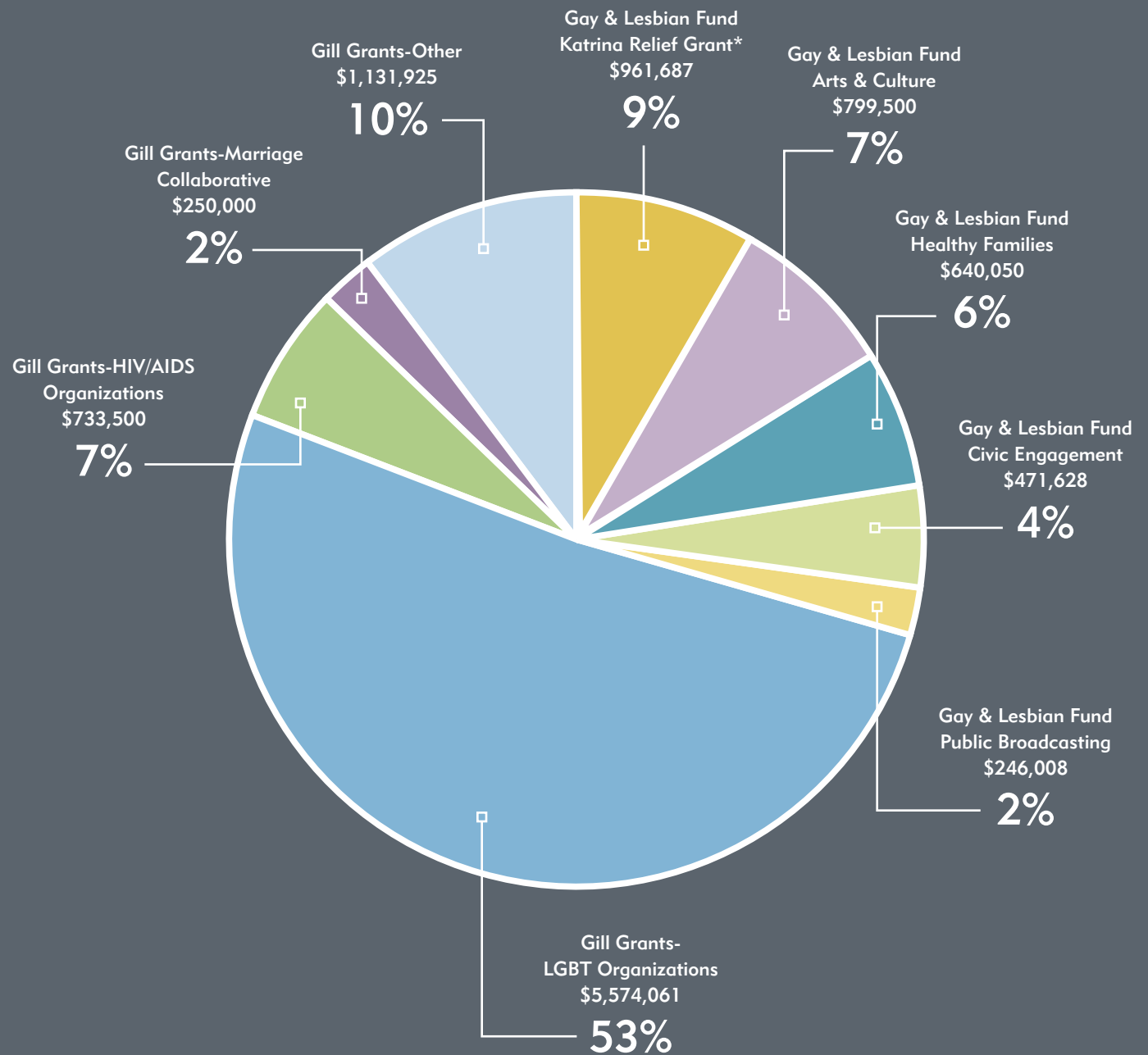


GILL OPERATING FOUNDATION
 2005 Operating Programs and Expenses
 \$4,028,575



GILL FOUNDATION TOTAL GRANTS 2005

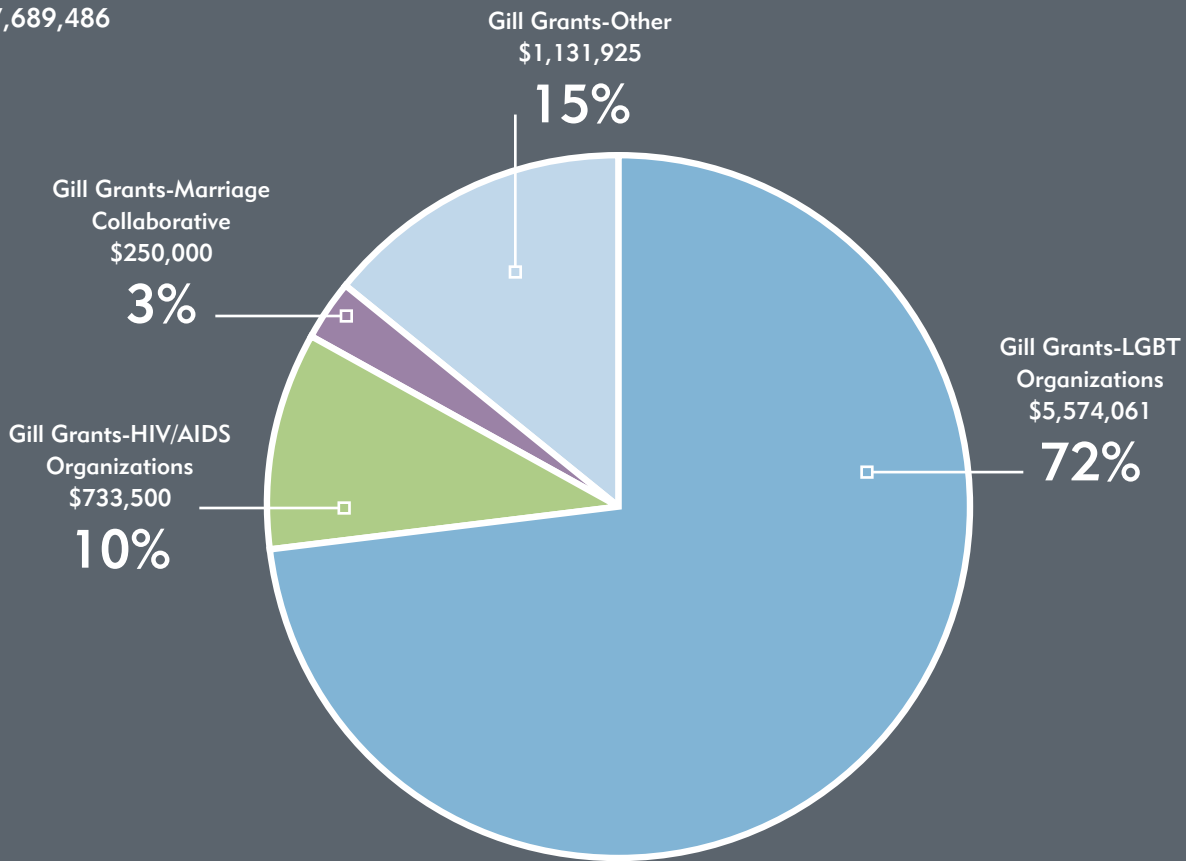
\$10,808,359



**The Hurricane Katrina relief grant was above and beyond budgeted grants.*

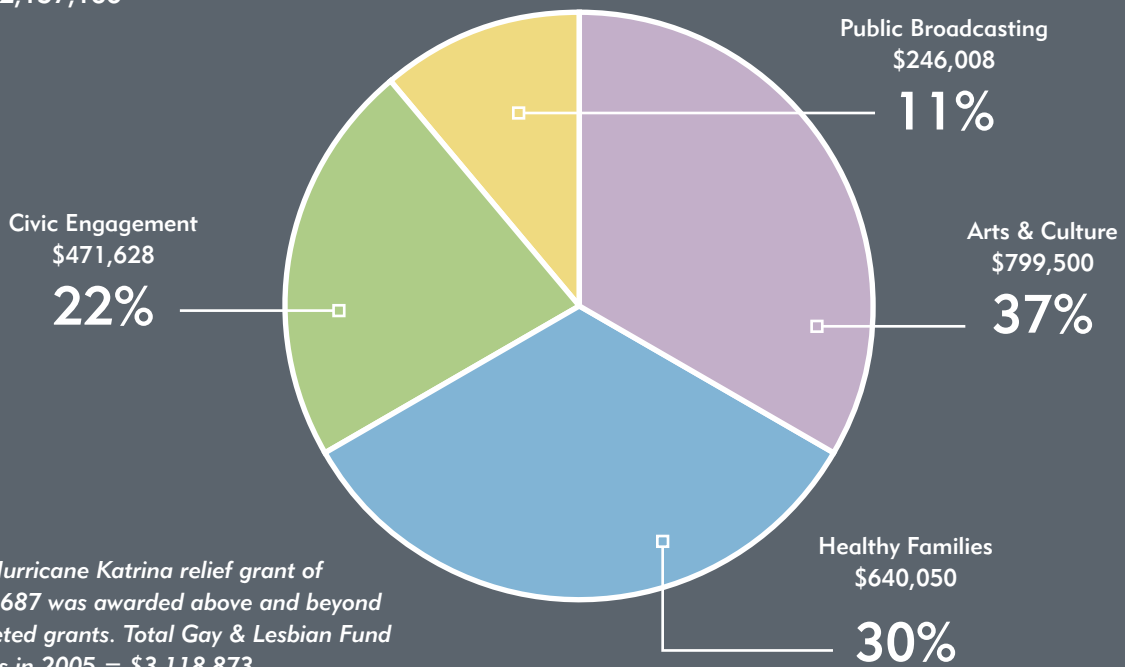
GILL FOUNDATION GRANTS

\$7,689,486



GAY & LESBIAN FUND FOR COLORADO GRANTS

\$2,157,186



The Hurricane Katrina relief grant of \$961,687 was awarded above and beyond budgeted grants. Total Gay & Lesbian Fund Grants in 2005 = \$3,118,873.

GILL FOUNDATION

Grants vs. Operating Programs

In Millions



Operating Programs Grants

GILL FOUNDATION GRANTS 2005

AIDS/Colorado

Support for direct care service providers.

Boulder County AIDS Project	\$ 35,000
The Center for Community Excellence and Social Justice	\$ 10,000
The Children's Hospital Association	\$ 10,000
Colorado Health Network, Inc.	\$ 60,000
Colorado Nonprofit Development Center	\$ 1,000
The Howard Dental Center	\$ 10,000
La Raza Services, Inc.	\$ 12,500
Northern Colorado Health Network, Inc.	\$ 30,000
Project Angel Heart	\$ 25,000
Southern Colorado AIDS Project	\$ 35,000
Western Colorado Health Network	\$ 25,000

AIDS/National

Support for organizations whose work is national in scope with special emphasis on public policy and advocacy.

The AIDS Institute	\$ 325,500
Bailey House	\$ 5,000
Bienestar Human Services	\$ 5,000
Broadway Cares/Equity Fights AIDS	\$ 80,000
Coastal AIDS Network	\$ 5,000
Collaborative Solutions	\$ 50,000
Columbus Foundation: general operating support and support of its work with programs such as, The Legacy Fund	\$ 40,000
Funders Concerned About AIDS	\$ 10,000
Gay Men's Health Crisis	\$ 50,000
Housing Works	\$ 25,000
Ms. Foundation for Women	\$ 50,000
National Alliance of State and Territorial AIDS Directors	\$ 1,000
Project Inform	\$ 2,500

LGBT/Colorado

Support for lesbian, gay, bisexual, and transgender (LGBT) organizations based in Colorado that are providing community services.

African American Leadership Institute	\$ 5,000
Alexander Foundation	\$ 20,000
American National Red Cross	\$ 5,000
Anti-Defamation League	\$ 12,000

Bell Policy Center	\$ 25,000
Boulder Pride	\$ 15,000
Care and Share Food Bank	\$ 5,000
Citizens Project	\$ 5,000
City and County of Denver	\$ 9,296
Civil Rights Now	\$ 10,000
Colorado Association of Black Journalists	\$ 5,000
Colorado Families for Hands & Voices	\$ 1,000
Colorado Nonprofit Association	\$ 25,000
Colorado Outward Bound School	\$ 14,650
Coloradans for Fairness and Equality	\$ 300,000
Community Council for Adolescent Development	\$ 17,500
Denver Black Arts Festival	\$ 5,000
Denver Public Schools Educational Foundation	\$ 2,000
ECCOS Family Center	\$ 10,000
The GLBT Community Center of Colorado	\$ 107,000
Gender Identity Center of Colorado	\$ 10,000
Grassroots Institute For Fundraising Training	\$ 500
Lambda Community Center	\$ 7,500
Mi Casa Resource Center for Women, Inc.	\$ 65,000
Parents, Families, and Friends of Lesbians and Gays, Boulder	\$ 1,500
Peace Jam	\$ 30,000
Pikes Peak Gay & Lesbian Community Center	\$ 23,000
Pikes Peak Lavender Film Festival	\$ 3,000
Pueblo After 2	\$ 4,245
Regents of the University of Colorado	\$ 3,000
Rocky Mountain Arts Association	\$ 5,000
State of Change	\$ 15,000
The Colorado Business Committee for the Arts	\$ 15,000
University of Denver/Colorado Seminary	\$ 16,000
Urban Peak	\$ 25,000
Volunteers of America National Headquarters	\$ 5,000
Western Colorado Congress	\$ 5,000
Women's Vision Foundation	\$ 20,000
Young Americans Center for Financial Education	\$ 5,000

LGBT/National

Support for organizations whose work is national in scope with special emphasis on public policy and advocacy.

Advocates for Youth	\$ 25,000
Alliance for Justice	\$ 10,170
American Association of Physicians for Human Rights, Inc.	\$ 25,000
American Civil Liberties Union Foundation	\$ 200,000
Asian & Pacific Islander Wellness Center	\$ 7,500

GILL FOUNDATION GRANTS 2005

Astraea Foundation: program support and support of its work with programs such as, Freedom to Marry	\$ 185,000	National Gay and Lesbian Task Force	\$ 580,000
Black Lesbian and Gay Pride Day, Inc.	\$ 15,000	National Youth Advocacy Coalition	\$ 60,000
CLAL - The National Jewish Center for Learning and Leadership	\$ 15,000	New Light Media	\$ 5,000
The Center for Lesbian and Gay Civil Rights	\$ 20,000	Organizers' Collaboration	\$ 2,500
Center for Policy Alternatives	\$ 80,000	Out & Equal	\$ 50,000
Chicago Theological Seminary	\$ 185,000	Outfest	\$ 500
Clean Elections Institute, Inc.	\$ 10,000	Park Square Advocates, Gay & Lesbian Advocates & Defenders	\$ 75,000
COLAGE	\$ 20,000	People for the American Way Foundation	\$ 20,000
Commercial Closet Association	\$ 29,750	Proteus Fund	\$ 250,000
Connecticut Women's Educational and Legal Fund, Inc.	\$ 40,000	Public Interest Productions	\$ 65,750
Delaware Valley Legacy Fund	\$ 20,000	Reaching Out MBA, Inc.	\$ 7,500
Freedom to Marry Foundation	\$ 100,000	Regents of the University of California	\$ 4,750
Friends and Foundation of the San Francisco Public Library	\$ 15,000	Regents of the University of California, Santa Barbara	\$ 15,000
Funders for Lesbian and Gay Issues	\$ 1,000	Regents of the University of Minnesota	\$ 13,160
Gay, Lesbian & Straight Education Network (GLSEN, Inc.)	\$ 371,500	Senior Action in a Gay Environment, Inc. (SAGE)	\$ 25,000
Gay & Lesbian Alliance Against Defamation	\$ 200,000	Servicemembers Legal Defense Network, Inc.	\$ 30,000
Gay & Lesbian Leadership Institute	\$ 82,000	The Shefa Fund	\$ 20,000
Gay & Lesbian Parents Coalition International, Inc.	\$ 70,000	Soulforce, Inc.	\$ 25,000
Gender Public Advocacy Coalition, Inc.	\$ 64,750	Southern Poverty Law Center	\$ 25,000
General Council on Finance and Administration, the United Methodist Church	\$ 20,000	Sylvia Rivera Law Project	\$ 15,000
Human Rights Campaign Foundation	\$ 205,000	Tides Center	\$ 10,000
Human Rights Watch	\$ 25,000	The UCLA Foundation: support of its work with programs such as, The Williams Institute on Sexual Orientation Law and Public Policy	\$ 400,000
In the Life Media	\$ 44,750	United States Holocaust Memorial Council	\$ 10,000
The Interfaith Alliance Foundation	\$ 20,000	University of California Davis	\$ 53,064
Institute for the Advancement of Social Work Research	\$ 25,000	Women Make Movies	\$ 2,500
International Gay and Lesbian Human Rights Commission	\$ 27,500	Women's Cultural Resource Center	\$ 20,000
Intersex Society of North America	\$ 15,000	Women's Educational Media, Inc.	\$ 30,000
Lambda Legal Defense and Education Fund	\$ 125,700	Women's Funding Network	\$ 10,000
Las Buenas Amigas, Inc.	\$ 5,000		
LGBT Labor Leadership Initiative	\$ 15,000	LGBT/Statewide	
Liberty Education Forum	\$ 75,000	Support for organizations whose work is statewide or regional in scope with special emphasis on public policy, advocacy, and collaboration.	
Mary-Helen Mautner Project for Lesbians With Cancer	\$ 2,500	Action Wisconsin Education	\$ 49,500
Media Matters for America	\$ 200,000	Allan G. Calkin Human Rights Education and Research Fund	\$ 20,000
The National Association of Lesbian, Gay, Bisexual and Transgender Community Centers	\$ 50,000	Austin Latino/a Lesbian & Gay Organization	\$ 35,000
National Black Justice Coalition	\$ 80,000	Basic Rights Education Fund	\$ 25,000
National Center for Lesbian Rights	\$ 125,000	Burlington RU12 Community Center	\$ 26,000
National Center for Transgender Equality	\$ 25,000	The Common Sense Foundation	\$ 15,000
National Coalition of Anti-Violence Programs	\$ 35,000	Day to be Gay Foundation	\$ 35,000
National Committee for Responsive Philanthropy	\$ 25,000	Eastern Michigan University	\$ 15,000
National Education Association Health Information Network	\$ 25,000	Empire State Pride Agenda Foundation	\$ 25,000
		Equal Rights Washington	\$ 30,000

GILL FOUNDATION GRANTS 2005

Equality California Institute	\$ 35,000	PROMO Fund	\$ 5,000
Equality New Mexico Foundation	\$ 5,000	Project YES, Inc.	\$ 15,000
Equality Ohio	\$ 15,000	Rainbow Families	\$ 7,500
Equality Utah Foundation	\$ 15,000	Rural Organizing Project	\$ 15,000
The Family Tree, Inc.	\$ 4,000	South Carolina Equality Coalition	\$ 5,000
Freedom to Marry Foundation	\$ 2,500	Southerners on New Ground	\$ 50,000
Gay and Lesbian Community Action Council	\$ 30,000	Triangle Foundation	\$ 40,000
GLBT Youth in Iowa Schools Task Force	\$ 8,500	True Colors, Inc. Sexual Minority Youth and Family Services of Connecticut	\$ 15,000
Hetrick-Martin Institute, Inc.	\$ 5,000	Virginians for Justice Education Fund	\$ 20,000
Highlander Research and Education Center	\$ 1,000	Western States Center	\$ 20,000
Horizons Foundation	\$ 10,800		
Kentucky Fairness Alliance	\$ 5,000	Philanthropy	
Lakeshore Legal Aid	\$ 7,500	Support for organizations engaged in building support within the funding world for increased giving to LGBT concerns.	
Liberty Hill Foundation	\$ 13,000		
Listeners Community Radio of Utah KRCL-FM	\$ 7,500	Asian American/Pacific Islanders In Philanthropy	\$ 5,000
Maine Initiatives, Inc.	\$ 25,000	Colorado Association of Funders	\$ 1,000
Mary-Helen Mautner Project for Lesbians With Cancer	\$ 26,500	Council on Foundations, Inc.	\$ 16,330
Memphis Gay and Lesbian Community Center	\$ 5,000	Hispanics in Philanthropy	\$ 50,000
Mental Health Association in Tulsa	\$ 5,000	National Alliance for Nonprofit Management	\$ 3,000
New York City Gay & Lesbian Anti-Violence Project	\$ 6,000		
Philanthrofund Foundation	\$ 15,000		
Planned Parenthood of Greater Iowa	\$ 15,000		
Pride Foundation	\$ 10,000		
Progressive, Inc.	\$ 15,000		

GAY & LESBIAN FUND FOR COLORADO GRANTS 2005

Arts and Culture

Support for visual arts, performing arts and cultural programs, especially those that advance the understanding and expression of racial, ethnic, religious and other cultural identities.

Alice G. Reynolds Memorial Fund	\$ 5,000
Art Works For the Heart of the Rockies	\$ 2,000
Arvada Council for the Arts and Humanities, Inc.	\$ 10,000
The Business of Art Center, Inc.	\$ 800
Care and Share Food Bank	\$ 2,000
CASA of the Pikes Peak Region	\$ 2,000
Central City Opera House Association	\$ 25,000
Cherry Creek Arts Festival	\$ 20,000
Chicano Humanities & Arts	\$ 2,500
Citizens Project	\$ 2,000
City and County of Denver	\$ 35,000
City Park Jazz	\$ 3,000
Cleo Parker Robinson Dance	\$ 11,000
Colorado Ballet	\$ 20,000
The Colorado Business Committee for the Arts	\$ 55,000
Colorado Festival of World Theatre	\$ 15,000
Colorado Historical Society	\$ 5,000
Colorado Jobs with Justice	\$ 1,500
Colorado Preservation, Inc.	\$ 40,000
Colorado Springs Fine Arts Center	\$ 39,300
Congregation Rodef Shalom	\$ 2,500
Denver Black Arts Festival	\$ 20,000
Denver Center for the Performing Arts	\$ 50,000
Denver International Film Society	\$ 1,500
Denver Museum of Nature & Science	\$ 10,000
Denver Public Library Friends Foundation	\$ 10,000
Denver Zoological Foundation	\$ 40,000
Douglas Public Library Foundation	\$ 10,000
Dragon Boat Festival	\$ 10,000
El Cinco de Mayo, Inc.	\$ 2,500
Friends of Aquatics	\$ 1,500
Friends of the Colorado Springs Pioneers Museum	\$ 10,000
Friends of the Fountain Fund	\$ 30,000
Future Self	\$ 15,800
Jefferson County Library Foundation	\$ 2,000
La Puente Enterprises, Inc.	\$ 3,000
Leadership Pikes Peak	\$ 2,000
The Littleton Chorale	\$ 5,000
National Film Preserve, Ltd.	\$ 15,000
Newsed Community Development Corporation	\$ 15,000
Openstage Theatre and Company	\$ 3,000
Opera Colorado	\$ 25,000

Pan African Arts Society	\$ 25,000
Partnership for Community Design	\$ 750
Pikes Peak Arts Council	\$ 4,000
Pikes Peak Community Foundation	\$ 5,000
Pikes Peak Library Foundation	\$ 20,000
Pikes Peak Young Composers Competition	\$ 850
Polynesia-Pacific Foundation of Colorado	\$ 2,500
Pueblo Friendship Powwow Association	\$ 3,000
Regents of the University of Colorado	\$ 21,500
Rocky Mountain Women's Film Festival	\$ 5,000
Sangre de Cristo Arts & Conference Center	\$ 15,000
Southern Colorado AIDS Project	\$ 10,000
The Spirituals Project	\$ 5,000
Strings in the Mountains	\$ 20,000
Telluride Council for the Arts and Humanities	\$ 1,000
Telluride R-1 School District	\$ 15,000
Temple Shalom	\$ 1,000
Tri-Lakes Views	\$ 1,500
Turning the Wheel Productions, Inc.	\$ 1,000
United Church of Christ	\$ 25,000
University of Denver/Colorado Seminary	\$ 25,000
Urban Peak Colorado Springs	\$ 2,000
Wells Foundation for the Performing Arts	\$ 15,000

Civic Leadership

Support for programs that promote community organizing, leadership development, legal advocacy, public awareness and civic engagement.

9 to 5 Working Women Education Fund	\$ 10,000
American Civil Liberties Union Foundation of Colorado	\$ 3,128
Anti-Defamation League	\$ 2,500
Bell Policy Center	\$ 25,000
Center for Legal Advocacy	\$ 2,500
Child Care Connections	\$ 8,500
Chinook Fund	\$ 20,000
Citizens Project	\$ 25,000
Colorado Black Women Endowment Fund, Inc.	\$ 10,000
Colorado Conservation Voters Education Fund	\$ 5,000
Colorado Consumer Health Initiative	\$ 5,000
Colorado Council of Churches	\$ 15,000
Colorado Mountain College Foundation	\$ 1,500
Colorado Nonprofit Association	\$ 40,000
Colorado Nonprofit Development Center	\$ 2,500
Colorado Organization for Victim Assistance	\$ 10,000
Colorado Planned Giving Round Table	\$ 3,000
Colorado Progressive Coalition	\$ 20,000
Colorado Public Interest Research Foundation	\$ 5,000

GAY & LESBIAN FUND FOR COLORADO GRANTS 2005

Colorado Springs Hispanic Chamber	\$ 2,000	Bright Beginnings	\$ 2,500
Colorado Women's Agenda	\$ 10,000	The Business of Art Center, Inc.	\$ 800
Common Cause Education Fund	\$ 15,000	Care and Share Food Bank	\$ 5,500
Community Resource Center	\$ 42,500	CASA of Adams and Broomfield Counties	\$ 10,000
Community Shares of Colorado	\$ 5,000	CASA of Jefferson and Gilpin Counties	\$ 10,000
Girl Scouts - Wagon Wheel Council	\$ 2,500	CASA of the Pikes Peak Region	\$ 12,500
Grassroots Institute For Fundraising Training	\$ 5,000	Centro de la Familia	\$ 5,000
Hispanic Chamber of Education Foundation	\$ 5,000	Child Rescue Foundation, Inc.	\$ 5,500
Housing Justice	\$ 5,000	Children's Literacy Center	\$ 10,000
Interfaith Alliance of Colorado	\$ 12,000	Colorado Academy of Family Physicians Foundation	\$ 5,000
Latin American Research and Service Agency	\$ 3,000	Colorado Alliance for Arts Education	\$ 30,000
Leadership Pikes Peak, Inc.	\$ 1,000	Colorado CASA	\$ 15,000
League of Women Voters of Colorado Education Fund	\$ 10,000	Colorado Coalition Against Sexual Assault	\$ 1,500
Lovers of Fresh Ideas Artist Coalition	\$ 2,500	Colorado Coalition for the Medically Underserved	\$ 2,500
Mi Casa Resource Center for Women, Inc.	\$ 7,000	Colorado Cross-Disability Coalition	\$ 1,000
Peace Jam	\$ 35,000	Colorado Domestic Violence Coalition	\$ 1,800
Pikes Peak Community Foundation: support of its work with programs such as, Independent Community Partnership, Colorado Springs Greater Chamber's Athena Awards, Southern Colorado Women's Chamber of Commerce	\$ 10,000	Colorado Institute of Developmental Pediatrics, Adam's Camp	\$ 10,000
Pikes Peak Nonprofit Partnership	\$ 3,000	Colorado Women's Employment and Education	\$ 2,500
Planned Parenthood of the Rocky Mountains	\$ 30,000	Colorado Youth Charity	\$ 20,000
Pueblo Hispanic Education Foundation	\$ 1,500	Colorado Youth Corps Association	\$ 2,500
Rape Assistance and Awareness Program	\$ 500	Community College of Denver Foundation	\$ 5,000
Safehouse Progressive Alliance for Nonviolence	\$ 2,500	Community Council for Adolescent Development	\$ 5,000
Student Leadership Institute	\$ 4,000	Creating Caring Communities	\$ 2,500
University of Colorado Foundation	\$ 2,500	Denver Indian Family Resource Center	\$ 10,000
Urban League of the Pikes Peak Region	\$ 10,500	Denver Inner City Parish	\$ 200
Western Colorado Congress	\$ 3,000	Domestic Violence Prevention Center	\$ 5,000
Women's Foundation of Colorado	\$ 25,000	Easter Seals Colorado	\$ 5,000
Women's Leadership Fund	\$ 8,000	El Grito Runners, Incorporated	\$ 250
		Escuela Tlatelolco, Centro de Estudios	\$ 12,500
		Families First	\$ 15,000
		Family Tree, Inc.	\$ 20,000
		Full Circle Intergenerational Project	\$ 2,500
		Gateway Battered Women's Shelter	\$ 500
		Gay Community Center of Colorado	\$ 4,500
		Girl Scouts Wagon Wheel Council	\$ 12,500
		Health S.E.T.	\$ 2,500
		I Have a Dream Foundation - Colorado	\$ 5,000
		Intercambio de Comunidades	\$ 1,000
		Jeffco Action Center, Inc.	\$ 5,000
		Juvenile Diabetes Foundation International	\$ 20,000
		Kempe Children's Foundation	\$ 15,000
		Kids Voting Colorado	\$ 15,000
		La Raza Youth Leadership Conference	\$ 3,000
		Latin American Educational Foundation	\$ 1,500
		March of Dimes Birth Defects National Foundation	\$ 17,000
		Marycrest Health System	\$ 2,500
		Mental Health Center of Boulder	\$ 2,500

Healthy Families

Support for programs that advance the emotional, physical or spiritual health of families through promotion of self sufficiency, youth leadership, and mental and physical health.

Adams 14 Education Foundation	\$ 5,000
Adams County Interfaith Hospitality Network	\$ 27,000
African American Leadership Institute	\$ 5,000
American Heart Association	\$ 20,000
American National Red Cross	\$ 966,686
Assets for Colorado Youth	\$ 5,000
Big Brothers Big Sisters of Colorado, Inc.	\$ 5,000
Black Pilots of America	\$ 7,000
Boys and Girls Club of Metro Denver, Inc.	\$ 5,000

GAY & LESBIAN FUND FOR COLORADO GRANTS 2005

Metro Community Provider Network	\$ 4,000
Mi Casa Resource Center for Women, Inc.	\$ 1,500
Mountain Resource Center	\$ 20,000
Naropa Institute	\$ 1,500
National Multiple Sclerosis Society	\$ 5,000
NewFarms	\$ 5,000
Padres Unidos, Inc.	\$ 5,000
Peak Vista Community Health Centers	\$ 10,000
Performing Arts for Youth	\$ 10,000
Pikes Peak Educational Foundation	\$ 10,000
Pikes Peak Family Connections, Inc.	\$ 10,000
Pikes Peak Library Foundation	\$ 50,000
Project Angel Heart	\$ 25,000
Project PAVE	\$ 2,500
Project YES	\$ 2,000
Sexual Assault Victim Advocate Center	\$ 2,500
Sisters of Color United for Education	\$ 2,500
Suicide Prevention Partnership	\$ 22,000
Susan G. Komen Foundation	\$ 2,500
University of Colorado Foundation	\$ 7,500
Urban Peak	\$ 5,000
Western Colorado Area Health Education Center	\$ 1,000
Women's Resource Center	\$ 10,000
The Women's Zionist Organization of America, Inc.	\$ 3,500
Young Womens Christian Association	\$ 3,000

Public Broadcasting

Support for local public radio and television programming and stations.

Black Star Communications	\$ 15,000
Boulder Community Broadcast Association, Inc.	\$ 20,000
The Colorado College	\$ 27,009
Crested Butte Mountain Educational Radio, Inc.	\$ 4,160
Equal Representation of Media Advocacy Corporation	\$ 9,000
Fort Lewis College	\$ 5,000
Front Range Educational Media Corporation	\$ 2,500
Grand Valley Public Radio Company	\$ 26,000
KDNK	\$ 7,000
North Fork Valley Public Radio, Inc.	\$ 5,000
Public Broadcasting of Colorado	\$ 77,839
Public Radio for the Front Range	\$ 5,000
Roaring Fork Public Radio	\$ 10,000
Rocky Mountain PBS – KRMA-TV	\$ 22,500
Tenderfoot Transmitting	\$ 5,000
United Methodist Church of Estes Park	\$ 5,000

The mission of the Gill Foundation is:

To secure equal opportunity
for all people,
regardless of sexual orientation
or gender expression.

2005 BOARD OF DIRECTORS

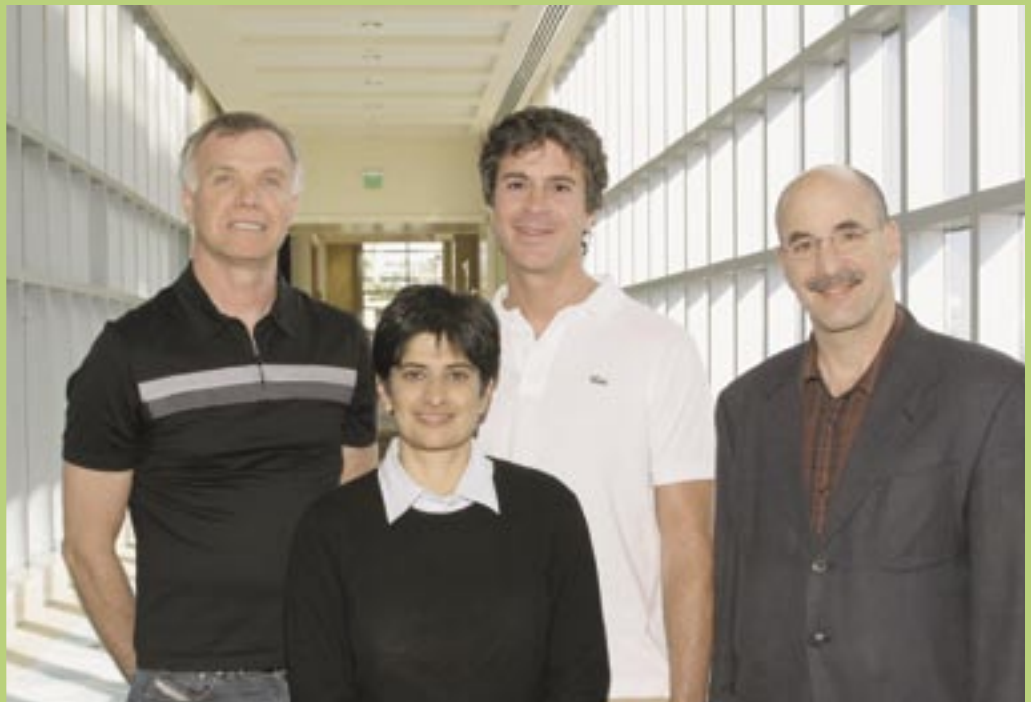
Special thanks to
the Gill Foundation board of directors
for their commitment and support.

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